

NAME	Mohamed Hameed Rahman .M
REGISTER NUMBER	812620243013
NM ID	6EB2CEED7DE980FB8D04E3B752968277
ASSIGNMENT - 2	

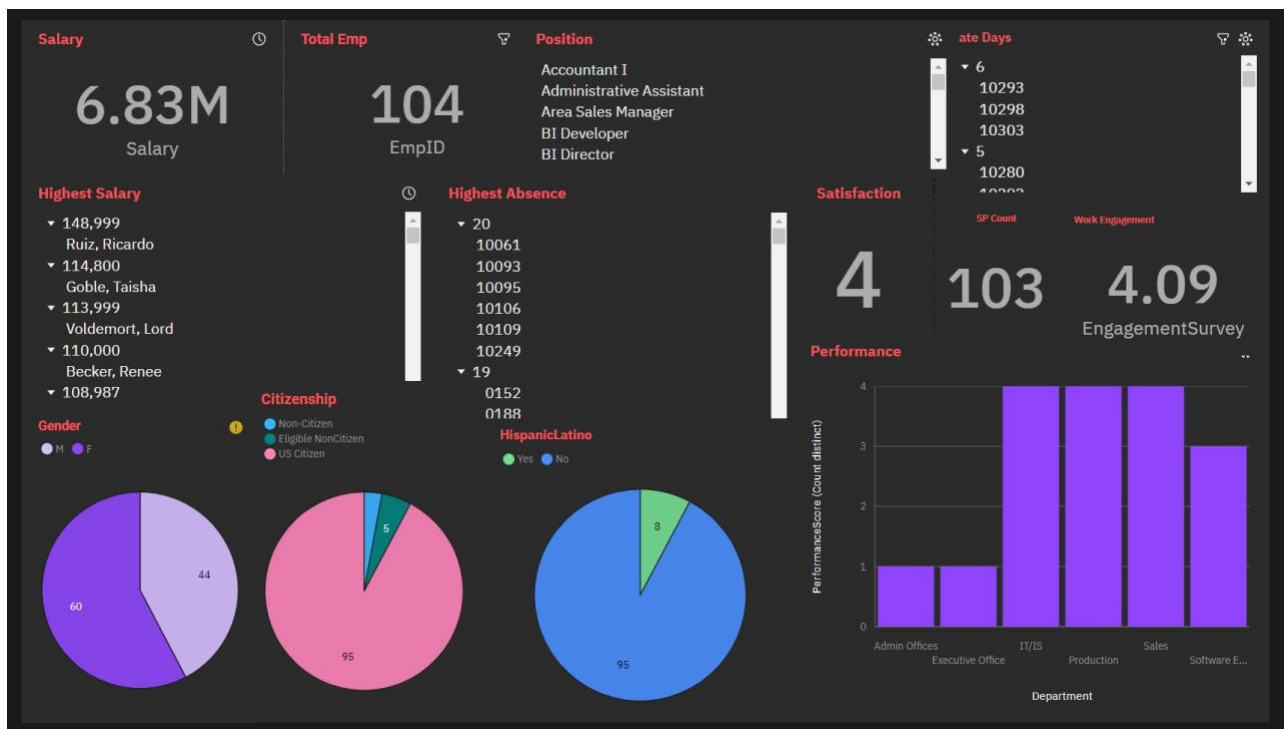
Task	Upload the dataset to Cognos Analytics, prepare the data, explore and Create Interactive Dashboard, Report and Story.
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Problem Statement:-

The Cognos HR Scorecard: Measuring Success in Talent Management.

HR data can be hard to come by, and HR professionals generally lag behind with respect to analytics and data visualization competency. We use the data set to teach HR students show to use and analyze the data in Cognos - a data visualization tool that's easy to learn.

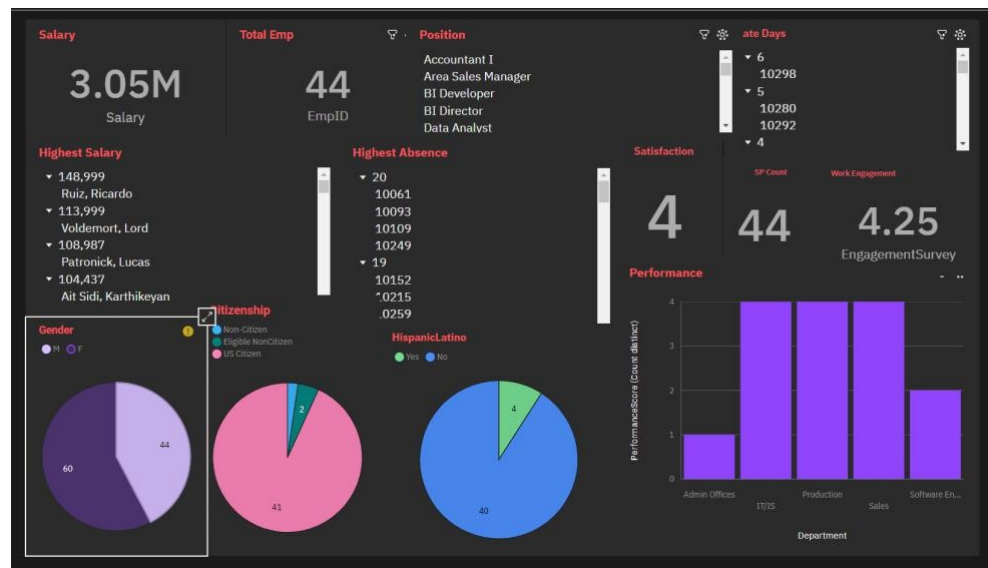
Overall Dashboard



Female Employees



Male Employees



Data Analyst Employee



Search Dashboard

Employee ID	Employee Name	Department	Gender	Marital Status
10001	Adinolfi, Wilson K	Admin Offices	F	Divorced
10002	Ait Sidi, Karthikeyan	Executive Office	M	Married
10003	Akinkuolite, Sarah	IT/IS		Separated
10004	Alagbe,Trina	Production		Single
10005	Anderson, Carol	Sales		Widowed
10006	Anderson, Linda	Software Engineering		
10007				
10008				
10009	Accountant I			
10010	Administrative Assistant			
10011	Area Sales Manager			
10012	BI Developer			
10013	BI Director			
10014	CIO			
10015				
10016				
10017	1/2/1951	1/9/2006		(no value)
10018	2/25/1951	6/25/2007		8/30/2010
10019	1/18/1952	11/5/2007		5/30/2011
10020	2/11/1952	1/7/2008		9/26/2011
10021	8/18/1952	9/2/2008		10/22/2011
10022	5/28/1953	10/27/2008		1/2/2012
10023				
10024				
10025	Exceeds	5		250,000
10026	Fully Meets	4.96		220,450
10027	Needs Improvement	4.94		180,000
10028	PIP	4.9		178,000
10029		4.88		170,500
10030		4.84		157,000
10031		4.83		150,290

Search with Employee ID

Employee ID	Employee Name	Department
10001	Lynch, Lindsay	Production
10002		
10003		
10004		
10005		
10006		
10007		
10008		
10009		
10010		
10011		
10012		
10013		
10014		
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10026		
10027		
10028		
10029		
10030		
10031		

Search with Performance Score

Employee ID	Employee Name	Department	Gender	Marital Status
10280	Blount, Dianna	IT/IS	F	Divorced
10281	Cole, Spencer	Production	M	Married
10282	Corleone, Michael	Sales		Single
10283	DiNocco, Lily	Software Engineering		
10284	Estremera, Miguel			
10285	Fvensen, Anril			
10286				
10287				
10288	IT Manager - Infra			
10289	Production Manager			
10290	Production Technician I			
10291	Production Technician II			
10292	Sales Manager			
10293	Software Engineer			
10294				
10295				
10296				
10297				
Date of Birth	Date of Join	Date of Terminated		
6/6/1968	7/20/2010	(no value)		
8/9/1974	1/10/2011	9/24/2012		
12/17/1975	2/21/2011	6/5/2013		
11/15/1976	4/4/2011	6/25/2015		
12/2/1978	5/2/2011	9/1/2015		
8/12/1979	7/5/2011	9/15/2015		
Score	Survey	Salary		
Exceeds	5	157,000		
Fully Meets	4.25	99,280		
Needs Improvement	4.13	83,082		
PIP	3.97	72,992		
	3.88	68,051		
	3.6	66,441		
	3.54	63,025		