HAEDODAM KIM

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EDUCATION

Master of Science in Civic Analytics

Expected May 2026

University of Illinois Chicago - Chicago, IL

- Coursework: Data Analytics, Coding Civic Data, Public Policy Development and Process, Microeconomics
- GPA: 3.78/4.00

EXPERIENCE

Office of Social Science Research, University of Illinois Chicago

Chicago, IL

08/2025 – Present

Graduate Research Assistant

- Lead the development of data-informed outreach and evaluation strategies under the U.S. Department of Education's AANAPISI Initiative to strengthen support for Pacific Islander students.
- Designed and implemented program planning frameworks that integrate evaluation methods, establishing systems to track participation and collect feedback through surveys and event data.
- Rebuilt the Think Tank's structure by formalizing biweekly meetings, facilitating student-faculty communication, and cultivating sustainable, student-driven leadership within the initiative.

College of Engineering, University of Illinois Chicago

Chicago, IL

Research Assistant

01/2025 - 08/2025

- Contributed to a NIOSH-funded research project applying machine learning to biometric data collected through smart ring devices by supporting data collection and management processes.
- Ensured accurate and ethical data collection from 11 Korean American home care worker participants by applying cultural competency and bilingual communication skills.
- Managed demographic and resilience survey data using a cloud-based system to ensure documentation accuracy, while coordinating interdisciplinary teams to streamline data workflows and quality assurance.

Korea National University of Arts, Seoul Metropolitan Government

Seoul, South Korea *06/2022 – 12/2022*

Project Manager

- Led the implementation of a city-funded sustainability initiative addressing environmental waste in performing arts production, bridging policymakers, designers, and cultural organizations.
- Monitored alignment between policy objectives and on-site execution, coordinating logistics, budgets, and communication among theatre professionals, administrators, and government stakeholders.
- Oversaw the establishment of a shared storage facility and online platform for stage materials, enabling resource reuse and reducing production waste across cultural institutions.

Korea National University of Arts, Seoul Metropolitan Government

Seoul, South Korea

Research Assistant

06/2021 - 09/2021

- Conducted qualitative interviews with six theatre organizations to examine reuse and sustainability practices in stage equipment production and storage.
- Analyzed findings by genre and production type (e.g., realism, experimental theatre, musical) to identify structural barriers to reuse and inform evidence-based policy recommendations.
- Co-authored the policy feasibility report that validated the initiative's effectiveness and led to its adoption by the Seoul Metropolitan Government.

HONORS & LEADERSHIP

Laurette Kirstein Scholarship - Office of International Services, University of Illinois Chicago

04/2025

• Merit-based scholarship awarded to international students for academic excellence, community engagement, and commitment to cultural inclusion.

Chicago Consular Corps Grant - Office of Global Engagement, University of Illinois Chicago

04/2025

• Grant awarded to international students for a research proposal demonstrating strong research potential, intercultural communication skills, and leadership in advancing global understanding.

The NASPAA Simulation Competition – Network of Schools of Public Policy, Affairs, and Administration

03/202

- Represented the University of Illinois Chicago in an international policy simulation involving over 600 students from global public policy schools.
- Led cross-country communication during a simulated pandemic crisis, co-authoring a policy report with strategic recommendations and public briefings.

SKILLS

Technical: R, Microsoft Excel, Git/GitHub, Microsoft Office Suite, Canva

Languages: Korean(Native), English(Fluent)