# Nguyen Vinh Hao *aka Stephano*

Senior Product Designer & Project Manager

I bring a unique blend of project management expertise and digital experience, working cross-functionally with managers, designers, and engineers. Passionate about team growth, I simplify complexity, nurture collaboration, and foster a work-learn-grow culture.

## WORK EXPERIENCE

### FPT Software

PM, Lead Product Designers                                                                  Oct 2021 │ Current

Leading a cross-functional team, I focus on UX/UI strategy, streamline workflows, and ensure high-quality delivery for a B2B auction platform, aligning design with business goals across VN/US/JP markets.

| Team size | Product Type | Market | Industry |
|---|---|---|---|
| **10 members** | **CRM/App/Web** | **VN/US/JP** | **Finance / Web3 / Automotive** |

**Key Resonsibility**

- Lead multiple design projects across products and platforms.
- Provide strategic guidance on UX/UI architecture and high-quality design execution.
- Identify and resolve design bottlenecks, optimizing workflows for efficiency.
- Review and sign off on high-impact, high-visibility projects.
- Drive cross-team collaboration between UX, Development, and Product teams to ensure consistency.

### Aperia Solution

Product Designer

Nov 2019 │ May 2021

### Tinh Van Group

Product Designer

Nov 2019 │ May 2021

### Panic Bear Consulting

UI/UX Designer

Nov 2019 │ May 2021

## EDUCATION

**Hoa Sen University**
Business Administration

**FPT Education**
Multimedia & Web Design (Grade: Good)

## PROFESSIONAL CERTIFICATIONS / AWARD



## SKILLS

**Project Management**
✔ Project Planning & Execution
✔ Budget & Risk Management
✔ Stakeholder Engagement
✔ Agile | Scrum | Hybrid

**Design**
✔ UX Strategy &  Discovery
✔ Wireframing & Prototyping
✔ Design System Operations
✔ Frontend: HTML, CSS, JS

**Soft Skill**
✔ Communication & Team Leadership
✔ Mentorship & Cross-Team Collaboration
✔ Business Acumen