



# Vacancy Announcement

Job Title: Community Mobilizer

Project Name: Enhancing GBV Prevention and Response services to children and community members in Ninewa governorate

Project Area: Ninawah (Bardarash, Zummar, West Mosul, non-camp and Shekhan camp)

Vacancy Ref No: 70

Applicants Residence: Bardarash Preferable Gender: Female

Duration of Appointment: 8 months

Expected Starting Date: 15 Nov 2021

Deadline: 13 Nov 2021

Type of Contract: Full time

WorkingHours: 8:00AM \_ 3:30PM

## Background:

Harikar NGO is a neutral, non-governmental, non-profit humanitarian organization established on 30th May 2004 by a group of social activists. Harikar NGO as stated in its mission statement strives toward the fulfilment of human and women rights in Dohuk Governorate as stipulated in the new Iraqi constitution of 15th October 2005. Harikar is committed to- within its resources- contribute towards the achievement of the internationally agreed Millennium Development Goals. Harikar believes in human rights, the right of every person to reach his/her potential without discrimination on the basis of race, gender, religion, social segment and ethnicity. Harikar strives to achieve social justice especially among the marginalized vulnerable groups and works towards eliminating all forms of discrimination against women by promoting their capacity to fully participate in community development. Harikar has been able to successfully carry out more than 80 projects, through funding from various partners including UNFPA, RRT/PRT, UNHCR, UNESCO, UNICEF, UNOCHA, Diakonia, UNDP, UNOPS, IRD, Mercy Corps, CARE International, ASB, GIZ, Acted, IRC, IRI, NDI, SCF-UK, Mission east, ICSP and others.

## Terms of References

### Job Overview:

Under the overall supervision of the Center manager, the SGBV Community Mobilizer will support the direct implementation of GBV response activities in Bardarash. Further, the SGBV Community Mobilizer will be responsible for enhancing community participation and ownership in SGBV activities targeting SGBV Survivors, vulnerable women & girls. Information dissemination to the Community based Support group members to ensure successful implementation of the GBV Response and Prevention activities.

### Scope of Work (Duties and Responsibilities):

1. Objective 1: Documentation for Persons of Concern
  - Information dissemination of services offered at Women and girls safe spaces
  - Facilitate appropriate referrals for persons of concern.
  - Assist in organizing group sessions for activities

- Conduct safety assessments and safety audits
- Ensure confidentiality is maintained at all documentation.

## 2. Objective 2: Community Psycho-Education and Capacity building

- Conduct regular community mobilization and sensitization on psychosocial issues and encourage community participation.
- Conduct Focus Group Discussion (FGDs) on different psychosocial issues relevant to the community.
- Assist in organizing and conducting Lifeskills Workshops on relevant psychosocial issues for specific groups e.g. youths.
- Coordinate with other relevant resources to ensure the delivery of further community awareness sessions on GBV related issues.
- Assist in the recruitment and registration of new peer club members.
- Conduct community outreach to disseminate information on available services
- Providing information about available services, including referrals to on-to-one counseling services for women and men

## 3. Objective 3: Data Management

- Maintain an up-to-date data system for all activities conducted:
- Ensure all field activities are recorded in the field activity form and placed in the file.
- Ensure that the numbers reached are indicated in the weekly data form.
- report writing.
- Summary:
  - Coordinate with other relevant resources to ensure the delivery of further community awareness sessions on GBV topics
  - Facilitating the awareness sessions
  - Capacity building for the community leaders.
  - identify and facilitate the participation of women and girls survivors or at risk of violence in the activities
  - Organize and deliver community awareness-raising events and safety audits as determined by project objectives.

## Additional Duties and Responsibilities:

- Good communication skills (written and oral): Sensitivity to and responsiveness to project staff, local authorities, and the community.
- Commitment to the job and the organization.
- Responds positively to critical feedback and differing points of view.
- Solicits feedback from staff about the impact of his/her own behavior.

## Experience, Qualifications and Skills:

- Educational Qualifications:
  - University Degree in sociology, psychology, or relevant field.
- Professional Experience:
  - At least one year of experience in GBV Projects
  - Good communication skills including writing skills.
  - Strong management skills.
  - Strong training & facilitation skills.
  - Knowledge on GBV, humanitarian field.
  - Fluency in written and spoken Kurdish, Arabic.

## Reporting and Supervision

Reports to: Center Manager Supervises: None

### Expected Conduct:

- Ensure that confidentiality is always maintained when sharing data and information about persons of concern;
- Maintain cooperative relationships with partners;
- Maintain high professional and ethical standard when both on and off duty, including upholding the principles and practices set out in the Code of Conduct and adhering to international standards;
- Seek guidance and technical support when needed with “Do no harm” principle being the priority at all times.

### Commitment:

- All Harikar staff must be committed to the Core Humanitarian Principles as well as the Core Humanitarian Standards in Accountability and Quality Management
- All Harikar policies and guidelines are an integral part of this Job Description and must be implemented, e.g.:
  - Harikar operational guidelines and Policies.
  - Guideline prevention of corruption.
  - Guideline on PSEA.
  - Harikar Code of Conduct
  - Child Safeguarding

