

Inventech Info Solutions Pvt. Ltd.

296/D/2/56, 2nd Floor, 9th Main, 5th Block
Jayanagar, Bangalore - KA 560 011 INDIA
Ph/Fx : +91 80 2653 5959
Email : contactus@inventechinfo.com
www.inventechinfo.com



Ref: IIS/HR/OL/2021-22

21-Oct-2021

Mr. Pidathala Harikrishna

**S/O Venkateswarlu 2-25 Thathayapalli Pamuru Mandalam
Bukkapuram Bukkapuram Prakasam Andhra**

Sub: Offer for the position of Datastage Developer

Dear Pidathala,

"Congratulations on your selection and we welcome you on board of INVENTECH".

Further to your application and subsequent interviews you had with us, we are pleased to offer you the position of "Datastage Developer" in our organisation.

Your annual remuneration will be **Rs. 9,00,000/- (Rupees Nine Lakhs Only)** as your CTC.
A detailed appointment letter would be rolled out on the day you join the company.

On the day of joining, please bring the following documents:

1. Photocopies of all original educational certificates (Mark Sheets & Certificates)
2. 2 passport size photographs.
3. Relieving letter and salary Slips (Latest 3 Months) / Form 16 from your previous employer.
4. Photocopies of Address/Identification Proof - PAN Card, Passport/Driving Licence/Voters ID.

This offer is valid only if you report for work on or before the 20th October 2021.

Please note that on joining the Company, you will be required to sign an Employment Agreement which contains the Confidentiality and Fidelity Undertaking.

We look forward to your joining our Organization for a long and mutually rewarding career with us.

Very Truly Yours,

Yours Sincerely,

For Inventech Info Solutions Pvt Ltd.,

A handwritten signature in blue ink, appearing to read "B.G. Jagadish", is written over a circular blue ink stamp. The stamp contains the text "Inventech Info Solutions Pvt. Ltd." around the perimeter.

**B.G.Jagadish
Manager-HR**

<u>Compensation Sheet</u>		
900000		
<i>Employer particulars</i>		
<i>Heads</i>	<i>Rs. Per Month</i>	<i>Rs. Per Annum</i>
<i>Employer PF</i>	1,800	21,600
<i>Employer ESI</i>	-	-
<i>Employee Particulars</i>	<i>Rs. Per Month</i>	<i>Rs. Per Annum</i>
Basic	30,000	3,60,000
HRA	12,000	1,44,000
Conveyance Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Variable Allowance	28,350	3,40,200
Sub Total Gross	73,200	8,78,400
Cost to Company	75,000	9,00,000
Less:		
Employee Provident Fund	1800	21,600
Employee ESI	0	-
Gratuity	1443	17,316
Professional tax	200	2,400
Medical Insurance	0	-
Sub Total of deductions	3443	41,316
Take Home	69,757	8,37,084

Prof Tax: 200

PF: Company and your contribution.

TDS: Depends on your savings/tax declarations. Employee will be liable in term of declaring his tax deduction. No where the company is responsible to pay salary without tax.

Medical : Max exemption is Rs 15k upon producing medical bills.

Gratuity Payable after completion of 5 years of Tenure in the company