Job Notification Form, IIT Delhi

Company Overview

Name:	Fast Retailing
Website:	https://www.fastretailing.com/eng/
Company Type:	Other (Retail)
Description:	Public Japanese multinational retail holding company. In addition to its primary subsidiary Uniqlo, it owns several other brands, including J Brand, Comptoir des Cotonniers, GU, Princesse Tam-Tam, and Theory.

Job Details

Designation:	Software Developer / Digital Business Reform Department (IT)
Type:	Information Technology
Place of Posting:	Tokyo,Japan
Job Details:	■Company Overview Fast Retailing Group aims to become the world's best apparel group by transforming its business operations to "Digital Consumer Retail Company" beyond the retail framework. We are actively investing in and focusing on Digitizing our operations and transforming the business globally. The IT Department at Fast Retailing is responsible for handling Ecommerce platforms, mobile shopping platforms, inventory management and customer data visualization. In Fast Retailing we are building microservices to support both store operations and e-commerce operations. Our microservices are core parts of our business. We offer our talents a career journey in which the goal is to become not just a tech leader, but to be a business leader. By providing diverse experiences at different roles, we expect you to develop a wide view of how the company works and lead Fast Retailing Group with a strong business acumen. ■We are open for the following positions ・Software Developer ・Data Engineer ・Front-end Engineer ・Backend Engineer ・Mobile Application Engineer ・QA Engineer ・Data Scientist You will submit your preference but we cannot guarantee the position; we will assess your eligibility through the screening process and will decide your position after joining the company. ■What we can offer ・Your first job in Tokyo, Japan

Your first job in Tokyo, Japan
• Flexible working hours
• Opportunities to work on challenging projects that have a high global impact on Japan's biggest apparel company
• Opportunities to choose your own technology stack and improve your skills
• Company discount on UNIQLO, GU and Theory products

■Process
• Online application
• Resume screening
• Online tests (Data Structures and algorithms, aptitude and personality test)
• Online or face-to-face interview (1-3 times) (including technical interview)
• Final Officer Interview

■Software Developer

■Overview
• Understand the priorities of business requirements and realize and provide high quality services on a limited schedule.
• Design, develop, test, and release new or existing functions for the assigned service. Maintenance, monitoring, troubleshooting, bug repair (24x7).
• Implement system improvements (refactoring, optimal technology, architecture selection / introduction/evaluation, load measurement, and performance improvement) for the service in charge.
• Work with business, design, and engineering teams to build world-class native applications that re-define customer shopping experience.
• Have a variety of opportunities for developing the service not only for our customers but also for our store staff to improve their daily operations.
• Depending on customer trends and business conditions, projects change rapidly in a short time, opportunities to work on diverse projects.
• Based on our philosophy and objectives of changing clothes, changing conventional wisdom, and change the world, the path to problem-solving logically and speedily comes in.
• As a global headquarters, we will involve multiple brands of UNIQLO Global and Fast Retailing Group to promote IT service planning and system construction projects in E-commerce business.

■Expected role
• Being able to come up with realistic solutions that meet business requirements, not just technical ideals.
• Responding to demands that are difficult to achieve, you can work forward and continue to challenge without giving up.

■Preferred skills and experiences
• Front-end development experience using HTML, CSS, React, JavaScript, npm, Node JS, AngularJS or Vue.js, Web API and knowledge of frontend API (ECMAScript 6, DOM API, Navigation API Canvas, etc)
• Understanding and having experience with parallel and asynchronous processing (AJAX, Promise, WebWorkers, WebSockets) and operation experience on Linux
• Software configuration management (version control [Git], build management [webpack. Jenkins])
• Full Software Testing Life Cycle experience including system testing, regression testing, integration testing, end to end testing, UAT and database testing
• Experience in REST API design and implementation and experience with TypeScript/JavaScript/Node.js Golang Java / Spring Boot React Shell scripts / ElasticSearch etc.
• Docker Containers
• Amazon Web Services, Unix, PostgreSQL, MySQL, MongoDB, Fluentd, Logstash, Kibana, Experience of test data creation and SQL queries writing

Logstash, Kibana. Experience of test data creation and SQL queries writing (PostgreSQL & Oracle DB is preferred)
・Coding and review experience for performance, maintainability, and security

International: Yes

Joining By: 1 September 2023

Salary Details

CTC:	5,800,000 JPY Per Annum
Gross:	5,800,000 JPY Per Annum
Base Salary:	5,800,000 JPY Per Annum
Joining Bonus:	0 JPY Per Annum
HRA:	0 (min) -0 (max) JPY Per Annum
Medical Allowance:	0 (min) -0 (max) JPY Per Annum
Other cash benefits part of gross:	0 (min) -0 (max) JPY Per Annum
RSUs:	0 JPY Per Annum
ESOPs:	0 JPY Per Annum
Performance/other bonuses:	0 (min) -0 (max) JPY Per Annum
Other cash benefits part of CTC:	0 (min) -0 (max) JPY Per Annum
Other Cash Benefits:	■JPY 200,000 of relocation allowance will be payed additional to your base salary. ■Expected additional payment: JPY 793,000** **The amount is subject to change, and it includes; Expected overtime work allowance (monthly average overtime work hours: 24 hours): JPY 549,000 The year-end bonus: JPY 244,000 This is not guaranteed and the amount is subject to change based on your actual work time, individual performance, contribution to the company and company's performances.
Bond:	Yes
Bond Details:	Up to ninety (90) days of general training including Japanese language and cultural program and specialized training specific to work at Fast Retailing. The cultural training program would be curated to teach the participants work culture of FR as well as Japan. Program also includes medical examination fee, a family day event and flights and miscellaneous expenses.FR will pay for all Program Costs, on the condition that the Participant commits to work at FR for a minimum period of 3 years.

Selection Process

Resume Shortlist:	Yes
Written Test:	No
Online Test:	Yes
Group Discussion:	Yes
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	3
No. of Offers:	5
Minimum CGPA:	7.5

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, M.Tech in Applied Optics, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, M.Tech in Chemical Engineering, M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Construction Engineering & Management, M.Tech in Control & Automation, M.Tech in Cyber Security, M.Tech in Electric Mobility, M.Tech in Energy & Environment Technologies and Management, M.Tech in Energy Studies, M.Tech in Engineering Analysis & Design, M.Tech in Environmental Engineering & Management, M.Tech in Fibre Science & Technology, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Industrial Engineering, M.Tech in Instrument Technology, M.Tech in Integrated Electronics & Circuits, M.Tech in Materials Engineering, M.Tech in Mechanical Design, M.Tech in Molecular Engineering: Chemical Synthesis & Analysis, M.Tech in Optoelectronics & Optical Communication, M.Tech in Polymer Science and Technology, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Radio Frequency Design & Technology, M.Tech in Rock Engineering & Underground Structures, M.Tech in Solid State Materials, M.Tech in Structural Engineering, M.Tech in Telecommunication Technology & Management, M.Tech in Textile Chemical Processing, M.Tech in Textile Engineering, M.Tech in Thermal Engineering, M.Tech in Transportation Engineering, M.Tech in VLSI Design Tools & Technology, M.Tech in Water Resources Engineering, M.Sc in Chemistry, M.Sc in Cognitive Science, M.Sc in Economics, M.Sc in Mathematics, M.Sc in Physics, B.Tech in Civil Engineering and M.Tech in Geotechnical and

M.Sc in Physics, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering (Power and Automation) and M.Tech in Computer Science & Engineering, B.Tech in Biochemical Engineering & Biotechnology and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, Masters in Public Policy, M.S.(R) in Machine Intelligence & Data Science, M.S.(R) in Applied Mechanics, M.S.(R) in Biochemical Engineering and Biotechnology, M.S.(R) in Biological Sciences, M.S.(R) in Telecommunication Technology and Management, M.S.(R) in Civil Engineering, M.S.(R) in Chemical Engineering, M.S.(R) in Computer Science & Engineering, M.S.(R) in Electrical Engineering, M.S.(R) in Energy Science and Engineering, M.S.(R) in Sensors, Instrumentation and Cyber-physical System Engineering, M.S.(R) in VLSI Design Tools and Technology, M.S.(R) in Mechanical Engineering, M.S.(R) in Materials Science and Engineering, M.S.(R) in Information Technology