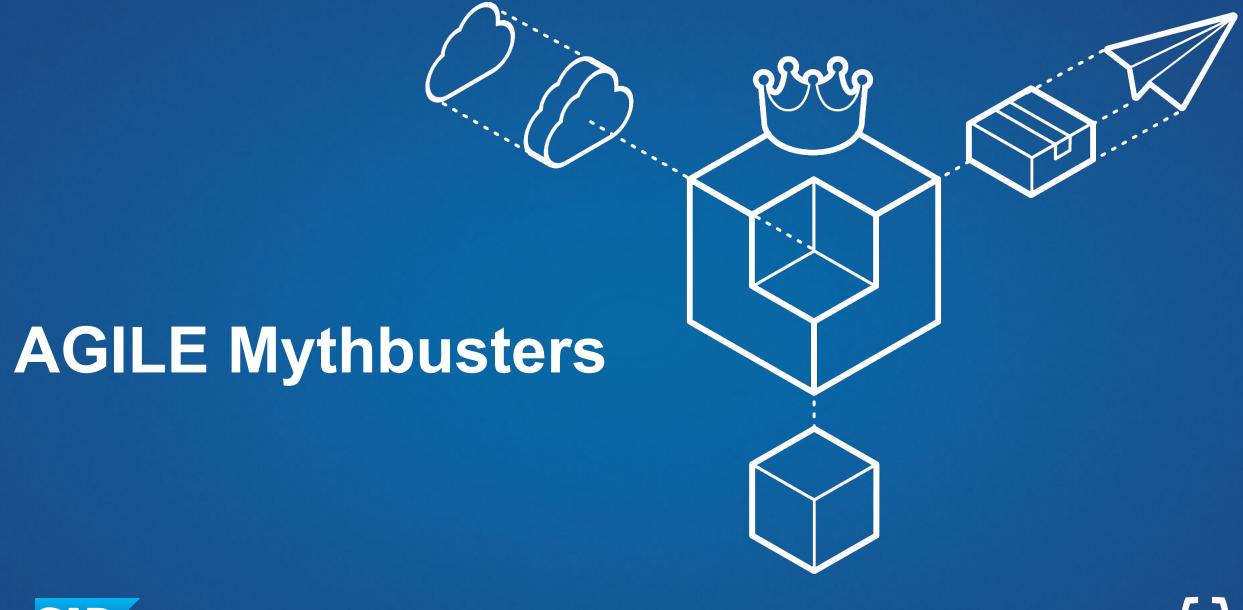
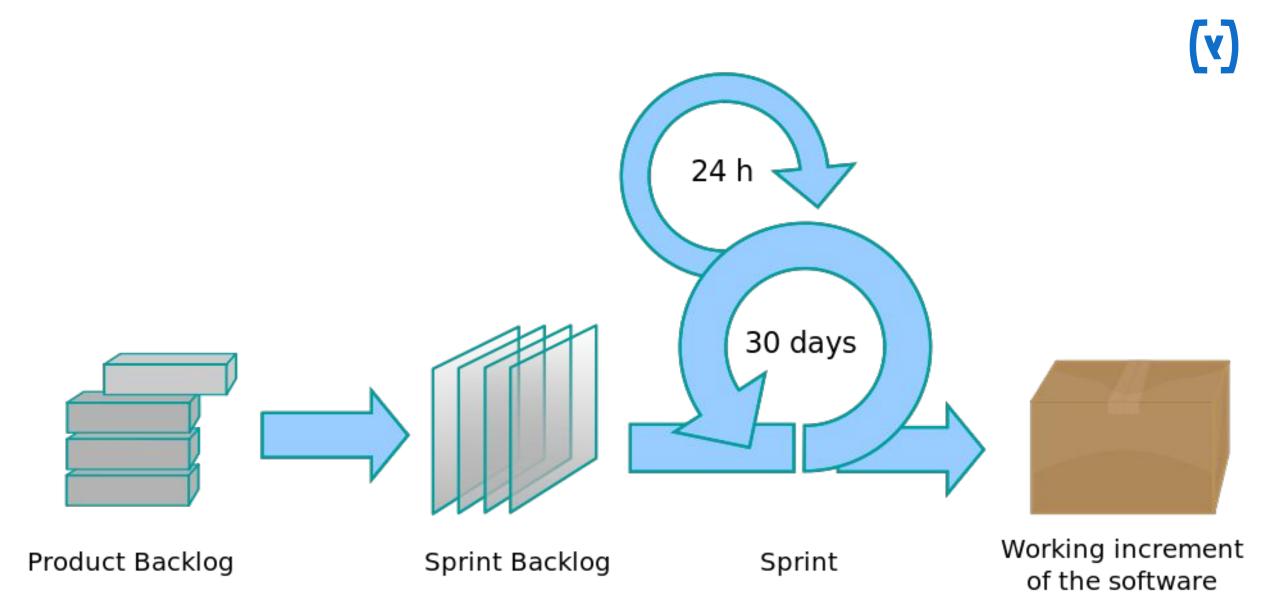
# SAP Hybris (Y) HACK YOUR CAREER

















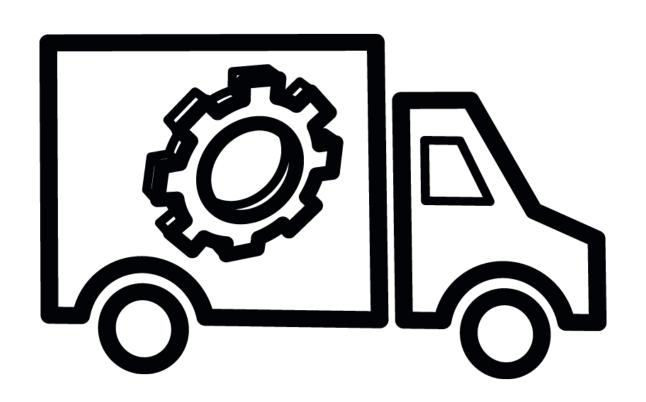
# DEMO is about showing what've done in the sprint



- A Sprint Review is held at the end of the Sprint to inspect the Increment and adapt the Product Backlog if needed.
- During the Sprint Review, the Scrum Team and stakeholders collaborate about what was done in the Sprint.
- Attendees collaborate on the next things that could be done to optimize value.
- This is an informal meeting!



#### **Sprint Review - practice**



# DEMO is about showing what've done in the sprint

# Daily Scrum is used by managers to control employees



- The Daily Scrum is a 15-minute time-boxed event for the Development Team to synchronize activities and create a plan for the next 24 hours.
- This is done by inspecting the work since the last Daily Scrum and forecasting the work that could be done before the next one.



#### **Daily Scrum - practice**



# Daily Scrum is used by managers to control employees

# Retrospective is useless. It is about complaints.



- Inspect how the last Sprint went with regards to people, relationships, process, and tools
- Identify and order the major items that went well and potential improvements
- Create a plan for implementing improvements to the way the Scrum Team does its work.



#### **Retrospective - practice**



# Retrospective is useless. It is about complaints.

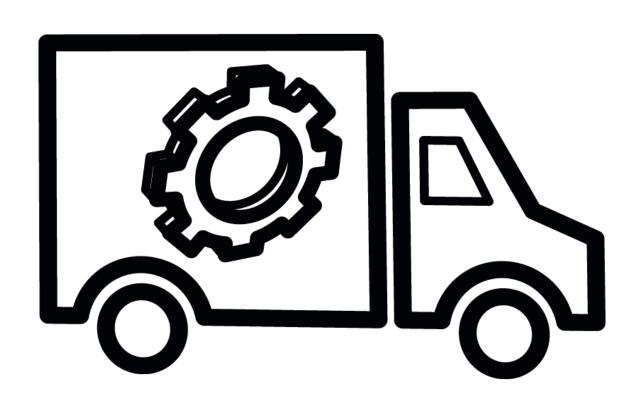
## Planning = distribution of tasks.



- The work to be performed in the Sprint is planned at the Sprint Planning.
- Sprint Planning answers the following:
  - Topic One: What can be done this Sprint?
  - Topic Two: How will the chosen work get done?
- The Sprint Goal is an objective set for the Sprint that can be met through the implementation of Product Backlog.



#### **Planning - practice**



## Planning = distribution of tasks.

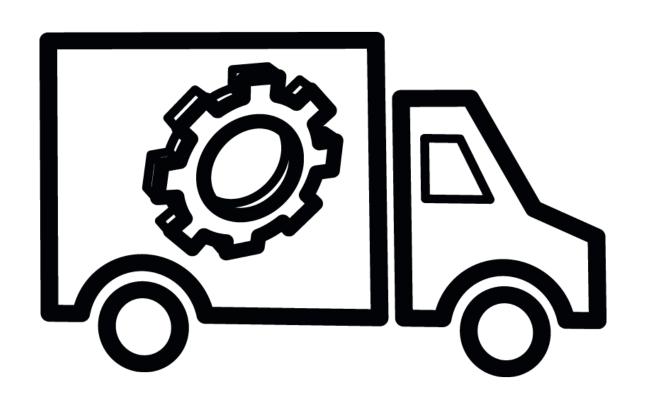
### Backlog grooming is useless.



- Product Backlog refinement is the act of adding detail, estimates, and order to items in the Product Backlog.
- This is an ongoing process in which the Product Owner and the Development Team collaborate on the details of Product Backlog items.
- During Product Backlog refinement, items are reviewed and revised.



#### **Backlog refinement - practice**



## Backlog grooming useless.

# Scrum is about controlling employees.



- Daily Scrum is for synchronization and planning
- Sprint Review is to inspect and adapt Backlog
- Retrospective is for the team to inspect and adapt itself
- Manager is usually NOT a stakeholder!



#### Reasons for Scrum - practice



# Scrum is about controlling employees.

# Scrum team members have the same skills and knowledge.



- Even Navy Seals soldiers have specializations.
- You can't be equally good in everything...
- ... but you should try to be T shaped
- Be ready and willing to take on a task, even if it is hard
- Get out of your comfort zone if it can help



#### **Universal team - practice**



# Scrum team members have the same skills and knowledge.

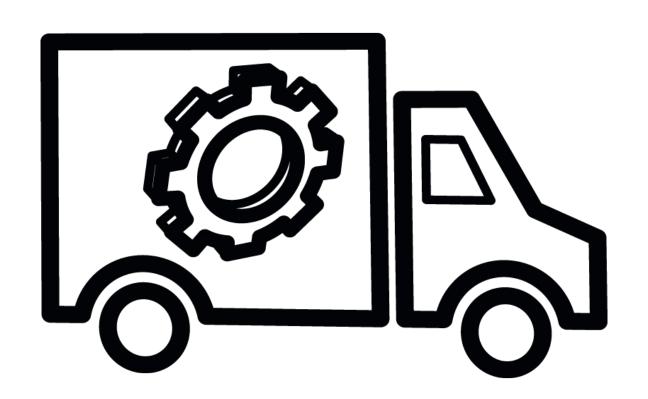
### Scrum works well only for IT.



- Scrum
  - A framework within which people can address complex adaptive problems, while productively and creatively delivering products of the highest possible value.
- It does not say it is IT- or software only
- Three pillars:
  - Transparency
  - Inspection
  - Adaptation



#### Scrum in other contexts - practice



### Scrum works well only for IT.

## 'Good' team does not need Scrum.



- What is a good team?
- A framework within which people can address complex adaptive problems
- Only works if core scrum values are also team's values
- Scope has to stay fixed for duration of the sprint



#### Scrum usefulness - practice



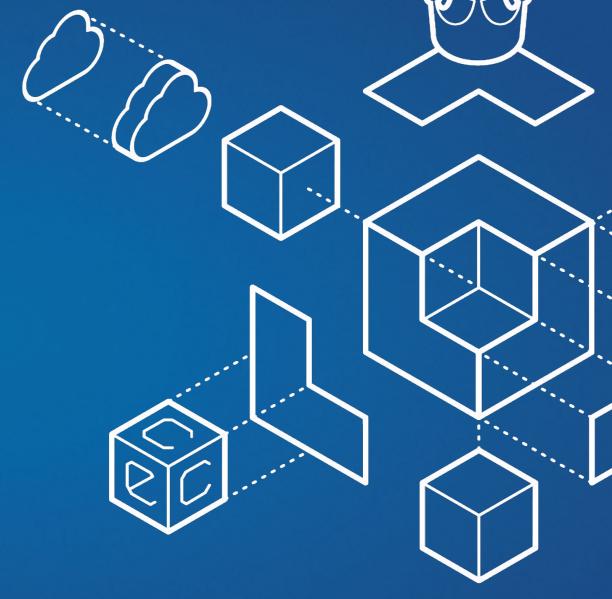
### PLAUSIBLE

## 'Good' team does not need Scrum.















#### References



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