

HR Analytics: Absenteeism



5.56

Average of
Absenteeism_time_in_hours

At 422, 11 had the highest Sum of Absenteeism_time_in_hours and was 79.57% higher than 10, which had the lowest Sum of Absenteeism_time_in_hours at 235.

11 had the highest Sum of Absenteeism_time_in_hours at 422, followed by 9 at 282 and 10 at 235.

11 accounted for 44.94% of Sum of Absenteeism_time_in_hours.

Across all 5 Day_of_the_week, Sum of Absenteeism_time_in_hours ranged from 89 to 417.

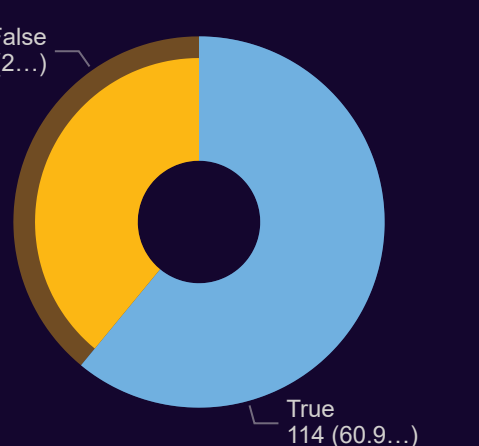
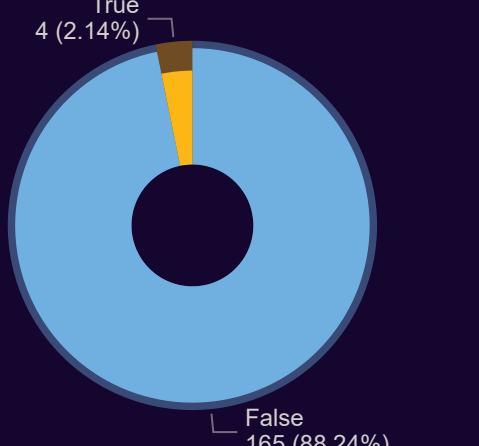
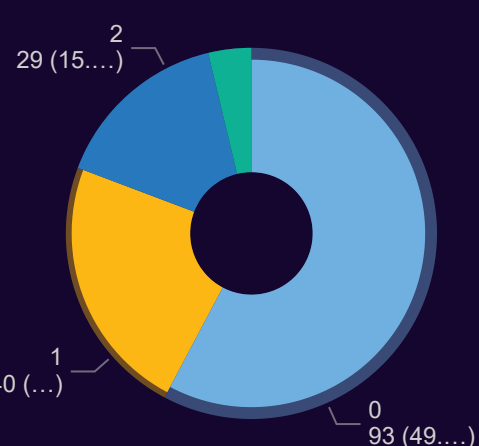
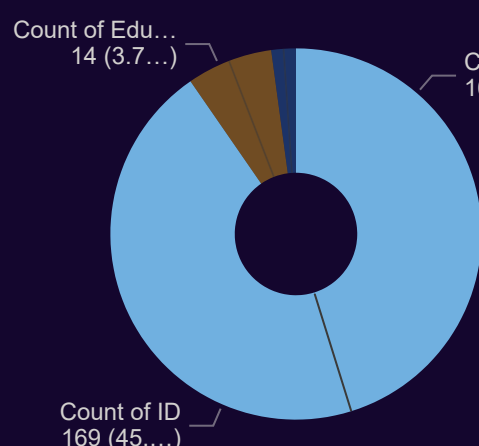
Employees and Categories

5.56

Average of
Absenteeism_time_in_hours

939

Sum of
Absenteeism_time_in_hours

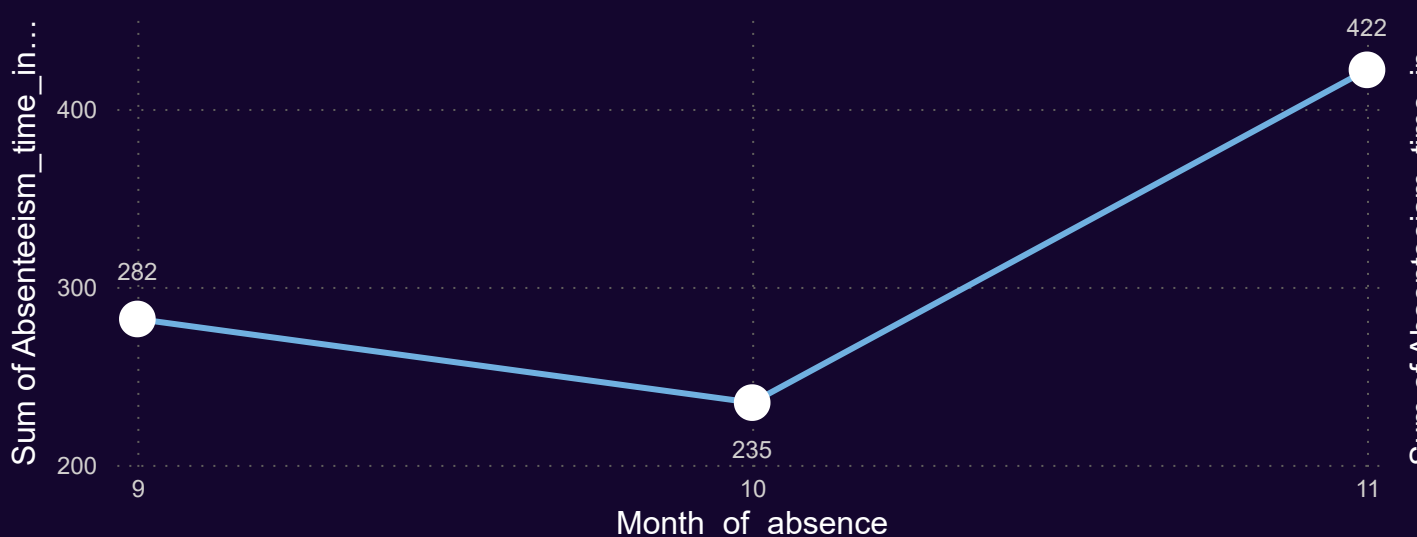


Time and Trends

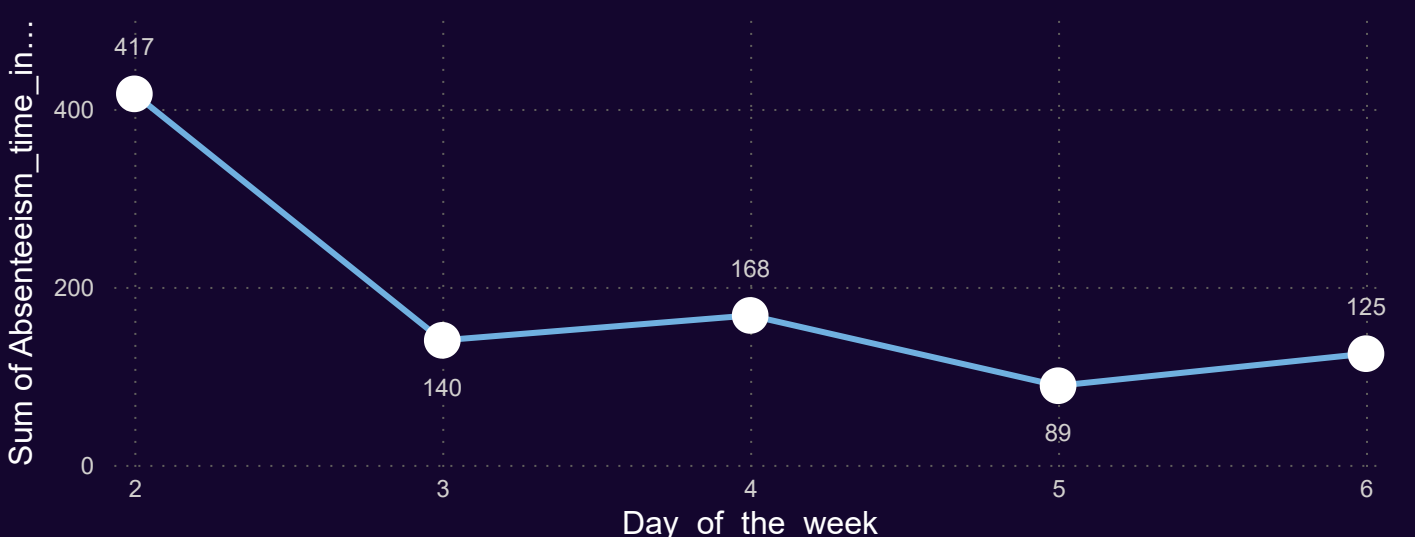
Season_Names

- Fall
- Spring
- Summer
- Unknown
- Winter

Sum of Absenteeism_time_in_hours by Month_of_absence



Sum of Absenteeism_time_in_hours by Day_of_the_week



Reasons and Comparisons

Reason	Count of Reason
medical consultation	56
dental consultation	29
Unkown	23
Diseases of the musculoskeletal system and connective tissue	9
Diseases of the respiratory system	7
unjustified absence	7
Diseases of the genitourinary system	6
patient follow-up	6
Diseases of the digestive system	4
Injury, poisoning and certain other consequences of external causes	4
Diseases of the circulatory system	3
Diseases of the eye and adnexa	3
blood donation	2
Certain infectious and parasitic diseases	2
Diseases of the nervous system	2
Diseases of the ear and mastoid process	1
Diseases of the skin and subcutaneous tissue	1
Endocrine, nutritional and metabolic diseases	1
Factors influencing health status and contact with health services.	1
Pregnancy, childbirth and the puerperium	1
Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified	1
Total	169

Average of Transportation_expense by Work_load_Average_day

