



# The PhD Survey 2024



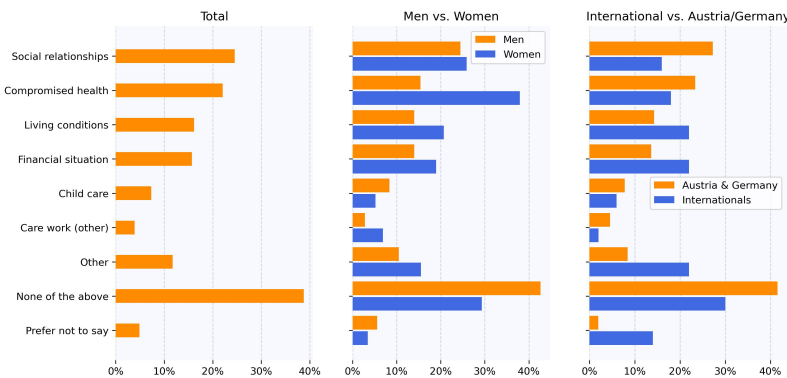
## in a nutshell

### MENTORING

Only one third of students indicated to have a mentor. Two prevalent reasons for not having a mentor emerged: Participants either saw no need, or were afraid of conflicts with their supervisor.

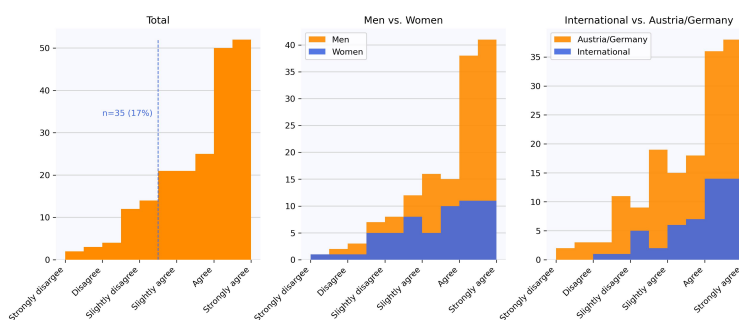


### LIMITING FACTORS FOR PHD PROGRESS



One in five students indicated that their PhD progress is affected by either personal circumstances and/or compromised health. **Women** are at greater risk of **compromised health** and of being affected by any of those circumstances than men. **Internationals** are at greater risk of being affected by **precarious living situations** and **financial conditions** than locals.

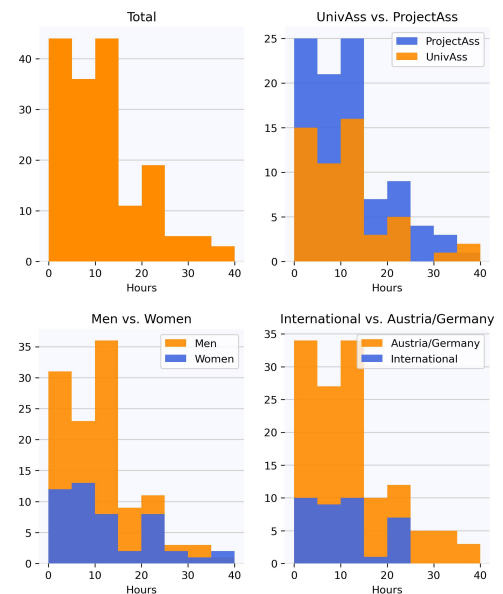
### SUPERVISOR RELATIONSHIP



We measured supervisor relationship with 17 items across five subscales. Of all students, **17%** indicated to be **dissatisfied** with the relationship to their supervisor. **Women** tend to have **worse relationships** with their supervisor than men, while for internationals and locals there is no difference.

### OVERTIME

The vast majority of students exceeds the hours specified in their contract on a regular basis. **Common over-time ranges between 5 and 15 hours weekly**. There is no difference for type of contract, gender, or nationality.



### HARASSMENT & DISCRIMINATION

1 in 5 women indicated to have experienced harassment, while for men it is only 1 in 47. Witnessed harassment is estimated around 1 in 6, which is twice as much as people indicating having experienced harassment (1 in 14 overall). Internationals are at higher risk of being threatened with job loss (1 in 7) than locals. Those numbers are likely an under-estimation!

This sheet highlights the most interesting findings of the PhD Survey. For a more detailed analysis please refer to the full report.



**TO THE REPORT** →