

CODE OF CONDUCT

HackIllinois is dedicated to providing a harassment-free event experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, nationality, ethnicity, or religion. We do not tolerate harassment of event participants in any form. Explicit language, activity, and imagery is not appropriate for any of our event venues.

Event participants violating these rules may be sanctioned or expelled from the event at the discretion of the event organizers. Harassment includes offensive verbal comments, explicit images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately. Sponsoring organizations and their representatives are also subject to this anti-harassment policy. In particular, exhibitors should not use sexualized images, activities, or other material. Event staff (including volunteers) shall not use inappropriate clothing/uniforms/costumes or otherwise create an inappropriate environment.

If a participant engages in harassing behavior, the event organizers may take any action they deem appropriate, including warning the offender or expulsion from the event. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of event staff immediately. Reporting can be done through talking to staff in person, sending a message via our Slack, or emailing [**contact@hackillinois.org**](mailto:contact@hackillinois.org).

Participants agree to allow all photography to be edited, altered, distorted, used in whole or in part, in conjunction with other images, graphics, text and sound in any way whatsoever and without restrictions, except where such use is in contravention of the law.