Job Notification Form, IIT Delhi

Company Overview

Name: Piramal

Website: https://www.piramal.com/

Company Type: Finance

Description: Piramal Group is a global business conglomerate with diverse interests in Pharma, Financial Services and Real Estate. The Group has offices in over 30 countries and a global brand presence in more than 100 markets.

Led by Mr. Ajay Piramal, the Chairman, Piramal Group is a torchbearer of trusteeship and responsible business ethos. Based on the philosophy of 'Doing Well and Doing Good', the Group continues to create long-term value for its stakeholders and the community at large.

In the three decades of its existence, Piramal Group has pursued a twin strategy of both organic and inorganic growth.

Driven by its core values, Piramal Group steadfastly pursues inclusive growth, while adhering to ethical and values-driven practices.

Piramal Foundation, the philanthropic arm of the Piramal Group develops innovative solutions to resolve issues that are critical roadblocks towards unlocking India's economic potential. Its sustainable development programmes in healthcare & nutrition, education and safe drinking water across 25 Indian states, largely in partnership with the central and state governments have impacted over 100 Million lives till date.

Job Details

Designation: Management Trainee - Business Intelligence Unit

Type: Core (Technical)

Place of Posting: Mumbai/ Bangalore

Job Details: KEY ROLES/RESPONSIBILITIES:
•Work closely with Data Engineers and Data Scientists on varying datasets to cater for business
intelligence and analytics use cases
•Design and build BI solutions in short timeframes via rapid prototyping and agile development
•Effectively communicate results, present data/insights to non technical stakeholders

SKILLS / COMPETENCIES:
•Basic knowledge of programming language, like R or Python
•Basic knowledge of database querying language like SQL
•MS Excel/ Powerpoint

Salary Details

CTC:	2,000,000 INR Per Annum
Gross:	2,000,000 INR Per Annum
Base Salary:	1,700,000 INR Per Annum
Joining Bonus:	300,000 INR Per Annum
HRA:	0 (min) -0 (max) INR Per Annum
Medical Allowance:	0 (min) -0 (max) INR Per Annum
Other cash benefits part of gross:	0 (min) -310,000 (max) INR Per Annum
RSUs:	0 INR Per Annum
ESOPs:	0 INR Per Annum
Performance/other bonuses:	0 (min) -340,000 (max) INR Per Annum
Other cash benefits part of CTC:	0 (min) -0 (max) INR Per Annum
Other Cash Benefits:	Fixed- 1700000 Joining Bonus - 300000 Retention Bonus - 310000 Performance Pay @20% - 340000 Total CTC - 2650000 In addition to the fixed pay, candidate will receive a joining bonus of Rs. 3,00,000 and retention bonus of Rs. 3,10,000 in first month's salary. Note that applicable taxes will be deducted from the joining bonus and retention bonus at the time of pay-out. In case candidate resigns from the Company within 2 years from your date of joining, joining bonus (pre-tax) and retention bonus (pre tax) will be recovered in full, from the full and final settlement

Selection Process

Resume Shortlist:	Yes
Written Test:	No
Online Test:	Yes
Group Discussion:	No
Medical Test:	No

Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	2
No. of Offers:	4

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, M.Tech in Applied Optics, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, M.Tech in Chemical Engineering, M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Construction Engineering & Management, M.Tech in Control & Automation, M.Tech in Cyber Security, M.Tech in Electric Mobility, M.Tech in Energy & Environment Technologies and Management, M.Tech in Energy Studies, M.Tech in Engineering Analysis & Design, M.Tech in Environmental Engineering & Management, M.Tech in Fibre Science & Technology, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Industrial Engineering, M.Tech in Instrument Technology, M.Tech in Integrated Electronics & Circuits, M.Tech in Materials Engineering, M.Tech in Mechanical Design, M.Tech in Molecular Engineering: Chemical Synthesis & Analysis, M.Tech in Optoelectronics & Optical Communication, M.Tech in Polymer Science and Technology, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Radio Frequency Design & Technology, M.Tech in Rock Engineering & Underground Structures, M.Tech in Solid State Materials, M.Tech in Structural Engineering, M.Tech in Telecommunication Technology & Management, M.Tech in Textile Chemical Processing, M.Tech in Textile Engineering, M.Tech in Thermal Engineering, M.Tech in Transportation Engineering, M.Tech in VLSI Design Tools & Technology, M.Tech in Water Resources Engineering, M.Sc in Chemistry, M.Sc in Cognitive Science, M.Sc in Economics, M.Sc in Mathematics, M.Sc in Physics, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering (Power and Automation) and M.Tech in Computer Science & Engineering, B.Tech in Biochemical Engineering & Biotechnology and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, Master of Design in Industrial Design, Post Graduate Diploma for Visionary Leadership in Manufacturing, Masters in Public Policy, M.S.(R) in Machine Intelligence & Data Science, M.S.(R) in Applied Mechanics, M.S.(R) in Biochemical Engineering and Biotechnology, M.S.(R) in Biological Sciences, M.S.(R) in Telecommunication

Technology and Management, M.S.(R) in Civil Engineering, M.S.(R) in Chemical Engineering, M.S.(R) in Computer Science & Engineering, M.S.(R) in Electrical Engineering, M.S.(R) in Energy Science and Engineering, M.S.(R) in Sensors, Instrumentation and Cyber-physical System Engineering, M.S.(R) in VLSI Design Tools and Technology, M.S.(R) in Mechanical Engineering, M.S.(R) in Materials Science and Engineering, M.S.(R) in Information Technology