

<https://www.interviewbit.com/hr-interview-questions/>
<https://resources.workable.com/tutorial/hr-interview-questions>

1. What qualities are needed to succeed on this team and in the company?

When answering this question, it's important to show that you have done your research and that you have a good understanding of the company's values and culture. Here are a few tips for how to effectively answer this question:

Research the company: Before the interview, take some time to research the company and learn about their mission, values, products or services, and industry. This will help you tailor your answer to the company's specific needs and values.

Align your skills and qualities with the company's values: Think about the specific skills and qualities that are important for success on this team and in the company. Do you possess these skills and qualities? Be sure to highlight how your skills and experience align with the company's values and goals.

Consider the company's culture: What is the company's culture like? What qualities do you think are important for success in this type of culture? Be sure to consider the company's culture when answering this question.

Use specific examples: Use specific examples and anecdotes to illustrate how your skills and qualities have contributed to your success in the past. This will help the interviewer better understand how you would fit in with the team and the company.

The key elements to successful teamwork are trust, communication and effective leadership; a focus on common goals with a collective responsibility for success (or failure). However, without trust and communication the team will have difficulty functioning effectively.

- Good culture fit. Finding a company with a great culture and team members that make you feel comfortable is one of the hardest parts of the job search process.
- Innovative environment
- A focus on upward mobility
- A clear and developed organisational structure
- Investment in employees.

2. What are the important achievements you have accomplished from your projects?

3. Based on what we've discussed, what would be your main contribution to the company?

When answering this question, it's important to highlight your unique qualifications and strengths and to demonstrate how you would be a valuable asset to the company. Here are a few tips for how to effectively answer this question:

Tailor your answer to the job: Before the interview, review the job description and requirements, and think about how your skills and experience align with what the company is looking for. Be sure to mention specific skills and accomplishments that make you a good fit for the role.