



# AfriNuts Export Company Charter

*\*“Ethical Agribusiness Rooted in Faith & Sustainability”\**

# Preamble

AfriNuts Export is a mission-driven enterprise that revolutionizes West Africa's cashew industry through sustainable practices, Islamic ethics, and community empowerment. This charter defines our identity, commitments, and operational framework as we work toward a future where commerce uplifts people and honors the Earth.

## Article 1: Company Identity

### 1.1 Name & Legal Status

- **Official Name:** AfriNuts Export
- **Legal Structure:** Privately held agribusiness registered in the Ivory Coast.

### 1.2 Headquarters & Operations

- **Headquarters:** Odienné, Ivory Coast.
- **Operational Scope:** Farming, processing, and export across West Africa and global markets.

### 1.3 Mission & Vision

- **Mission:** To modernize the cashew sector through ethical sourcing, sustainable farming, and value-added processing while empowering Muslim communities.
- **Vision:** Become a global leader in halal-certified cashew products, recognized for quality, equity, and faith-aligned business practices.

## Article 2: Ethical & Religious Commitment

### 2.1 Islamic Social Responsibility (ISR)

AfriNuts Export allocates a minimum of **10% of annual net profits** to:

- **Mosque Construction:** Supporting places of worship and community cohesion.
- **Madrasa Endowments:** Funding Islamic education and youth development.
- **Clean Water Projects:** Building wells in underserved rural areas.

### 2.2 Ethical Business Pillars

- **Halal Compliance:** All operations and products adhere to Islamic guidelines.
- **Fair Trade Partnerships:** Guarantee equitable pricing and profit-sharing for local farmers.
- **Eco-Stewardship:** Climate-resilient farming, organic practices, and zero-waste goals.

# Article 3: Governance & Operations

## 3.1 Leadership Structure

Role	Responsibilities
Founders & CEO	Strategic vision, global partnerships, Islamic compliance.
Management Team	Day-to-day operations, logistics, and market expansion.
Sharia Advisory Board	Ensures alignment with Islamic finance and ethics.

## 3.2 Financial Principles

AfriNuts Export adopts a transparent and ethical profit distribution model grounded in Islamic business values. The allocation of annual net profits shall be as follows:

- **Investor Distribution (Fixed)**

As defined in their equity agreements, 25% of all declared annual net profits shall be allocated to strategic investors. This share is fixed and non-negotiable.

- **Company Reinvestment**

The company shall retain 25% of annual net profits for reinvestment into growth initiatives, infrastructure, sustainability projects, and future strategic priorities.

- **Founder Distribution**

40% of net profits shall be distributed among the founding team, based on their equity shares and operational roles. Distribution shall follow vesting terms and performance guidelines set in the Founders Agreement.

- **Islamic Social Responsibility Fund (ISR)**

10% of annual net profits shall be dedicated to community initiatives, including but not limited to:

- Construction of a masjid
- Establishment of a madrassa rooted in Qur'an and authentic Sunnah
- Clean water wells for underserved Muslim communities

- **Reporting & Governance**

Annual financial statements shall be audited and accompanied by an internal impact report detailing the allocation of funds and progress on social responsibility commitments. All distributions shall comply with Shariah principles and ethical financial governance.

## Article 4: Strategic Growth Plan

### 4.1 Phase 1: Processing Center

- **Facility:** Build a halal-certified plant in Odienné for:
  - Roasted cashews, butter, milk, and kernels.
  - CNSL biofuel production (zero-waste model).
- **Jobs:** Create 150+ local employment opportunities.

### 4.2 Phase 2: Global Expansion

- **Target Markets:** EU, Middle East, and North America.
- **Certifications:** Secure Fair Trade, Organic, and ISO 22000 (food safety).

### 4.3 Innovation Priorities

- **Farming:** Drone monitoring, drought-resistant cashew varieties.
- **Supply Chain:** Blockchain traceability for ethical sourcing.

## Article 5: Compliance & Accountability

### 5.1 Legal Adherence

- Ivorian agricultural laws.
- International trade regulations (e.g., FDA, EU import standards).

### 5.2 Sharia Compliance

- Prohibition of *riba* (interest) in financial transactions.
- *Zakat* distribution through partnered Islamic charities.

## Closing Declaration

*"AfriNuts Export operates at the intersection of profit and purpose, where every cashew embodies our pledge to people, planet, and faith. This charter is our covenant—to our farmers, customers, and Creator—to uphold justice, sustainability, and excellence in all endeavors."*

**Approved by:**

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