

		Course	Days	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
All Roles		Harcourts and You	1/2			<u>24-OC</u>			<u>30-OC</u>			<u>29-OC</u>			<u>15-0C</u>
Sales	New	Getting Started the Harcourts Way	4	<u>24-27 OC</u>		7-10 SD	<u>4-7 OC</u>		6-9 SD 20-23 LA	11-14 OC	22-25 LA	12-15 SD	<u>24-27 OC</u>		<u>5-8 SD</u>
		Graduate Day	1			<u>14-0C</u>	25-SD	23-OC		25-SD	8-LA 29-OC		6-LA 31-SD		<u>12-0C</u>
		Sales Workshops	1/2	<u>13-0C</u>	1-SD 10-LA		<u>26-SD</u>	11-OC 18-LA	<u>14-IE</u>		9-LA 10-SD 17-OC			1-SD 2-OC 16-LA	<u>13-IE</u>
	Experienced	Agents of Change	1/2						<u>30-0C</u>			<u>29-0C</u>			<u>15-OC</u>
		Sales Workshops	1/2		1-SD 10-LA		<u>26-SD</u>	11-OC 18-LA	<u>14-IE</u>		9-LA 10-SD 17-OC			1-SD 2-OC 16-LA	<u>13-IE</u>
		Shared Knowledge Panels	1/2				<u>20-SD</u>			<u>20-SD</u>				16 SD	
Administration		Office Administration Program	1	23 <u>Web</u>	<u>13</u> <u>Web</u>	<u>13 Web</u>		<u>25-OC</u>	<u>12 Web</u>	6-SD 27-LA		<u>11 Web</u>		<u>30-IE</u>	<u>11</u> <u>Web</u>
		New Office Induction/Launch (As required)													
Technology		Technology Workshops (As required)													
		One on One Coaching (As required)													
Leadership		Leaders of Change (TBD)	1/2												
		Leadership Program Workshops	1/2 - 1			<u>21-0C</u>	<u>25-SD</u>	<u>16-LA</u>	20-IE	<u>25-0C</u>	<u>8-SD</u>	<u>19-LA</u>	<u>17-IE</u>	15-16 SD <u>7-OC</u> 8-SD	<u>5-LA</u> <u>6-IE</u>
		Expert Panels	1/2												
	Auction	Auction Program (Quarterly TBD)	1-2												
		Auction Workshops (Monthly TBD)	1/2			15-OC 23-SD	12-OC 13-SD								
	Specialist	iStart Workshops (Available Online)	1/2												
		Recruitment Events (in offices as required)	-												
		Annual Conference	-		21- 22-SD										