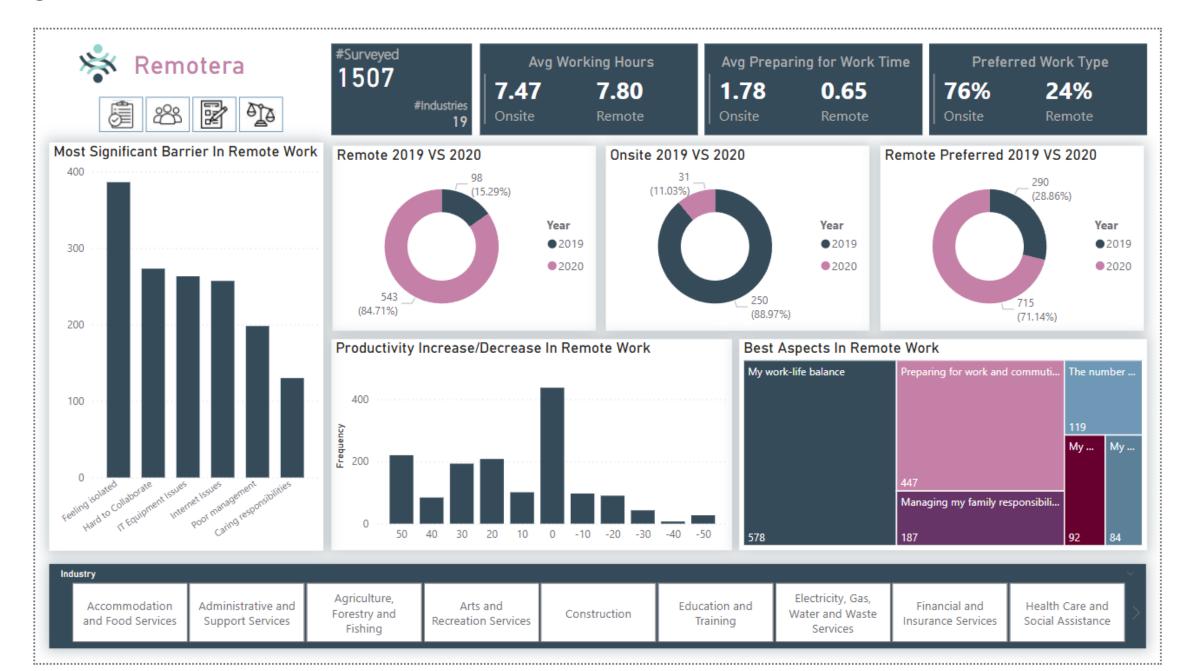
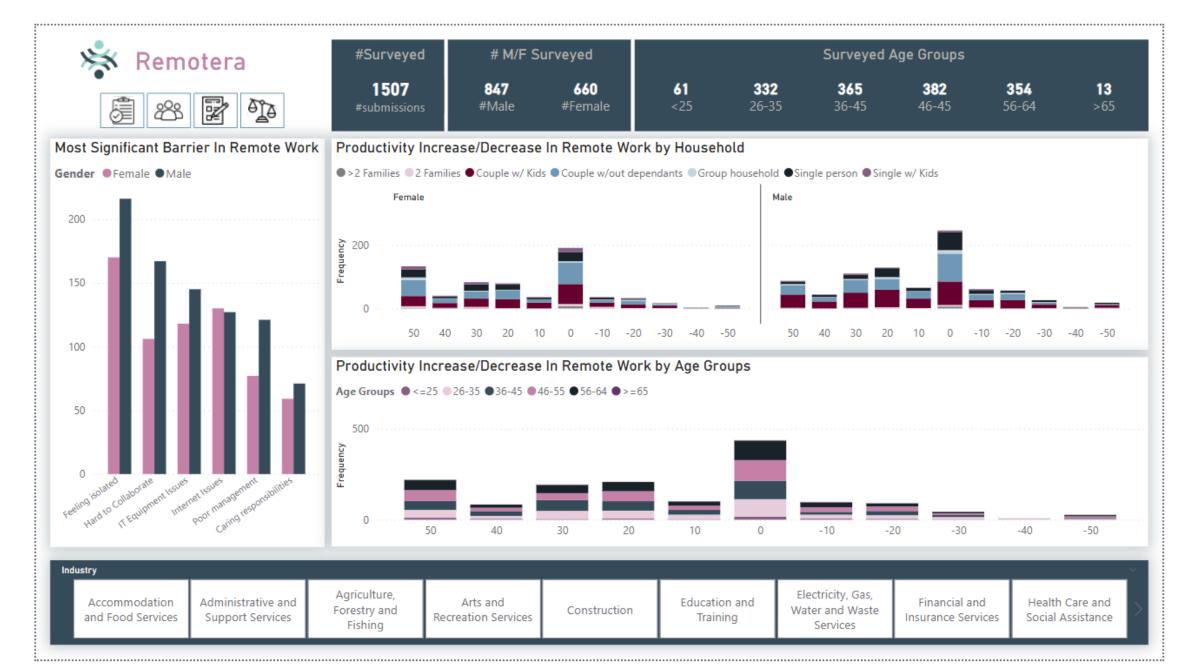
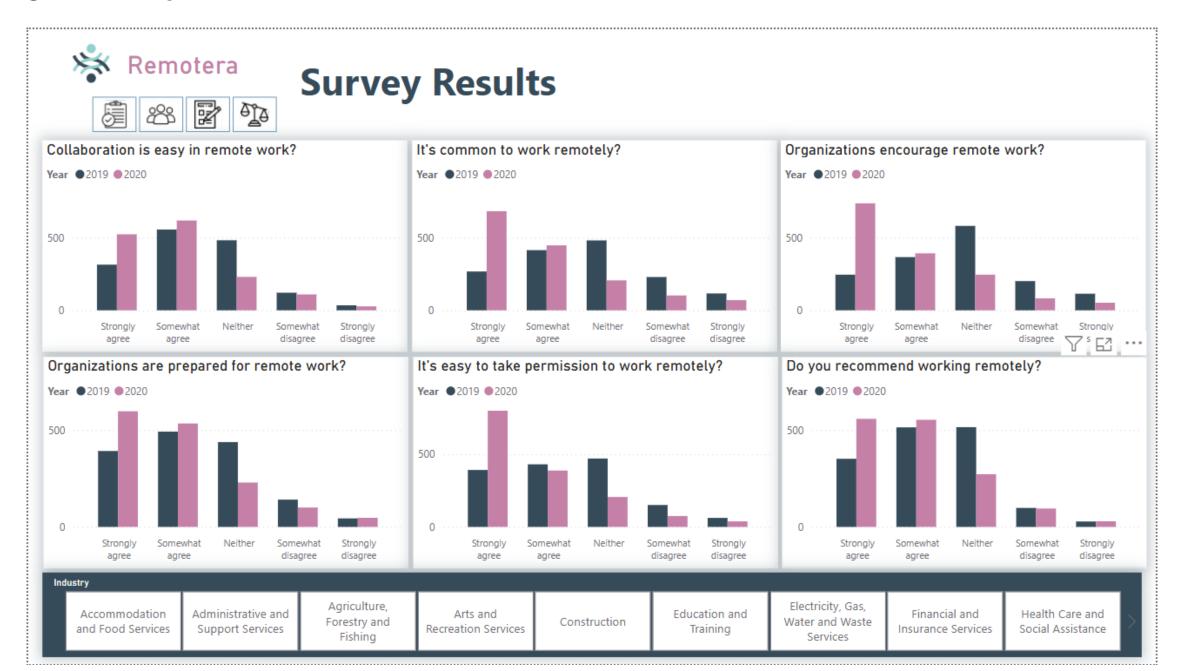
Page 1: Overview



Page 2: <u>Demography</u>



Page 3: Survey Results



Page 4: Work-Life Balance

