

# Mødereferat

Generalforsamling 31.01.2020

## Dagsorden/Agenda

1. Kort introduktion og update af Christopher / Short intro and update
  - Reason for why we have a general assembly/ have an association
  - Put more focus on the board and the role of the board in HYF
  - How to distribute knowledge about HYF? fx. numbers and results
  - many good events coming up - more people contact us than earlier on where HYF did the reach out
  - funding and cooperation with foundation is going well
2. Valg af ordstyrer / Election of moderator
  - Christopher
3. Valg af referent / Election of reporter
  - Marie
4. Registrering af fremmødte / Registration of attendees
  - Christopher - treasure
  - Rohit - Mentor representative
  - Marie - member/staff
  - Nynne - Chairperson
  - Marta - mentor
  - Sherry - Vice Chairperson
  - Mohammad - alumni students
  - Allan - mentor
5. Valg af stemmetællere / Election of vote counter
  - Christopher
6. Diskussion / Discussion
  - See notes below
7. Valg af forperson / Election of chairperson
  - Sherry is suggested as chairperson, Sherry is unanimously elected
8. Valg af næstforperson / Election of Vice Chairperson
  - Allan is suggested as vice chairperson, Allan is unanimously elected
9. Valg af kasserer / Election of Treasurer
  - Christopher is suggested as treasure, Christopher is unanimously elected
10. Valg af medlemmer til bestyrelsen / Election of Board Members
  - Mentor representative: Marta is suggested as chairperson, Marta is unanimously elected
  - Student representative: Mohammad is suggested as chairperson, Mohammad is unanimously elected
11. Gennemgang af vedtægter / Revision of statutes
  - Revisions have been made and the board see a need for some bigger changes of the statutes. No changes made at the meeting.
  - Will be revised by the board during 2020 and changed in the general assembly in 2021 (or called to extraordinary general assembly if necessary during 2020)
12. Afstemning om vedtægter / Vote on statutes

- Statutes are voted to remain the same for now
13. Eventuelt / Other

- Idea to put budget overview on website - pie chart

## **Punkter til diskussion / Discussion Points**

- Resultater 2019 / Results 2019

number of active students - 58

number of graduates - 53

numbers in job - 53 in job or internship

number of student ever accepted - 203

Since funding period started

→ 41% of all students who started HYF got employed,

→ 23% of all students both graduated + found employment,

→ 61% of all graduates are employed

Explanation about why foundation sometime misunderstand results, being very transparent and numbers are changing all the time. We have found a way of presenting them and adjusted them along the way

HYF staff are not allowed to use paid hours to seek further big funding, we are allowed to get grants and apply for small grants, the board are allowed to do funding application

- Årsregnskab 2019 / Annual Report 2019

Earn in 2018/2019: 152.000 kr

Earn 2019/2020: 206.000 kr

Send an overview of budget and actual expenses of 2019

Not succeeded with recruitment fees yet, got money in in other ways:

- Several small Grants from Zendesk
- Payment for final project from KU
- Small donations, supporting members, selling t-shirts,

Ideas to earn money:

- Suggestion to have a donate button on the website - in the making, complicated with Mobilepay - explain what different donations mean/cover
- Go Found Me - crowdfunding
- Membership companies, platinum, silver, gold, from 10.000 kr - 100.000 kr = logo on HYFs website, use in CSR, marketing etc.
- Companies giving "christmas present" donation - need to be a charity?
- problems with being paid for final project ?
- develop conference - talkers for free, surplus to HYF - hosted in HYFs name
- Chamber of Ecommerce - to set up memberships?
- In relation to the "Behind the code" - make student profiles every month -

refer back to whit membership, marketing etc. (showing examples of Zuhair video) - Sherry interested in helping out with this + Pedro

- Måltal til 2020 / KPI for 2020

5 classes

min 48 students

29 graduates

24 students in employment

16 women in classes (easy since 50/50 women and men

→ women often have more time in HYF program, because more male students are working on the side

- Meninger om støttemedlemskab / Opinion about support membership

Good idea to grow the organisation with more members - advantages long term  
Both alumni students, external people who are supporting, graduates invited to become a member, give them discount to developer-events ?

Use Spread-shirt for merchandise- put logo and the shirt is made straight away  
Amount of 200 kr pr year is fine (or 210 or 250 kr) - stick to once a year

Giving alumni-students the option of becoming a member - positive because they can stay connected, contribute, get influence of the development of HYF as an organisation

- Meninger om valg processen / Opinions on election process

Getting Mohammad's wife to look at statutes

Good idea to always have to nominate the people running for board

Allans suggestion - 2 year period, ??

The new board will look thoroughly on "Vedtægter" - come with suggestions to change and vote on the next general assembly in 2021

- Overvejelser om 2021's bestyrelse / Thoughts on the board in 2021

Ideas for board members that work on another level - current board members will have it in mind

What is the trend/focus of HYF - Social or political or technical - at the moment, more a technical focus - have board members with this focus

One person with experience with partnership, memberships - have one person each year that focus on pushing a certain agenda and then change for another person, with another focus

- Eventuelt / Other

How to regularly give an insight of the numbers to the board? - have on website, update after each graduation

