Job Notification Form, IIT Delhi

Company Overview

Name: EXL Analytics

Website: www.exlservice.com/analytics

Company Type: Analytics

Description: EXL is an operations management and analytics company. We integrate operations management services, decision analytics and technology platforms to deliver immediate results and long-term business impact. We work as a strategic partner to help our clients simplify and streamline business operations, improve corporate finance, manage compliance, create new channels for growth, and better adapt to change.

Serving clients from Insurance, Healthcare, Banking and Financial services (BFS), Retail and Media, Travel, Transportation and Logistics, Utilities (TTLU) key verticals.

EXL Analytics
www.exlservice.com/analytics.html
EXL Analytics is one of the fastest growing analytics practice in the industry. Our team comprises of Management Graduates, PhDs, Post Graduates in Economics, Statistics & OR from premier institutions, and engineering graduates from IITs and NITs.

EXL Analytics has a strong portfolio of global fortune 100 clients across BFS, Insurance, Healthcare and Travel, Transportation, Logistics and Utilities companies. The clients include,
* Banking and Financial Services: 7 of the top 10 global banks , top 2 banks in APAC region
* Insurance: 7 out of Top 20 Insurers in the US, 3 out of Top 5 Insurers in the UK & leading Insurer in India
* Healthcare: 2 out of top 3 health plans and has growing presence across health systems, life sciences and medical supplies
* Retail and Media: One of the fastest growing high end retailers, One of UK's top 3 digital retailers, One of the world's leading Shopping Mall operators

Job Details

Designation: Consultant

Type: Analytics

Place of Posting: Gurgaon/Noida/Bangalore

Job Details: Consultants are expected to learn and apply the skills across various client industry verticals (banking,
insurance, healthcare, travel, transport, logistics, retail and media, utilities, business and financial research) to:
• Solve business problems, using artificial Intelligence (AI), machine learning (ML), data engineering and

various other advanced analytics methods
• Generate insights for decision making in functional areas (e.g. marketing, pricing, risk, fraud, etc.) using
data science, statistical and business intelligence tools (such as SAS, SQL, R, Python and Tableau,
PowerBI etc), OR
• Developing Digital solutions using HyperAutomation skills including Artificial Intelligence, Machine
Learning, Analytics, Cloud and Automation (RPA platforms like UiPath, Blue Prism, Power Automate, or
Workflow tools like Appian, or Microsoft Technologies (Visual Studio .Net, ASP.Net, API Integration)

Identifying key problem areas and improvement opportunities to drive value for clients
• Structuring business problems, developing hypothesis and formulating problem solving approach
• Contributing to company's intellectual property via efforts including but not limited to statistical
R&D, white papers, development of innovative and advanced modeling methodologies such as in the
field of AI and deep learning, frameworks for analytical products and solutions, and advanced
statistical training material and other hyper-automation tools and technologies
• Devising innovative and actionable strategic solutions for complex business problems
• Own and deliver work on all assigned tasks using appropriate tools and technologies
• Learn and adapt to coding tools and scripting languages, as required for the respective client project
allocated, e.g. SAS, SQL, R, Python, Tableau, Power BI and others
• Presenting the results and recommendations to internal team and clients
• Participating with the client in the implementation process

Joining By: 1 July 2023

Salary Details

CTC:	1,100,000 INR Per Annum
Gross:	1,100,000 INR Per Annum
Base Salary:	1,100,000 INR Per Annum
Joining Bonus:	0 INR Per Annum
HRA:	0 (min) -0 (max) INR Per Annum
Medical Allowance:	0 (min) -0 (max) INR Per Annum
Other cash benefits part of gross:	0 (min) -0 (max) INR Per Annum
RSUs:	0 INR Per Annum
ESOPs:	0 INR Per Annum
Performance/other bonuses:	0 (min) -0 (max) INR Per Annum
Other cash benefits	0 (min) -0 (max) INR Per Annum

part of CTC:	
Other Cash Benefits:	Fixed CTC • At the time of joining - INR 11.00 LPA • At 12 months- INR 12.50 LPA • At 18 months- INR 15.00 LPA (subject to promotion to next level Band-B2) Variable CTC (Discretionary Performance Bonus) • 10% of Annual Fixed Salary *On achieving target performance by Individual, Business Unit & Organization Bonus • First Anniversary Bonus- INR 1.00 Lakh (payable after completion of 12 months from DOJ with a claw back of 12 months from date of payout) • Second Anniversary Bonus- INR 1.00 Lakh (payable after completion of 24 months from DOJ with a claw back of 12 months from date of payout) High performers have potential to get promoted post 18 months of joining. All Increments and bonuses are payable as per company guidelines and are subject to change as per individual performance, company's performance and management's sole decision in this regard

Selection Process

Resume Shortlist:	Yes
Written Test:	No
Online Test:	Yes
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	2
No. of Offers:	25
Minimum CGPA:	7

Eligibility

Recruiting PHDs:	No
Eligible	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical

Departments: Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, M.Sc in Chemistry, M.Sc in Cognitive Science, M.Sc in Economics, M.Sc in Mathematics, M.Sc in Physics, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering (Power and Automation) and M.Tech in Computer Science & Engineering, B.Tech in Biochemical Engineering & Biotechnology and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering