Meeting will start at 16:30

General Assembly

2022/23

HACK
YOUR
FUTURE

Agenda

1. Election of teller
2. Election of moderator and secretary
3. Report by management
4. Accounting
5. Consideration of proposals
6. Approval of the budget
7. Election of chairperson
8. Election of vice chairperson
9. Election of treasurer
10. Election of additional board members
11. Election of auditor
12. Miscellaneous

HACK
YOUR
FUTURE

Election of teller

1.

Election of moderator & secretary

2.

Report by management

HACK YOUR FUTURE

Helping new talent into the tech world

01

Record number of applications

In the last application round of 2022 a new record of **316 applicants** was reached.

03

First graduation in Aarhus

In August our first-ever Aarhus-based cohort (Class 21) graduated. In October, Class 24 was onboarded continuing the HYF **Aarhus success story**.

05

Social events

HYF organized and participated in various social events - **HYF summit** in Amsterdam, HYF Summer Party, HYF Xmas Party, monthly **Mentor Meetings** and an event at **DFUNK** which all helped to bind the community and foster knowledge-sharing.

02

Students in 2022

48 students (3 classes) were **onboarded** and **34** students (3 classes) **graduated** from HYF's coding school. During the 2022 period, 113 unique students participated in our activities.

04

Learning and networking

The HYF community participated in seven **tech related workshops** as well as we visited TechBBQ, NDC Conference, GoTo Copenhagen, stopped by Workday, DFDS & Novicell offices for **company visits** and organized three **Masterclasses**.

06

A unique visit

HYF hosted **David Heinemeier Hansson** for an inspiring discussion, where great tips and valuable lessons were shared from his own career.

38
students found employment in 2022

Gender distribution

Gender distribution amongst employed students is generally balanced - **57%** are **women** and **43% men**.
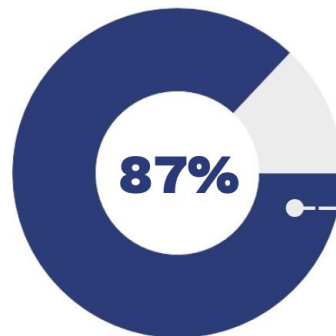
Top employers

Our alumni work for some of Denmark's top employers in the IT industry, such as **LEGO**, **Mærsk**, **Umbraco**, **Trustpilot**, **Salling Group** **Bestseller**, **Elsevier**, **Nordea**, **VEO** and **DFDS** amongst others.

Employment through the years
2017-2022

87%

Graduated
210

Employed
182

Internships   **23%**

Paid positions   **77%**

Time from graduation to employment
in 2022

13%

31%

56%

⚪ 0 months   🔵 > 3 months   🔵 > 6 months

56%

of 2022 graduates found
employment under 3 months,
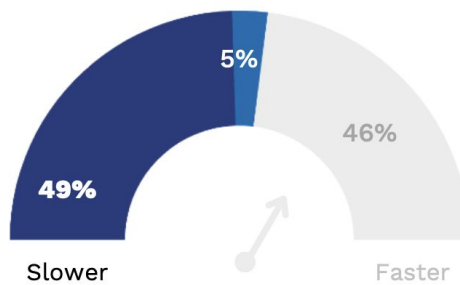which is a positive indicator
of fast employment.

33.000 kr.

is the average starting salary
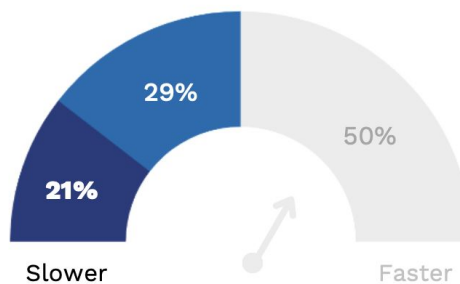amongst people who found
employment in 2022*.

Employment rate

Comparison between 2021 and 2022

5%

46%

49%

Slower

Faster

2021

29%

50%

21%

Slower

Faster

2022

● > 6 months   ● > 3 months   ○ 0 months

2.562 h

Core mentor hours per year

The core mentoring activities in 2022 include weekly homework reviewing, preparation and teaching **Sunday classes** (2.562 hours yearly).

4.018 h

Total volunteer hours per year

Additionally, they participate in study groups, teach **masterclasses**, organize and coordinate **workshops** and allocate additional time on volunteering (1.456 hours yearly).

1.322.438 kr.

If mentors would be compensated for the time they devote to volunteering at HYF, the annual salary would be approximately **1.322.438 kr.** assuming a median hourly salary of ~315-365kr.

Revenue in 2022

Donations, foundations, grants and partnerships

56%
Private foundations and grants

1.146.000 kr.

36%
Corporate donations and partnerships

753.000 kr.

5%
Public sector grants

3%
Private membership donations

Accounting

4.

Operating budget 2022	Employee salaries	Administrative costs	Office and location	Transport and food	Events
2.061.600 kr.	1.426.000 kr.	213.000 kr.	97.000 kr.	29.464.05 kr.	71.000 kr.

HackYourFuture Danmark, 2022 Regnskab

Oversigt over projektets udgifter og indtægter i perioden Januar 2022 til og med December 2022

	UDGIFTER	Budget 2022	Reelt	Budget 2023
	Faste omkostninger			
1	Kontor og undervisiningslokaler	58,000.00 kr.	112,221.00 kr.	192,000.00 kr.
2	Lønninger	1,671,000.00 kr.	1,404,607.00 kr.	1,864,800.00 kr.
3	Licenser, domæne, abonnementer, server	30,000.00 kr.	72,951.00 kr.	70,000.00 kr.
4	Personaleudgifter, fortæring/transport/overnatning Aarhus	34,750.00 kr.	62,465.00 kr.	50,000.00 kr.
5	Revisor og Juridisk rådgivning	32,250.00 kr.	43,840.00 kr.	50,000.00 kr.
6	Forsikring og bank gebyr	10,000.00 kr.	5,693.00 kr.	10,000.00 kr.
	Undervisning på søndage			
7	Transportomkostninger (studerende)	89,000.00 kr.	129,239.00 kr.	120,000.00 kr.
8	Forplejning	51,000.00 kr.	49,855.00 kr.	51,000.00 kr.
9	Udstyr & små anskaffelser	20,000.00 kr.	28,196.00 kr.	20,000.00 kr.
	Udvikling			
10	Markedsføring & PR	21,600.00 kr.	27,345.00 kr.	23,000.00 kr.
11	Events, vidensdeling, netværk	44,000.00 kr.	35,119.00 kr.	40,000.00 kr.
12	Evaluering inkl moms	0.00 kr.	7,500.00 kr.	100,000.00 kr.
	i alt	2,061,600.00 kr.	**1,979,031.00 kr.**	2,590,800.00 kr.
	Difference		**82,569.00 kr.**	

	INDTÆGTER	Budget 2022	Reelt	Budget 2023
	Legater			
14	Støttemidler	1,351,600.00 kr.	1,147,823.00 kr.	1,738,500.00 kr.
15	Mindre legater	30,000.00 kr.	100,000.00 kr.	100,000.00 kr.
16	Støttemedlemskab/ private donationer	40,000.00 kr.	61,000.00 kr.	65,000.00 kr.
17	Company Partnerships	640,000.00 kr.	925,521.00 kr.	800,000.00 kr.
18	Indgående (køb) moms	0.00 kr.	0.00 kr.	50,000.00 kr.
	i alt	2,061,600.00 kr.	**2,234,344.00 kr.**	2,753,500.00 kr.
	Difference		**-172,744.00 kr.**	

HackYourFuture Danmark, 2022 Regnskab

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Consideration of proposals

5.

Approval of the budget

6.

Election of chairperson

7.

Election of vice chairperson

8.

Election of treasurer

9.

Election of additional board members

10.

Miscellaneous

11.

HACK YOUR FUTURE

Follow our progress on social media

www.hackyourfuture.dk

Support our work:

Gold Partners:

Planday FROM XERO · zendesk · alteryx

Silver Partners:

valcon · umbraco · Novicell BUSINESS ONLINE · PANDORA

INVISo by devoteam · novoresume · aws · VISMA | e-conomic

Bronze Partners:

MUNIN DATA · elastic · PROSA · Destination AARhus

code:art · KARNOV GROUP · Skybox.gg · PROCHIMP

Partial funding:

VELUX FONDEN

TrygFonden

OTTO MØNSTEDS FOND

MTHP FOND

Evaluation by:

ALS RESEARCH

Bye Bye

HACK
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