

## Payslip for the month of December-2019

Employee Details			
Bank ID	: 1520607	Date of Joining	: 05-AUG-2019
Name	: Harikumar Ramasamy	Bank A/c No.	: 42710871194
Designation	: Senior Developer	PF A/c No.	: TN/MAS/49399/1955
Grade/Level	: Band 8 B	ESIC Number	: NA
Department	: GBS FSTS CH PRJ Ops Auto	PAN	: AFXPH3062F
Location	: Cap Gemini, SCB ESDF, G/F	Cost Centre	: 3399237800
Standard Days	: 31		
Worked Days	: 31		
Loss of Pay	:		

Earnings				Deductions	
Description	Amount	Arrears / Adjustment	This Month	Description	This Month
Basic Salary	23,333.00	0.00	23,333.00	Provident Fund	2,800.00
House Rent Allowance.	11,667.00	0.00	11,667.00	Professional Tax	208.00
Special - Position Allowance	19,411.00	0.00	19,411.00		
<b>Gross Earnings(A)</b>			<b>54,411.00</b>	<b>Total Deductions (B)</b>	<b>3,008.00</b>
<b>Net Earnings(C= A-B)</b>	<b>51,403.00</b>				

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## Income Tax Calculation for the month of December-2019

Employee Details			
Bank ID	: 1520607	Bank A/c No.	: 42710871194
Name	: Harikumar Ramasamy	PAN	: AFXPH3062F
Designation	: Senior Developer		
Grade/Level	: Band 8 B		
Department	: GBS FSTS CH PRJ Ops Auto		
Location	: Cap Gemini, SCB ESDF, G/F		
Date of Joining	: 05-AUG-2019		

  

Particulars	Amount YTD	Projection	Total
Basic Salary	113,655.00	69,999.00	183,654.00
House Rent Allowance.	56,829.00	35,001.00	91,830.00
Special - Position Allowance	94,550.00	58,233.00	152,783.00
<b>Gross salary Income</b>			<b>428,267.00</b>
Add : Perquisites			
Perquisites Details	0.00		
Total Perquisites			0.00
Add : Income from Previous Employment			0.00
Total Income			428,267.00
<b>Exemptions U/s Sec 10</b>			
<b>HRA exemption Calculation</b>			
A. HRA received		91,830.00	
B. Actual rent paid	0.00		
Less : 10% of base salary	18,365.40	0.00	
C. 50% / 40% of Base salary for metro / Non metro		27,999.60	
D. Exemption (Least of A,B,C)		0.00	
LTA		0.00	
Medical Allowance			
Leave Encashment		0.00	
Conveyance		0.00	0.00
<b>Salary after Section 10</b>			<b>428,267.00</b>
Less : Deductions u/s 16 (iii)			

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Profession Tax			2,498.99
<b>Salary After Section 16 (iii)</b>			<b>375,768.01</b>
<b>Loss from House property</b>			<b>0.00</b>
<b>Income from Other sources</b>			<b>0.00</b>
<b>Less : Deductions under Chapter VI A</b>			
(A) Sections 80C, 80CCC and 80CCD			
Provident Fund	22,039.00		
<b>Total Deductions u/s 80CCE (Limited to 1.5 Lac)</b>			<b>22,039.00</b>
(B) Other Sections (e.g. 80E, 80TTA etc.) under chapter VI A			
Other Sections	0.00		
80D	0.00		
Total			<b>0.00</b>
<b>Taxable Income</b>			<b>353,729.01</b>
<b>Income Tax</b>		5,186.50	
<b>Less : Relief U/s 87</b>		5,186.50	
<b>Add : Surcharge @ 10%</b>		0.00	
<b>Add : Educational cess</b>		0.00	<b>0.00</b>
<b>Total Tax</b>			<b>0.00</b>
<b>TDS deducted till date</b>		<b>0.00</b>	
<b>TDS deducted from Previous Employer</b>		<b>0.00</b>	
<b>Shares TDS</b>		<b>0.00</b>	
<b>Other income TDS</b>			
<b>TDS borne by employer</b>			
<b>Total Tax Deducted</b>			<b>0.00</b>
<b>Current Month Deduction - DEC-2019</b>			<b>0.00</b>
<b>Balance tax to be deducted</b>			<b>0.00</b>

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