



MAHARASHTRA NATIONAL LAW UNIVERSITY AURANGABAD

RECRUITMENT NOTIFICATION

Ref. No. MNLUA / ADMN / ADVT / 2022-2023 / 171

Date: 12 / 04 / 2022

[A] INTRODUCTION:

Maharashtra National Law University, Aurangabad has been established under Maharashtra National Law University Act, 2014, Vide Act No. VI, 2014, in the year 2017 having its headquarter in Aurangabad, Maharashtra. The University was established with a goal to impart a quality legal education in the country and is also part of the Consortium of National Law Universities of India.

The University invites Applications from the eligible candidates (kindly check the eligibility hereinafter mentioned) in the prescribed format (See Website) for filling up of the following Teaching and Non-Teaching posts in the University:

POST. No	Name of the Posts	Number of Posts	Category/Reservation
TEACHING POSTS			
Regular Post			
1	Professor of Law: In the pay scale as per 7th CPC at Academic Level 14 with rationalized entry pay of Rs. 1,44,200/-)	1	SC (Maharashtra)
Contractual Posts			
2	Associate Professor of Management (Finance) In the pay scale of Entry Level 13A1, Entry pay 131400 of 7th CPC (Contractual basis for 03 years)	1	Unreserved



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3	Assistant Professor of Management In the pay scale of Entry Level 10, Entry pay 57700 of 7th CPC (Contractual basis for 03 years)	3	Open: 01 SC: 01 VJ (A): 01
NON-TEACHING POSTS (Contractual)			
1	Internal Auditor: (Contractual basis for 03 years) In the pay scale as per 7th CPC (S-23 with rationalized entry pay of Rs.67,700/-) with other admissible allowances	1	Unreserved

[B] ELIGIBILITY NORMS:

1) PROFESSOR OF LAW:

Eligibility (A or B)

A.

- i) An eminent scholar having a Ph.D. Degree in the concerned/allied/relevant discipline, and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 as per UGC Regulations of Minimum Qualifications for appointment of Teachers and other Academic Staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2018 notified July 18, 2018.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B.

- i) An outstanding professional, having a Ph.D. Degree in the relevant/allied/ applied disciplines, from any academic institutions (not included in A above,) / industry, who has made significant contribution to the knowledge in the



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concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desirable Qualification: Teaching Experience in National Law University (NLUs)

2) **ASSOCIATE PROFESSOR OF MANAGEMENT: (FINANCE)**

- Ph.D. Degree in the relevant field and First Class or equivalent at either Bachelor's or Master's level in the relevant branch

AND

- At least total 6 research publications in SCI Journals / UGC / AICTE approved list of journals

AND

- Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

Note: In case of HMCT, 8 years of industry experience at a managerial level not below the position of Head of Department handling a team of 20 persons or more in a 4 star hotel or above category or in a similar position in the hospitality industry / tourism industry.

Desirable Qualification:

1. Teaching Experience in Indian Institute of Management (IIMs) or NLUs, if any

3) **ASSISTANT PROFESSOR OF MANAGEMENT:**

Essential Qualifications:

- Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / CA / ICWA / M.Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's class.

Note: "PGDM" must have been a Two Years' course as recognised by the AICTE and AIU

Desirable Qualification:

1. Teaching Experience in Indian Institute of Management (IIMs) or NLUs, if any
2. Ph.D. Degree in Management studies



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4) INTERNAL AUDITOR:

- **Age:** Preferably below 45 years.
- **Essentials:**
 - i. Qualified Auditors / Certified Accountants from Audit and Accounts Service holding the post on regular basis with 03 (three) years' experience in PB-3 with GP' 5400/-.

Or

Qualified Auditors / Certified Accountants having 08 (eight) years' Experience in PB-3 with GP' 4,600/-.

[C] PROBATION PERIOD:

The period of Probation for the above mentioned (regular) posts is 02 (Two) Years.

[D] GENERAL INSTRUCTIONS:

- 1) All appointments are subject to Rules and Regulations of the University / Government framed from time to time and subject to the approval of the Executive Council of the University.
- 2) **MNLU, Aurangabad is an institution of excellence and medium of instruction is English and the applicants should have good command on English language.**
- 3) Number of posts advertised is tentative and subject to change.
- 4) Mere fulfilling the eligibility conditions does not confer right on the candidate to be called for interview by the Selection Committee. A duly-constituted Screening and Evaluation Committee (SEC) will verify all applications and short-list them, before calling the candidates for interview.
- 5) Individual API scores claimed by a candidate will be substantiated by the Screening and Evaluation Committee (SEC). UGC's scale and bench-mark shall be followed. Decision of the SEC in this regard shall be final and binding.
- 6) Candidates currently working in other Institutions and Organisations shall furnish '**NO OBJECTION CERTIFICATE**' with the Application Form from the current employer, without which their Application Form/Candidature will not be considered further.
- 7) Candidates currently serving must send their applications through Proper Channel.



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- 8) Candidates belonging to reserve category must submit an attested copy of relevant certificate (such as Caste Validity Certificate, etc.) signed by appropriate authority along with their Application Form.
- 9) Reservation Policy of the Government of Maharashtra will be followed. Applicant belonging to SC/ST categories will be eligible for relaxation of qualifying marks to an extent of 5% and age relaxation as per Maharashtra Government policy.
- 10) Application Fee for the Candidates belonging to SC / ST category is Rs.50 and for other Categories is Rs.100/- to be paid **in favour of 'Maharashtra National Law University Aurangabad'** payable at Aurangabad in the form of **Demand Draft (DD)** from any Nationalised Bank and should be attached along with the application form. Application Fee will not be refundable.
- 11) No interim query shall be entertained.
- 12) No TA / DA for appearing at the interview shall be paid to candidates.
- 13) Candidates must bring original documents at the time of interview for the purpose of verification of documents.
- 14) Incomplete Application Form or Application Forms submitted without relevant supporting documents/enclosures (Self attested copies of Degree/Certificates/Marks Sheets/ Experience Certificate etc.) will be rejected.
- 15) Candidates called for interview shall appear in person before the Selection Committee on the appointed date and time. Request for rescheduling the interview will not be considered. **No virtual mode of interview (Skype, Face Time, Video Conference etc.) will be permitted.**
- 16) The University reserves the right to fill or not to fill any of the posts. Also, University reserves right to withdraw any advertised post at time without assigning any reason and may also increase the number of posts advertised, if more than required suitable candidates are found. The decision of the University in this regard shall be final. Further, to meet the teaching exigency, the University may appoint Teaching Assistants on contract basis.
- 17) The University reserves the right to relax the eligibility conditions in respect of exceptionally meritorious candidates for the above mentioned posts.
- 18) Canvassing in any manner or canvass to influence the selection the process, will summarily disqualify the candidate.
- 19) The University reserves the right to disqualify any candidate who may have been shortlisted based on wrong information provided by the candidate. Persons, who have been selected/



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appointed based on wrong information supplied by the candidate, may be terminated at any stage.

20) Candidates who are having exposure of Teaching & Working in National Law Universities in India shall be given preference.

21) Only shortlisted candidates will be called for the interview.

22) Applications shall be made in the prescribed format available at <http://www.mnlua.ac.in> only. Application made in any other manner shall not be considered. Candidates are requested to carefully go through the instructions before submitting their applications.

23) Candidates must also indicate the “**Name of the Post**” and “**Post No.**” which they have applied.

24) Selected candidates will be governed by the provisions of the Maharashtra National Law University Act, 2014 and the Regulations framed thereunder.

25) The Application Form in the prescribed format along with payment receipt / DD should reach the address: “**Registrar, Maharashtra National Law University, Aurangabad, Near Raje Sambhaji Sainik School, Nath Valley School Road, Kanchanwadi, Aurangabad 431005 (Maharashtra)**” by 5:00 PM on or before 30/04/2022.

26) The Application Form must be sent through Post (RPAD or Speed Post or Otherwise) and must reach the above mentioned University Address.

Abbreviations: UR: Unreserved, SC: Scheduled Caste, ST : Scheduled Class, PM: Per Month, AICTE: All India Council for Technical Education, AIU: Association of Indian Universities. DD: Demand Draft

-Sd-

Registrar