

Payslip for the month of January-2020

Employee Details			
Bank ID	: 1520607	Date of Joining	: 05-AUG-2019
Name	: Harikumar Ramasamy	Bank A/c No.	: 42710871194
Designation	: Senior Developer	PF A/c No.	: TN/49399/195561
Grade/Level	: Band 8 B	ESIC Number	: NA
Department	: GBS FSTS CH PRJ Ops Auto	PAN	: AFXPH3062F
Location	: Cap Gemini, SCB ESDF, G/F	Cost Centre	: 3399237800
Standard Days	: 31		
Worked Days	: 31		
Loss of Pay	:		

Earnings				Deductions	
Description	Amount	Arrears / Adjustment	This Month	Description	This Month
Basic Salary	23,333.00	0.00	23,333.00	Provident Fund	2,800.00
House Rent Allowance.	11,667.00	0.00	11,667.00	Professional Tax	208.00
Special - Position Allowance	19,411.00	0.00	19,411.00		
Gross Earnings(A)			54,411.00	Total Deductions (B)	3,008.00
Net Earnings(C= A-B)	51,403.00				

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Income Tax Calculation for the month of January-2020

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Name	: Harikumar Ramasamy	PAN	: AFXPH3062F
Designation	: Senior Developer		
Grade/Level	: Band 8 B		
Department	: GBS FSTS CH PRJ Ops Auto		
Location	: Cap Gemini, SCB ESDF, G/F		
Date of Joining	: 05-AUG-2019		

Particulars	Amount YTD	Projection	Total
Basic Salary	136,988.00	46,666.00	183,654.00
House Rent Allowance.	68,496.00	23,334.00	91,830.00
Special - Position Allowance	113,961.00	38,822.00	152,783.00
Gross salary Income			428,267.00
Add : Perquisites			
Perquisites Details	0.00		
Total Perquisites			0.00
Add : Income from Previous Employment			0.00
Total Income			428,267.00
Exemptions U/s Sec 10			
HRA exemption Calculation			
A. HRA received		91,830.00	
B. Actual rent paid	64,542.00		
Less : 10% of base salary	18,365.40	46,176.60	
C. 50% / 40% of Base salary for metro / Non metro		91,827.00	
D. Exemption (Least of A,B,C)		46,176.60	
LTA		0.00	
Medical Allowance			
Leave Encashment		0.00	
Conveyance		0.00	
			46,176.60
Salary after Section 10			382,088.00
Less : Deductions u/s 16 (iii)			

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Profession Tax			2,498.66
Salary After Section 16 (iii)			329,589.34
Loss from House property			0.00
Income from Other sources			0.00
Less : Deductions under Chapter VI A			
(A) Sections 80C, 80CCC and 80CCD			
Provident Fund	22,039.00		
Total Deductions u/s 80CCE (Limited to 1.5 Lac)			22,039.00
(B) Other Sections (e.g. 80E, 80TTA etc.) under chapter VI A			
Other Sections	0.00		
80D	0.00		
Total			0.00
Taxable Income			307,550.34
Income Tax		2,878.00	
Less : Relief U/s 87		2,878.00	
Add : Surcharge @ 10%		0.00	
Add : Educational cess		0.00	0.00
Total Tax			0.00
TDS deducted till date		0.00	
TDS deducted from Previous Employer		0.00	
Shares TDS		0.00	
Other income TDS			
TDS borne by employer			
Total Tax Deducted			0.00
Current Month Deduction - JAN-2020			0.00
Balance tax to be deducted			0.00

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