



May 9, 2025

Name: Mohammed Hakeem
Workday ID: 10114211
Entity: Fiserv India Private Limited

Sub: Salary Increase Letter

Dear **Mohammed**

Fiserv is delighted to inform you that your annual base salary has been revised to **INR 1,562,833** effective **May 1, 2025**. Please refer CTC Slip (Salary Breakup) available on ADP portal post completion of payroll for revised compensation details.

All other related terms and conditions of your employment continue to remain the same.

We would like to take this opportunity to remind you of your obligations under the Confidentiality and Non-Disclosure clauses contained in your original letter of offer along with the Fiserv Code of Conduct. You are expected at all times to comply with the company's policies and procedures as updated on a regular basis.

You are required to keep your salary details confidential. Sharing your salary details with others may result in disciplinary action.

We appreciate your contributions towards the success of Fiserv.

Yours sincerely,

For Fiserv India Private Limited

A handwritten signature in blue ink, appearing to read "Ajoy", written over a light blue horizontal line.

Ajoy Kumar Roy
VP - HR Operations and Analytics

Certificate Of Completion

Envelope Id: 7A0F6A01-2895-438E-891D-3E063047A0A7

Status: Delivered

Subject: Complete with Docusign: Salary Increase letter - Mohammed Hakeem

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India Payroll

AutoNav: Enabled

255 Fiserv Drive

Envelopeld Stamping: Enabled

Brookfield, 53035

Time Zone: (UTC-05:00) Eastern Time (US & Canada)

indiapayroll@fiserv.com

IP Address: 136.226.231.11

Record Tracking

Status: Original

Holder: India Payroll

Location: DocuSign

5/9/2025 4:32:02 AM

indiapayroll@fiserv.com

Signer Events

Signature

Timestamp

Mohammed Hakeem

Sent: 5/9/2025 4:32:03 AM

Md.H@Fiserv.com

Viewed: 5/9/2025 4:33:51 AM

Security Level: Email, Account Authentication
(None)

Electronic Record and Signature Disclosure:

Not Offered via Docusign

In Person Signer Events

Signature

Timestamp

Editor Delivery Events

Status

Timestamp

Agent Delivery Events

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Intermediary Delivery Events

Status

Timestamp

Certified Delivery Events

Status

Timestamp

Carbon Copy Events

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Timestamp

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Timestamps

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Status

Timestamps