



Vacancy Announcement

Job Title: Guard

Project Name: Enhancing GBV Prevention and Response services to children and community members in Ninewa governorate

Project Area: Ninawah (Bardarsh, Zummar, West Mosul, non-camp and Shekhan camp)

Vacancy Ref No: 73

Applicants Residence: Shekhan Camp Preferable Gender: Male

Duration of Appointment: 8 months

Expected Starting Date: 15 Nov 2021

Deadline: 13 Nov 2021

Type of Contract: Full time

WorkingHours: 8:00AM _ 3:30PM

Background:

Harikar NGO is a neutral, non-governmental, non-profit humanitarian organization established on 30th May 2004 by a group of social activists. Harikar NGO as stated in its mission statement strives toward the fulfilment of human and women rights in Dohuk Governorate as stipulated in the new Iraqi constitution of 15th October 2005. Harikar is committed to- within its resources- contribute towards the achievement of the internationally agreed Millennium Development Goals. Harikar believes in human rights, the right of every person to reach his/her potential without discrimination on the basis of race, gender, religion, social segment and ethnicity. Harikar strives to achieve social justice especially among the marginalized vulnerable groups and works towards eliminating all forms of discrimination against women by promoting their capacity to fully participate in community development. Harikar has been able to successfully carry out more than 80 projects, through funding from various partners including UNFPA, RRT/PRT, UNHCR, UNESCO, UNICEF, UNOCHA, Diakonia, UNDP, UNOPS, IRD, Mercy Corps, CARE International, ASB, GIZ, Acted, IRC, IRI, NDI, SCF-UK, Mission east, ICSP and others.

Terms of References

Job Overview:

Under the overall supervision of the Center Manager, the holder will take responsibility for safekeeping of all project materials, equipment and compound.

Scope of Work (Duties and Responsibilities):

1. Objective 1: Guarding the enter

- Monitor and authorize entrance and departure of employees, visitors, and other persons to guard against theft and maintain security of premises.
- Write reports of daily activities and irregularities, such as equipment or property damage, theft, presence of unauthorized persons, or unusual occurrences.
- Call police or fire departments in cases of emergency, such as fire or presence of unauthorized persons.

- Circulate among visitors, patrons, and employees to preserve order and protect the property more so during open days
- Watering trees/grass.
- Summary:
 - Guarding the center

Additional Duties and Responsibilities:

- Good communication skills (written and oral): Sensitivity to and responsiveness to project staff, local authorities, and the community.
- Commitment to the job and the organization.
- Responds positively to critical feedback and differing points of view.
- Solicits feedback from staff about the impact of his/her own behavior.

Experience, Qualifications and Skills:

- Educational Qualifications:
 - No university degree is required
- Professional Experience:
 - At least one year of experience in working with other service providers
 - Good communication skills including writing skills

Reporting and Supervision

Reports to: Center Manager Supervises: None

Expected Conduct:

- Ensure that confidentiality is always maintained when sharing data and information about persons of concern;
- Maintain cooperative relationships with partners;
- Maintain high professional and ethical standard when both on and off duty, including upholding the principles and practices set out in the Code of Conduct and adhering to international standards;
- Seek guidance and technical support when needed with “Do no harm” principle being the priority at all times.

Commitment:

- All Harikar staff must be committed to the Core Humanitarian Principles as well as the Core Humanitarian Standards in Accountability and Quality Management
- All Harikar policies and guidelines are an integral part of this Job Description and must be implemented, e.g.:
 - Harikar operational guidelines and Policies.
 - Guideline prevention of corruption.
 - Guideline on PSEA.
 - Harikar Code of Conduct
 - Child Safeguarding