

6.2-LRs-3/ A7.2-LRs-3

January 18, 2021

TO WHOM IT MAY CONCERN

This is to certify that Mr. Hafiz Awais S/o Rana Hamid Nawaz bearing CNIC # 37405-3530164-5 had been associated with MTBC in INFORMATION TECHNOLOGY Department from Jan 5, 2017 to Jan 13, 2021.

Since joining, he worked with us in following capacities;

Designation: ACCOUNT MANAGER OPS

Tenure: January 5, 2017 - January 31, 2019

Designation: DATABASE DEVELOPER

Tenure: February 1, 2019 - January 31, 2020

**Designation: SENIOR
DATABASE DEVELOPER**

Tenure: February 1, 2020 - January 13, 2021

As Mr. Hafiz Awais had executed a valid non-competition and confidentiality agreement in favor of MTBC, he cannot join any Organization/entity dealing in medical billing, medical transcription and/or software development or sales in competition with MTBC for period of six(6) months from Jan 13, 2021.

We wish him every success for his future endeavors.



Usman Mahboob

Director HR