

## Notification for you: Your Resignation is submitted as on 2024/05/15.

CompassHCM(Cognizant) <CompassHCM@cognizant.com>

Wed 5/15/2024 6:17 PM

To: R, Hariharan (Cognizant) <Hariharan.Rd6093@cognizant.com>

Cc: Mehta, Mukesh (Cognizant) <Mukesh.Mehta2@cognizant.com>



Dear Hariharan R,

This is to acknowledge that you have submitted your resignation through our online portal on 2024/05/15.

We value your association with Cognizant and we urge you to reconsider your decision and discuss your resignation decision with your Home Manager. You may also withdraw your resignation prior to acceptance of the resignation by Cognizant by clicking [here](#).

By way of this email, you may kindly note that your request for resignation has not been accepted and this notice is merely an acknowledgement of your submission of resignation.

Please validate and authenticate your personal contact details(mobile and personal email ID's) listed below, as you will be receiving the alerts regarding Resignation Acceptance/Relieving letters to this mobile number, post your employment with Cognizant.

Your details -

Current Home Manager: Mukesh Mehta

Registered Mobile Number: 9585983635

Registered email id with Cognizant records: : hari.haran.210325@gmail.com

Please click [here](#) to validate your personal details and make changes, if any. (Associate 360 app)

<https://onecognizant.cognizant.com>

### Important Note:

1. We take this opportunity to remind you of the applicable non-solicitation and non-compete obligations forming part of employment documents. Please note that you are prohibited from carrying away or disclosing any proprietary and/or confidential information of Cognizant. **Further, you shall not get associated with any Client of Cognizant, directly or indirectly through a Competitor of Cognizant, including the last and most recent Client supported by you during your tenure with Cognizant.** Please also note that these obligations shall continue to remain effective even after cessation of your employment at Cognizant and in the event you are found to be in breach of these terms, such act would be considered to be a serious violation of these obligations. Please also note that Cognizant won't hesitate to take any requisite legal action against you for breach of the obligations mentioned hereinabove for the purpose of protecting interests of Cognizant and its Clients. Any such breach of obligations may lead to litigation against you & your prospective employer and we also expressly reserve our right to pursue other remedies available to us under law and equity.

2. Please note that all the Company assets (including, without limitation, Company/client provided laptops, desktops, cellphones, data cards, USB sticks, documents, security cards etc.) have been

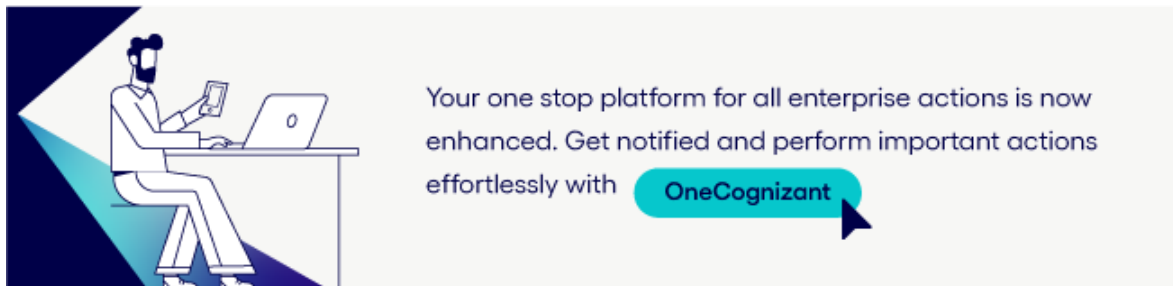
*provided to you purely for meeting project deliverables and business purposes. Accordingly, you must return all Company or client assets in your possession to the respective Cognizant point of contact or as per the defined process in your country promptly on request or no later than your last working day before leaving Cognizant, whichever is earlier.*

*3.Cognizant reserves the right (subject to applicable law) to wipe any or all data, applications and other information or property from these Company assets before or after your last working day. Failure to return assets as set out in this notice or as may otherwise be required by Cognizant makes you liable to Cognizant for the value of the withheld assets, and this value may (subject to applicable local law) be deducted from any payments due to you from Cognizant. Regardless of whether or not such payments have been deducted, Cognizant also reserves its rights to commence legal proceedings against you to recover any withheld assets and/or to notify the local police force or other law enforcement authority and/or your prospective employer regarding your failure to return such company assets.*

*4.Timesheet entry is mandatory for all Cognizant associates including those in non-billable and corporate roles. Associates on Notice Period are also mandated to submit Timesheets until the Last Working Date (LWD).Kindly ensure to submit the timesheet on time.You can access the timesheet module using Desktop/Laptop/Mobile/Tablet for submitting the timesheet.*

*\* Please do not reply to this email as it is an auto generated trigger*

**\*\* This is an auto generated mail. Please do not reply. \*\***



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