

# Job Notification Form, IIT Delhi

## Company Overview

**Name:** WorldQuant

**Website:** [www.worldquant.com](http://www.worldquant.com)

**Company Type:** Finance

**Description:** WorldQuant develops and deploys systematic financial strategies across a variety of asset classes and global markets. We seek to produce high-quality predictive signals (alphas) through our proprietary research platform to employ financial strategies focused on exploiting market inefficiencies. Our teams work collaboratively to drive the production of alphas and financial strategies - the foundation of a sustainable, global investment platform.

WorldQuant's success is built on a culture that pairs academic sensibility with accountability for results. Employees are encouraged to think openly about problems, balancing intellectualism and practicality. Great ideas come from anyone, anywhere. Employees are encouraged to challenge conventional thinking and possess a mindset of continuous improvement. That's a key ingredient in remaining a leader in any industry.

Our goal is to hire the best and the brightest. We value intellectual horsepower first and foremost, and people who demonstrate an exceptional talent. There is no roadmap to future success, so we need people who can help us create it. Our collective intelligence will drive us there.

## Job Details

**Designation:** Quantitative Researcher

**Type:** Teaching & Research

**Place of Posting:** Mumbai / New Delhi

**Job Details:** COMPANY INTRODUCTION:

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THE ROLE: Research is at the core of WorldQuant. Through rigorous exploration

and unconstrained thinking about how to apply data to the financial markets, our researchers are in constant search of new Alphas. We strive to understand data in ways our competitors don't believe is possible. Researchers at WorldQuant employ tested processes seeking to identify high-quality predictive signals that we believe are undiscovered by the wider market. These signals are mathematical expressions of data that are used as inputs in our quantitative models.

WorldQuant is seeking an exceptional individual to join the firm as a Quantitative Researcher. The person must have a strong understanding of the investment research process to create computer-based models that seek to predict movements of global financial markets. While prior finance experience is not required, a successful candidate must possess a strong interest in learning about finance and global markets. Candidates will have a research scientist mind-set; be a self-starter, a creative and persevering deep thinker who is motivated by unsolved challenges.

**ITS IMPACT:** As we pursue our goal of creating new Alphas, we need researchers who will lead us there. WorldQuant's unique investment platform is a leader amongst its peers and the methodology we employ is cutting edge. We desire people who will help us in our relentless pursuit to succeed.

**WHAT YOU'LL BRING:**

- A bachelor's, Master's, Ph.D. degree from a leading university in a quantitative or highly analytical field (e.g. – Electrical Engineering, Physics, Computer Science, Mathematics, Financial Engineering)
- Demonstrated ability to program in Python and C/C++ on a Unix/Linux platform
- Excellent problem solving abilities and judgment with a strong attention to detail
- Mature, thoughtful, with the ability to operate in a collaborative, team-oriented culture
- Strong English language skills; ability to communicate complex concepts in simple terms
- Open for all department with GPA score above 8.5 is required

**Joining By:** 3 July 2023

## Salary Details

<b>CTC:</b>	6,500,000 INR Per Annum
<b>Gross:</b>	6,500,000 INR Per Annum
<b>Base Salary:</b>	6,500,000 INR Per Annum
<b>Joining Bonus:</b>	0 INR Per Annum
<b>HRA:</b>	0 (min) -0 (max) INR Per Annum
<b>Medical Allowance:</b>	0 (min) -0 (max) INR Per Annum
<b>Other cash benefits part of gross:</b>	0 (min) -0 (max) INR Per Annum
<b>RSUs:</b>	0 INR Per Annum
<b>ESOPs:</b>	0 INR Per Annum
<b>Performance/other bonuses:</b>	0 (min) -0 (max) INR Per Annum
<b>Other cash benefits part of CTC:</b>	0 (min) -0 (max) INR Per Annum
<b>Other Cash Benefits:</b>	<ul style="list-style-type: none"><li>• Guaranteed Bonus = INR 20,00,000 paid over in 18 months</li><li>• Performance Bonus = Performance based bonus paid annually</li></ul>

- Indian Statutory Retiral = Provident Fund and Gratuity
- Relocation = INR 70,000 (one-time payment)
- Benefits =
  - o Medical Insurance = INR 6,00,000 family floater
  - o Life Insurance = INR 10,000,000
  - o AD&D Insurance = INR 1,500,000

## Selection Process

**Resume Shortlist:** Yes

**Written Test:** No

**Online Test:** Yes

**Group Discussion:** No

**Medical Test:** No

**Personal Interview:** Yes

**No. of Rounds:** 5

**No. of Offers:** 6

**Minimum CGPA:** 8

## Eligibility

**Recruiting PHDs:** Yes

**Eligible Departments:** B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, M.Tech in Applied Optics, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, M.Tech in Chemical Engineering, M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Construction Engineering & Management, M.Tech in Control & Automation, M.Tech in Cyber Security, M.Tech in Electric Mobility, M.Tech in Energy & Environment Technologies and Management, M.Tech in Energy Studies, M.Tech in Engineering Analysis & Design, M.Tech in Environmental Engineering & Management, M.Tech in Fibre Science & Technology, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Industrial Engineering, M.Tech in Instrument Technology,

M.Tech in Integrated Electronics & Circuits, M.Tech in Materials Engineering, M.Tech in Mechanical Design, M.Tech in Molecular Engineering: Chemical Synthesis & Analysis, M.Tech in Optoelectronics & Optical Communication, M.Tech in Polymer Science and Technology, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Radio Frequency Design & Technology, M.Tech in Rock Engineering & Underground Structures, M.Tech in Solid State Materials, M.Tech in Structural Engineering, M.Tech in Telecommunication Technology & Management, M.Tech in Textile Chemical Processing, M.Tech in Textile Engineering, M.Tech in Thermal Engineering, M.Tech in Transportation Engineering, M.Tech in VLSI Design Tools & Technology, M.Tech in Water Resources Engineering, M.Sc in Chemistry, M.Sc in Cognitive Science, M.Sc in Economics, M.Sc in Mathematics, M.Sc in Physics, M.S.(R) in Machine Intelligence & Data Science, M.S.(R) in Applied Mechanics, M.S.(R) in Biochemical Engineering and Biotechnology, M.S.(R) in Biological Sciences, M.S.(R) in Telecommunication Technology and Management, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, M.S.(R) in Civil Engineering, M.S.(R) in Chemical Engineering, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, M.S.(R) in Computer Science & Engineering, M.S.(R) in Electrical Engineering, M.S.(R) in Energy Science and Engineering, M.S.(R) in Sensors, Instrumentation and Cyber-physical System Engineering, M.S.(R) in VLSI Design Tools and Technology, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, M.S.(R) in Mechanical Engineering, M.S.(R) in Materials Science and Engineering, Post Graduate Diploma for Visionary Leadership in Manufacturing, M.S.(R) in Information Technology, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering (Power and Automation) and M.Tech in Computer Science & Engineering, B.Tech in Biochemical Engineering & Biotechnology and M.Tech in Computer Science & Engineering