



# Terms of Service

## HackIllinois: HackThis 2020

### Harassment

HackIllinois is dedicated to providing a harassment-free experience for everyone, regardless of age, gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, nationality, ethnicity, or religion. We do not tolerate harassment in any form. Explicit language, activity, and imagery will not be tolerated for any of our event venues.

Individuals violating these rules may be sanctioned or expelled from the event at the discretion of the event organizers. Harassment includes but is not limited to offensive verbal comments, explicit images, deliberate intimidation, stalking, following, non-consensual photography or recording, disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Individuals asked to stop any unacceptable behavior are expected to comply with staff. In particular, exhibitors should not use sexualized images, activities, or other material. During any interactions involving video sharing, event staff (including volunteers) and attendees are prohibited from wearing inappropriate clothing, uniforms, costumes or otherwise creating an inappropriate environment.

If a participant engages in harassing behavior, the event organizers may take any action they deem appropriate, including warning the offender or expulsion from the event. **If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of staff immediately by emailing [contact@hackillinois.org](mailto:contact@hackillinois.org) or by contacting a member of staff on Discord.**

### Age

Attendees who register for this event are certifying that they are 18 years of age or older. Any member of the general public who are not 18 years of age or older will not be permitted to join our discord servers, but will be permitted to view any public material (including live streamed events).

### General Event Etiquette

For live streamed events and mentor/mentee interactions, participants are certifying that they agree to act in a professional manner and follow the guidelines above concerning harassment. Participants will be expected to act in a respectful manner towards mentors and speakers, during workshops and large events, and towards each other and staff members. HackIllinois does not tolerate any unprofessional or inappropriate behavior, and participants may be sanctioned or expelled from the event at the discretion of the HackIllinois organizers. By agreeing to these terms and conditions, participants are also agreeing that they will follow our infrastructure and guidelines concerning judging and our mentor model.