# **Program Evaluation(b): Parametric Selection**

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**Applied Econometrics** 

## **Motivation: Sample Selection Bias**

- ▶ Ordinary Least Squares (OLS) assumes the sample is randomly drawn from the population.
- lacksquare In many cases, we only observe the outcome variable  $y_i$  for a selected subset of individuals.
- ▶ Example: Wages are only observed for those who work.

$$y_i=w_i$$
 observed only if  $s_i=1$ 

▶ If the decision to work is correlated with unobservables affecting wages, OLS is biased.

## **Model Setup**

## **Outcome Equation (latent)**

$$y_i^* = x_i'\beta + \varepsilon_i,$$
 
$$\varepsilon_i \sim N(0, \sigma^2)$$

## **Selection Equation**

$$\begin{split} s_i^* &= z_i' \gamma + u_i, \\ s_i &= 1[s_i^* > 0] \\ \begin{pmatrix} \varepsilon_i \\ u_i \end{pmatrix} \sim N \begin{pmatrix} \begin{pmatrix} 0 \\ 0 \end{pmatrix}, \begin{pmatrix} \sigma^2 & \rho \sigma \\ \rho \sigma & 1 \end{pmatrix} \end{pmatrix} \end{split}$$

# **Conditional Expectation and Bias**

We only observe  $y_i$  when  $s_i=1.$  Then:

$$\begin{split} \mathbb{E}[y_i \mid x_i, s_i = 1] &= x_i'\beta + \mathbb{E}[\varepsilon_i \mid u_i > -z_i'\gamma] \\ &= x_i'\beta + \rho\sigma\lambda(z_i'\gamma) \end{split}$$

where

$$\lambda(z_i'\gamma) = \frac{\phi(z_i'\gamma)}{\Phi(z_i'\gamma)}.$$

Thus:

$$\mathbb{E}[y_i \mid x_i, s_i = 1] = x_i'\beta + \rho\sigma\lambda(z_i'\gamma)$$

## **Heckman Two-Step Estimator**

### 1. Step 1: Selection Equation (Probit)

$$s_i = 1[z_i'\gamma + u_i > 0].$$

Estimate  $\hat{\gamma}$  via probit, compute

$$\hat{\lambda}_i = \frac{\phi(z_i'\hat{\gamma})}{\Phi(z_i'\hat{\gamma})}.$$

### 2. Step 2: Outcome Equation (Corrected OLS)

$$y_i = x_i'\beta + \rho\sigma\hat{\lambda}_i + \nu_i.$$

If  $\rho \neq 0$ , selection bias exists.

Note: standard errors must be corrected for the generated regressor  $\hat{\lambda}_i$ .

## **Interpretation and Identification**

- lacktriangledown ho measures the correlation between the unobservables in the selection and outcome equations.
  - If  $\rho \neq 0$ , selection bias exists.
  - If  $\rho=0$ , OLS on observed  $y_i$  is consistent.
- lacktriangleright Identification relies on nonlinearity of  $\lambda(z_i'\gamma)$ , but it's better to have an **exclusion restriction**:

Some variables in  $z_i$  not in  $x_i$ .

## **Full Information Maximum Likelihood (FIML)**

Joint likelihood for observed data:

$$\mathcal{L} = \prod_{i:s_i=1} f(y_i, s_i = 1 \mid x_i, z_i) \prod_{i:s_i=0} \Pr(s_i = 0 \mid z_i)$$

Assuming joint normality:

$$\log \mathcal{L} = \sum_{s_i=1} \log \left[ \frac{1}{\sigma} \phi \left( \frac{y_i - x_i' \beta}{\sigma} \right) \Phi \left( \frac{z_i' \gamma + \rho (y_i - x_i' \beta) / \sigma}{\sqrt{1 - \rho^2}} \right) \right] + \sum_{s_i=0} \log \left[ 1 - \Phi(z_i' \gamma) \right]$$

Estimated via MLE; asymptotically efficient.

## Empirical Example in $\boldsymbol{R}$

```
n <- 2000
# regressors
educ <- rnorm(n, 12, 2)
exper <- rnorm(n, 10, 5)
# create correlated errors (epsilon for wage, u for selection) with rho != 0
rho <- 0.6
                       # correlation between wage error and selection error
sigma eps <- 1
Sigma <- matrix(c(sigma_eps^2, rho*sigma_eps,
              rho*sigma eps. 1), nrow = 2)
errors \leftarrow myrnorm(n, mu = c(0,0), Sigma = Sigma)
eps <- errors[,1] # wage disturbances
u <- errors[.2] # selection disturbances
# Variant A: NO exclusion restriction
# selection and outcome share same regressors
# -----
s star A < - 0.5 + 0.3*educ - 0.2*exper + u
select A < -as.integer(s star <math>A > 0)
wage star <-2 + 0.10*educ + 0.05*exper + eps
wage A <- ifelse(select A==1, wage star, NA)
ols A <- lm(wage A ~ educ + exper)
heck A <- selection(select A \sim educ + exper. wage A \sim educ + exper. method = "ml")
```

## Empirical Example in R: Heckman Results

```
Tobit 2 model (sample selection model)
Maximum Likelihood estimation
Newton-Raphson maximisation, 3 iterations
Return code 8: successive function values within relative tolerance limit (reltol)
Log-Likelihood: -2940.355
2000 observations (173 censored and 1827 observed)
8 free parameters (df = 1992)
Probit selection equation:
        Estimate Std. Error t value Pr(>|t|)
(Intercept) 0.19856 0.30870 0.643
                                    0.52
educ
     0.35155 0.03057 11.501 <2e-16 ***
exper -0.21976 0.01460 -15.055 <2e-16 ***
Outcome equation:
        Estimate Std. Error t value Pr(>|t|)
educ
         0.095521 0.012536 7.619 3.91e-14 ***
exper 0.057020 0.005744 9.927 < 2e-16 ***
  Error terms:
    Estimate Std. Error t value Pr(>|t|)
sigma 1.01697 0.01851 54.935 < 2e-16 ***
   0.54797 0.09150 5.989 2.5e-09 ***
rho
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 ''. 0.1 ' ' 1
```

## Empirical Example in R: Add Exclusion Restriction

#### Add excluded variable kids to selection equation:

```
kids <- rbinom(n, 1, 0.3) # 0/1 indicator: has young children

s_star_B <- 0.5 + 0.3*educ - 0.2*exper - 0.8*kids + u # kids reduces labor supply select_B <- as.integer(s_star_B > 0)

wage_B <- ifelse(select_B==1, wage_star, NA)

ols_B <- lm(wage_B ~ educ + exper)
heck_B <- selection(select_B ~ educ + exper + kids, wage_B ~ educ + exper, method = "ml")
```

## **OLS vs. Heckman Selection Model (with exclusion restriction)**

	OLS (observed)	Heckman (MLE)	Heckman (Exclusion)
educ	0.071*** (0.012)	0.096*** (0.013)	0.100*** (0.013)
exper	0.078*** (0.005)	0.057*** (0.006)	0.057*** (0.006)
Constant	2.154*** (0.150)	1.957*** (0.153)	1.898*** (0.156)
Observations	1,754	2,000	2,000
$R^2$	0.138		
Adjusted ${\it R}^2$	0.137		
Log Likelihood		-2,940.355	-2,903.073
$\rho$		0.548*** (0.091)	0.647*** (0.068)
Note:		*p<0.1; **p<0.05; ***p<0.01	

## **Extensions and Applications**

#### **Extensions:**

- Multinomial or dynamic selection.
- Semiparametric or nonparametric corrections.
- Panel data with selection.

#### **▶** Applications:

- Wage equations (Heckman 1979)
- Labor force participation
- Credit approval models
- Censored health outcomes

## Example: Borjas (1987)

ightharpoonup Consider two countries (0/1) (source and host).

$$\ln w_0 = \alpha_0 + u_0 \quad \text{ with } u_0 \sim N(0,\sigma_0^2) \text{ source country}$$
 
$$\ln w_1 = \alpha_1 + u_1 \quad \text{ with } u_1 \sim N(0,\sigma_1^2) \text{ host country}$$

- $lackbox{ Now we allow for migration cost of $C$ which he writes in hours: $\pi=rac{C}{w_0}$.}$
- $\blacktriangleright$  Assume workers know everything; you only see  $u_0$  OR  $u_1$  depending on country.
- $lackbox{ }$  Correlation in earnings is  $ho=rac{\sigma_{01}}{\sigma_0\sigma_1}.$

## Example: Borjas (1987)

► Workers will migrate if:

$$(\alpha_1-\alpha_0-\pi)+(u_1-u_0)>0$$

lacktriangle Who migrates? Probability of migration. Define  $u=u_1-u_0$ .

$$\begin{split} P &= \Pr\left[\nu > (\alpha_0 - \alpha_1 + \pi)\right] = \Pr\left[\frac{\nu}{\sigma_\nu} > \frac{(\alpha_0 - \alpha_1 + \pi)}{\sigma_\nu}\right] \\ &= 1 - \Phi\left(\frac{(\alpha_0 - \alpha_1 + \pi)}{\sigma_\nu}\right) \equiv 1 - \Phi(z) \end{split}$$

 $lackbox{Higher }z
ightarrow {
m less \ migration}.$ 

### Example: Borjas (1987): How does selection work?

Construct counterfactual wages for workers in source country for those who immigrate:

lackbox For now ignore mean differences  $\alpha_0=\alpha_1=\alpha$ .

$$\begin{split} \mathbb{E}\left(w_0|\operatorname{Immigrate}\right) &= \alpha + \mathbb{E}\left(u_0|\frac{\nu}{\sigma_\nu} > z\right) \\ &= \alpha + \sigma_0 \cdot \mathbb{E}\left(\frac{u_0}{\sigma_0}|\frac{\nu}{\sigma_\nu} > z\right) \end{split}$$

- ▶ Wages depend on:
  - 1. Mean earnings in the source country
  - 2. Both error terms  $(u_0,u_1)$  through  $\nu$
  - 3. Implicitly, it also depends on the correlation between the error terms.

## Example: Borjas (1987): How does selection work?

lacksquare If everything is normal, we just run univariate regression  $\mathbb{E}\left(u_0|\nu
ight)=rac{\sigma_{0
u}}{\sigma_{
u}^2}
u$ :

$$\mathbb{E}\left(\frac{u_0}{\sigma_0}|\frac{\nu}{\sigma_\nu}\right) = \frac{1}{\sigma_0} \cdot \frac{\sigma_{0\nu}}{\sigma_\nu^2} \cdot \frac{\sigma_\nu^2}{\sigma_\nu^2} \cdot \nu = \frac{\sigma_{0\nu}}{\sigma_0\sigma_\nu} \frac{\nu}{\sigma_\nu} = \rho_{0\nu} \frac{\nu}{\sigma_\nu}$$

$$\begin{split} \mathbb{E}\left(w_0|\operatorname{Immigrate}\right) &= \alpha_0 + \sigma_0 \cdot \mathbb{E}\left(\frac{u_0}{\sigma_0}|\frac{\nu}{\sigma_\nu} > z\right) \\ &= \alpha_0 + \rho_{0\nu} \cdot \sigma_0 \cdot \mathbb{E}\left(\frac{\nu}{\sigma_\nu}|\frac{\nu}{\sigma_\nu} > z\right) \\ &= \alpha_0 + \rho_{0\nu} \cdot \sigma_0\left(\frac{\phi(z)}{1 - \Phi(z)}\right) \end{split}$$

lacktriangle This hazard rate of the standard normal has a special name Inverse Mills Ratio  $\mathbb{E}[x|x>z]$ .

▶ A similar expression for those who do immigrate:

$$\begin{split} \mathbb{E}\left(w_1|\operatorname{Immigrate}\right) &= \alpha_1 + \mathbb{E}\left(u_1|\frac{\nu}{\sigma_{\nu}} > z\right) \\ &= \alpha_1 + \rho_{1\nu}\sigma_1\left(\frac{\phi(z)}{\Phi(-z)}\right) \end{split}$$

▶ We can re-write both expressions in terms of the Inverse Mills Ratio

$$\begin{split} \mathbb{E}\left(w_{0}|\operatorname{Immigrate}\right) &= \alpha_{0} + \rho_{0\nu}\sigma_{0}\left(\frac{\phi(z)}{1 - \Phi(z)}\right) \\ &= \alpha_{0} + \frac{\sigma_{0}\sigma_{1}}{\sigma_{\nu}}\left(\rho - \frac{\sigma_{0}}{\sigma_{1}}\right)\left(\frac{\phi(z)}{1 - \Phi(z)}\right) \\ \mathbb{E}\left(w_{1}|\operatorname{Immigrate}\right) &= \alpha_{1} + \rho_{1\nu}\sigma_{1}\left(\frac{\phi(z)}{1 - \Phi(z)}\right) \\ &= \alpha_{1} + \frac{\sigma_{0}\sigma_{1}}{\sigma_{\nu}}\left(\frac{\sigma_{1}}{\sigma_{0}} - \rho\right)\left(\frac{\phi(z)}{1 - \Phi(z)}\right) \end{split}$$

Where  $\rho = \sigma_{01}/\sigma_0\sigma_1$ .

## **Positive Hierarchical Sorting**

Let 
$$Q_0=E\left(u_0|I=1\right),Q_1=E\left(u_1|I=1\right)$$
 (expected skill of immigrants).

- $\blacktriangleright \ \ \text{Immigrants are positively selected and above average} \ (Q_0,Q_1)>0 \ \text{and} \ \frac{\sigma_1}{\sigma_0}>1 \ \text{and} \ \rho>\frac{\sigma_0}{\sigma_1}>1 \ \text{and} \ \rho>\frac{\sigma_0}{\sigma_1}>0 \ \text{and} \ \rho>\frac{\sigma_0}{\sigma_1}>0$ 
  - $\frac{\sigma_1}{\sigma_0}>1$  returns to "skill" are higher in host country.
  - $\rho > \frac{\sigma_0}{\sigma_1}$  correlation between valued skills in both counties is high (similar skills valued in both countries).
- ▶ Best and brightest leave because returns to skill are too low in home country.

## **Negative Hierarchical Sorting**

### We swap the standard deviations:

- $\blacktriangleright$  Immigrants are negatively selected and below average  $(Q_0,Q_1)<0$  and  $\frac{\sigma_1}{\sigma_0}>1$  and  $\rho>\frac{\sigma_0}{\sigma_1}$ 
  - $\frac{\sigma_0}{\sigma_1} > 1$  returns to "skill" are lower in host country.
  - $\hat{\rho} > \frac{\sigma_1}{\sigma_0}$  correlation between valued skills in both counties is high (similar skills valued in both countries).
- Compressed wage structure attracts the low skill types because it provides "insurance" or "subsidizes" low wage workers.

## **Refugee/Superman Sorting?**

- Immigrants are below average at home and above average in host  $(Q_0<0,Q_1>1)$  and  $\frac{\sigma_1}{\sigma_0}>1$ :
  - $ho < \min\left(rac{\sigma_1}{\sigma_0},rac{\sigma_0}{\sigma_1}
    ight)$  being below average in source country makes you above average in host country.
- ➤ You are a nerdy intellectual in a country that values physical labor, or are otherwise discriminated against in the labor market.

The missing (fourth) case:

 $\blacktriangleright$  Mathematically impossible  $\rho>\max\left(\frac{\sigma_1}{\sigma_0},\frac{\sigma_0}{\sigma_1}\right)$ 

### **Takeaway**

#### What can we learn here?

- ▶ Heckman won a Nobel Prize for his work on selection...
- ▶ You need to know what an inverse Mills ratio is
- ▶ But today it is hard to get away with strong parametric assumptions (bivariate normal) on error terms.
- ▶ Doing MLE with a fully normal model is not a terrible place to start sometimes
  - Sometimes helpful to know how bad the selection problem might be.
- ▶ R package is sampleSelection and see https://rpubs.com/hacamvan/316839 and https://cran.r-project.org/web/packages/sampleSelection/vignettes/selection.pdf.