

Needs Analysis- ReFract

Usability Stage	Requirements	Description	User Type
Resource Discovery	Simple sign-on	<ul style="list-style-type: none"> Connecting through Columbia SSO Separate portal for organizations sign-on 	<ul style="list-style-type: none"> Student Organization
	Create Profile	<ul style="list-style-type: none"> skill set, contact info, portfolio pieces, platform specific work Convergence will create profiles for each individual organization 	<ul style="list-style-type: none"> Student Organization
Collaborating with Organizations	Post Listings	Organizations will post listings for media based jobs that they need student assistance for.	Organizations
	Good cross-search interface	Algorithm matches skill sets and project type	Student/ Organizations
	Contact	leave notes within the application form and email organization liaison directly. (reverse for organization liaisons)	Student/Organization
Outputs	Org. reviews student work	Org. submits a survey that ranks student work.	Organization