



Vacancy Announcement

Job Title: International Consultant

Project Name: Enhance justice for children services and system in Duhok and Erbil governorates KR_IRAQ

Project Area: Duhok or Erbil

Vacancy Ref. No: 100

Applicants Residence: International

Preferable Gender: Both

Duration of Appointment: 78 days in time frame of May-September, including 23 days working inside Iraq

Expected Starting Date: 1st May 2022

Deadline: 14th April 2022

Type of Contract: Part time

Working Hours: 8:00PM_3:30PM

Background:

Harikar NGO is a neutral, non-governmental, non-profit humanitarian organization established on 30th May 2004 by a group of social activists. Harikar NGO as stated in its mission statement strives toward the fulfilment of human and women rights in Dohuk Governorate as stipulated in the new Iraqi constitution of 15th October 2005. Harikar is committed to- within its resources- contribute towards the achievement of the internationally agreed Millennium Development Goals. Harikar believes in human rights, the right of every person to reach his/her potential without discrimination on the basis of race, gender, religion, social segment and ethnicity. Harikar strives to achieve social justice especially among the marginalized vulnerable groups and works towards eliminating all forms of discrimination against women by promoting their capacity to fully participate in community development. Harikar has been able to successfully carry out many programmes and projects, through funding from various partners including UNFPA, RRT/PRT, UNHCR, UNESCO Diakonia, UNDP, UNOPS, IRD, Mercy Corps, IRC, IRI, NDI, SCF-UK, Mission east, ICSP and others.

Terms Of References

Overview:

Harikar aims to provide support to children and youth in KR-I detention and reformatory facilities through an innovative project combining specialized JJ and MHPSS services with a supported curriculum, in a partnership with UNICEF Iraq, other related ministries in KR-I and others; to enable them to move forward with their lives as peaceful and productive members of society. Additionally, awareness work with the communities on social cohesion will help the children and youth reintegrate into the society. Child Protection

committee is strongly based on child protection system strengthening, community empowerment objectives, fostered resilience of children and youth with a tailored-made reintegration intervention which includes a specialized justice approach. Therefore, civil society and government social workers will be trained on effective mental health and justices approaches.

The international consultant is responsible for supporting national governmental stakeholders in developing and rollout SOPs related to diversion system, S/he will also be responsible for providing consultation in term of international legislation, review the current juvenile laws and make suggestions on how to improve the current laws and regulations. The international consultant will also coordinate and overseeing the legal components of the project, and ensuring that all legal project services and activities will be implemented are in line with the international standards of child rights agreements.

His/her main duties are:

Responsibilities:

Project Technical Support:

Project Implementation, Oversight and Development

- Work closely with legal advisor to set plans for strengthens capacity of stakeholders for developing diversion system Standard Operation Procedures (SOPs).
- Support national facilitators to run capacity building trainings for governmental entities focusing on implementation of diversion system and finding alternative to detention.
- Close coordination with ministry of justice and ministry of interior to develop procedures and SOPs of diversion system in line with national and international child rights legislation.
- Along with legal advisor to work on review the national juvenile and children rights legislation and find ways supporting local stakeholders in the application of law.
- Provide sound advice and proper recommendations as to how the situation and rights of juvenile could be further improved.
- Provide legal advice on practical ways for obtaining a diversion system.
- Ensure timely and high quality reporting.

Communication and Monitoring and Evaluation

- Collaborate closely with the project team to continuously assess status of legal services /components' implementation against project work plan and implement appropriate steps to ensure project is on track in meeting deliverables.
- Work directly on providing legal advice for the vulnerable target in the project to ensure that the legal M&E process are managed in accordance with organization standards.
- Foster effective communication and teamwork in implementing with legal staff in the project.

Other duties, as assigned by the Project Manager.

Qualifications & Preferred Skills

QUALIFICATIONS:

Essential

- A bachelor degree in law, plus minimum 5 years of relevant experience in access to justice programming.
- Hold a valid bar association license.
- Demonstrated knowledge and understanding of international standards of child rights.
- Proven ability to calmly, professionally, and successfully manage multiple priorities

- Experience working with NGOs, the UN, or U.S.-government agencies and understanding of the unique, complex operating environment in the Middle East.
- Knowledge and understanding of Monitoring and Evaluation concepts.
- Experience with Windows platform, including Word, PowerPoint, Excel, etc.
- Excellent oral communication skills.
- Excellent negotiation and relationship management skills, with the ability to proactively problem solve and find solutions.
- Ability to reach all governmental institutions related to project target.
- Demonstrates initiative and is comfortable working in a group, as well as independently.
- Ability to provide clear directions and a management for the project criteria.

Languages

- **Required:** Fluent in English and Arabic.

Personal Competencies:

Collaborative spirit and ability to work independently as well as in a team; commitment to knowledge sharing and teamwork; positive attitude and ability to see through challenges to find solutions; and strong interpersonal skills and an ability to clearly communicate, including complex concepts into layperson language.

Resilience:

This project will address sensitive issues. interested applicants should have a strong commitment to addressing the issues with cultural sensitivity, respect, and confidentiality. Candidates should be flexible, have a sense of humor and patience.

Fully complies and Commits to:

1. Harikar's Code of Conduct.
2. Harikar's Child Safeguarding Policy.
3. Policy on the Protection Sexual Exploitation and Abuse (PSEA).
4. Safety and Security Policy.
5. Anti-Fraud/Corruption and Prevention of the Financing of Criminal Activities Policies.