



**ICOEN** THE 11<sup>TH</sup>  
INTERNATIONAL CONFERENCE  
ON ENTREPRENEURSHIP 2024

# CERTIFICATE OF PARTICIPATION

This certificate is presented to:  
**Charoline Stephanie S.**  
as Presenter

In The 11<sup>Th</sup> International Conference on Entrepreneurship 2024  
**Innovate For Impact: Building a Sustainable Future Through Entrepreneurship**  
hosted by Universitas Ciputra Surabaya  
October 30<sup>th</sup> - 31<sup>st</sup>, 2024

**Dr. Eko Budi Santoso, S.E., M.Si., Ak., CA**  
Conference Chair of The 11<sup>Th</sup> ICOEN 2024



**Damelina Basauli Tambunan, S.E., M.M., Ph.D., CLC., CPM (A)**  
Dean, School of Business and Management