



CONTACT DETAILS

- +26481 430 3220
- mathewhaiyala@gmail.com
- <https://mateus-haiyala-portfolio.netlify.app/>

SKILLS

- Sales and Negotiation
- Marketing and Promotion
- Teamwork
- Time Management
- Leadership Effective
- Communication
- Critical Thinking
- Data Analysis
- Networking and Business development
- Computer skills
- Adaptability
- Decision-Making
- IT Skills
- Network Troubleshooting
- Software Development skills

LANGUAGES

- English (Fluent)
- Oshiwambo (Fluent)
- Afrikaans (Fluent)
- Silozi (Fluent)

PROFILE SUMMARY

I am a results-driven and innovative professional with expertise in Digital Marketing, Business Development, Sales, IoT, IT, Telecommunications, Networking, Radio Systems, and Software Development. Highly adaptable with a strong problem-solving mindset, offering a solid blend of technical and business skills to drive efficiency, growth, and long-term success.

EDUCATION

- TRIUMPHANT COLLEGE 2021 - 2023
Diploma in Telecommunication Engineering Level 6
- GOLDSTONE SOFTWARE ENGINEERING INSTITUTE 2020 - 2022
Diploma in Software Engineering Level 5
- YALI REGIONAL LEADERSHIP (UNISA) 2022
Certificate in Business Development Entrepreneurship
- OPEN UNIVERSITY 2022
Certificate in Digital Marketing

WORK EXPERIENCE

- **Kodecamp Technologies** 08 AUGUST 2022 - 25 APRIL 2025
Role: Sales and Marketing Manager, Software Developer, IT Assistant
 - Led sales and marketing activities and campaigns.
 - Developed and maintained software systems.
 - Provided technical IT support across departments.
 - Assisted in project planning and execution
- **DB Space Namibia** 11 APRIL 2022 - 31 JULY 2022
Role: Junior Sales External & Internal
 - Build and maintain relationships with clients to drive sales.
 - Assist in developing sales strategies and meeting targets.
 - Handle customer inquiries and provide product recommendations.
- **Bandits Group of Companies** 2016 - 2021
Role: Floor Manager
 - Supervise staff and ensure smooth floor operations.
 - Monitor inventory levels and ensure proper stock display.
 - Maintain high customer service standards and resolve issues.

REFERENCES

1. **Mr. Nestory Festus**
Chief Executive Officer
Kodecamp Technologies
Phone: +264 814126568
Email : nestor@kodecamp.org

2. **Mr Philip Galiano**
Managing Director
DB Space Namibia
Phone: +264 81 124 2321
Email : philip@dbspace.com

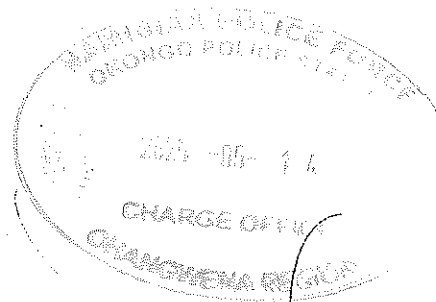
2021027729

08625

Triumphant College



EDUCATE FOR EMPOWERMENT



We hereby certify that

Haiyala, Mateus N.

having completed the programme of study approved by the
College and having satisfied the examiners, is awarded

Diploma in Telecommunications Engineering with Merit (NQF Level 6)

[Signature]
Rector



[Signature]
Registrar

28/11/2023

Date

Windhoek, Namibia

Triumphant College

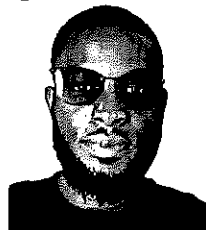


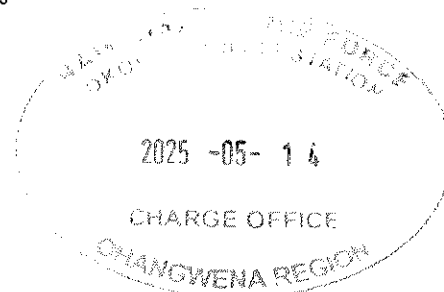
EDUCATE FOR EMPOWERMENT

482 Kornalyn Street, Khomadal | P.O. Box 6506, Windhoek, NAMIBIA | Telecom: +264 61234903 | Email: triumph1@iway.na

ACADEMIC TRANSCRIPT

Student Details	
Student Name:	Haiyala Mateus Ng
Student Number:	2021027729
Address:	P.o.Box 13122 Eenhana
Cellphone:	+264814303220
ID / PPN:	93081900468



Academic Record - Transcript									
Course Title	TotalCredits	Subject Code	Subject Name	#Credits	Score(%)	Grade	Result	Comments	
Academic Year : 2023 (Passed and completed levels 4, 5 and 6)									
TLE3 - Telecommunication Engineering: Year 3	171	CN3B	COMPUTER NETWORKS IIIB	15	63	B	PC		
		TLE35	Radio Systems III	15	59	B	PC		
		RSP3	Radio Systems Practice III	18	51	C	P		
		CN3A	Computer Networks III A	15	70	B+	PM		
		TS1	Transmission and Switching	15	72	B+	PM		
		TSP1	Telecommunications Systems Practice	18	68	B+	PM		
		SENG	Software Engineering	15	71	B+	PM		
		EM3	Engineering Mathematics III	30	55	B	PC		
		FAP1	Field Attachment or Major Practical Assignment	30	82	A	PD		
		EC1	Electronics Circuits	8	55	B	PC		
	TLE2 - Telecommunications Engineering: Year 2	156							
Academic Year : 2022 (Passed and completed levels 4 and 5)									
Course Title	TotalCredits	Subject Code	Subject Name	#Credits	Score(%)	Grade	Result	Comments	
TLE2 - Telecommunications Engineering: Year 2	156	TE2A	Telecommunications Engineering II A	15	60	B	PC		
		TLE27	Radio Systems II	30	59	B	PC		
		TE2B	Telecommunications Engineering II B	15	63	B	PC		
		TLE26	Programming Principles	15	76	A	PD		
		ANDT1	Access Networks and Digital Telephone	8	56	B	PC		
		CN2	Computer Networks II	15	84	A	PD		
		EM2	Engineering Mathematics II	30	65	B+	PM		
		FAP1	Field Attachment or Major Practical Assignment	20	95	A	PD		
		EC1	Electronics Circuits	8	46	F	Sup		
	Academic Year : 2021 (Passed and completed level 4)								
Course Title	TotalCredits	Subject Code	Subject Name	#Credits	Score(%)	Grade	Result	Comments	

Course Title	TotalCredits	Subject Code	Subject Name	#Credits	Score(%)	Grade	Result	Comments
TLE1 - Telecommunication Engineering: Year 1	122	RC1	Radio Communications	7	68	B+	PM	
		EP1	Engineering Physics	9	79	A	PD	
		EEF1	Electrical Engineering Fundamentals	10	84	A	PD	
		CS1A	Communication Skills 1a	10	87	A	PD	
		TE1	Telecommunications Engineering 1	8	66	B+	PM	
		SCD1	Semiconductor Devices	6	67	B+	PM	
		DCC1	Digital Combinational Circuits	6	77	A	PD	
		CS1B	Communication Skills 1b	10	74	B+	PM	
		CN1	Computer Networks 1	6	72	B+	PM	
		EM1	Engineering Mathematics	30	79	A	PD	
		PIS1	Principles of Information Systems	20	51	C	P	

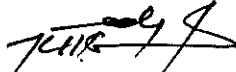
Note on Credits

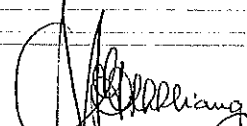
1 Credit = 10 Hours of Learning

Exam Grading Scheme

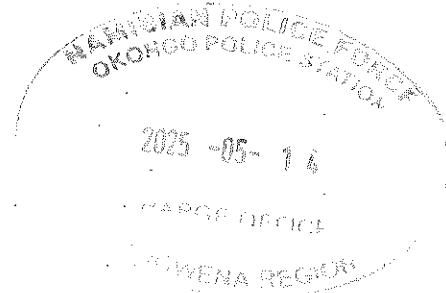
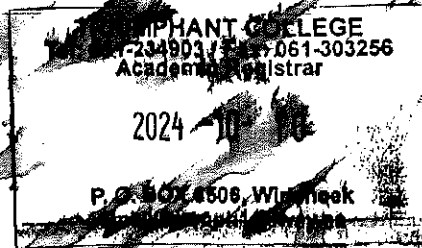
From Score	To Score	Grade	Result	Comments
75	100	A	PD	Distinction
65	74	B+	PM	Merit
55	64	B	PC	Credit
50	54	C	P	Pass
45	49	F	Sup	Supplementary
0	44	F	F	Fail

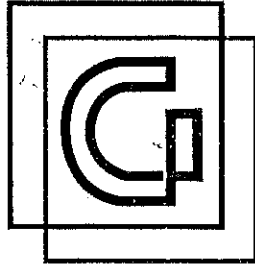
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 Registrar


 Rector

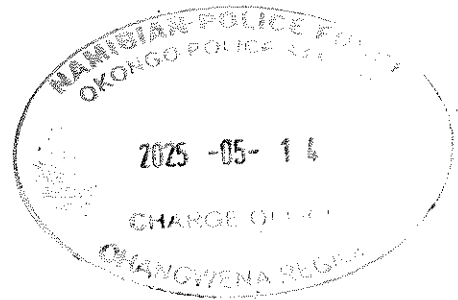
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GOLDSTONE
SOFTWARE ENGINEERING INSTITUTE

We hereby certify that



MATEUS NGHALIPO HAIYALA

(Ref/No: nk2022-109)

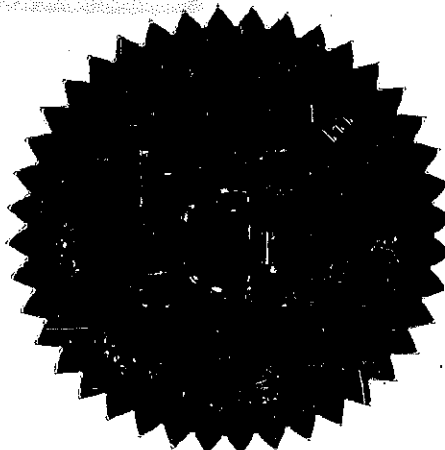
having passed the required examination,
has been awarded a

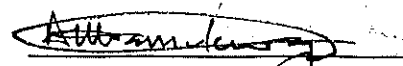
DIPLOMA IN SOFTWARE ENGINEERING (LEVEL 5)

Awarded on this day: **21 October 2022**

09819 851 Kambake


REGISTRAR




MANAGING DIRECTOR



YALI REGIONAL
LEADERSHIP CENTER
SOUTHERN AFRICA • PRETORIA

Certificate of Completion

Mateus Nghalipo Haiyala

Business and Entrepreneurship Development

has successfully completed the YALI Regional Leadership Centre
Southern Africa programme as a young leader committed to
transforming Africa

Ms Karen Haycock
Chief of Party and Director (A):
YALI Regional Leadership Center Southern Africa

Leslie Marbury
Regional Mission Director:
USAID Southern Africa



USAID
FROM THE AMERICAN PEOPLE



UNISA | 
university
of south africa

Participant No.: 1001203

Google Digital Garage

Mateus Nghalipo Haiyala

is hereby awarded this certificate of achievement for the successful
completion of **The Fundamentals of Digital Marketing** certification exam
on 18/12/2022

2025-05-16

CHARGE OFFICE

OSANGWENA REGION

[Signature]
Mr.

Mateus Nghalipo

President - Google EMEA

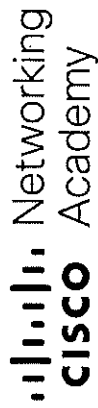


Townsend Pamela Feehan

CEO - IAB Europe

Certificate ID: Z6A 9TH FWD

Verify the authenticity of this certificate at: <https://learndigital.withgoogle.com/link/1qsdpoedm9s>



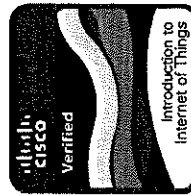
Certificate of Course Completion

Mateus Nghalipo Haiyala

has successfully achieved student level credential for completing the Introduction to Internet of Things course.

The student was able to proficiently:

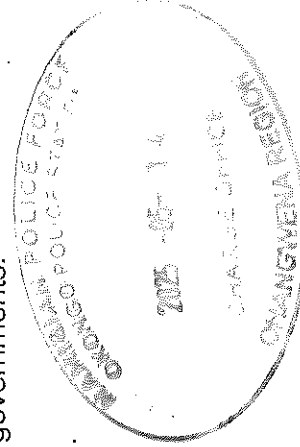
- Explain how IoT and Digital Transformation are positively impacting businesses and governments.
- Explain the importance of software and data for digital businesses and society.
- Explain the benefits of automation and artificial intelligence for digital transformation.
- Explain the concepts of Intent Based Networking.
- Explain the need for enhanced security in the digitized world.



Scan to Verify

Laura Quintana

Laura Quintana
Vice President and General Manager
Cisco Networking Academy



December 19, 2022



Republic of Namibia

Ministry of Education

**Namibia Senior Secondary Certificate
(Subject Award)**

This is to certify that the candidate named below was awarded the following grade(s) for the subject(s) shown in the examination of October/November 2012.

MATHEUS N HAIYALA

Date of Birth: 19 August 1993

Subject

First Language Oshikwanyama

Agriculture

Mathematics

Physical Science

Biology

English as a Second Language

SUBJECTS RECORDED: SIX

Level

Higher

Ordinary

Ordinary

Ordinary

Ordinary

Ordinary

Grade

4(FOUR)

D(d)

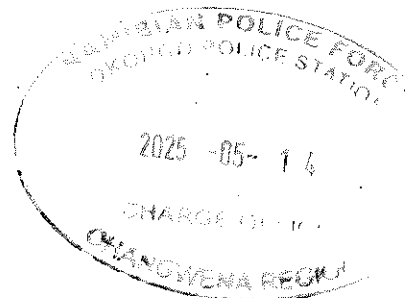
D(d)

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09819 *Kambook*



Shikena

Permanent Secretary
Ministry of Education, Namibia

L. K. Ranyianic

Vice-Chancellor
University of Cambridge

in collaboration with

University of Cambridge Local Examinations Syndicate



UNIVERSITY of CAMBRIDGE
International Examinations

Candidate Number: NAS44/0086

Certificate Number: 123324567



00137725

Date: 28 April 2025

TO WHOM IT MAY CONCERN

RE: REFERENCE FOR MR. MATEUS NGHALIPO HAIYALA | ID
NO. 93081900468

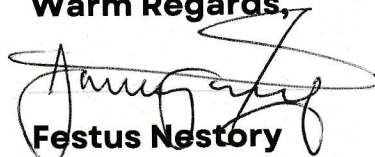
This letter serves to confirm that Mr. Mateus Nghalipo Haiyala was employed at Kodecamp Technologies CC from 08 August 2022 to 25 April 2025. During his time with us, he served in the following positions:

1. Sales and Marketing Manager
2. Software Developer
3. IT Assistant

Mr. Haiyala is a hardworking, dedicated, and multi-skilled individual. He consistently delivered positive results, showed strong leadership, and was always willing to learn and take on responsibilities across different departments.

I confidently recommend Mr. Haiyala for any opportunity he may pursue. He will be an asset to any organization.

Warm Regards,

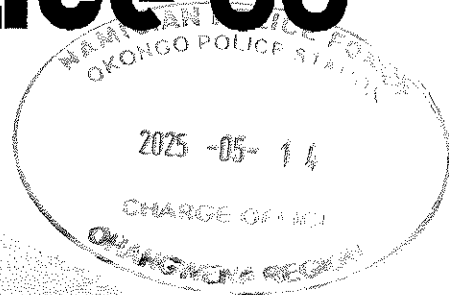


Festus Nestory
Chief Executive Officer
nestory@kodecamp.org
+264814126568

Kodecamp Technologies Cc
P. O. Box 13379, Eenhana
Cell: 081 412 6568
2025 -04- 28
Email: info@kodecamp.org
Website: kodecamp.org
ERF 899, Mbabane Street, Wanaenda



DB Space cc
Namibia



CERTIFICATE OF SERVICE

This serve to confirm that the below mentioned was employed
by DB Space cc Namibia.

Name: Mateus Haiyala

Job Title: Junior Sales Internal / External

Department: Sales

Period: From the 11/04/2022 until the 31/07/2022.

Please contact us for any further information

Philip Galliano



Philip Galliano
Member.

[Signature]

REPUBLIC OF NAMIBIA
NATIONAL IDENTITY CARD

NO. 930819 0046 8

SURNAME
HAIYALA
(FIRST NAME(S))
MATEUS NGHALIPO

Handwritten signature: Haiyala

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 15529
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NAMIBIAN POLICE FORCE
WAGO POLICE STATION
2025-07-28
CHARGE OFFICE
KALANGWENA REGION

DATE OF BIRTH 1993-08-19	CITIZENSHIP CITIZEN	
PLACE/COUNTRY OF BIRTH ONENGALI		
SEX MALE	HEIGHT 1.65	
DATE OF ISSUE 2023-08-09	EYE COLOUR BROWN	

APIC NO
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 HAIYALA<<MATEUS<NGHALIPO<<<<<<