		Course	Days	Jan	Feb	Mar
All Roles		Harcourts and You	1/2	24 Jan		
	New	Law & Documents	1			
		Sales Program	3		<u>6 – 8 Feb</u>	
Sales		Graduate Day	1			
	Experienced	Sales Workshops	1/2			27 <u>Mar – Teams Day</u>
		Shared Knowledge	1/2			
ty ient	New	Property Management Program	2			<u>4 – 5 Mar</u>
Property Management	Experienced	Property Management Workshops	1/2			
Mai		BDM Club	1/2			
	dministration	Office Administration Program	1			<u>13 Mar</u>
A		Personal Assistants Workshops	1/2			<u> 27 Mar – Teams Day</u>
		Property Representative Course	3	<u>30 Jan – 1 Feb</u>	<u> 25 – 27 Feb</u>	<u>20 – 22 Mar</u>
Licensing		Sales Enabling Course	1/2		<u>11 – 12 Feb</u>	
		PM Enabling Course	-		<u>4 Feb</u>	
	Auction	Auction Program	2			
Auction		Auction Workshops	1/2			
	Specialist	Technology Workshops	1/2			
		Commercial Workshops	1/2			
		Rural Workshops	1/2			
		Kick Start	-		<u>20 Feb</u>	
		Quarterly and Annual Awards	-		20 <u>Feb</u>	