Fang Han is one of my classmates, best friends in my Senior year at University of Michigan. I know him well since we have cooperated multiple times in different CS projects. He has a strong academic understanding about CS, with relevant fields such software development, computer network and big data. He is a fast learner who can adapt to new knowledge quickly and skillful at proposing novel solutions and solving different engineering problems. As he plans to graduate upcoming December, I am glad to refer him internally.