## Deloitte.

## Compensation Statement - September 01, 2020

The information below represents your Job Title and Total Cash Compensation beginning September 01, 2020.

Personal Information	
Name	P Sravya
Job Title	Analyst
Your Total Cash Summary	
Previous Target Variable Bonus Range	0% - 10%
Bonus Awarded 8/31/2020 / %	INR 49,249 / 70 %
Previous Total Cash Compensation	INR 752,809
New Total Salary	INR 703,560
New Target Variable Bonus Range	0% - 10%
Potential Total Cash Compensation (at max of the variable bonus range)	INR 773,916

This year, a change in your compensation, if any, may be driven by one or more actions associated with promotion, compression, and/or market driven adjustments.

In addition to Base Salary and Variable Bonus, Deloitte's Total Rewards package includes a number of other financial and non-financial benefits. Please be sure to go to your <u>Benefits</u> card on Talent On Demand to review the key components of your Total Rewards.

Amounts represented above are at 100% work schedule and actual salary may vary depending on the current work Schedule of the employee.

For questions about this statement, please contact the Call Center using the "Have a question" link on the Talent On Demand portal.