Meeting will start at 16:30

General Assembly 2022/23

HACK
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FUTURE

<u>Agenda</u>

- 1. Election of teller
- 2. Election of moderator and secretary
- 3. Report by management
- 4. Accounting
- 5. Consideration of proposals
- 6. Approval of the budget
- 7. Election of chairperson
- 8. Election of vice chairperson
- 9. Election of treasurer
- 10. Election of additional board members
- 11. Election of auditor
- 12. Miscellaneous



Election of teller

Election of moderator & secretary

Report by management

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Helping new talent into the tech world

Record number of

applications In the last application round

of 2022 a new record of 316

applicants was reached.

First graduation

in Aarhus

In August our first-ever Aarhus-based cohort (Class 21)

graduated. In October, Class 24 was onboarded continuing the HYF Aarhus success story.

Social events

HYF organized and participated in various social events - HYF summit in Amsterdam, HYF Summer Party, HYF Xmas Party, monthly Mentor Meetings and an event at **DFUNK** which all helped to bind the community and foster knowledge-sharing.

Students in 2022

48 students (3 classes) were onboarded and 34 students (3 classes) graduated from HYF's coding school. During the 2022 period, 113 unique students participated in our activities.

Learning and networking

The HYF community participated in seven tech related workshops as well as we visited TechBBQ,

NDC Conference, GoTo Copenhagen, stopped by Workday, DFDS & Novicell offices for company visits and organized three Masterclasses.

A unique visit

HYF hosted David Heinemeier Hansson for an inspiring discussion, where great tips and valuable lessons were shared from his own career.



Gender distribution

Gender distribution amongst employed students is generally balanced - 57% are women and 43% men.



Top employers

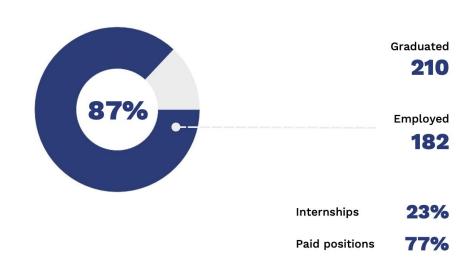
Our alumni work for some of Denmark's top employers in the IT industry, such as LEGO, Mærsk, Umbraco, Trustpilot, Salling Group Bestseller, Elsevier, Nordea, VEO and DFDS amongst others.

38

students found employment in 2022

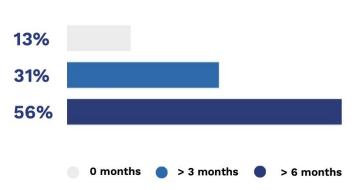
Employment through the years

2017-2022



Time from graduation to employment

in 2022

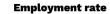




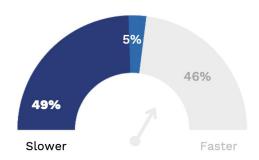
56%

of 2022 graduates found employment under 3 months, which is a positive indicator of fast employment. 33.000 kr.

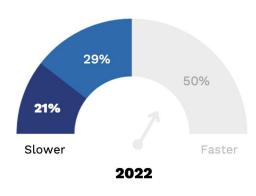
is the average starting salary amongst people who found employment in 2022*.



Comparison between 2021 and 2022



2021



> 6 months
> 3 months
0 months

2.562 h

Core mentor hours per year

The core mentoring activities in 2022 include weekly homework reviewing, preparation and teaching **Sunday classes** (2.562 hours yearly).

4.018 h

Total volunteer hours per year

Additionally, they participate in study groups, teach masterclasses, organize and coordinate workshops and allocate additional time on volunteering (1.456 hours yearly).

1.322.438 kr.

If mentors would be compensated for the time they devote to volunteering at HYF, the annual salary would be approximately 1,322,438 kr. assuming a median hourly salary of ~315-365kr kr.

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Revenue in 2022

Donations, foundations, grants and partnerships



Accounting













HackYourFuture Danmark, 2022 Regnskab

Oversigt over projektets udgifter og indtægter i perioden Januar 2022 til og med December 2022

	UDGIFTER	Budget 2022	Reelt	Budget 2023
	Faste omkostninger			
1	Kontor og undervisiningslokaler	58,000.00 kr.	112,221.00 kr.	192,000.00 kr.
2	Lønninger	1,671,000.00 kr.	1,404,607.00 kr.	1,864,800.00 kr.
3	Licenser, domæne, abonnementer, server	30,000.00 kr.	72,951.00 kr.	70,000.00 kr.
4	Personaleudgifter, fortæring/transport/overnatning Aarhus	34,750.00 kr.	62,465.00 kr.	50,000.00 kr.
5	Revisor og Juridisk rådgivning	32,250.00 kr.	43,840.00 kr.	50,000.00 kr.
6	Forsikring og bank gebyr	10,000.00 kr.	5,693.00 kr.	10,000.00 kr.
	Undervisning på søndage			
7	Transportomkostninger (studerende)	89,000.00 kr.	129,239.00 kr.	120,000.00 kr.
8	Forplejning	51,000.00 kr.	49,855.00 kr.	51,000.00 kr.
9	Udstyr & små anskaffelser	20,000.00 kr.	28,196.00 kr.	20,000.00 kr.
	Udvikling			
10	Markedsføring & PR	21,600.00 kr.	27,345.00 kr.	23,000.00 kr.
11	Events, vidensdeling, netværk	44,000.00 kr.	35,119.00 kr.	40,000.00 kr.
12	Evaluering inkl moms	0.00 kr.	7,500.00 kr.	100,000.00 kr.
	i alt	2,061,600.00 kr.	1,979,031.00 kr.	2,590,800.00 kr.
	Difference	82,569.00 kr.		
	INDTÆGTER	Budget 2022	Reelt	Budget 2023
	Legater			
14	Støttemidler	1,351,600.00 kr.	1,147,823.00 kr.	1,738,500.00 kr.
15	Mindre legater	30,000.00 kr.	100,000.00 kr.	100,000.00 kr.
16	Støttemedlemskab/ private donationer	40,000.00 kr.	61,000.00 kr.	65,000.00 kr.
17	Company Partnerships	640,000.00 kr.	925,521.00 kr.	800,000.00 kr.
18	Indgående (køb) moms	0.00 kr.	0.00 kr.	50,000.00 kr.
	ialt	2,061,600.00 kr.	2,234,344.00 kr.	2,753,500.00 kr
	Difference	-172,744.00 kr.		22 30

HackYourFuture Danmark, 2022 Regnskab

Oversigt over projektets udgifter og indtægter i perioden Januar 2022 til og med December 2022

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6 Fo	orsikring og bank gebyr	10,000.00 kr	5,693.00 kr.	10,000.00 k
Ur	ndervisning på søndage			
7 Tr	ansportomkostninger (studerende)	89,000.00 kr	129,239.00 kr.	120,000.00 k
8 Fo	orplejning	51,000.00 kr	49,855.00 kr.	51,000.00 k
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Di	fference	10 O O O O O O O O O O O O O O O O O O O	-172,744,00 kr.	

Consideration of proposals

5.

Approval of the budget

Election of chairperson

Election of vice chairperson

Election of treasurer

Election of additional board members

Miscellaneous











Support our work:



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www.hackyourfuture.dk

Gold Partners:



Planday zendesk alteryx

Silver Partners:

















Bronze Partners:

















Partial funding:















Bye Bye

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