

Atomic; [ə'to^mɪk]

The fundamental unit in a larger system with the source of immense energy.



Learning; ['lea:nɪŋ]

What change is built upon, which occurs as a result of experience and increases the potential for improved performance.

ATOMIC LEARNING SYSTEMS



Agenda

- 01** Who are we?
- 02** Research on employee retention
- 03** The Platform
- 04** Research pt. 2
- 05** Career Journey Map
- 06** Data driven solutions
- 07** Our Landing page



What we are building to accomplish

What we do?

We help organizations build an infrastructure that leads talent toward achievements. Our aim is to address the critical challenge of employee retention by offering choices and flexibility within the workplace. Our innovative platform seamlessly integrates learning with practical work, enabling individuals to not only discover their potential career paths but also to immediately apply their newly acquired knowledge.

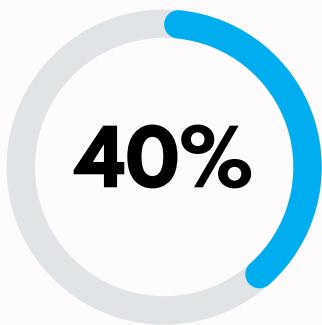
Our advantages

We believe that learning is most effective when it is structured with implementation and real action in mind. Our software puts individuals first, based on a personality type test, work feedback, and a competence framework that tailors a personalized learning journey to each employee's interests and goals, ensuring they have access to the resources and opportunities needed to achieve their desired career trajectory.



TOP REASONS WHY IT IS IMPORTANT TO INVEST IN EMPLOYEES

EMPLOYEE RETENTION



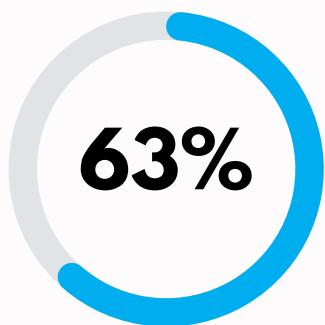
Career Opportunities

40% of people in organisations finds it easier to get a new job elsewhere than inside the organisation.

6x

Internal Development

It is six times cheaper to develop your talent internally than to buy it outside the organisation.



Employee Attrition

63% left their jobs due to a lack of career development and advancement opportunities.



MAXIMIZE EMPLOYEE POTENTIAL AND DISCOVER TOMORROW'S TALENTS

We focus on the individual through a customized Project Atlas. The goal is to create true employee empowerment that emphasizes the importance of allowing employees to make independent decisions and act on them.

We provide a system that isn't *to* the employees but instead is:
of the employees
for the employees
by the employees

The screenshot shows a user profile for Mathias Mortensen, Product Development Manager. The interface is divided into three main sections: 'My surveys', 'Skills assessment', and 'Personality Test'. Each section includes a summary, a 'Watch your framework' button, and a 'Future Growth' section with three categories: Visual Applications, Neural Network, and Digitalisation.

Skills assessment

After your comprehensive skills assessment, you showcase strengths in communication, problem-solving, and team collaboration. There is room for growth in technical literacy, time management and more. Dive into your Skills Framework on the right. It will provide you with an overview and suggestions for your targeted development.

Top Skills

Visual Applications, Neural Network, Digitalisation

Future Growth

Visual Applications, Neural Network, Digitalisation

Personality Test

After your comprehensive skills assessment, you showcase strengths in communication, problem-solving, and team collaboration. There is room for growth in technical literacy, time management and more. Dive into your Skills Framework on the right. It will provide you with an overview and suggestions for your targeted development.

Top Skills

Visual Applications, Neural Network, Digitalisation

Future Growth

Visual Applications, Neural Network, Digitalisation

Work Feedback

After your comprehensive skills assessment, you showcase strengths in communication, problem-solving, and team collaboration. There is room for growth in technical literacy, time management and more. Dive into your Skills Framework on the right. It will provide you with an overview and suggestions for your targeted development.

Top Skills

Visual Applications, Neural Network, Digitalisation

Future Growth

Visual Applications, Neural Network, Digitalisation



YOU DO NOT RISE TO THE LEVEL OF YOUR GOALS, YOU FALL TO THE LEVEL OF YOUR SYSTEMS

- James Clear

+2

Employees who derive meaning from their work with a clear path forward are likely to stay with their organization for +2 years more than average

63%

of employees are interested in being presented with new career opportunities

54%

of HR managers report struggling to get by in analyzing workforce insights or not having the bandwidth to get it done

52%

of employees report their current role doesn't make good use of their skills



PUT YOUR TALENTS IN CHARGE OF THEIR CAREERPATHS

The number one reason people are leaving organisations is lack of career opportunities. They simply do not see a career path forward. We want to change that.

Our platform utilizes a unique competence framework that creates a visible career path for each individual employee, and at the same time ensuring that learning becomes an integral part of their journey.

The screenshot displays the 'Bridge The Gap' platform interface. At the top, there's a navigation bar with a user icon, language selection (EN), and a notification bell. Below the navigation, the main title 'Bridge The Gab' is centered. On the left, under 'Your skills', are listed 'Visual Basic for Applications', 'Python', 'Digital architecture', and 'Neural Network'. Under 'Missing Skills', it shows 'Mathias Mortensen' as a 'Product developer'. A large central diagram illustrates a career path for 'Mathias Mortensen' from 'Product developer' to 'Product develop manager'. This path is connected to other roles like 'Accounting Manager', 'Head of Finance', 'Senior Product Manager', and 'Chief of staff to COO', each with associated competence levels. To the right, there's a 'Find Learning opportunities' section featuring 'GRUNDFOS ECACADEMY' and 'GoLearn' (with an 'Udemy' logo nearby). At the bottom, a call-to-action button says 'Ask Mathias to mentor you'.



SOLUTIONS THAT ARE DIGITAL, EFFECTIVE AND BORDERLESS

In the middle you have
Atomic Learning Systems

Supply which is the employeee **Demand** which is the needs

Development engineering Supply vs Demand

Internal External Jobs Projects

Employees with the skill: 130 (+5 from last month)

Projects which uses the skill: 119 (-4 from last month)

Jobs which require the skill: 233 (+9 from last month)

Employees interested in learning the skill: 81 (+11 from last month)

Skills Management Software development

EMPLOYEES OPPRTUNITIES TASKS IN ACTION

| | EMPLOYEES | OPPRTUNITIES | TASKS IN ACTION |
|-------------------------|-----------|--------------|-----------------|
| Python | 130 | 370 | 113 |
| JavaScript | 290 | 290 | 190 |
| Development engineering | 74 | 128 | 100 |
| CSS | 100 | 420 | 370 |
| Machine Learning | 160 | 132 | 112 |
| Data optimization | 190 | 199 | 29 |

Internal employees **External employee**

Development engineering- Employees who would like to take on the skill

| Department | Projects - skill used | Involved tasks |
|-------------------|-----------------------|----------------|
| Magnus Hjalmes | HR | 370 |
| Ben Clairfield | FM | 290 |
| Alex Hoover | Strategy | 128 |
| Simone Sulfie | International Bus. | 420 |
| Alexandre Hubiash | Digitalization | 132 |
| Mathias Mortensen | IT | 199 |

Development engineering

Test automation, Artificial Intelligence, Machine learning, Data optimization, CSS, Software development, Java, R, Python

Y. HACK THE FUTURE

Search skills: Development

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ATOMIC LEARNING
SYSTEMS

TRY OUT OUR SERVICES

We are about to launch our landing page, which is our attempt to give potential customers a brief insight into what we are trying to accomplish.

The landing page integrates a demo version of our solution. We want to provide as much value as possible to employees around the world by giving them free access until our solution is finalized.

Product Benefits Free test Mission Team Contact Login

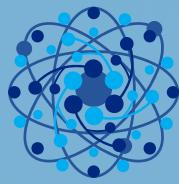
*of the employees
by the employees
for the employees*

We are changing the way people work [Read More >](#)

We develop and build learning-software that helps organizations put learning into system so the knowledge acquired is implemented. Our goal is to ensure that learning leads to real action and results.

FREE TEST

LEARN MORE



ATOMIC LEARNING SYSTEMS

THANK YOU

Have questions? Reach out.



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