Meeting will start at 17:15

General Assembly

2022

HACK
YOUR
FUTURE

HACK YOUR FUTURE

Helping new
talent into
the tech world

Agenda

1. Election of teller (17:20)

2. Election of moderator and secretary

3. Report by management (17:25)

4. Accounting

5. Consideration of proposals (17:45)

6. Determination of membership fee

7. Approval of the budget

8. Election of chairperson (18:00)

9. Election of vice chairperson

10. Election of treasurer

11. Election of additional board members

12. Election of auditor

13. Miscellaneous (18:15)

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Election of teller

1.

Election of moderator & secretary

2.

Report by management

HACK YOUR FUTURE

Helping new
talent into
the tech world

HYF 2021

- **Onboarded 4 classes**, Class18, Class19, Class20 and Class21
- **Opened a branch in Aarhus** (Class21)
- **Hosted 5 Masterclasse**; React Native, Python and Data Science tools, Severless, Elastic Search, Power BI
- Graduated 5 classes (**59 graduates**), Class18, Class17, Class16, Class15, Class14
- **48 alumni found a job** (62% frontend, 28% full stack, 10% other, 0% backend)

Staff team development
- Benjamin stopped in January
- Christopher came back in February
- Charlotte and Ditlev was hired part time in the spring
- Dafne and Gabi were interns during the spring/summer
- Ditlev stopped in November
- Currently Christopher, Daniel and Marie full time

HYF Challenges 2021/2022

Alumni Employment
- 25 alumni searching for an internship/job
- 25 alumni on an unpaid internship looking for a paid **Web Dev Job**

Operations
- Fundraising challenges, but just received 414,000 kr for next class
- Lacking a full time Educational Manager (short term hire problem)
- Booking of lead teachers not always easy (but many new volunteers)
- Lacking engagement in mentor channel - how to motivate?
- Staff team stretched - volume of operation has been too big in 2021
- Considering some curriculum changes (more frontend focused)

Status - Q4 2021

HACK YO
Aarhus
OUR
FUTURE

Helping new
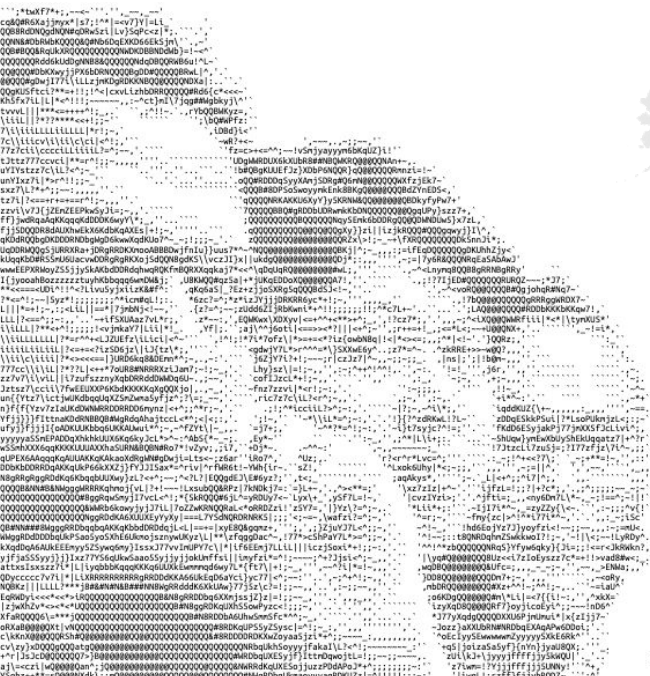talent into the
Aarhus tech world

80+
Applicants screened.

16
Students onboarded.
(62,5% Women)

11 Nationalities.

(Syria, Iraq, Palestine, Zimbabwe, India, China,
Latvia, North Macedonia, Russia, Ukraine, England)

Results so far

30+
Volunteers engaged.

130+
Volunteer hours invested.
(in 7 weeks)

4
Partnerships for Aarhus.

Goals

12
Graduates, 80% into employment.
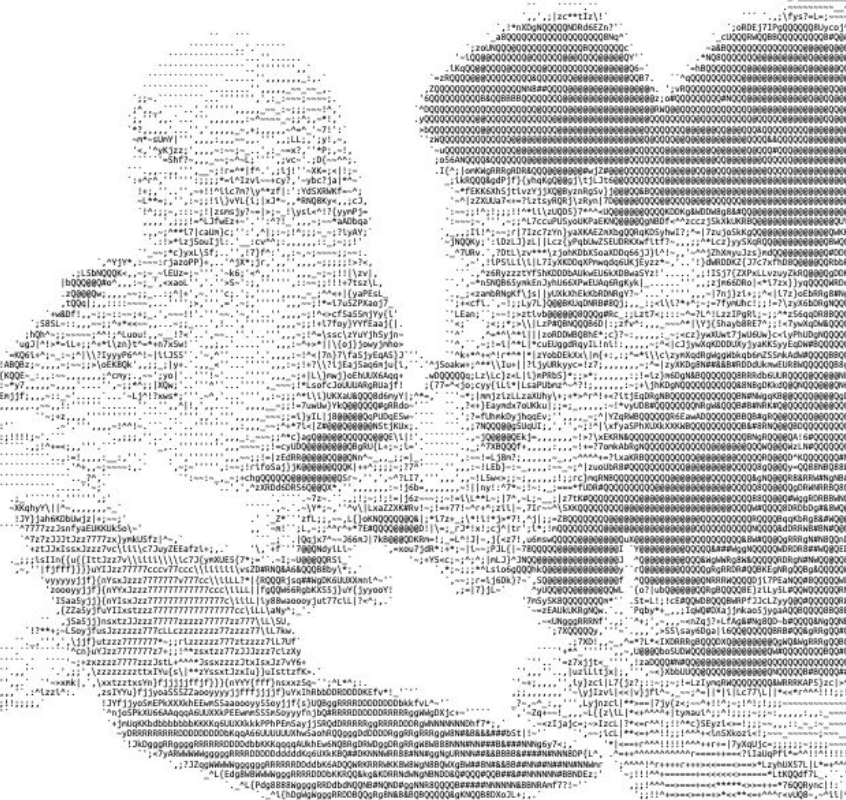
Accounting

4.

2021 Regnskab

Oversigt over projektets udgifter og indtægter i perioden Januar 2021 til og med December 2021

	UDGIFTER	Budget	Reelt	Budget 2022
	Faste omkostninger			
1	Kontor og undervisiningslokaler	75,000.00 kr.	56,266.10 kr.	58,000.00 kr.
2	Lønninger	1,080,000.00 kr.	1,181,192.73 kr.	1,671,000.00 kr.
3	Undervisningsmaterialer, Licenser, abonnementer, server	21,500.00 kr.	33,785.96 kr.	30,000.00 kr.
4	Personaleudgifter, fortæring/transport/overnatning Aarhus	0.00 kr.	29,464.05 kr.	34,750.00 kr.
5	Revisor og Juridisk rådgivning	10,000.00 kr.	4,622.50 kr.	32,250.00 kr.
6	Forsikring og bank gebyr	0.00 kr.	8,630.17 kr.	10,000.00 kr.
	Undervisning på søndage			
7	Transportomkostninger (studerende)	100,000.00 kr.	43,691.38 kr.	89,000.00 kr.
8	Forplejning	45,000.00 kr.	20,056.29 kr.	51,000.00 kr.
9	Udstyr & undervisningsmaterialer	0.00 kr.	0.00 kr.	20,000.00 kr.
	Udvikling			
10	Markedsføring & PR	14,250.00 kr.	19,944.46 kr.	21,600.00 kr.
11	Events, vidensdeling, netværk	25,000.00 kr.	18,979.95 kr.	44,000.00 kr.
12	LG Insights Evaluering og forankring inkl moms	188,811.00 kr.	150,437.50 kr.	0.00 kr.
	i alt	**1,559,561.00 kr.**	**1,567,071.09 kr.**	2,061,600.00 kr.
	Difference		**-7,510.09 kr.**	
	INDTÆGTER	Budget	Reelt	Budget 2022
	Legater			
13	Fondsansøgninger > 500k	913,586.00 kr.	913,586.00 kr.	500,000.00 kr.
14	Fondsansøgninger < 500k	125,000.00 kr.	302,500.00 kr.	851,600.00 kr.
15	Mindre legater	0.00 kr.	30,000.00 kr.	30,000.00 kr.
16	Støttemedlemskab/ private donationer	30,000.00 kr.	36,642.79 kr.	40,000.00 kr.
17	Company Partnerships	500,000.00 kr.	563,675.11 kr.	640,000.00 kr.
18	Indgående (køb) moms	0.00 kr.	56,553.69 kr.	0.00 kr.
	i alt	**1,568,586.00 kr.**	**1,902,957.59 kr.**	2,061,600.00 kr.
	Difference		**334,371.59 kr.**	

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	Difference		**334,371.59 kr.**	

Consideration of proposals

5.

Determination of Membership Fee

6.

Private Memberships 2022

Yearly

250 dkk

109

300 members

Partansships 2022

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Bronze

Purpose: Social Responsibility through the sponsorship of our program

Visibility: Logo on our Website and one mention on SoMe during 12 months

Talent: Access to top talent from our program after graduation

Your impact: Funding the operational costs of a class of 15 students for one month (rent, transport, food).

Silver

Purpose: Social Responsibility through the sponsorship of our program

Visibility: Logo on our Website, SoMe post and multiple mentions during 12 months

Talent: Access to top talent from our program after graduation

Network: Access to a network of more than 100 IT professionals

Your impact: Funding the full cost of 1 student finding employment in tech.

Gold

Purpose: Social Responsibility through the sponsorship of our program

Visibility: Logo on our Website and materials, SoMe coverage and mentions during 12 months

Talent: Access to top talent from our program

Network: Access to a network of more than 100 IT professionals

Training: Access to Masterclasses and networking events *subject to availability

Individualised partnership

Your impact: Funding 2 students finding employment in tech.

15.000 kr.

50.000 kr.

100.000 kr.

All partnerships run for 12 months

Approval of the budget

7.

Election of chairperson

8.

Election of vice chairperson

9.

Election of treasurer

10.

Election of additional board members

11.

Election of auditor

12.

Miscellaneous

13.

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Follow our progress on social media

www.hackyourfuture.dk

Gold Partners:

zendesk

Novicell
BUSINESS ONLINE

Silver Partners:

elastic · umbraco · [it] kartellet · KARNOV GROUP · Basecamp · INVISO by devoteam

Siteimprove · RØD* · code:art · novoresume

Bronze Partners:

MUNIN DATA · Destination AARhus · VISMA | e-conomic · slack

Support our work:

Partial funding:

OTTO MØNSTEDS FOND

MTHP FOND

Evaluation by:

LG Insight

Bye Bye

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