

Assignment 6

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Summaries

Passage 1

Managers need to be accountable to their entire team, and their personalities may play different roles in their management process. Academic studies have found that introverts and extroverts make up similar percentages of managers; Another academic study found that children of professionals were more likely to be extroverted and to believe they could do more prestigious jobs. According to Karl Moore, successful managers must be ambiverts, displaying different personalities in different situations in order to achieve balance.



Summaries

Passage 2

This paper introduces Sanxingdui, an archaeological site in Sichuan, China, where a large number of cultural relics have been unearthed, including gold masks, bronzes and other articles. These artifacts may shed further light on the history of the ancient Shu Kingdom, dating back to the 12th and 11th centuries BC. The Sanxingdui site has revolutionized historians' understanding of the development of ancient Chinese civilization, especially the unique Shu culture.



Passage 1

- personality: the visible aspect of one's character as it impresses others
- **introvert**: a person who prefers calm environments, limits social engagement, or embraces a greater than average preference for solitude
- extrovert: an outgoing, gregarious person who thrives in dynamic environments and seeks to maximize social engagement
- **estimate**: to form an approximate judgment or opinion regarding the worth, amount, size, weight, etc., of; calculate approximately
- ambivert: one whose personality type is intermediate between extrovert and introvert



Passage 1

- prosperous: having or characterized by financial success or good fortune
- **undermine**: to injure or destroy by insidious activity or imperceptible stages, sometimes tending toward a sudden dramatic effect
- prestigious: indicative of or conferring prestige
- self-image: the idea, conception, or mental image one has of oneself
- greasy: smeared, covered, or soiled with grease
- surpass: to go beyond in amount, extent, or degree; be greater than; exceed
- **executive**: a person or group of persons having administrative or supervisory authority in an organization



Passage 1

- **stirring**: rousing, exciting, or thrilling
- **subordinates**: placed in or belonging to a lower order or rank
- reluctant: struggling in opposition
- appoint: to name or assign to a position, an office, or the like; designate



Passage 2

- cache: a hiding place, especially one in the ground, for ammunition, food, treasures, etc
- artifact: any object made by human beings, especially with a view to subsequent use
- estimate: to form an approximate judgment or opinion regarding the worth
- sacrificial: pertaining to or concerned with sacrifice
- provincial: belonging or peculiar to some particular province; local
- **basin**: a circular container with a greater width than depth, becoming smaller toward the bottom, used chiefly to hold water or other liquid, especially for washing



Passage 2

- ivory: he hard white substance, a variety of dentin, composing the main part of the tusks of elephants, walruses, etc
- **jade**: either of two minerals, jadeite or nephrite, sometimes green, highly esteemed as an ornamental stone for carvings, jewelry, etc
- **vessel**: a craft for traveling on water, now usually one larger than an ordinary rowboat; a ship or boat
- revolutionize: to bring about a revolution in
- cradle: a small bed for an infant, usually on rockers



Sentences

Passage 1

- And that requires an understanding of the different personality types they may be managing, and indeed the role their own personality may play in the way they manage.
- Mr Moore estimates that around 40% of the population are introverts, 40% are extroverts and 20% are "ambiverts" who can display both characteristics.
- It could simply be that children who grow up in more prosperous homes are less likely to face the kind of stressful events that undermine self-confidence.



Sentences

Passage 2

- Weighing about 280 grams and estimated to be made from 84% gold, the ceremonial mask is one of over 500 items unearthed from six newly discovered sacrificial pits.
- In addition to the gold mask, archaeologists uncovered bronzes, gold foils and artifacts made from ivory, jade and bone.
- Discoveries made at the site date back to the 12th and 11th centuries BC.
- In particular, evidence of a unique Shu culture suggests that the kingdom developed independently of neighboring societies in the Yellow River Valley, which was traditionally considered to be the cradle of Chinese civilization.



Phrases

Passage 1

- in charge of: 负责
- on the role of:的作用
- be likely to do: 可能做某事
- be worth doing: 值得去做
- call for sth: 呼吁某事
- be reluctant to: 不情愿



Phrases

Passage 2

- a cache of:的贮藏
- be unearthed from: 从...中出土
- in particular: 特别是
- be considered to: 被认为是



My Opinion

Passage 1

As you can see, extroverts and introverts are roughly evenly represented in positions of importance. It's true that "leadership" isn't about extroversion or introversion, but having the right personality goes a long way toward managing.

People with this type of personality are called ambiverts, meaning they can regulate their extroversion/introversion at the right time. In important positions, this ability is very important. Because as a worker, you need to communicate completely differently with your leader and your employees, it can be helpful to regulate your own personality appropriately.



Thanks!