Job Notification Form, IIT Delhi

Company Overview

Name:	Flipkart Internet Pvt Ltd
Website:	www.flipkart.com
Company Type:	Other (ECommerce)
Description:	Flipkart is made of people who love being themselves and their independence of thoughts pave way for disruptive innovation on tech, biz and ops fronts. We are looking for engineers who are well rounded - quality conscious, product thinkers, and business cognizant and smart – not mere coders. Engineers get to significantly amplify their impact with the scale that Flipkart operates at. The same scale also demands the engineers to produce super-efficient solutions.

Job Details

Designation:	Associate Product Manager 1
Type:	Other (Product)
Place of Posting:	Bengaluru
Job Details:	The Gig: Associate Product Manager 1

The APM program is composed of an elite group of young technologists interested in pushing the boundaries of commerce in India across a variety of spaces like payments, mobile, fulfillment and much more. The program is a two year rotational program that will expose APMs to all portions of the company and to the broad disciplines of business, marketing, product development, brand, and engineering.

APMs are given nearly irresponsible levels of responsibility at Flipkart with the intent of providing a fresh look at how things should be done while asking for great progress. APMs are responsible for shipping compelling software on a cross-functional team that delights millions of users everyday. The program is intended to serve as an alternative to a MBA, but MBA graduates with little or no work experience are encouraged to apply.

These young leaders are expected to move up in the ranks and push Flipkart to unimagined heights.

What this job entails:

Work with talented engineers, designers, product marketers, business executives and customers to imagine, design, build and launch things for real people.

Figure out where the world is headed and get there right in time (or a little early). Help guide our flagship and newer products strategy and vision.

APM Program Structure:

Two year rotation program comprised of two 1-year rotations in different product

teams.

First rotation will be assigned, second rotation will be based on the candidate's choice from amongst different product teams

Complemented with learning through business and design bootcamps, monthly education seminars, 1:1 coaching and mentoring by the topmost executives of the company

Upon graduation at the end of two years, APMs will become PMs in the product org.

Requirements:

Pursuing a degree in BTech/BE, MTech/ME or MSc. Integrated in any engineering or science disciplines. No GPA cut-offs
Structured thinking and curious about solving some of the most challenging problems
User empathy and interest in delivering products that help solve customers' problems
Exceptional written and verbal communication skills
Tirelessly organized and thorough in work with a good attention to detail
Strong analytical orientation with technical foundation. Should be comfortable with data
Go getter attitude and preferably a demonstrated ability of having built a software/hardware product.

Why you SHOULD take this role !

Join an elite program at Flipkart to help 1B+ users in one of the world's largest and most dynamic economies.

Be responsible for core projects that propel Flipkart to new heights in Commerce, Payments, Fulfilment and many other adventures we pursue

Work alongside a world class product team composed of PMs and Engineers!

The Compensation:

26,57,000 CTC [Breakup: 18 LACS BASE + 1,80,000 LACS VARIABLE + 507000 Worth ESOPs) + 169000 BENEFITS COST]
*ESOPS vest over 4 Years : 25% in Year 1 & Monthly pro rata for year 2,3 & 4.

Joining By: 3 July 2023

Salary Details

CTC:	2,300,000 INR Per Annum
Gross:	1,800,000 INR Per Annum
Base Salary:	1,800,000 INR Per Annum
Joining Bonus:	0 INR Per Annum
HRA:	0 (min) -0 (max) INR Per Annum
Medical Allowance:	0 (min) -0 (max) INR Per Annum

Other cash benefits part of gross:	0 (min) -0 (max) INR Per Annum
RSUs:	0 INR Per Annum
ESOPs:	500,000 INR Per Annum
Performance/other bonuses:	0 (min) -180,000 (max) INR Per Annum
Other cash benefits part of CTC:	0 (min) -0 (max) INR Per Annum
Other Cash Benefits:	Other benefits are reibursement based -

12000 per year (1k per month) - for broadband
12000 per year (1k per month) - for mobile
40000 for relocation benefits

Selection Process

Resume Shortlist:	No
Written Test:	Yes
Online Test:	No
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	4
No. of Offers:	2

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, M.Tech in Applied Optics, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, M.Tech in Chemical

Engineering, M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Construction Engineering & Management, M.Tech in Control & Automation, M.Tech in Cyber Security, M.Tech in Electric Mobility, M.Tech in Energy & Environment Technologies and Management, M.Tech in Energy Studies, M.Tech in Engineering Analysis & Design, M.Tech in Environmental Engineering & Management, M.Tech in Fibre Science & Technology, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Industrial Engineering, M.Tech in Instrument Technology, M.Tech in Integrated Electronics & Circuits, M.Tech in Materials Engineering, M.Tech in Mechanical Design, M.Tech in Molecular Engineering: Chemical Synthesis & Analysis, M.Tech in Optoelectronics & Optical Communication, M.Tech in Polymer Science and Technology, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Radio Frequency Design & Technology, M.Tech in Rock Engineering & Underground Structures, M.Tech in Solid State Materials, M.Tech in Structural Engineering, M.Tech in Telecommunication Technology & Management, M.Tech in Textile Chemical Processing, M.Tech in Textile Engineering, M.Tech in Thermal Engineering, M.Tech in Transportation Engineering, M.Tech in VLSI Design Tools & Technology, M.Tech in Water Resources Engineering, M.Sc in Chemistry, M.Sc in Cognitive Science, M.Sc in Economics, M.Sc in Mathematics, M.Sc in Physics, M.S.(R) in Machine Intelligence & Data Science, M.S.(R) in Applied Mechanics, M.S.(R) in Biochemical Engineering and Biotechnology, M.S.(R) in Biological Sciences, M.S.(R) in Telecommunication Technology and Management, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, M.S.(R) in Civil Engineering, M.S.(R) in Chemical Engineering, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, M.S.(R) in Computer Science & Engineering, Master of Design in Industrial Design, M.S.(R) in Electrical Engineering, M.S.(R) in Energy Science and Engineering, M.S.(R) in Sensors, Instrumentation and Cyber-physical System Engineering, M.S.(R) in VLSI Design Tools and Technology, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, M.S.(R) in Mechanical Engineering, M.S.(R) in Materials Science and Engineering, Post Graduate Diploma for Visionary Leadership in Manufacturing, Masters in Public Policy, M.S.(R) in Information Technology