



THUNDERTRIBES

🌐 www.thundertribes.com

✉ careers@thundertribes.com

25-03-2025

Internship Offer Letter

This Agreement (“Internship Agreement”) is made effective as of 1st April, 2025, by and between:

ThunderTribes Pvt Ltd,
HSR Layout, Bangalore
Pincode: 560102

AND

Khadar Badar Hariharanath
Address:
Student, NMAMIT Nitte
for the position “Software Development
Intern”

1. INTERNSHIP POSITION

The Intern agrees to undertake the internship position of ‘**Software Development Intern**’ at **ThunderTribes Pvt Ltd**. The internship is intended to provide the Intern with an opportunity to gain practical experience and exposure to real work environments in the field of software development. The Intern shall perform the tasks assigned by the Supervisor to the best of their ability, in a professional and timely manner.

2. DURATION

The internship will commence on 1st April, 2025 and will continue for a period of three (3-6) months, unless terminated earlier in accordance with this Agreement. Any extension of the internship period shall be subject to mutual agreement in writing.

3. STIPEND

The internship is unpaid. The Intern understands and agrees that they will not receive any compensation, wages, benefits, or other remuneration for the duration of this internship. The primary purpose of this internship is educational and professional development. Intern will receive certification upon successful completion of the internship.

4. CONFIDENTIALITY

The Intern agrees to maintain the confidentiality of all proprietary and confidential information obtained during the internship, including but not limited to company data, client information, internal processes, intellectual property, trade secrets, and any other information not available to the public.

The Intern shall not, either during or after the term of the internship, disclose, reproduce, or use for their personal benefit or the benefit of any third party, any such confidential information, except as expressly authorized by the Company.

In the event of any breach or threatened breach of this confidentiality clause, the Company shall be entitled to seek injunctive relief, damages, and any other legal remedies available under applicable law. **‘The Intern acknowledges that unauthorized disclosure or misuse of confidential information may lead to termination of the internship and potential civil or criminal liability under applicable laws.(IT Act 43,66, IPC section 405,403,409)’**

This confidentiality obligation shall survive the termination or expiration of this Agreement indefinitely.

5. INTELLECTUAL PROPERTY

Any work product, inventions, discoveries, ideas, designs, processes, materials, or documents created by the Intern during the course of the internship shall be considered the sole and exclusive property of **ThunderTribes**. The Intern agrees to assign all rights, title, and interest in such intellectual property to the Company.

6. TERMINATION

Either party may terminate this Agreement at any time with 7 days written notice. The Company may terminate the internship immediately for cause, including but not limited to misconduct, breach of confidentiality, violation of company policy, or failure to perform assigned tasks satisfactorily.

7. CERTIFICATE OF COMPLETION

Upon successful completion of the internship and submission of all required deliverables (if any), the Company shall issue a Certificate of Completion acknowledging the Intern's participation and contribution during the internship period.

8. NON-EMPLOYMENT RELATIONSHIP

The Intern understands and agrees that this internship does not constitute an employment relationship under any applicable laws and that they are not entitled to employment benefits, such as health insurance, paid leave, or unemployment compensation. This Agreement does not obligate the Company to offer employment to the Intern at the conclusion of the internship.

9. CODE OF CONDUCT

The Intern shall conduct themselves professionally and in alignment with the values and policies of ThunderTribes Pvt Ltd. Any behavior that is disruptive, unethical, or detrimental to the Company or its clients will result in immediate termination of the internship.

10. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the jurisdiction in which **ThunderTribes Pvt lmt** is located. Any disputes arising under or in connection with this Agreement shall be resolved by the courts of that jurisdiction.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date.

Authorized Signatory:



Vishal T

Operational Manager

ThunderTribes

Date: 25-03-2025

Intern Signatory:



Khadar Badar Hariharanath

Date: _____