Job Notification Form, IIT Delhi

Company Overview

Name: Javis

Website: <u>Javis.ai</u>

Company Type: Information Technology

Description:

Javis is an "Enterprise Works Platform" that integrates multiple systems both within and across organizations to enable users to get their work done easily over a single interface.

Companies today are sitting on tons of data scattered across multiple systems & geographies. 20 years of SaaS and buying 'narrow point solutions' has resulted in daily friction for employees in navigating these systems. Javis has solved this by powering a new-age Works platform, a 'Systems of Delivery' that connects multiple systems & organizations to enable users to work better.

From enabling teams to analyzing company data & access trusted AI driven insights on- the-go, to collecting orders from retailers; distributors and to designing complex; efficient workflows - businesses use our Works platform in a variety of ways. We have three offices in Mumbai, Gurgaon & Bangalore and operations in 5 countries. We are committed to foster a diverse and inclusive workplace regardless of gender, race, colour, religion, caste, sexual orientation, disability or nationality. We strongly believe that when people of different backgrounds, experiences and perspectives come together, they create a pleasant; supportive workplace that leads to self - improvement and better products for our clients.

Come do the best work of your life here at Javis; play your part in changing the way people work.

Job Details

Designation: Software Development Engineer I (Backend)

Type: Core (Technical)

Place of Bangalore (Preferred). Mumbai / Gurgaon (Optional)

Posting:

Job Details: Javis is looking for a SDE I who will be developing the server side web application

logic assuring high end performance. You will be managing the data interchange

between the users and the server.

Your main focus will be to develop backend components, connect the application with third party web services and integrate the front-end development work with the application.

Responsibilities:

- Write efficient, reusable, testable and scalable Java or Python code
- Implement the business needs and feature modification requests
- · Develop Backend components to enhance performance and receptiveness,

server-side logic, and platform, statistical learning models, highly responsive web applications

- Integrate user facing elements with server-side logic
- Test and debug software applications with the respective test framework tools
- Coordinate with internal teams to understand user requirements and provide technical solutions
- Proactively communicate with internal teams to quickly identify and resolve issues
- Ensure that development is world class and finished within turnaround time
- Ensure quality automation using QA processes and prevent any potential bugs
- Bring your thinking, strategies, and ideas to advance our company's values, unique culture, and vision for the future.

Requirements:

- 0+ years of related work experience as a Java or Python developer
- B.E. / B.Tech / M.Tech / Masters degree in Computer Science, Information Technology or equivalent
- Strong academic record with a minimum CGPA of 7.5 & above in UG and PG
- Proficiency in core Java and Python fundamentals and programming
- Good knowledge of Data Structures and OOPS concepts
- Knowledge of any database query language like MySQL
- Knowledge of web frameworks and RESTful APIs
- Basic understanding of Al and ML concepts would be a plus
- Good knowledge of Object-relational mapping
- Good understanding of server side logic and server side languages
- Self-motivated, detail oriented and proactive in seeking solutions
- Outstanding verbal & written communication skills with a proven experience at building relationships
- Ability to be organized and to work well under pressure with tact & poise
- Evidence that you are a Top Performer in your current organization
- A sharp focus on your goals and a belief that your daily, weekly and monthly activities will help you achieve them

Joining By: 5 June 2023

Salary Details

CTC: 3,600,000 INR Per Annum

Gross: 2,000,000 INR Per Annum

Base Salary: 2,000,000 INR Per Annum

0 INR Per Annum Joining Bonus:

HRA: 0 (min) -33,500 (max) INR Per Annum

Medical Allowance: 0 (min) -0 (max) INR Per Annum

part of gross:

Other cash benefits 0 (min) -0 (max) INR Per Annum

0 INR Per Annum RSUs:

ESOPs: 1,600,000 INR Per Annum

Performance/other

bonuses:

0 (min) -0 (max) INR Per Annum

Other cash benefits 0 (min) -0 (max) INR Per Annum

part of CTC:

Other Cash Benefits: 16 Lakhs ESOPS (Vested equally for 4 years)

Selection Process

Resume

Yes

Shortlist:

Written Test: No

Online Test: No

Group

No

Discussion:

Medical Test: No

Personal

Yes

Interview:

No.

of 3

Rounds:

No.

of 2

Offers:

Minimum

7.5 and above

CGPA:

Eligibility

Recruiting PHDs:

No

Eligible Departments:

B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, M.Tech in Applied Optics, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, M.Tech in Chemical Engineering, M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Construction Engineering & Management, M.Tech in Control & Automation, M.Tech in Cyber Security, M.Tech in Electric Mobility, M.Tech in Energy & Environment Technologies and Management, M.Tech in Energy Studies, M.Tech in Engineering Analysis & Design, M.Tech in Environmental Engineering & Management, M.Tech in Fibre Science & Technology, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Industrial Engineering, M.Tech in Instrument Technology, M.Tech in Integrated Electronics & Circuits, M.Tech in Materials Engineering, M.Tech in Mechanical Design, M.Tech in Molecular Engineering: Chemical Synthesis & Analysis, M.Tech in Optoelectronics & Optical Communication, M.Tech in Polymer Science and Technology, M.Tech in Power Electronics,

Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Radio Frequency Design & Technology, M.Tech in Rock Engineering & Underground Structures, M.Tech in Solid State Materials, M.Tech in Structural Engineering, M.Tech in Telecommunication Technology & Management, M.Tech in Textile Chemical Processing, M.Tech in Textile Engineering, M.Tech in Thermal Engineering, M.Tech in Transportation Engineering, M.Tech in VLSI Design Tools & Technology, M.Tech in Water Resources Engineering, M.Sc in Chemistry, M.Sc in Cognitive Science, M.Sc in Economics, M.Sc in Mathematics, M.Sc in Physics, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering (Power and Automation) and M.Tech in Computer Science & Engineering, B.Tech in Biochemical Engineering & Biotechnology and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering