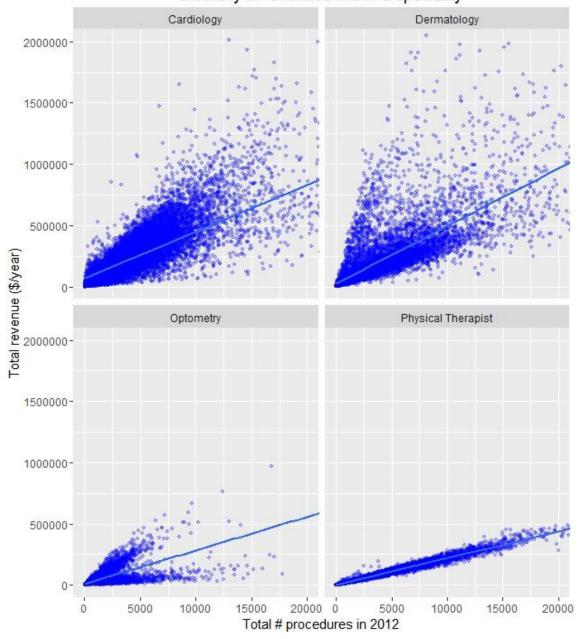
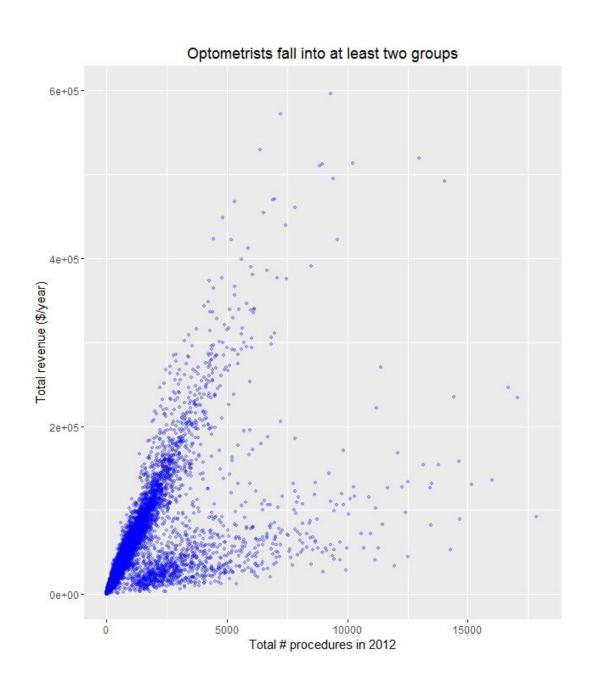
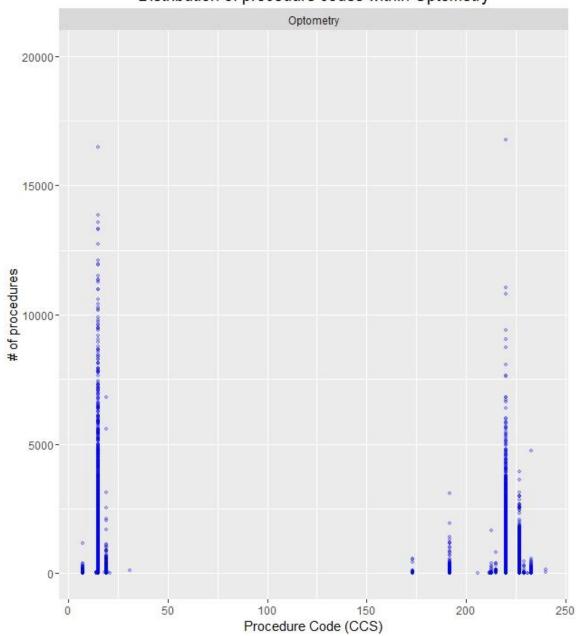


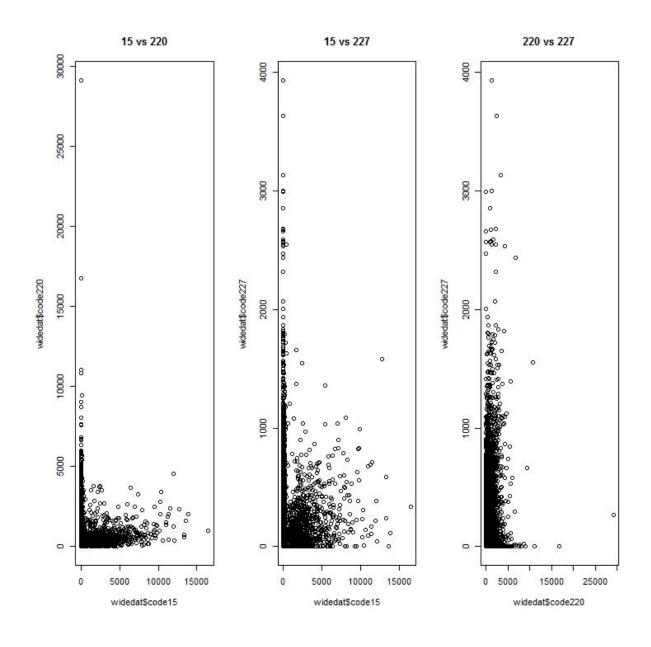
Diversity of revenues within a speciality

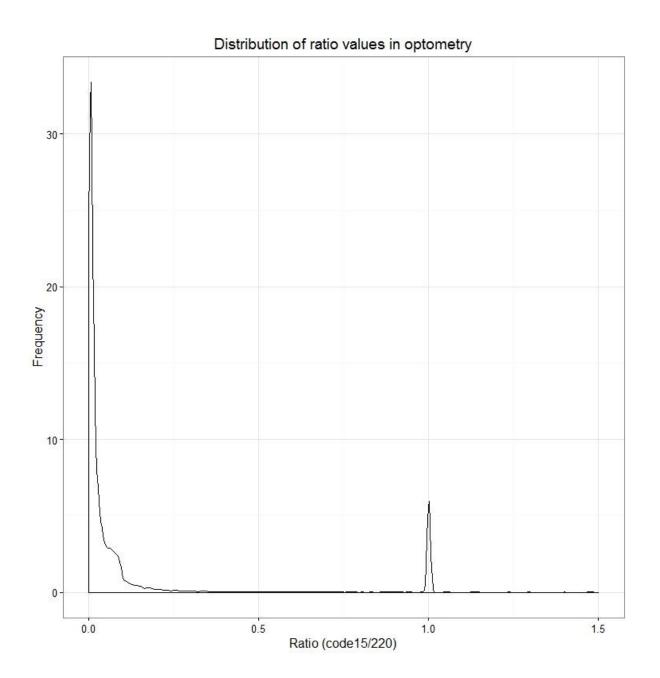


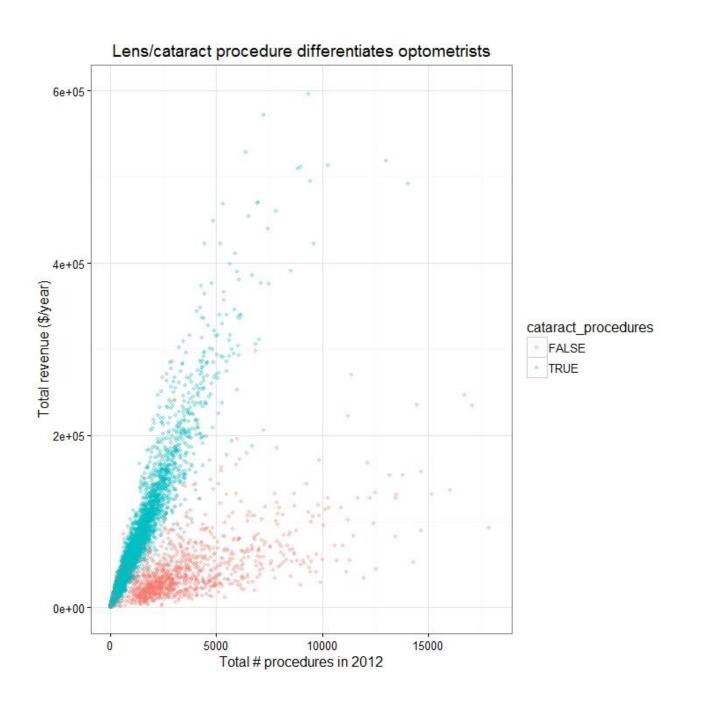


Distribution of procedure codes within Optometry

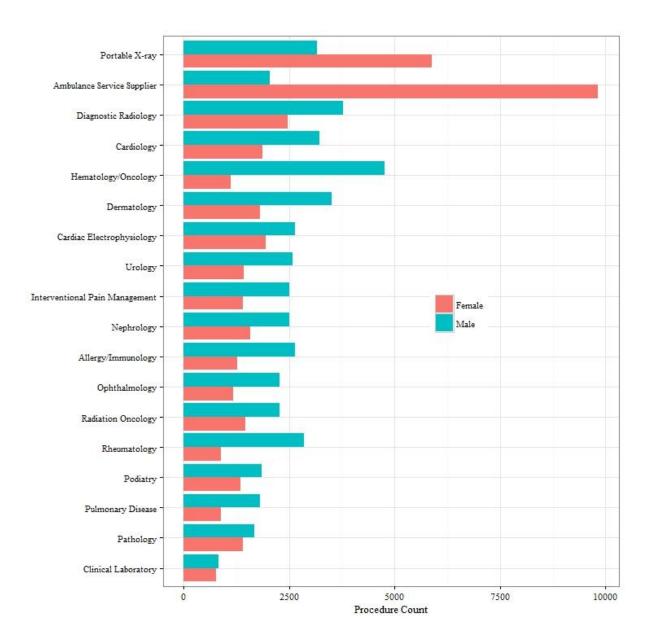




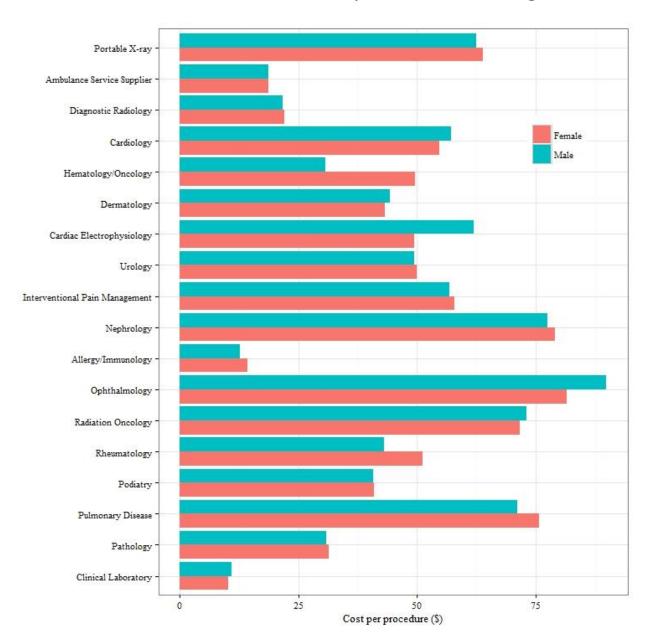




Gender 'inequality': Male providers with higher revenue

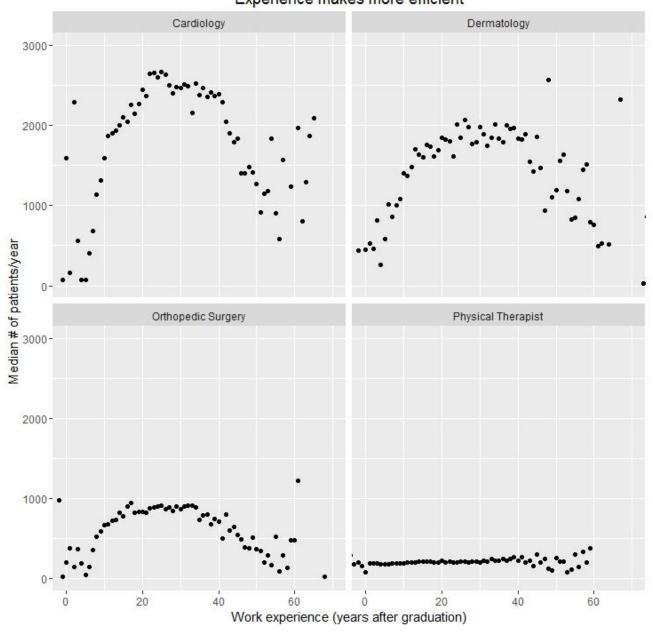


Similar cost/procedure across gender

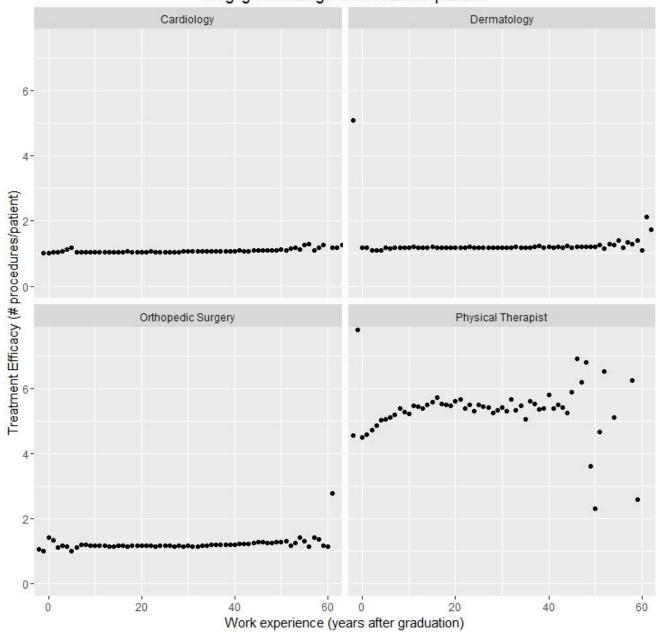


Earlier difference is due to Higher number of procedures performed by male providers

Experience makes more efficient



Negligible change in Procedure/patient



Distribution of procedures is characteristic to the speciality

