### splitting data into features and target column

```
x = data.drop(columns=['actual_productivity'], axis=1)
y = data['actual_productivity']
```

### splitting data into train test split

```
#import train_test_split dependency
from sklearn.model_selection import train_test_split

x_train,x_test,y_train,y_test=train_test_split(x,y,test_size=0.2,random_state=42)
```

## Scaling the data

from sklearn.preprocessing import StandardScaler

```
scaler = StandardScaler()

x_train_scaled = scaler.fit_transform(x_train)
x_test_scaled = scaler.transform(x_test)

x_train_scaled=x_train
x_test_scaled=x_test
```

#### Model building

### **#importing the metrics libraries**

from sklearn.metrics import r2\_score from sklearn.metrics import mean\_squared\_error from sklearn.metrics import mean\_absolute\_error

# Linear regression

```
#model building
#importing linear regression dependency
from sklearn.linear model import LinearRegression
linear=LinearRegression()
linear.fit(x train,y train)
#linear model mean squared error
score train=linear.predict(x train)
mse train=mean squared error(y train,score train)
print("mean squared error in training data in linear regression is:",mse train)
score test=linear.predict(x test)
mse test=mean squared error(y test,score test)
print("mean squared error in testing data in linear regression is:",mse test)
#linear model r2 score
score train=linear.predict(x train)
mse train=r2 score(y train, score train)
print("r2 score in training data in linear regression is:",mse train)
score test=linear.predict(x_test)
mse test=r2 score(y test,score test)
print("r2 score in test data in linear regression is:",mse test)
#linear model mean absolute error
score train=linear.predict(x train)
mse train=mean absolute error(y train,score train)
print("mean absolute error in training data in linear regression is:",mse train)
```

```
score test=linear.predict(x test)
mse test=mean absolute error(y test,score test)
print("mean absolute error in testing data in linear regression is:", mse test)
```

```
Random forest model
#Random Forest Regressor
from sklearn.ensemble import RandomForestRegressor
RandomForest = RandomForestRegressor()
RandomForest.fit(x_train, y_train)
#Random Forest Regressor mean squared error
score train=RandomForest.predict(x train)
mse_train=mean_squared_error(y_train,score_train)
print("mean squared error in training data in Random Forest Regressor is:",mse train)
score test=RandomForest.predict(x test)
mse_test=mean_squared_error(y_test,score_test)
print("mean squared error in testing data in Random Forest Regressor is:",mse_test)
#Random Forest Regressor r2 score
score train=RandomForest.predict(x train)
mse_train=r2_score(y_train,score_train)
print("r2 score in training data in Random Forest Regressor is:",mse train)
score test=RandomForest.predict(x test)
mse_test=r2_score(y_test,score_test)
print("r2 score in test data in Random Forest Regressor is:",mse test)
#Random Forest Regressor mean_absolute_error
score train=linear.predict(x train)
```

```
mse train=mean absolute error(y train,score train)
print("mean absolute error in training data in Random Forest Regressor is:",mse train)
score test=linear.predict(x test)
mse test=mean absolute error(y test,score test)
print("mean absolute error in testing data in Random Forest Regressor is:",mse test)
Xgboost
#Xgboost regression
import xgboost as xgb
model xgb=xgb.XGBRegressor(n estimators=200,max depth=5,learning rate=0.1)
model xgb.fit(x train,y train)
#Xgboost mean squared error
score train=model xgb.predict(x train)
mse train=mean squared error(y train,score train)
print("mean squared error in training data in Xgboost regression is:",mse train)
score test=model xgb.predict(x test)
mse test=mean squared error(y test,score test)
print("mean squared error in testing data in Xgboost regressionr is:",mse test)
#Xgboost Regressor r2 score
score train=model xgb.predict(x train)
mse train=r2 score(y train, score train)
print("r2 score in training data in Xgboost regression is:",mse train)
score test=model xgb.predict(x test)
mse test=r2 score(y test,score test)
```

```
print("r2_score in test data in Random Xgboost regressionr is:",mse_test)

#Xgboost regression mean_absolute_error

score_train=linear.predict(x_train)

mse_train=mean_absolute_error(y_train,score_train)

print("mean_absolute_error in training data in Xgboost regression is:",mse_train)

score_test=linear.predict(x_test)

mse_test=mean_absolute_error(y_test,score_test)

print("mean absolute error in testing data in Xgboost regression is:",mse_test)
```