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Group 4 Topic # 26 Payroll Management DBMS		
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### Assignment 6 Goal:

To show Functional dependencies in a report.

#### **BCNF DESIGNATION TABLE:**

- It has only two attributes, DESIGNATION\_ID and TITLE.
- DESIGNATION\_ID is the primary key and determines TITLE.
- There are no non-prime attributes (all attributes are part of a candidate key).

#### **BCNF EMPLOYEE TABLE:**

- EMPLOYEE\_ID is the primary key, and it determines NAME and DESIGNATION\_ID.
- There is a foreign key DESIGNATION\_ID that refers to the DESIGNATION table, ensuring referential integrity.
- No attribute is functionally dependent on a subset of any candidate key.

#### **BCNF SALARY, PAYMENT, TAX, and DEDUCTION TABLE:**

- Each table has a primary key that determines all other attributes in the table (SALARY\_ID, PAYMENT\_ID, TAX\_ID, DEDUCTION\_ID respectively).
- There is no transitive dependency
- All non-key attributes are fully functionally dependent on the primary key.

#### **ADVANCED QUERIES TABLES:**

The advanced queries are to fetch the data and do not affect the normalization process of the underlying tables.

## **VIEWS TABLES:**

The views EmployeeTotalAmount and EmployeeDeductionsTaxes do not need normalization since they are just projections and do not store data themselves.

## **FUNCTIONAL DEPENDENCIES:**

The functional dependencies are listed below:

- DESIGNATION Table:
  - 'DESIGNATION\_ID' → 'TITLE'

The DESIGNATION\_ID is a primary key which uniquely identifies each record. There are no non-prime attributes as TITLE is dependent on DESIGNATION\_ID. Hence, it is in BCNF because every determinant is a candidate key.

- EMPLOYEE Table:
  - 'EMPLOYEE\_ID' → 'NAME', 'DESIGNATION\_ID'

EMPLOYEE\_ID is the primary key. There are no partial dependencies as no subset of EMPLOYEE\_ID can determine another attribute, and no transitive dependencies as NAME and DESIGNATION\_ID are only dependent on EMPLOYEE\_ID and not on each other or any other non-prime attribute. Thus, the EMPLOYEE table is in BCNF.

- SALARY Table:
  - 'SALARY\_ID' → 'EMPLOYEE\_ID', 'AMOUNT'

The SALARY\_ID is a primary key. Each SALARY\_ID uniquely determines the EMPLOYEE\_ID and the AMOUNT. There are no attributes that depend on another non-prime attribute. Hence, the SALARY table is in BCNF.

- PAYMENT Table:
  - 'PAYMENT\_ID' → 'EMPLOYEE\_ID', 'AMOUNT', 'DATE\_RECEIVED'

The PAYMENT\_ID is the primary key and the only determinant in the table. Since no attribute depends on anything other than the primary key, the PAYMENT table is in BCNF.

- TAX Table:
  - 'TAX\_ID' → 'EMPLOYEE\_ID', 'TAX\_AMOUNT'

In this table, TAX\_ID is a primary key and the sole determinant. Since all other attributes are dependent only on the primary key, there are no transitive dependencies. The TAX table is in BCNF.

- DEDUCTION Table:
  - 'DEDUCTION\_ID'  $\rightarrow$  'EMPLOYEE\_ID', 'DEDUCTION\_AMOUNT', 'REASON'

DEDUCTION\_ID is a primary key, and all attributes in the table are functionally dependent on it. There are no transitive dependencies, so the DEDUCTION table is in BCNF.