

Haider Tememi – Business Analyst / Data Analyst  
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## ***SUMMARY***

Business Analyst & Data Analyst with 4+ years of experience bridging business needs and technical solutions. Skilled in analyzing complex datasets, developing forecasting models, and creating process documentation to improve efficiency and productivity. Adept at collaborating with sales, operations, and leadership teams to translate data into actionable insights that drive strategic initiatives. Proficient in SQL, Python, Power BI, Tableau, and Microsoft Excel, with proven success in delivering automated reporting systems, dashboards, and business process improvements. Currently expanding expertise in StarLIMS, Crystal Reports, REST APIs, and cloud-based data systems.

## ***TECHNICAL & BUSINESS SKILLS***

Programming & Scripting: SQL (Oracle, PostgreSQL, Toad), Python, JavaScript (basic scripting), HTML5 (basic), R, .NET libraries (familiarity)  
Business Intelligence & Reporting: Power BI, Tableau, Crystal Reports (basic), DAX, Data Visualization, Business Forecasting, KPI Tracking  
Data Management & Integration: ETL Processes, Data Modeling, Data Cleaning, REST API Integration (basic), Data Warehousing Concepts, Statistical Analysis, Workflow Automation  
Laboratory & Compliance: Laboratory Information Systems (LIMS – familiar with workflows), Lab Data Management, Regulatory Documentation, Process Documentation  
Tools & Collaboration: Jira (issue tracking), Microsoft Excel (Advanced), Word, PowerPoint, Business Report Writing, User Testing Coordination  
Soft Skills: Analytical Thinking, Communication (verbal & written), Problem-Solving, Stakeholder Engagement, Cross-Functional Collaboration  
Languages: Arabic (Fluent)

## ***PROFESSIONAL EXPERIENCE***

Pure-Ion Consultant LLC – Data Analyst  
Detroit, MI | May 2021 – Present

- Gathered and analyzed cross-functional stakeholder requirements, translating them into functional specifications for data systems and process automation solutions.
- Designed and implemented ETL-driven data pipelines in SQL and Python, streamlining inventory management and reducing stock loss by 15%.
- Developed automated Crystal Reports–style and Power BI dashboards for KPI monitoring, enabling data-driven decisions in real time.
- Integrated multiple data sources, including SQL databases and REST APIs, into reporting workflows.
- Created system documentation, configuration notes, and workflow guides to standardize processes and ensure compliance.
- Managed and tracked project tasks using Jira, providing regular status updates to leadership.
- Led user testing and training for analysts and stakeholders, ensuring adoption of data tools and adherence to best practices.

Quest Diagnostics – Phlebotomist  
Detroit, MI | Oct 2020 – May 2021

- Maintained accurate laboratory records in LIMS and other database systems, ensuring compliance with HIPAA and quality standards.
- Supported process improvement initiatives for data handling and patient information management.

Stericycle Environmental Solutions – Lab Pack Chemist / Environmental Specialist  
Detroit, MI | Oct 2018 – Nov 2019

- Created and implemented hazardous waste management process plans that improved efficiency by 25% while meeting regulatory requirements.
- Developed detailed compliance documentation and inventory tracking reports.

### ***EDUCATION & CERTIFICATIONS***

- Master of Science in Health Informatics and Analytics (Expected Jun 2024) – University of Arizona Global Campus
- Bachelor of Science in Microbiology – University of Michigan (Dec 2015)
- Google Data Analytics Certification – Google (Jan 2024)
  - Data Analysis with R Programming
  - Data Visualization with Tableau & Power BI
  - Business Analytics & Cybersecurity Basics
- Crystal Reports for Beginners (In Progress, 2025) – Self-study
- Introduction to StarLIMS & LIMS Workflows (In Progress, 2025) – Self-study