

NAME	Mohamed Abusin.A
REGISTER NUMBER	812620243011
NM ID	3A915932B5F0E48AD76434D4DE03C1E1
ASSIGNMENT - 2	

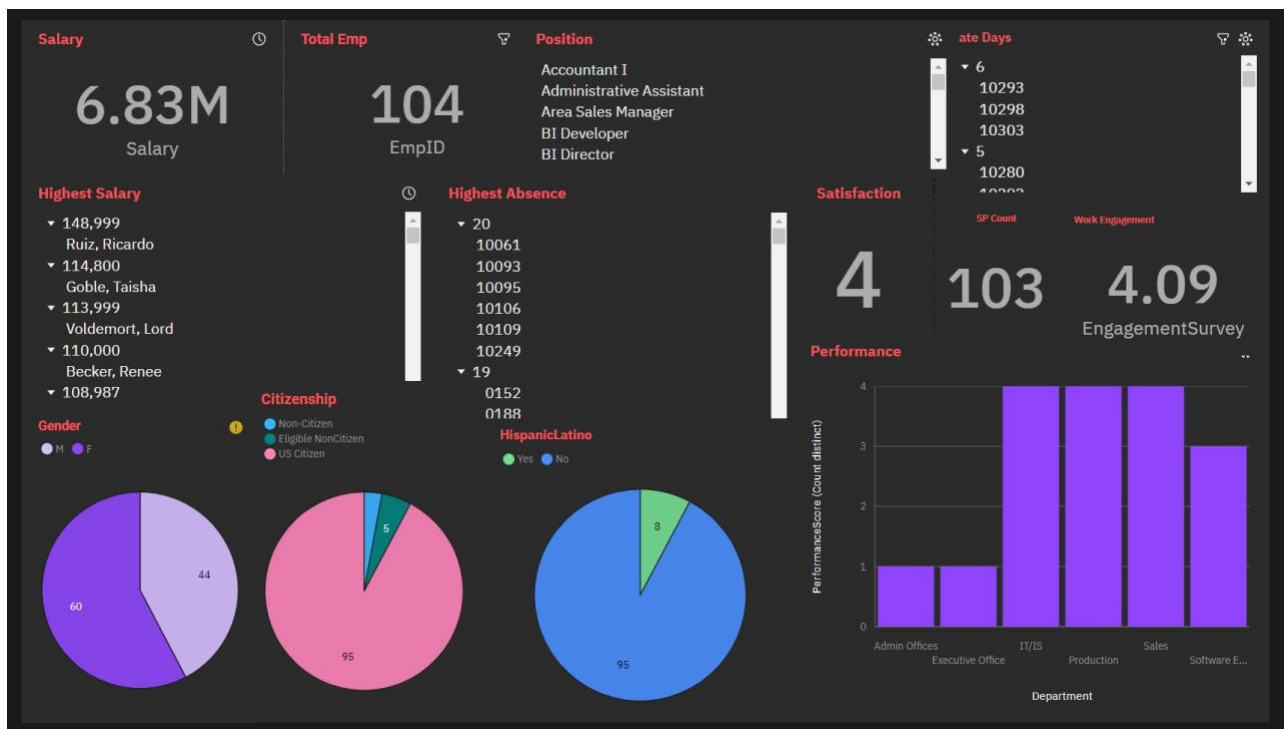
Task	Upload the dataset to Cognos Analytics, prepare the data, explore and Create Interactive Dashboard, Report and Story.
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Problem Statement:-

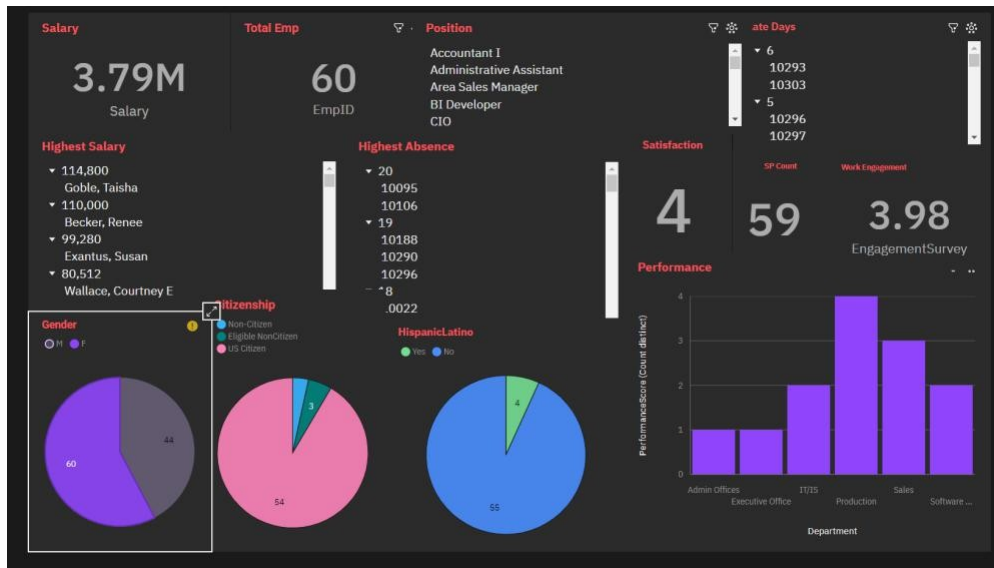
The Cognos HR Scorecard: Measuring Success in Talent Management.

HR data can be hard to come by, and HR professionals generally lag behind with respect to analytics and data visualization competency. We use the data set to teach HR students show to use and analyze the data in Cognos - a data visualization tool that's easy to learn.

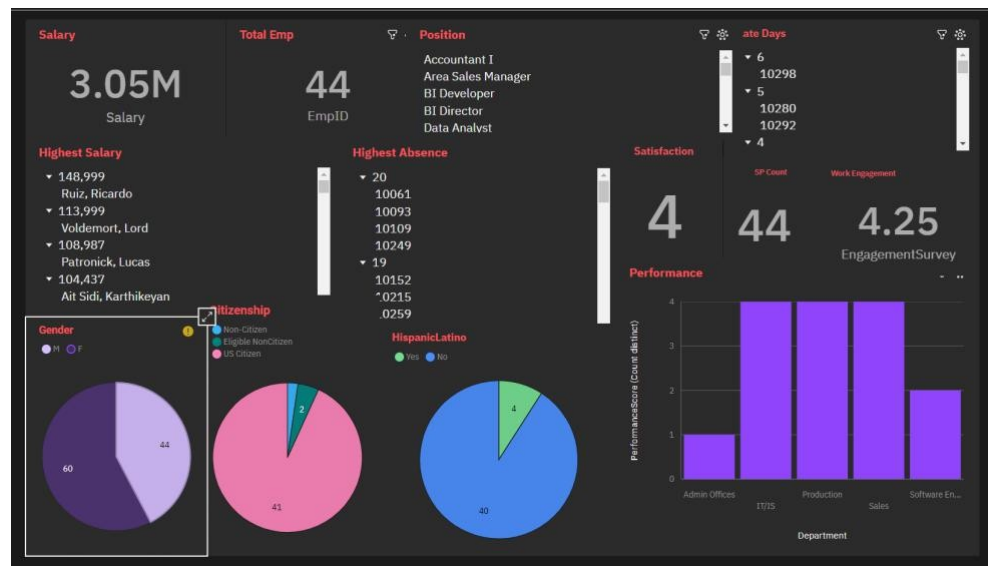
Overall Dashboard



Female Employees



Male Employees



Data Analyst Employee



Search Dashboard

Employee ID	Employee Name	Department	Gender	Marital Status
10001	Adinolfi, Wilson K	Admin Offices	F	Divorced
10002	Ait Sidi, Karthikeyan	Executive Office	M	Married
10003	Akinkuolite, Sarah	IT/IS		Separated
10004	Alagbe,Trina	Production		Single
10005	Anderson, Carol	Sales		Widowed
10006	Anderson, Linda	Software Engineering		
10007				
10008				
10009	Accountant I			
10010	Administrative Assistant			
10011	Area Sales Manager			
10012	BI Developer			
10013	BI Director			
10014	CIO			
10015				
10016				
10017	1/2/1951	1/9/2006		(no value)
10018	2/25/1951	6/25/2007		8/30/2010
10019	1/18/1952	11/5/2007		5/30/2011
10020	2/11/1952	1/7/2008		9/26/2011
10021	8/18/1952	9/2/2008		10/22/2011
10022	5/28/1953	10/27/2008		1/2/2012
10023				
10024				
10025	Exceeds	5		250,000
10026	Fully Meets	4.96		220,450
10027	Needs Improvement	4.94		180,000
10028	PIP	4.9		178,000
10029		4.88		170,500
10030		4.84		157,000
10031		4.83		150,290

Search with Employee ID

Employee ID	Employee Name	Department
10001	Lynch, Lindsay	Production
10002		
10003		
10004		
10005		
10006		
10007		
10008		
10009		
10010		
10011		
10012		
10013		
10014		
10015		
10016		
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10021		
10022		
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10024		
10025		
10026		
10027		
10028		
10029		
10030		
10031		

Position	Gender	Marital Status
Production Technician I	F	Single

Date of Birth	Date of Join	Date of Terminated
2/14/1973	11/7/2011	11/14/2015

Score	Survey	Salary
Exceeds	5	47,434

Search with Performance Score

Employee ID	Employee Name		Department			
10280	Blount, Dianna		IT/IS			
10281	Cole, Spencer		Production			
10282	Corleone, Michael		Sales			
10283	DiNocco, Lily		Software Engineering			
10284	Estremera, Miguel					
10285	Fvensen, Anril					
10286						
10287						
10288	IT Manager - Infra		Gender		Marital Status	
10289	Production Manager		F		Divorced	
10290	Production Technician I		M		Married	
10291	Production Technician II				Single	
10292	Sales Manager					
10293	Software Engineer					
10294						
10295						
10296						
10297						
	Date of Birth		Date of Join		Date of Terminated	
	6/6/1968		7/20/2010		(no value)	
	8/9/1974		1/10/2011		9/24/2012	
	12/17/1975		2/21/2011		6/5/2013	
	11/15/1976		4/4/2011		6/25/2015	
	12/2/1978		5/2/2011		9/1/2015	
	8/12/1979		7/5/2011		9/15/2015	
	Score		Survey		Salary	
	Exceeds	5			157,000	
	Fully Meets	4.25			99,280	
	Needs Improvement	4.13			83,082	
	PIP	3.97			72,992	
		3.88			68,051	
		3.6			66,441	
		3.54			63,025	