

Employee ID

Preferred Name

Effective Date

5323137

Vipul Handa

4/1/2019

-

India: Basic - Monthly

**India: House Rent
Allowance - Monthly**

16,060.00

8,030.00

**India: Flexi Benefit Plan -
Monthly**

MONTHLY TOTAL

ANNUAL TOTAL

27,504.00

51,594.00

619,128.00

India: Provident Fund - Annual	BASE PAY (FIXED PAY)	-
--------------------------------	----------------------	---

23,136.00	642,264.00
-----------	------------

Variable Pay - Annual	TOTAL COMPENSATION	-
------------------------------	---------------------------	----------

64,228.00	706,492.00
-----------	------------

India: Gratuity - Annual	India: Group Health Medical Insurance Premium - Annual	India: Group Personal Accident Insurance Premium - Annual
9,270.00	21,950.00	361.00

COST TO COMPANY
(CTC)

-

*** Your Performance
Bonus represents the
target amount (at 100%
payout). Actual payouts
can vary depending on
performance and subject
to the terms and
conditions of the
Incentive plan policy**

738,073.00

*** Plan details are at the sole discretion of the company and subject to change.**

*** Fixed Bonus and Performance Bonus are adjustable against any Statutory Bonus payable (if applicable).**

**** To know your eligibilities for Group Health Medical Insurance/ESI, as applicable to you, please refer to the policy.**

Taxes and other statutory deductions/payments as per applicable law.

Your compensation can be restructured at any time protecting Total Compensation (TC).

All salary components are governed by the company policies and statutory guidelines.

**This salary sheet is
strictly confidential and
must not be discussed
with anyone other than
your Reporting Manager.**

-

**THIS IS AN
ELECTRONICALLY
GENERATED DOCUMENT.**