

Workplace Wellness Programs

Employees Demographic Data

Aim:

This data collection form aims to give a summary on demographic data for employees in a certain network, hospital, or group of PHCs. These information will be utilized to customize health promotional initiatives directed to EHC employees.

Data Source:

Human resources in responsible health network.

Data usage:

- **Sex:** To direct gender based initiatives (e.g. breast cancer screening, male or female gym subscriptions, ...etc.)
- **Age Group:** To direct age based initiatives (e.g. colorectal cancer screening start at 45 years old for average risk people, breast cancer screening at 40 years old, etc.) and selection of communication methods (e.g. Instagram for younger age groups vs twitter to older employees)
- **Locale:** Planning of activities may (?) differ between different localized groups. E.g. (|?)
- **Work status (full /part time), Job Type (salaried / hourly) :** Compensations and programs will differ based on number of employees in full time vs part time.
- **Educational Level:** Message contents and language will be directed to specific literacy groups.
- **Category:** Each work category has different work conditions and may need customized programs.

Form:

Data Collector:

Name: ___ Fatimah Al-Eid _____
Job Title: _Nurse _____
Phone: 0545888484 _____
email: ___ fahaleid@moh.gov.sa _____
Date of Collection: ___10/10/2022 _____

Data Provider

Name: ___ Fatima Adel Al-Radwan _____
Job Title: ___ Health informatics Specialist _____
Phone: ___ 0567523405 _____
email: ___ ER-MCHD-HRIS@moh.gov.sa _____

Organization Information:

Title: ___ MCHD _____

Included facilities (hospitals, PHCs, other administrations,...) :

1.	2.	3.	4.
5.	6.	7.	8.
9.	10.	11.	12.
13.	14.	15.	16.
17.	18.	19.	20.

Employee Characteristics

Characteristic	Male, n(%)	Female, n (%)
Total	509	1752
Age Group:	0	0
<18 years		
18-34 years	110	637
35-39 years	143	599
40-45 years	102	289
46-49 years	51	81
50-64 years	100	144
>= 65 years	3	2
Locale:	523	1653
Local (within ? km)		
Translocating		
Non-Saudi	38	236
Work status:		
full time		

part time		
Job type: Salaried Hourly		
Category Physician / Dentist	147	259
Nurse	26	1189
Allied Health	199	356
Administrative	189	85
Educational level (for administrative staff) <u>High school or lower</u>	110	53
<u>Graduate Diploma</u>	32	9
<u>Bachelor degree</u>	39	18
<u>Post-graduate / higher degree</u>	2	0

References:

Workplace Wellness Programs in VRP, org assessment, 2020

اسم المنشأة

مستشفى والاطفال بالدمام الولادة