

# Job Notification Form, IIT Delhi

## Company Overview

**Name:** Accenture Japan Ltd.

**Website:** <https://www.accenture.com/jp-ja>

**Company Type:** Consulting

**Description:** Accenture provides services in the fields of Strategy, Consulting, Digital, Technology, and Operations to provide solutions to our clients' issues. As a partner to clients worldwide (including more than three quarters of the Fortune Global 500), we strive to innovate and achieve richer lifestyles and work for the people of the world. Leveraging our strengths (including our extensive experience and specialized skills) allows us to support over 40 industries and a variety of businesses. We achieve the business transformations that are required in today's digitized era.

Awards & Recognition

<https://www.accenture.com/us-en/about/awards-recognition>

## Job Details

**Designation:** Strategy Consultant

**Type:** Consulting

**Place of Posting:** Tokyo, Japan

**Job Details:** Strategy consultants understand changes in consumers/users and the evolution of digital technologies to identify the real issues and draw a roadmap for growth that enhances the corporate/organizational value of our clients. Strategy consultants integrate and leverage experts from inside and outside the company, domestic and overseas. They support clients' business-critical strategic initiatives while leveraging cutting-edge technologies. Strategy consultants support the transformation of client companies and public institutions by developing business strategies, developing new businesses to support the future, building global management models, and achieving sustainable cost management.

Career Path:

You will start as an analyst.

Future promotion to consultant and subsequent specializations towards a technical expert position or a manager/ senior manager/ managing director position are possible based on achievement, experience, and skill, based on equal opportunity.

Education/Experience:

- Must graduate from an IIT college or graduate school (any undergraduate or graduate degree) by June 2023 and must be able to join by November 2023.
- Bachelor's degree or higher required (any field of study, earned or expected)
- Less than 6 months of work experience outside of school

Qualifications:

- Have a strong desire for personal growth and can use adversity as an opportunity for personal growth.
- Long-term, bird's-eye view of the current situation and future, always on the lookout for opportunities to innovate.
- Utilize all networks as assets. Bring about changes that cannot be achieved by individual efforts alone, without being limited by the organization.
- Willing to accept English and Japanese language and cultural norms, and are willing to transform themselves.

\*In addition to what is evaluated in the regular selection process, the base annual salary may be increased for candidates who are recognized as highly skilled in the relevant area based on their accomplishments, such as the examples below. (Details of achievements will be confirmed during the selection process.)

-Presentation of papers at top conferences in the area of Analytics/AI (natural language processing, speech processing, image processing, machine learning, information retrieval, statistical modeling, etc.), or writing papers or technical papers.

-Top 10% contest winners in Kaggle as a solo participant.

-Achievements equivalent to the above.

**International:** Yes

**Joining By:** 1 November 2023

## Salary Details

**CTC:** 8,570,348 JPY Per Annum

**Gross:** 7,819,000 JPY Per Annum

**Base Salary:** 5,869,000 JPY Per Annum

**Joining Bonus:** 1,450,000 JPY Per Annum

**HRA:** 500,000 (min) -500,000 (max) JPY Per Annum

**Medical Allowance:** 0 (min) -0 (max) JPY Per Annum

**Other cash benefits part of gross:** 0 (min) -0 (max) JPY Per Annum

**RSUs:** 0 JPY Per Annum

**ESOPs:** 0 JPY Per Annum

**Performance/other bonuses:** 0 (min) -0 (max) JPY Per Annum

**Other cash benefits part of CTC:** 751,348 (min) -751,348 (max) JPY Per Annum

**Other Cash Benefits:** Breakdown:

- COE Acquisition Support 27,500
- India - Japan international flights (domestic flights at personal expense): per person 108,848
- Serviced apartment for 2 months after arrival 500,000
- Telephone consultation service for 3 months 50,000
- Support from property selection to moving into property 50,000
- Various procedures by administrative scriveners 65,000
- Japanese Language Training 450,000 (\*Actual results for those who will join the company in 2022. Amount is subject to change.)

Defined contribution pension plan, long-term income compensation(LTD), various club activities, health counseling office with industrial physician, counseling support system(EAP), cafeteria plan, Benefit Station(discount service for affiliated corporations)

## Selection Process

<b>Resume Shortlist:</b>	No
<b>Written Test:</b>	No
<b>Online Test:</b>	Yes
<b>Group Discussion:</b>	No
<b>Medical Test:</b>	No
<b>Personal Interview:</b>	Yes
<b>No. of Rounds:</b>	2
<b>No. of Offers:</b>	3
<b>Minimum CGPA:</b>	N/A

## Eligibility

<b>Recruiting PHDs:</b>	Yes
<b>Eligible Departments:</b>	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, M.Tech in Applied Optics, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, M.Tech in Chemical Engineering, M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Construction Engineering & Management, M.Tech in Control & Automation, M.Tech in Cyber Security, M.Tech in Electric Mobility, M.Tech in Energy & Environment Technologies and Management, M.Tech in Energy Studies, M.Tech in Engineering Analysis & Design, M.Tech in Environmental Engineering & Management, M.Tech in Fibre Science & Technology, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Industrial Engineering, M.Tech in Instrument Technology, M.Tech in Integrated Electronics & Circuits, M.Tech in Materials Engineering,

M.Tech in Mechanical Design, M.Tech in Molecular Engineering: Chemical Synthesis & Analysis, M.Tech in Optoelectronics & Optical Communication, M.Tech in Polymer Science and Technology, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Radio Frequency Design & Technology, M.Tech in Rock Engineering & Underground Structures, M.Tech in Solid State Materials, M.Tech in Structural Engineering, M.Tech in Telecommunication Technology & Management, M.Tech in Textile Chemical Processing, M.Tech in Textile Engineering, M.Tech in Thermal Engineering, M.Tech in Transportation Engineering, M.Tech in VLSI Design Tools & Technology, M.Tech in Water Resources Engineering, M.Sc in Chemistry, M.Sc in Cognitive Science, M.Sc in Economics, M.Sc in Mathematics, M.Sc in Physics, M.S.(R) in Machine Intelligence & Data Science, M.S.(R) in Applied Mechanics, M.S.(R) in Biochemical Engineering and Biotechnology, M.S.(R) in Biological Sciences, M.S.(R) in Telecommunication Technology and Management, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, M.S.(R) in Civil Engineering, M.S.(R) in Chemical Engineering, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, M.S.(R) in Computer Science & Engineering, Master of Design in Industrial Design, M.S.(R) in Electrical Engineering, M.S.(R) in Energy Science and Engineering, M.S.(R) in Sensors, Instrumentation and Cyber-physical System Engineering, M.S.(R) in VLSI Design Tools and Technology, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, M.S.(R) in Mechanical Engineering, M.S.(R) in Materials Science and Engineering, Post Graduate Diploma for Visionary Leadership in Manufacturing, Masters in Public Policy, M.S.(R) in Information Technology