



Date: June 24, 2025

To Whom It May Concern,

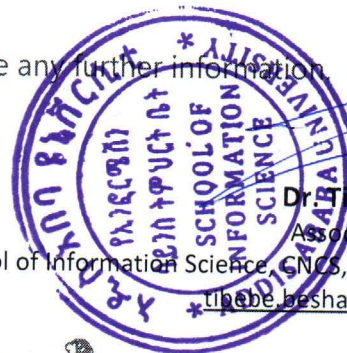
I am a Professor in School of Information Science at the College of Natural and Computational Sciences of Addis Ababa University, Ethiopia. It is with great pleasure that I recommend **Ms. Hana Berhe Girmay**, whom I had the privilege of teaching in the *Research Methods in Information Systems* course during her undergraduate studies in the BSc in Information Systems program.

As her instructor, I observed Ms. Girmay to be a highly motivated, capable, and diligent student with a strong academic foundation, as evidenced by her outstanding academic record. Her dedication, intellectual curiosity, and enthusiasm for research methodologies set her apart from her peers. She consistently demonstrated exceptional analytical skills, particularly in designing experiments, evaluating research papers, and applying statistical methods to solve complex problems.

Beyond her academic prowess, Ms. Girmay is a respectful, emotionally mature, and collaborative individual. Her conduct and character were exemplary throughout the course, and her communication skills both written and verbal are commendable. She actively contributed to class discussions, offering insightful perspectives that enriched the learning environment.

I have no doubt that Ms. Girmay will excel in her future academic and professional pursuits. Given her strong work ethic, intellectual capability, and passion for knowledge, I am confident she will make significant contributions to her field. I wholeheartedly endorse her application for scholarship consideration and urge you to give her candidacy the highest consideration.

Please feel free to contact me should you require any further information.



Dr. Tibebe Beshah

Associate Professor

School of Information Science, CNCS, AAU, Ethiopia

tibebe.beshah@aau.edu.et

