

# Job Notification Form, IIT Delhi

## Company Overview

<b>Name:</b>	U GRO Capital
<b>Website:</b>	<a href="https://www.ugrocapital.com/">https://www.ugrocapital.com/</a>
<b>Company Type:</b>	Finance
<b>Description:</b>	U GRO Capital limited is a BSE and NSE listed, technology focused, small business lending platform. The company is focused on addressing capital needs of small businesses operating in select eight sectors by providing customized loan solutions.

## Job Details

**Designation:** Management Trainee

**Type:** Analytics

**Place of Posting:** Mumbai

**Job Details:** Role : Management Trainee

Background:

The role entails working on some of the industry's earliest and niche use cases involving credit dissemination to the under-banked MSME segment of India.

With the advent of alternate data, including the tripod of bureau-banking-GST, data-driven decision making is set to revolutionize SME lending.

U Gro Capital, with its comprehensive data infrastructure and technology expertise, have played and are well placed to continue playing a pioneering role in this journey.

Technical details about the role:

The role requires discovering patterns in complex data which help assess businesses and their cashflow, through research and discussion with business counterparts.

Our modelling projects are always done end-to-end, i.e. covering stages of data preparation, algorithm training, deployment and governance.

Candidates are expected to have sound understanding of statistical methods and techniques, high degree of proficiency in computer programming and strong written/ oral communication skills.

We use various exploratory statistical methods/ classification models and code primarily in Python (with SAS also being available).

**Joining By:** 3 April 2023

## Salary Details

<b>CTC:</b>	2,750,000 INR Per Annum
<b>Gross:</b>	2,000,000 INR Per Annum
<b>Base Salary:</b>	800,000 INR Per Annum
<b>Joining Bonus:</b>	0 INR Per Annum
<b>HRA:</b>	400,000 (min) -400,000 (max) INR Per Annum
<b>Medical Allowance:</b>	0 (min) -0 (max) INR Per Annum
<b>Other cash benefits part of gross:</b>	800,000 (min) -800,000 (max) INR Per Annum
<b>RSUs:</b>	0 INR Per Annum
<b>ESOPs:</b>	0 INR Per Annum
<b>Performance/other bonuses:</b>	500,000 (min) -500,000 (max) INR Per Annum
<b>Other cash benefits part of CTC:</b>	250,000 (min) -250,000 (max) INR Per Annum

## Selection Process

<b>Resume Shortlist:</b>	No
<b>Written Test:</b>	No
<b>Online Test:</b>	Yes
<b>Group Discussion:</b>	Yes
<b>Medical Test:</b>	No
<b>Personal Interview:</b>	Yes
<b>No. of Rounds:</b>	3
<b>No. of Offers:</b>	5

## Eligibility

<b>Recruiting PHDs:</b>	No
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**Eligible  
Departments:**

B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, M.Tech in Applied Optics, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, M.Tech in Chemical Engineering, M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Construction Engineering & Management, M.Tech in Control & Automation, M.Tech in Cyber Security, M.Tech in Electric Mobility, M.Tech in Energy & Environment Technologies and Management, M.Tech in Energy Studies, M.Tech in Engineering Analysis & Design, M.Tech in Environmental Engineering & Management, M.Tech in Fibre Science & Technology, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Industrial Engineering, M.Tech in Instrument Technology, M.Tech in Integrated Electronics & Circuits, M.Tech in Materials Engineering, M.Tech in Mechanical Design, M.Tech in Molecular Engineering: Chemical Synthesis & Analysis, M.Tech in Optoelectronics & Optical Communication, M.Tech in Polymer Science and Technology, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Radio Frequency Design & Technology, M.Tech in Rock Engineering & Underground Structures, M.Tech in Solid State Materials, M.Tech in Structural Engineering, M.Tech in Telecommunication Technology & Management, M.Tech in Textile Chemical Processing, M.Tech in Textile Engineering, M.Tech in Thermal Engineering, M.Tech in Transportation Engineering, M.Tech in VLSI Design Tools & Technology, M.Tech in Water Resources Engineering, M.Sc in Chemistry, M.Sc in Cognitive Science, M.Sc in Economics, M.Sc in Mathematics, M.Sc in Physics, M.S.(R) in Machine Intelligence & Data Science, M.S.(R) in Applied Mechanics, M.S.(R) in Biochemical Engineering and Biotechnology, M.S.(R) in Biological Sciences, M.S.(R) in Telecommunication Technology and Management, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, M.S.(R) in Civil Engineering, M.S.(R) in Chemical Engineering, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering (Power and Automation) and M.Tech in Computer Science & Engineering, B.Tech in Biochemical Engineering & Biotechnology and M.Tech in Computer Science & Engineering, M.S.(R) in Computer Science & Engineering, Master of Design in Industrial Design, M.S.(R) in Electrical Engineering, M.S.(R) in Energy Science and Engineering, M.S.(R) in Sensors, Instrumentation and Cyber-physical System Engineering, M.S.(R) in VLSI Design Tools and Technology, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, M.S.(R) in Mechanical Engineering, M.S.(R) in Materials Science and Engineering, Post Graduate Diploma for Visionary Leadership in Manufacturing, Masters in Public Policy, M.S.(R) in Information Technology