



ICOEN THE 11TH
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ON ENTREPRENEURSHIP 2024

CERTIFICATE OF PARTICIPATION

This certificate is presented to:

Frans Gunawan

as Presenter

In The 11Th International Conference on Entrepreneurship 2024
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Dr. Eko Budi Santoso, S.E., M.Si., Ak., CA
Conference Chair of The 11Th ICOEN 2024



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