

# Application Workshops

Take your knowledge into action!



# Recap: Boot Quiz

**slido**

Let's get started with a little boot quiz about the content discussed yesterday!

Keep your phone ready and

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**Test run: Does slido work for  
you?**

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# How long should a good CV be at its maximum?

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What is an important aspect of  
good time management?

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What is more important when  
sending out applications?

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What aspect is absolutely recommended to add on your CV?

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#2430

Who needs to be informed when  
you find an internship or a job?

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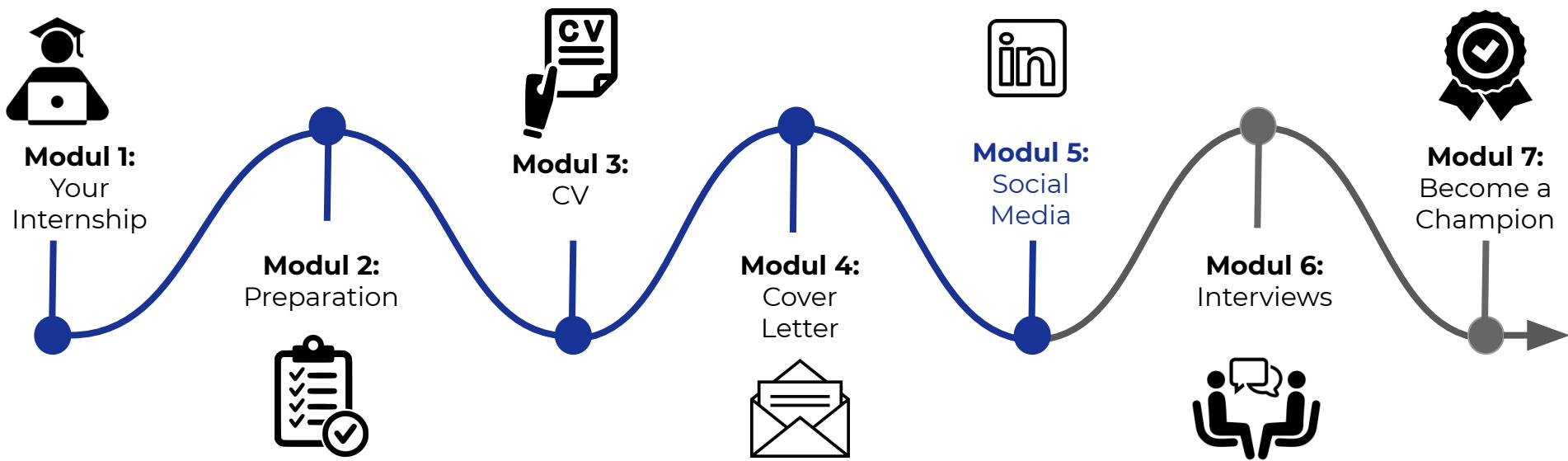
# What is a Cover Letter NOT?

# Reminder

Please send your CVs for feedback to  
**graduates@digitalcareerinstitute.org** until next week **Monday**  
**24th August**



# Application Workshops - Content





# Module 5: Social Media

## Networking - Why Does It Matter?

CVs and Cover Letter are an important and indelible step to face the job search.

Nevertheless, it is often an impersonal approach.

This is why including Networking into your job search is so important.





# Module 5: Social Media

## Networking - Offline vs. Online

	Offline	Online
Formats	<ul style="list-style-type: none"><li>Job Fairs, Meet-Ups, Hackathons and other Company Events are perfect networking opportunities</li></ul>	<ul style="list-style-type: none"><li>Webinars, Online Hackathons, but also Social Networking on Platforms like LinkedIn, Xing, Facebook etc.</li></ul>
Advantages	<ul style="list-style-type: none"><li>People get convinced by your personality, not only by skills</li><li>People remember faces</li><li>Local connections are valuable</li></ul>	<ul style="list-style-type: none"><li>Less Pressure due to non-direct communication</li><li>Convenience - do it from home at any time</li><li>A network on Social Media can be self-enhancing</li></ul>





# Module 5: Social Media

## Online Communication

### E-Mail Communication

- A professional E-Mail Signature can optimize your online communication
- Included: Name, Role, Contact Details, References
- Optional: Photo, Icons



### Social Media Networks





# Module 5: Social Media

## LinkedIn - Introduction

- More than **20 million companies** worldwide are listed on LinkedIn
- More than **90% of recruiters use LinkedIn** regularly to find talent
- LinkedIn has more than **14 million open job advertisements**



# Module 5: Social Media

## LinkedIn - Why does it Matter?



People get **hired through multiple channels** nowadays



Learning more about the **career path of people who have a similar profile**



There is an 80% chance **recruiters will google your name** when receiving an application from you



Follow **inspirational companies and personalities** to get insights about industry



### Good to know!

When Recruiters search you on Google you they might also find you on Facebook. So consider changing your name, security settings or ensure that all content is appropriate to be seen.



# Module 5: Social Media

## LinkedIn - Getting Started

### Instructions

- We will now go through all sections of a LinkedIn profile in a live-demo step-by-step.
- **If you have a second screen**, you can edit the following steps **parallel on your own profile**.
- **If not - no worries.** Just follow the explanations. I will provide the presentation slides with all steps explained afterwards.



# Module 5: Social Media

## LinkedIn - Profile Header

The screenshot shows a LinkedIn profile header with various components labeled:

- Profile Photo: Points to the circular profile picture of a person with black hair.
- Background Picture: Points to the background image featuring four circular icons (green leaf, red 'ex', blue atom, green JS) above the letters 'M E R N'.
- Your Name: Points to the name "Hassan Bukhari".
- Your Headline: Points to the headline "Fullstack Web Developer looking for a new challenge HTML | CSS | JavaScript | React | NodeJS Berlin Metropolitan Area · 4 connections · Contact info".
- Your Location: Points to the location "Berlin Metropolitan Area".
- 'Add profile section' drop down menu: Points to the dropdown menu button in the top right corner of the profile section.
- Show recruiters you're open to job offers: Points to the "Open to job opportunities" checkbox in the sidebar.

**Add profile section** More...

**Intro**  
Hassan, your Intro is looking good!  
✓ Check out other sections you can add to your profile

**About**  
**Featured**  
**Background**  
**Skills**  
**Accomplishments**  
**Additional information**  
**Supported languages**

Open to job opportunities  
Web Developer, Full Stack Engineer, Web Software Developer, F  
Developer roles  
See all details

Only recruiters



# Module 5: Social Media

## LinkedIn - Profile Header

Hassan Bukhari  
Fullstack Web Developer looking for a new challenge  
HTML | CSS | JavaScript | React | NodeJS  
Berlin Metropolitan Area · Connections · Contact info

Open to job opportunities  
Web Developer, Full Stack Engineer, Web Software Developer, P  
Developer roles  
See all details

Only recruiters

**Headline:**  
Full Stack Developer | HTML5 | CSS3 | JavaScript | React Js  
| jQuery | Node Js| Express Js | MongoDB | SQL | MySQL  
Paderborn, North Rhine-Westphalia, Germany ·  
500+ connections · Contact info

Edit intro

First Name \* Last Name \*  
Max Mustermann Add former name

Headline \*  
Fullstack Web Developer looking for a new challenge | HTML | CSS | JavaScript | React | NodeJS

+ Add current position

Show education in my intro

Education  
DCI Digital Career Institute gGmbH Add new education

Country/Region \*  
Germany

Postal code Locations within this area  
12529 Berlin Metropolitan Area

Industry \*  
Computer Software Save

### Edit Profile Header

- Headline:** This should describe your skills and what role you are looking for. Keywords regarding your expertise are beneficial (e.g. tech stack)
- Education:** Make sure to show your education and link the DCI
- Industry:** Choose “Computer Software” or any related field



# Module 5: Social Media

## LinkedIn - Show Recruiters You're Open For Job Positions

The image shows a composite screenshot of a LinkedIn profile and its job preferences settings.

**Left Side (Profile Overview):**

- Header: MERN stack icons (MongoDB, Express.js, React, Node.js).
- Profile Picture: Hassan Bukhari.
- Name: Hassan Bukhari.
- Bio: Fullstack Web Developer looking for a new challenge. HTML | CSS | JavaScript | React | NodeJS.
- Location: Berlin Metropolitan Area · 4 connections · Contact info.
- Job Opportunities: Open to job opportunities, Web Developer, Full Stack Engineer, Web Software Developer, Frontend Web Developer and Frontend Developer roles. See all details.
- Recruiters: Only recruiters.
- Profile Strength: Intermediate.

**Right Side (Job Preferences):**

**Edit job preferences**

**Job titles:**

- Web Developer ✓
- Full Stack Engineer ✓
- Web Software Developer ✓
- Frontend Web Developer ✓
- Frontend Developer ✓

**Add title + +**

**Job locations:**

- Berlin Metropolitan Area ✓
- Düsseldorf, North Rhine-Westphalia ✓
- Munich, Bavaria ✓

**Add location + +**

**Job types:**

- Full-time
- Contract

**Only recruiters**

**I'm no longer open**

**Save**

A black arrow points from the "Only recruiters" button in the profile section to the "Only recruiters" dropdown in the job preferences section.

### Edit Job Preferences

- This section can only be seen by users who have a premium Recruiting profile (usually only Recruiters)
- Indicating the type of job title, location, and job type increases your chances to be contacted for relevant positions



# Module 5: Social Media

## LinkedIn - The Upper Profile Sections

### The 'About' section

- Compact statement of your LinkedIn profile in which you describe your main **contributions, achievements** as well as the **professional goals**.
- It is similar to summary on CV but this paragraph can be more detailed and also contain project examples

The screenshot shows the LinkedIn profile page. At the top, there's a progress bar labeled 'Profile Strength: Intermediate'. Below it, a section asks 'Where do you currently work?' with options 'Does not apply' and 'Add current position'. A red circle highlights the 'Edit' icon next to the 'About' section. The 'About' section contains a bio about career change and experience, followed by a list of fields of expertise: HTML5 | CSS | Javascript | React | NodeJS. It also links to GitHub projects. At the bottom, a dashboard shows metrics: 31 people viewed the profile, 0 article views, and 49 search appearances. A 'Salary insights' section is also visible.

### Completeness of your profile

- **Progress Bar:** This indicates through an automated algorithm the strength of your profile based on the information you added. The stronger the profile the more often you appear in search results
- **Dashboard:** This indicates how often you appear in searches and/or your profile has been visited



# Module 5: Social Media

## LinkedIn - The Body Of Your Profile

### Experience

- Here you can add all relevant job experiences you acquired so far (jobs, freelance projects, internships)
- To make relevant experiences stand out you can also add descriptions describe your tasks, contributions, projects, and achievements

Experience

 Junior Account Manager  
LeadDesk · Part-time  
May 2017 – Aug 2019 · 2 yrs 4 mos  
Berlin, Germany

- Monitoring market trends while building sustainable, effective business relationships with clients
- Developing tailor-made packages for clients while reaching 100% of revenue targets

Education

 DCI Digital Career Institute gGmbH  
Certificate, Full Stack Web Development  
2019 – 2020

- Accomplishing a one-year-full-time training including technologies from MERN stack
- Completing multiple small and one final practical project to practise programming skills
- Taking German lessons as part of the course with a certificate in Level B2

Jami't Al-Ba'ath

 Bachelor of Arts - BA, Business Management  
2011 – 2014

Activities and Societies: Contributing to the Campus Newsletter as Editor-in-Chief

- Graduating with a GPA of 3.79
- Specializing in the fields of International Management and Financing

### Education

- It is beneficial to add all stations of former educations you have visited (university, further trainings etc.)
- In the description you can add further details on the curriculum, content modules and reference projects you worked on, especially for the more frequent stations



# Module 5: Social Media

## LinkedIn - The Lower Section Of Your Profile

### Skills & Endorsements

- You can add all your best hard and soft skills but it is recommended to choose the top 3-5
- If you want to prove your skills you can also take a skill quiz and obtain a certificate

### Interests

- Start following companies and famous personalities from industries you are interested in
- By following them you will see regular updates in your newsfeed

Skills & Endorsements

Add a new skill

HTML5

JavaScript

Git

Show more

Accomplishments

3 Languages

English • French • German

+

Interests

LinkedIn Guide to Networking  
16,165,389 followers

Technische Universität Berlin  
82,634 followers

DCI Digital Career Institute gGm...  
1,271 followers

### Accomplishments

- You can mention all languages you speak, don't forget to mention your native language as well
- In this section you can also upload projects, publications, awards etc.



# Module 5: Social Media

## LinkedIn - Be Reachable For People

The screenshot shows a LinkedIn profile for Hassan Bukhari. At the top, it says "Hassan, you're the boss of your account." Below the profile picture, his name is listed as "Hassan Bukhari" with the subtitle "Fullstack Web Developer looking for a new challenge | HTML | CSS | JavaScript | React | NodeJS". It also shows "4 connections" and "Member since August 6, 2019". The main menu includes "Account", "Privacy", "Ads", and "Communications" (which is circled in red). The "Communications" section is expanded, showing settings for "Who can reach you", "Invitations to connect", "Invitations from your network", "Messages", and "Research invites". The "Messages" setting is specifically highlighted with a red circle. At the bottom, there are "Connect", "Message" (with a person icon), and "More..." buttons.

### Settings for Connecting with Others

- In your settings you can decide which people can contact you and send you a connection request
- If you want to be contacted by recruiters you should allow invitations and Messages from Everyone



# Coffee Break



## Module 5: Social Media

What distinguishes  
**'average'** from  
**'excellent'**?





# Module 5: Social Media

## Tip 1: Sending Invitations & Messages on LinkedIn

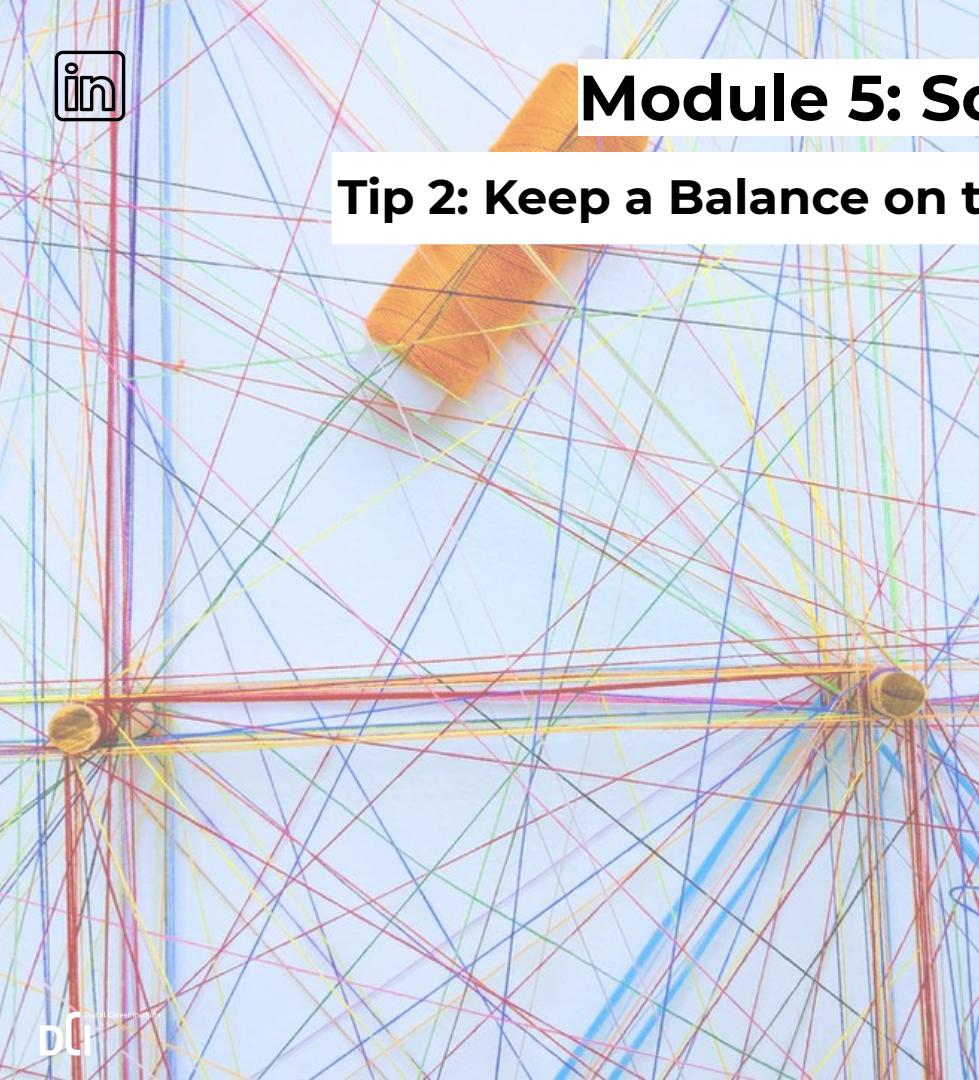
*"Der Susan, I stumbled across your profile and saw that you are working with customers searching for front-end experts. I recently finished a Web Development course and am currently looking for opportunities to apply my experience. Would you like to connect and discuss future opportunities?"*

- **Start building a network of people** like recruiters, founders, other developers but also colleagues, and friends.
- Once your request has been accepted, **you can send a message and start a conversation** on your interest to work for the company or get to know more about the industry
- Whenever sending a contact request to an unknown person, **make sure to send a personalised message with it**
- When contacting **recruiters, not all of them may answer or take longer**. It is still worth reaching out though as 1 in 10 might have an opportunity for you



# Module 5: Social Media

## Tip 2: Keep a Balance on the Size of your Network



- **A significant amount of connections** (100+) can show that you are connected in your field, which is a good sign to recruiters
- The right **connections are more important than the actual number** of connections. So think carefully whom to add and prevent the quantity over quality approach
- Choose connections that are **relevant to the line of your work** such as people with the same job profile or who are working for companies you are interested in. **Those can lead you to a job opportunity**



# Module 5: Social Media

## Tip 3: Keep Your Profile Up To Date



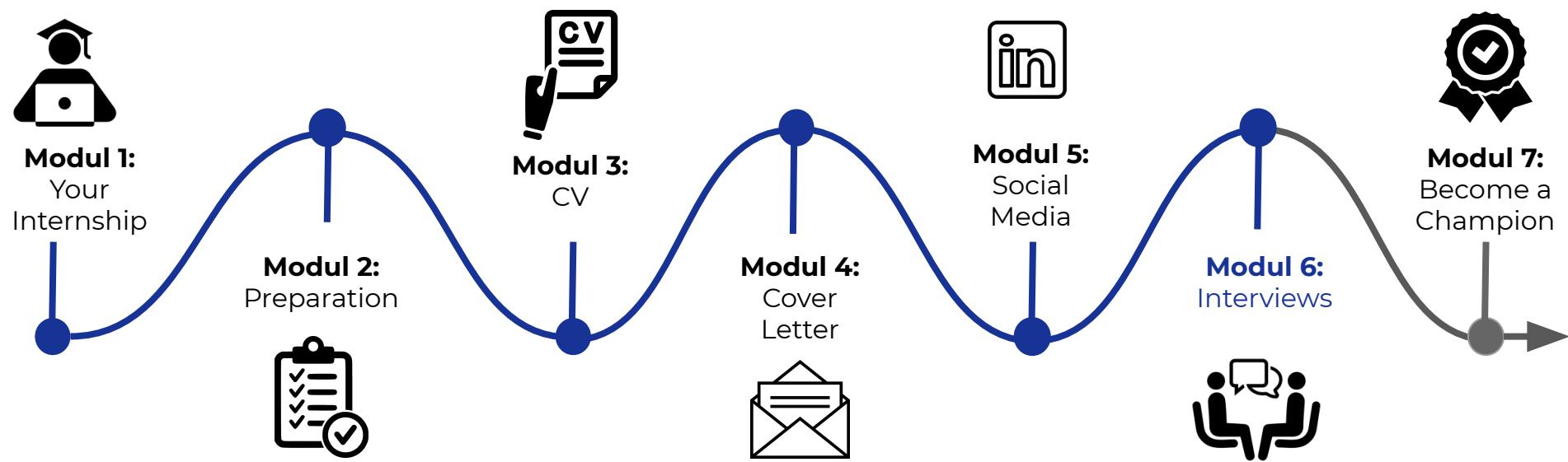
- The more **complete** your profile is, the better your chances are to be found and contacted
- Use LinkedIn as your **digital CV** and **update** information when
  - Having gained **new skills**
  - Having started a **new internship**
  - Having an updated **profile picture** (should be no more than two years old)
  - Having started a **new job**
  - Having **new projects** to show, a **new website**, etc.



## Module 5: Social Media



# Application Workshops - Content





# Module 6: Interviews

## How Does The Process In IT Look Like?



### Interesting to reflect!

When getting invited for an interview, you can assume that your profile has already aroused the interest of hiring manager in general and that they are interested!



# Module 6: Interviews

## An Interview Is Always A Two-Way Street!

An interview is **no examination** where you only need to show you're the perfect candidate - it's also the companies turn to convince the candidate they are a good employer!





# Module 6: Interviews

## Why They Are Done

There are three main **types of questions** hiring managers want to gain information at to see how well you are informed about the company and the role:



### Cognition

Your ability to demonstrate and showcase your analytical knowledge



### Motivation

Your motivation for the job and to work for the company



### Social-interpersonal Behavior

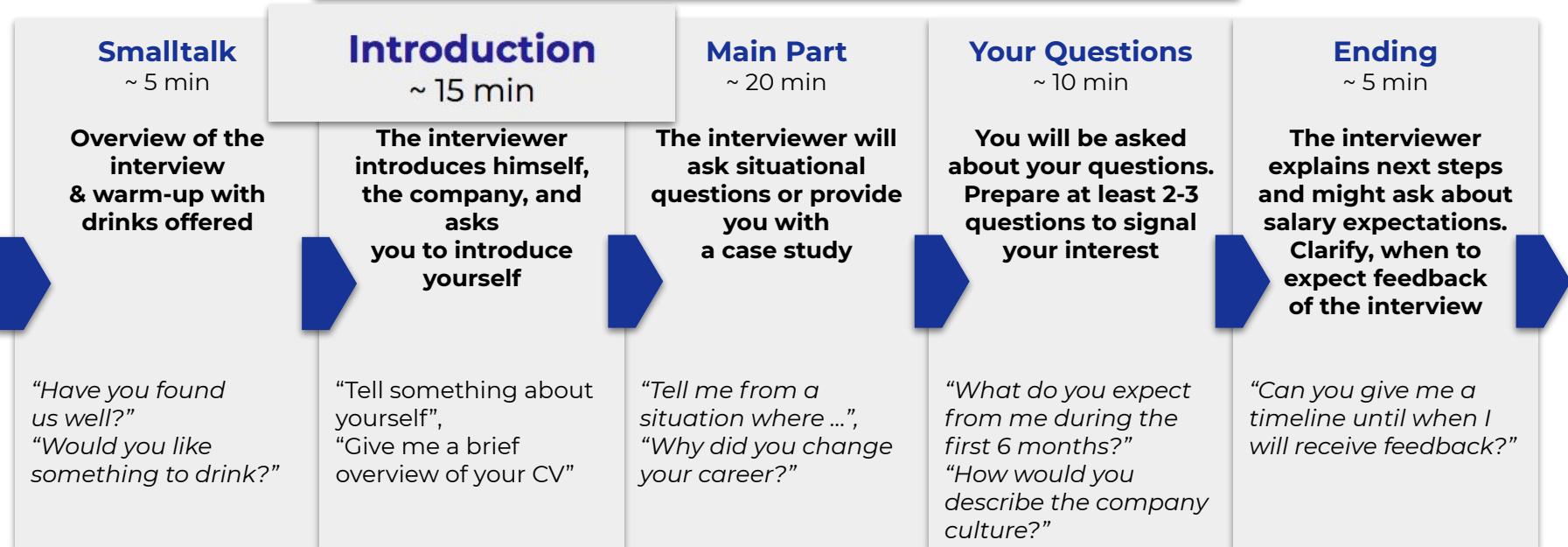
Personal characteristics like strengths and weaknesses as well as how you cooperate with challenging situations



# Module 6: Interviews

## Interview Phases

When having an HR or tech interview, you will be lead through **different phases** by the interviewer. In order to be prepared for interviews, it's beneficial to know them.





# Module 6: Interviews

## “Tell Me A Little About Yourself!”



“Well, I was born in a small town in nothern Italy, where I also went to school. I studied engineering at university and then... So, after I graduated.... I mean, I did a master's degree first, but then I worked for a small company in my hometown for a few years, which was great fun. After that I decided to study Web Development and become a Full Stack Developer...”



- Included unnecessary details
- No full sentences
- No clear direction
- It will take long and looks unfocused



I've always loved designing and building things, so I suppose it's natural that I became an engineer. I've studied Business Administration and worked in a role as an Account Manager where I gained experience which I am convinced will benefit my new career as a Web Developer. When I decided to change my career path a year and a half ago, I was finally able to follow my passion. I am now ready for a new challenge.



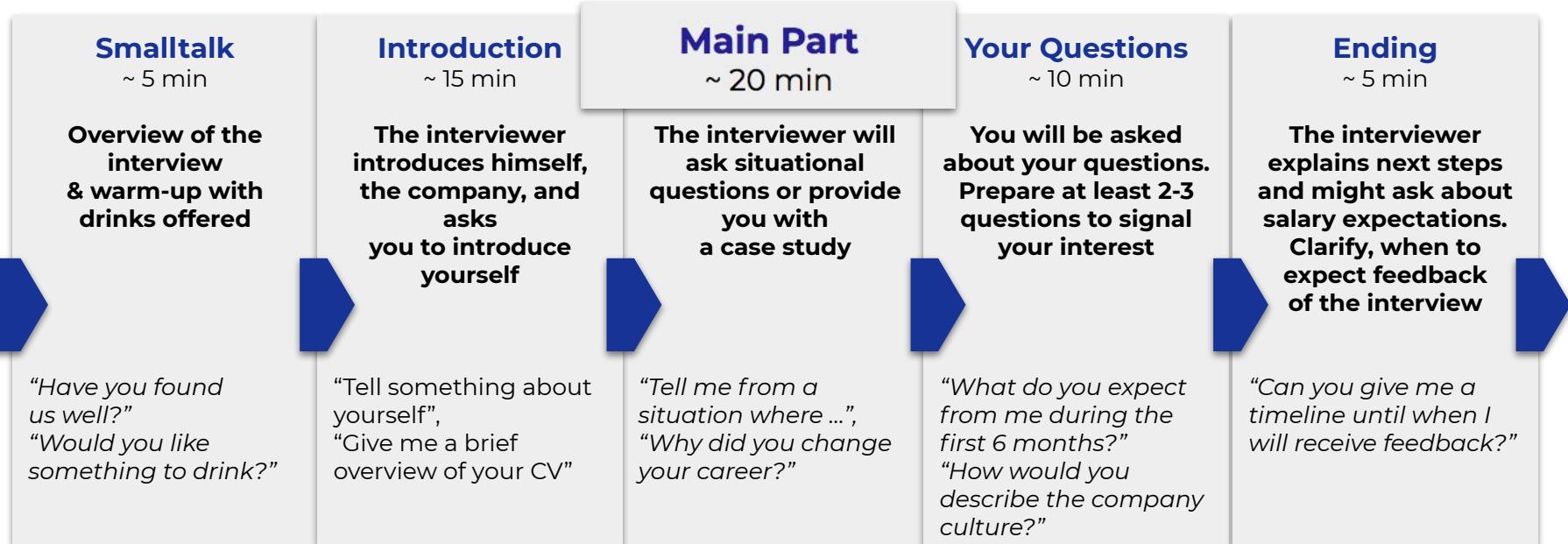
- Key feature: Candidate loves designing and building things
- Very concise, no unnecessary details
- Clear end





# Module 6: Interviews

## Interview Phases





# Module 6: Interviews

## S.T.A.R. Method

The **S.T.A.R. method** is an interview technique developed by the Massachusetts Institute of Technology. The interviewer creates a **structured framework** in which the candidate **systematically and precisely reveals his or her behaviour** as well as his or her problem-solving skills using **concrete examples**.

Situation	Task	Action	Result
  What was the situation you / your previous employer faced?	  What tasks were involved in that situation?	  What Actions did you take to solve the task	  What were the results of those actions?



# Module 6: Interviews

## S.T.A.R. Method - Exercise

Please **create an answer** to **one** of the following questions **using the S.T.A.R. Method**.  
Hereby, think about **one specific exemplary situation of your past** (can be from your previous job or a project).  
Evaluating the **type of the question** can help identify a good answer.

Situation	Task	Action	Result
-----------	------	--------	--------

1

Describe a situation that required you to do a number of things at the same time. How did you handle it? What was the result?

2

Tell me about a time you had to work with a difficult [client/candidate/supplier/co worker/peer]. What made the relationship challenging? How did you make the relationship workable?



# Module 6: Interviews

## S.T.A.R. Method - Exemplary Answers

1

**Describe a situation that required you to do a number of things at the same time. How did you handle it? What was the**

**In my previous job as** a Junior Account Manager I had **one situation where** the development department **required my input** for the companies website, at the same time my supervisor **required me to deliver** another customer within 3 working days. Both deadlines were overlapping. **In a first step**, I checked the availability of our working student. He had some free capacities and I decided to delegate the first task to him. I had to brief him very detailed and in the beginning, it felt like I was putting on extra work. **In the end** I realized it was worth it to take some extra time to brief him detailed, because as a result he was able to take over the task independently and together we were able to meet both deadlines.

2

**Tell me about a time you had to work with a difficult [client/candidate/supplier/co worker/peer]. What made the relationship challenging? How did you make the relationship workable?**

**When I was working as** an Account Manager, **I had one situation where** I was working together with a client who **I wanted to sell one of our products** to. She was not convinced about our product in the beginning and had many concerns. Even I was able to clear up all of her concerns, she always came across with another, in my view groundless concern. **I managed the situation by** not reacting angry or giving up, but by engaging with her and showing my understanding of her concerns. Thereby she gained trust and **we ended up in a very personal business relationship**. She later became one of our closest clients.



# Module 6: Interviews

## Typical Questions For The Initial Chat

Question Type	Question	Exemplary Answer
Cognition	Tell me about a project you're particularly proud of. What did you do that worked out well?	»The group project "Node-Friends" is a social media platform that allows peers to exchange about professional topics. I implemented a research area that allows to sort channels by key words using the technology "WX". What worked well here was the part "YZ" that appeared after doing ...«
	Which optimisation opportunities do you see on our website?	»Your Website is divided in 3 main areas: The search for restaurant area, the sign in and the log in area. When I tried to sign up I realized, that I was not offered to save my password for later log in's. This is where I see a potential improvement. It can be implemented by using ...«
Motivation	Why did you decide to change your career path?	»Working in Account Mngmt. has provided me with knowledge about how to convince customers and meet their requirements. Nevertheless, I was looking for a job that allows me to change the product instead of sales strategy. Web Dev allows me to ...«
	What has motivated you to apply for this position and our company?	»I see Quandoo as a reinventor in the digital service industry having a huge innovation potential of which I want to be part of. Especially your approach to optimize bookings for gastronomers is extremely useful. My parents used to have a restaurant themselves and experienced the difficulties of organizing bookings without technology. That's why I understand ....«
Social interpersonal behavior	Tell me something about yourself	»I am a Full-stack Developer with 2+ years of experience in Account Management. After arriving in Germany in 2015, I jumped into a job at LeadDesk two years later without any experience. I was able to adapt to my new tasks quickly and delivered solution oriented approaches to clients. 1 year ago, I decided to change my career path through a Bootcamp which I nearly completed successfully. Studying at DCI has not only taught me the fundamentals of Full-stack Web Development, but also how to .... It motivates me to challenge myself and I am aiming to learn more about this field in the future.«
	Tell me about a time when you needed to give a colleague some critical feedback.	»In my previous job there was one situation where a customer was not happy with our standard portfolio. Our task was to find an individual solution for that customer. My colleague was convinced to his idea of implementing new software to our portfolio, which would not have worked out due to capacity limitations.. I consulted him and explained why this would not work out. The result was that he understood my point of view. Together we were able to design a solution that was doable ....«



# Modul 6: Interviews

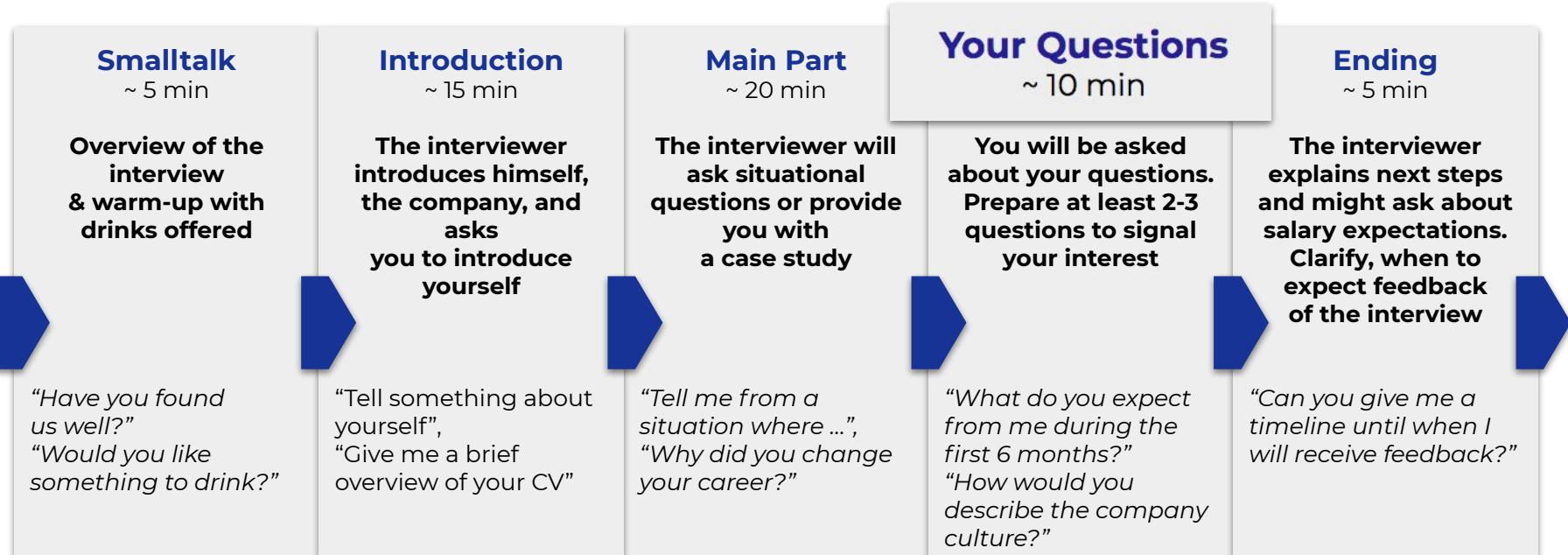
## Typical Questions For A Technical Interview





# Module 6: Interviews

## Interview Phases





# Module 6: Interviews

## Asking The Right Questions

At the end of every interview, the interviewer will ask the interviewee **if there are any open questions.**

This is tricky, because **not asking any questions** can give the **wrong impression of not being interested in the job.** That's why you should always have some questions prepared that you can ask in the end.



What experiences did you do with previous interns? Were you able to hire them after the internship?



It's my grandma's birthday next month and I would need to take a day off. Would this be possible?



We didn't discuss the salary yet. How much you pay interns?



What do you expect from a Junior Developer during the first 6 months?



Who will I be working most closely with?



Which communication tools do you use to keep each other updated?



Are there any subsidies for lunch paid by the company?





# Module 6: Interviews

## Asking The Right Questions

Let's gather what questions **can be asked**, and what questions should rather be **avoided**.



### Questions that can be asked:

- Questions about the team structure
- Questions about the onboarding
- Questions about the work life
- Questions about the product/services
- Questions about your future development
  - What they expect from you
  - Further education offers



### Questions that should not be asked:

- Questions about the salary
- Questions about the work hours
- Questions about your holidays
- Questions about benefits





Time for Lunch!



## Module 6: Interviews

A blurred background image showing two people in business attire shaking hands, symbolizing a job interview.

A Few more **tips** for  
**job Interviews**



# Module 6: Interviews

## Tip 1: Prepare Your Interview



### Do your research

Study the position and the website and search for articles the company is mentioned at. It is also recommended to google the interview partner.

### Dress for success

Adapt dress code based on research to company values. It's about looking the part and wearing clean and well fitting clothes. Decide what you will wear a night before so you don't rush at last minute.

### Think about questions

Each interview should end with your questions. Even there might come up some new questions during the interview, you can prepare 4-5 questions to ask at the end.

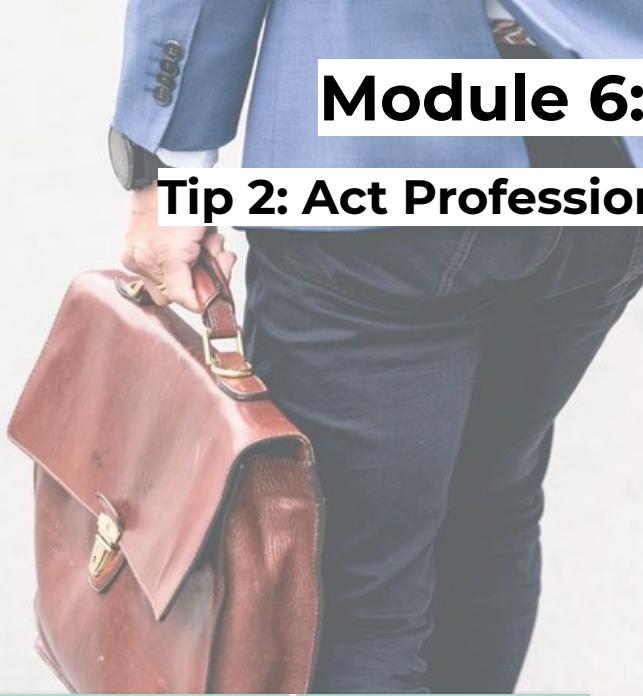
### Bring what you need

You should bring your laptop to feel comfortable when it comes to live-coding. It will avoid that you have to code on an unknown computer.



# Module 6: Interviews

## Tip 2: Act Professional During Interviews



### Respect the schedule

Being on time does not only mean not to be late, but also not to be too early. Have a time cushion, be 10 min early and take a deep breath before entering the companies office.

### Watch your body language

What we don't say counts as much as what we say. Posture, eye-contact, smiling, gesture - all these aspects are part of your body language. Draw some attention to it.

### Stay positive throughout

Don't talk about bad feelings and negative experience, focus instead on what you learned from the experience and never badmouth past employers.

### Be real

Be proud of your accomplishments and don't lie about things you don't know. Also, be professional but let your personality shine through. Don't be afraid of short pauses if you need to think.



# Module 6: Interviews

## Tip 3: Prepare Your Salary Negotiations



### Keep in mind!

Salary negotiations will never be easy, but a good preparation is key and can help you achieve your goal!

#### Before

- Perform research on salaries for your industry, your entry-level etc. (e.g. ask alumni, colleagues, check platforms like Glassdoor)
- If you are asked for salary expectations, use a range and odd numbers (e.g. 35-41k)\*

#### During

- Wait until hiring managers bring up salary discussions
- If you cannot get more salary, negotiating benefits can be an option (e.g. transportation ticket)



# Module 6: Interviews

## Tip 4: Stay Professional When Doing Remote Interviews

When facing a **remote interview**, another component will be added between you and the interviewer - **technology!**



### You



Set your computer and log in 10 minutes before, perform trial with a friend, Dress as if you would go to the interview, Body language, Mind your surroundings (silent background, no background noises)

### Technology



Get familiar with different tools used for remote interviews, Ensure a strong internet connection, Test things out in advance, log in 10 minutes earlier to check if everything works

### Interviewer



Smile while talking, Get the necessary information, do research not only about the company, but also about the interviewer, Follow-up after interview and express your interest in the job



# Module 6: Interviews

## After The Interview - What Comes Next?

When saying goodbye in an interview, the interviewer will let you know what will be the next steps.

Nevertheless, it leaves a **good impression** following-up as an applicant afterwards.

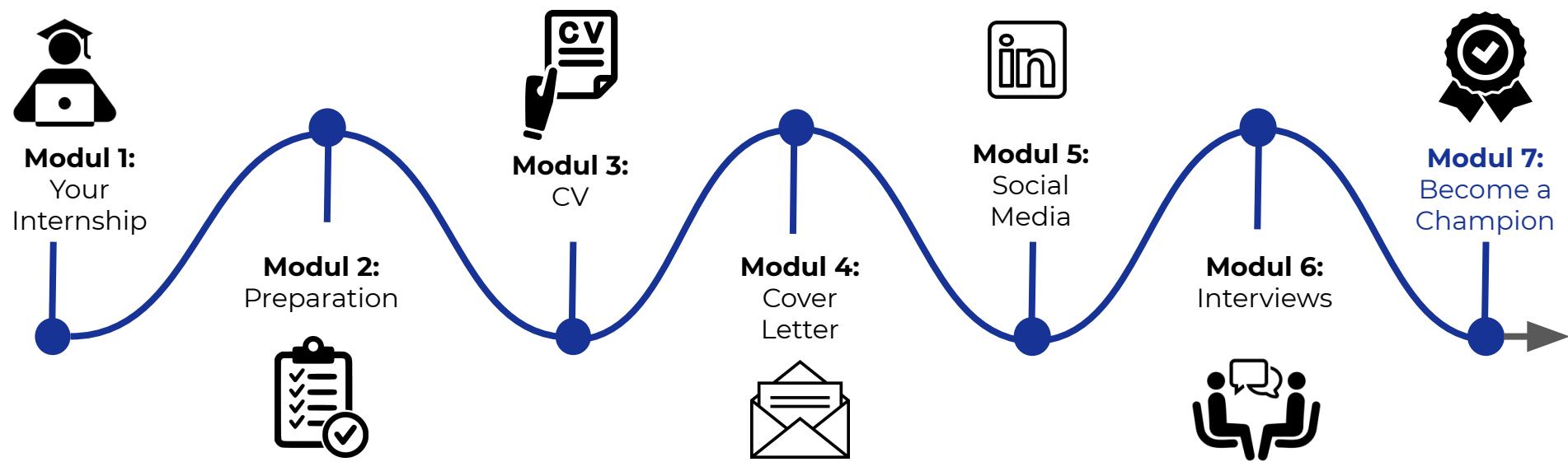
You can send them an **e-mail** stating that you enjoyed the interview and how appealing the job looks to you overall.  
Alternatively you can **contact line manager on LinkedIn**.



## Module 6: Interviews



# Application Workshops - Content





# Module 7: Become a Champion

## Self Management

- Go multi-track and apply for multiple companies
- Have a plan A, B & C
- Keep the Overview:
  - Have a list with companies you applied for and track activities

My Applications	Date	Person	Answer?	Interview
Company 1			✓	
Company 2	June 21			
Company 3			✓	August 5
Company 4		Mr. Meyer	✓	
Company 5	April 30			
Company 6			✓	
Company 7				



# Module 7: Become a Champion

## 4 Steps to Find Motivation And Get Started



1. **Set yourself small goals**  
They help you achieve small steps on a daily basis and celebrate many small successes
2. **Document your achievements**  
Take a book or piece of paper and write down your daily achievements. This will help you appreciate how far you've come already
3. **Define regular application time frames**  
Try to define time frames where you fully concentrate on your application without being distracted by your phone
4. **Align your application with the final project phase**  
This will be a busy time with a high workload. So make sure you have finished your CV and sent out the first applications to reduce stress in the end



# Module 7: Become a Champion

## How to handle rejections?



**Rejections are part of the game!  
Nevertheless, there's a lot you can learn from it.**

- Read through your strengths and remember what makes you great.
- Stay focused on your ultimate goal
- Ask recruiters or line manager proactively for feedback and try to stay connected by getting added to the talent pool
- Improve your application, with and without feedback



### Keep in mind!

We will support you throughout this phase.  
You get rejections and don't know why? Talk to us!



# Module 7: Become a Champion

## Finding A Job With Little Experience

- **Experience does not necessarily mean experience from a job.**  
Make sure you show your project references you acquired during the course
- **Job offers mostly exaggerate and describe the perfect candidate**  
If you match 60% of the required skills you should apply for the position and underline your motivation
- **Missing skills can be balanced out**  
If you miss critical skills you can overcome them with "Nice to Haves", motivation and soft skills gained through the career change (dedication, discipline etc.)





# Module 7: Become A Champion



# Recap

## Your Expectations



# What Comes Next?

## During the next weeks:

- You will be **sending us your CVs** (until next week)
- You will be **applying proactively**
- You will have the opportunity to contact us and **book individual coaching sessions**
- We will be doing a **Q&A Session** for you (5 weeks after the application workshops)
- We will organize the **Final Event** and rehearse with you

The Career Success Team is there for all career related questions during the next weeks!

Important: While Farooq is on vacation please send your questions to [graduates@digitalcareerinstitute.org](mailto:graduates@digitalcareerinstitute.org) or post them in the class channel on Slack

# We want to hear your feedback!



**Please take 5 minutes to provide us with your feedback regarding the application workshops through the QR Code/Link shared in the Zoom Chat**

Why? We want to continuously learn and grow in providing you with the best learning experience possible on your applications