Job Notification Form, IIT Delhi

Company Overview

Name: HSBC (India)

Website: www.hsbc.com

Company Type: Finance

Description: Headquartered in London, HSBC operates through long-established businesses and an international network of around 3,900 offices in 65 countries and territories. Throughout our history we have been where the growth is, connecting customers to opportunities. We enable businesses to thrive and economies to prosper, helping people fulfil their hopes and dreams and realise their ambitions

Job Details

Designation: Analyst

Type: Analytics

Place of Posting: PAN INDIA

Job Details: Global Analytics Center (GAC):
A mature analytics capability, the Global Analytics Center (GAC), is a hub of advanced analytics competency, providing high-end analytics services across global businesses and global functions. Set-up in India in 2004, GAC has matured into a shared Centre of Excellence comprising 2000+ professionals with offices in Bangalore, Kolkata, Guangzhou and Krakow. The work done in GAC forms a vital input towards for strategic planning by the senior management for businesses and enables effective decision making along with addressing unforeseen challenges.
GAC is an innovative community leveraging the best of data and analytics capabilities to enable smarter decisions and drive profitable growth. Rightly positioned in the two major intellectual hubs of India, Poland and China, it attracts a rich mix of resources across business consulting, data analysts, decisions scientists and advance analytics professionals. Being in these locations also enables HSBC to leverage talent from the rich academic and start-up ecosystem to keep up to date with the latest in the industry.
Today, the GAC team generates value across the group through a wide variety of data and analytic solutions and related business consulting. GAC has become a one-stop shop for the group's analytic needs leading the integration of analytics and data-driven decisions not only in traditional areas such as Risk, Wholesale, WPB but also in new domains such as Regulatory, Operations, Procurement, Human Resources, and Financial Crime Risk. It provides support to various business groups and the job involves data analysis, model and strategy development, validation & implementation, Business Intelligence, reporting and data management

Roles & Responsibilities
The 'Analyst' role will be responsible for supporting one of the team engaged into above analytical activities from one of the locations: Bangalore or Kolkata.

Impact on the Business/Function

☐ Independently delivers end to end on simple projects. Should assist in delivery of more complicated analyses/strategies under the supervision of the team lead.

☐ Ensure flawless and timely delivery of projects.

☐ Independently resolve queries/issues associated with a project.

☐ Gain knowledge of processes and support implementation of process efficiency initiatives.

☐ Ensure adherence with all the applicable compliance policies (Data security policy, AML, operational risk, Functional manual, Group Compliance Manual, Audit recommendations, Internal Control requirements, regulatory guidelines etc.) and business standards of organization as applicable.

☐ Take timely action on Audit comments and be able to demonstrate compliance with internal controls.

☐ Certain roles may also require the developing models or forecasting methodologies using SAS, Model Builder, Xeno or other platforms.

Customers/Stakeholders

☐ Work with multiple customers/functions on multiple projects simultaneously and deliver in a timely, efficient and effective manner.

☐ Appetite to gain as much business knowledge through the project managers / seniors in the current team within GAC or from business stakeholders. Gaining fair understanding of business and product landscape across all business units is important for the incumbent.

☐ Demonstrate strong sense of ownership and accountability on projects through developing basic project management skills and regular communication with internal project managers and business stakeholders.

☐ Responsiveness to stakeholder queries and independently resolve issues and queries pertaining to projects / reports

Leadership & Teamwork

☐ Ensure personal integrity and adherence to established HSBC policy on conduct, compliance and ISR.

☐ Understand personal training needs and take initiative to follow through personal development plan in conjunction with line manager.

☐ Builds trust of partners (onshore and off-shore), juniors and seniors alike by demonstrating HSBC values & practices.

☐ Able to communicate well and form good relationship with team members and business partners.

Operational Effectiveness & Control

☐ Ensure adherence with all the applicable compliance policies (Data security policy, AML, operational risk, Functional manual, Group Compliance Manual, Audit recommendations, Internal Control requirements, regulatory guidelines etc.) and business standards of Organization as applicable.

☐ Take timely action on Audit comments as guided by the line manager and be able to demonstrate compliance with Internal controls

Role context

The job holder is required to ensure the provision of complete, true and accurate analysis and report to functional management and senior executives under the supervision of his / her line manager, in order to facilitate effective decision making.

Knowledge & Experience / Qualifications

☐ 4-year Bachelor's or Master's degree from reputed University with specialism in marketing, finance, economics, statistics, computer science, engineering or other quantitative fields.

☐ Strong analytical/quantitative skills.

☐ Knowledge and understanding of financial-services/ banking operations preferred.

☐ Proficiency in at least one computer language. Knowledge of SAS, SQL, R, MATLAB, PYTHON and other equivalent analytical tools is a plus.

☐ Ability to comprehend intricate and diverse range of business problems and analyze them with limited or complex data and provide a feasible solution framework.

☐ Excellent written and verbal communication skills. Ability to develop and effectively communicate complex concepts and ideas.

☐ Ability to work in cross-functional teams. Strong interpersonal skills and drive for

success.

Joining By: 30 May 2023

Salary Details

CTC:	1,200,000 INR Per Annum
Gross:	1,200,000 INR Per Annum
Base Salary:	1,200,000 INR Per Annum
Joining Bonus:	0 INR Per Annum
HRA:	0 (min) -0 (max) INR Per Annum
Medical Allowance:	0 (min) -0 (max) INR Per Annum
Other cash benefits part of gross:	0 (min) -0 (max) INR Per Annum
RSUs:	0 INR Per Annum
ESOPs:	0 INR Per Annum
Performance/other bonuses:	0 (min) -0 (max) INR Per Annum
Other cash benefits part of CTC:	0 (min) -0 (max) INR Per Annum

Selection Process

Resume Shortlist:	Yes
Written Test:	No
Online Test:	Yes
Group Discussion:	Yes
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	2
No. of Offers:	5
Minimum CGPA:	6.5

Eligibility

Recruiting PHDs:	No
Eligible Departments:	M.Tech in Applied Optics, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, M.Tech in Chemical Engineering, M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Construction Engineering & Management, M.Tech in Control & Automation, M.Tech in Cyber Security, M.Tech in Electric Mobility, M.Tech in Energy & Environment Technologies and Management, M.Tech in Energy Studies, M.Tech in Engineering Analysis & Design, M.Tech in Environmental Engineering & Management, M.Tech in Fibre Science & Technology, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Industrial Engineering, M.Tech in Instrument Technology, M.Tech in Integrated Electronics & Circuits, M.Tech in Materials Engineering, M.Tech in Mechanical Design, M.Tech in Molecular Engineering: Chemical Synthesis & Analysis, M.Tech in Optoelectronics & Optical Communication, M.Tech in Polymer Science and Technology, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Radio Frequency Design & Technology, M.Tech in Rock Engineering & Underground Structures, M.Tech in Solid State Materials, M.Tech in Structural Engineering, M.Tech in Telecommunication Technology & Management, M.Tech in Textile Chemical Processing, M.Tech in Textile Engineering, M.Tech in Thermal Engineering, M.Tech in Transportation Engineering, M.Tech in VLSI Design Tools & Technology, M.Tech in Water Resources Engineering, M.Sc in Chemistry, M.Sc in Cognitive Science, M.Sc in Economics, M.Sc in Mathematics, M.Sc in Physics