

Job Notification Form, IIT Delhi

Company Overview

Name: Advantage Club

Website: www.advantageclub.co

Company Type: Information Technology

Description: Advantage Club is a global platform for employee engagement and financial wellness, with benefits like perks, rewards, and early wage access on a single platform. It aims to provide end-to-end solutions to facilitate employee engagement through exclusive privileges and rewards by the brand partners, allowing them to reach out to targeted customer segments too. Established in 2016, Advantage Club is a brainchild of UCLA postgraduates Sourabh Deorah and Smiti Bhatt Deorah who identified employee benefits as a space to create disruption using data mining and analytics. Since then, it has been redefining employee benefits beyond the traditional provident fund and corporate discounts policies. Headquartered in Delaware(US), Advantage Club has an impressive client portfolio featuring Concentrix, Teleperformance, Hexaware, EY, Target, and many more. With a presence in almost 100+ countries across the globe, catering to 1000+ corporates and extends offers exclusively across 10,000+ brands. Advantage Club takes pride in providing a scalable, customizable, cost-effective program to take employee engagement to the next level. It is one single platform that brings a wide variety of recognition programs including milestone/anniversary/years-of-service awards, early wage advantage, real-time spot bonus, automated incentives, peer-to-peer appreciation, onboarding programs, wellness programs, quarterly & annual performance awards, gift card program, exclusive offers across 10,000+ brands etc. to name a few. With its sole mission to help organizations keep their employees engaged and driven, the Advantage Club App is supported by a well-thought employee engagement solution that offers a best-in-class experience to its users. The platform is set to revolutionize the industry by making a direct impact on employee recruitment and retention through an exhaustive employee engagement tool. Advantage club is leading the employee benefits market globally, pegged at \$10 billion and growing. Advantage Club has raised \$7 million to date from prominent VCs like YCombinator, GrowX, Sprout, and Axilor Venture

Job Details

Designation: Back End Developer

Type: Information Technology

Place of Posting: Gurgaon, Haryana

Job Details: Responsibilities

- Drive new feature development - from ideation to PoC to testing to scalable production deployments

- Write reusable, testable, and efficient code

- Implement highly scalable, secure, robust, and fault-tolerant systems

- Work on continuously improving tools and systems

Required Skills

- Strong command in Django/ Python/Flask/ Go

- Excellent command over Data Structures and Algorithm Proficiency

- Demonstrable experience with microservices (design, deployment, monitoring, etc.)

- Strong knowledge of relational databases (MySQL, Postgres) and NoSQL

- Strong proponent for best practices and code quality

- Strong knowledge of architecting & building real-time, large scale software applications

- Understand fundamental design principles behind a scalable application.

- Strong communication skills

- Strong problem solving and analytical skills

- Knowledge about Fintech, Ecommerce Industry is a plus

- Knowledge about DevOps & Nodejs is a plus

Joining By: 1 July 2023

Salary Details

CTC: 1,700,000 INR Per Annum

Gross: 1,200,000 INR Per Annum

Base Salary: 1,200,000 INR Per Annum

Joining Bonus: 0 INR Per Annum

HRA: 0 (min) -0 (max) INR Per Annum

Medical Allowance: 0 (min) -0 (max) INR Per Annum

Other cash benefits part of gross: 0 (min) -0 (max) INR Per Annum

RSUs: 0 INR Per Annum

ESOPs: 500,000 INR Per Annum

Performance/other bonuses: 0 (min) -0 (max) INR Per Annum

Other cash benefits part of CTC: 0 (min) -0 (max) INR Per Annum

Selection Process

Resume Shortlist:	No
Written Test:	No
Online Test:	Yes
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	2
No. of Offers:	15
Minimum CGPA:	6.5

Eligibility

Recruiting PHDs: No

Eligible Departments: B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, M.Tech in Applied Optics, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, M.Tech in Chemical Engineering, M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Construction Engineering & Management, M.Tech in Control & Automation, M.Tech in Cyber Security, M.Tech in Electric Mobility, M.Tech in Energy & Environment Technologies and Management, M.Tech in Energy Studies, M.Tech in Engineering Analysis & Design, M.Tech in Environmental Engineering & Management, M.Tech in Fibre Science & Technology, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Industrial Engineering, M.Tech in Instrument Technology, M.Tech in Integrated Electronics & Circuits, M.Tech in Materials Engineering, M.Tech in Mechanical Design, M.Tech in Molecular Engineering: Chemical Synthesis & Analysis, M.Tech in Optoelectronics & Optical Communication, M.Tech in Polymer Science and Technology, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Radio Frequency Design & Technology, M.Tech in Rock Engineering & Underground Structures, M.Tech in Solid State Materials, M.Tech in Structural Engineering, M.Tech in Telecommunication Technology & Management.

M.Tech in Textile Chemical Processing, M.Tech in Textile Engineering, M.Tech in Thermal Engineering, M.Tech in Transportation Engineering, M.Tech in VLSI Design Tools & Technology, M.Tech in Water Resources Engineering, M.Sc in Chemistry, M.Sc in Cognitive Science, M.Sc in Economics, M.Sc in Mathematics, M.Sc in Physics, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering