Minutes / Referat

General Assembly 31.01.2023 / Generalforsamling 31.01.2023

Association / Forening: HackYourFuture
Time / Tid: 31.01.2023, 16:30 - 18:00
Place / Sted: https://us06web.zoom.us/j/89838957754

Present at the General Assembly / til stede:
Christopher, Sherry, Allan, Svetlana, Marta, Saloumeh, Karolina, Islam, Marie

1. Election of teller / valg af stemmetællere
- Allan is voted teller

2. Election of moderator and secretary / valg af dirigent og referent
- Chris is voted moderator
- Marie is voted secretary

3. Report by management / beretning af ledelsen
- (See the annual report (årsberetning) for more details)
- A good degree of economic stability until mid-2024
- Thanks to the board for the good board meetings and for the different efforts in the working groups through the year
- Milestones overview made by Eva Mozule + Impact report for 2022
- The First Aarhus class graduated and the Aarhus chapter is a big success
- Around 40 events in the HYF community in 2022, among others, were Company Visits and social events like summer potluck and a visit of the famous developer DHH
- 38 students found employment in the tech-industry
- fewer people in internships compared to 2021 which is a good development. In 2022 77% were in paid employment and 23% in internships.
- Time from graduation to paid employment has improved since 2022, graduates get faster into employment.
- Volunteers are providing a lot of value to the community, over 4000 hrs of volunteering annually
- 56% of funding from private foundations, 36 % from company partnerships 3% supporting memberships and 5% public sector funding

4. Accounting / regnskabsaflæggelse
- Went through the preliminary numbers of the yearly accounting.
- Final numbers will come later from the yearly audit (revisor)
- Spent more in rent due to moving to Talentgarden.
- Spent less on salaries because the hire plan and salary increase plan was delayed slightly.

- Licenses and subscriptions are higher than expected
- Audit and accounting are higher because we used the accountants more for monthly accounting and because we got a yearly audit of 2020 and 2021 to use in a funding application.

5. Consideration of proposals / behandling af indkomne forslag
- No proposals for the General Assembly

6. Approval of the budget / godkendelse af budget
- Preliminary vote due to the yearly audit not being ready yet
- It is voted in favour of, unanimously

7. Election of chairperson / valg af forperson
- Sherry runs for the chairperson role again
- Unanimously approved

8. Election of vice chairperson / valg af næstforperson
- Allan runs for the vice chairperson role again
- Unanimously approved

9. Election of treasurer / valg af kasserer
- Chris runs for the treasurer role again
- Unanimously approved

10. Election of additional board members / valg af yderlige bestyrelsesmedlemmer
- Marta and Svetlana are stepping down from their role on the board
- Marie's run for an additional board member was unanimously approved
- Saloumeh's run for an additional board member was unanimously approved

11. Election of auditor / valg af revisor
- The external auditor is Harboe Revisor, was unanimously approved
- The internal auditor is the chairperson and the vice chairperson was unanimously approved

12. Miscellaneous / andet

Focus for HYF in 2023:
- Trygfonden project, reviewing the application process, making it more transparent and safe for all applicants to go through.
- Velux Fonden project: The "HYF Job hub", provides a different structure for the job search process for all graduates so they get faster into jobs and get the best possible preparation for a junior web developer role. This also allows people to take a masterclass with HYF without having done the 8 months bootcamp. Many companies want to work together with HYF on Masterclasses.