

CERTIFICATE OF PARTICIPATION

This certificate is presented to:

Ingwei Flora Sharon Sitorus

as Presenter

In The 11Th International Conference on Entrepreneurship 2024

Innovate For Impact: Building a Sustainable Future Through Entrepreneurship

hosted by Universitas Ciputra Surabaya

October 30th - 31St, 2024

Dr. Eko Budi Santoso, S.E., M.Si., Ak., CA
Conference Chair of The 11Th ICOEN 2024

Damelina Basauli Tambunan, S.E., M.M., Ph.D., CLC., CPM (A)

Dean, School of Business and Management