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Group 4 Topic # 26 Payroll Management DBMS		
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### Assignment 7 Goal:

Verify all tables being in 3NF. You can use a diagram (shown in the class) and add FDs to change some tables to not be in 3NF. For tables that are not 3NF (or not in BCNF), decompose it to 3NF tables by diagram.

### VERIFY Tables in 3NF:

#### DESIGNATION:

- DESIGNATION\_ID is the primary key.
- TITLE is unique and dependent on DESIGNATION\_ID.
- Conclusion: This table is in 3NF.

#### EMPLOYEE:

- EMPLOYEE\_ID is the primary key.
- NAME is directly dependent on EMPLOYEE\_ID.
- DESIGNATION\_ID is a foreign key and does not introduce a transitive dependency.
- Conclusion: This table is in 3NF.

#### SALARY:

- SALARY\_ID is the primary key.
- EMPLOYEE\_ID is a foreign key and the AMOUNT is dependent on SALARY\_ID.
- Conclusion: This table is in 3NF.

#### PAYMENT:

- PAYMENT\_ID is the primary key.
- EMPLOYEE\_ID is a foreign key, AMOUNT, and DATE\_RECEIVED are dependent on PAYMENT\_ID.
- Conclusion: This table is in 3NF.

#### TAX:

- TAX\_ID is the primary key.
- EMPLOYEE\_ID is a foreign key and TAX\_AMOUNT depends on TAX\_ID.

- There are no transitive dependencies.
- Conclusion: This table is in 3NF.

DEDUCTION:

- DEDUCTION\_ID is the primary key.
- EMPLOYEE\_ID is a foreign key and DEDUCTION\_AMOUNT and REASON depend on DEDUCTION\_ID.
- Conclusion: This table is in 3NF.

### **TABLES NOT listed in 3NF:**

Based on the code, none of the tables seem to violate the rules of 3NF because each table has a primary key that all the other attributes are functionally dependent on.

**Diagram format of the normalization: (functional dependency and relationships between different tables in the database)**

DESIGNATION

DESIGNATION\_ID —> TITLE

EMPLOYEE

EMPLOYEE\_ID —> NAME

└─> DESIGNATION\_ID —> (References DESIGNATION)

SALARY

SALARY\_ID —> EMPLOYEE\_ID —> (References EMPLOYEE)

└─> AMOUNT

PAYMENT

PAYMENT\_ID —> EMPLOYEE\_ID —> (References EMPLOYEE)

└─> AMOUNT

└─> DATE\_RECEIVED

TAX

TAX\_ID —> EMPLOYEE\_ID —> (References EMPLOYEE)

└─> TAX\_AMOUNT

DEDUCTION

DEDUCTION\_ID —> EMPLOYEE\_ID —> (References EMPLOYEE)

└─> DEDUCTION\_AMOUNT

└─> REASON

### Decomposition Diagram (3NF) TABLES:

#### EMPLOYEE

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EMPLOYEE\_ID | EMPLOYEE\_NAME

| E1 | Alice |

| E2 | Bob |

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**FD:** EMPLOYEE\_ID -> EMPLOYEE\_NAME

#### DEPARTMENT

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| DEPARTMENT\_ID | DEPARTMENT\_NAME | MANAGER\_ID |

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| D1 | HR | E3 |

| D2 | Engineering | E4 |

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**FD:** DEPARTMENT\_ID -> DEPARTMENT\_NAME, MANAGER\_ID

#### MANAGER

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| MANAGER\_ID | MANAGER\_NAME |

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| E3 | Charlie |

| E4 | Dana |

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**FD:** MANAGER\_ID -> MANAGER\_NAME