

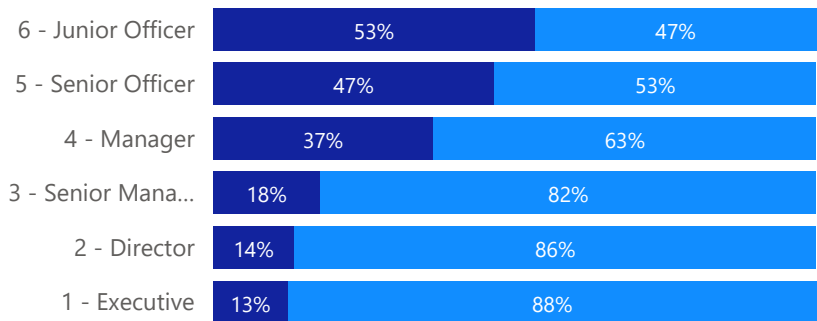
# Diversity and Inclusion



Department	Job Level	Age group	Region group
All	All	All	All

## KPI-1-Hiring

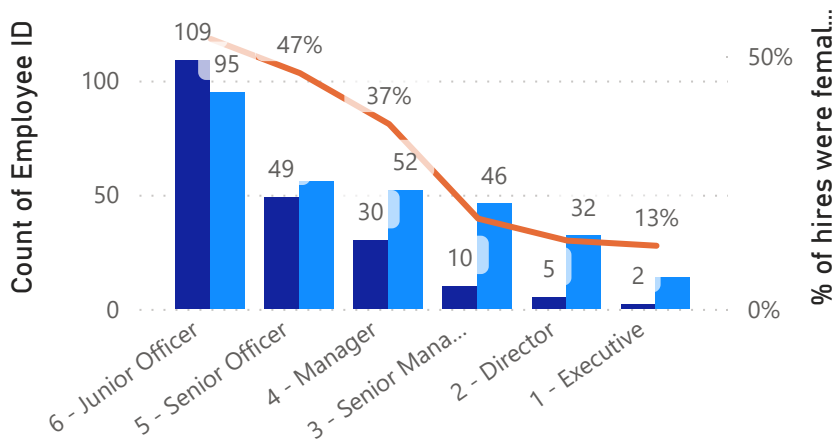
Gender ● Female ● Male



Count of Employee ID

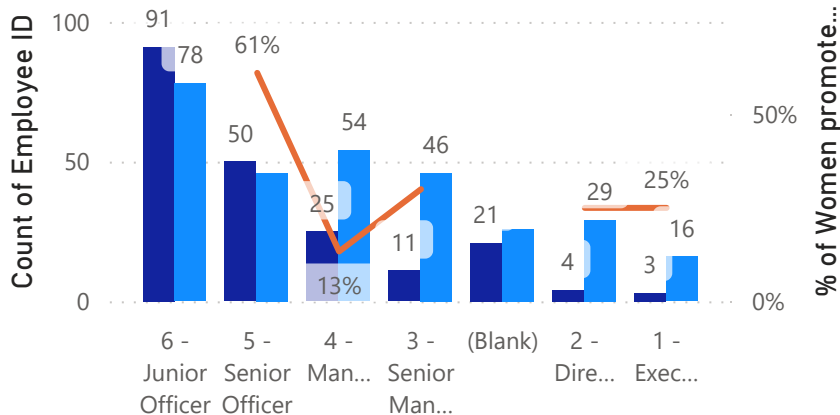
41% 59%  
% of hires were females % of hires were males

Gender ● Female ● Male ● % of hires were females



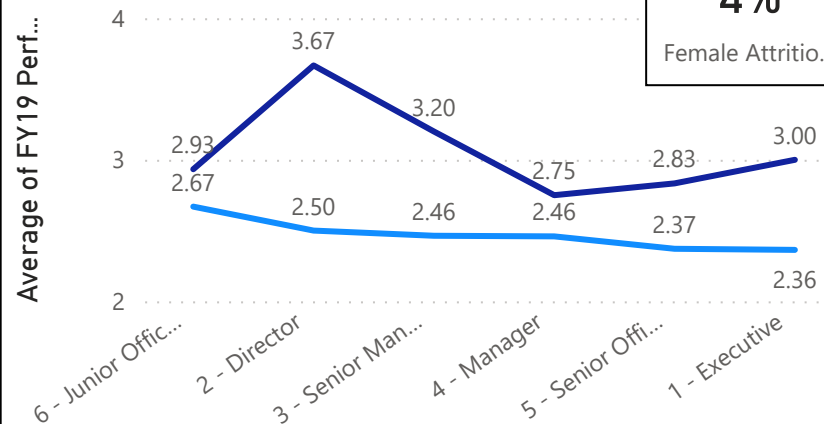
## KPI-2-Promotions(this year)

Gender ● Female ● Male ● % of Women promoted in FY21

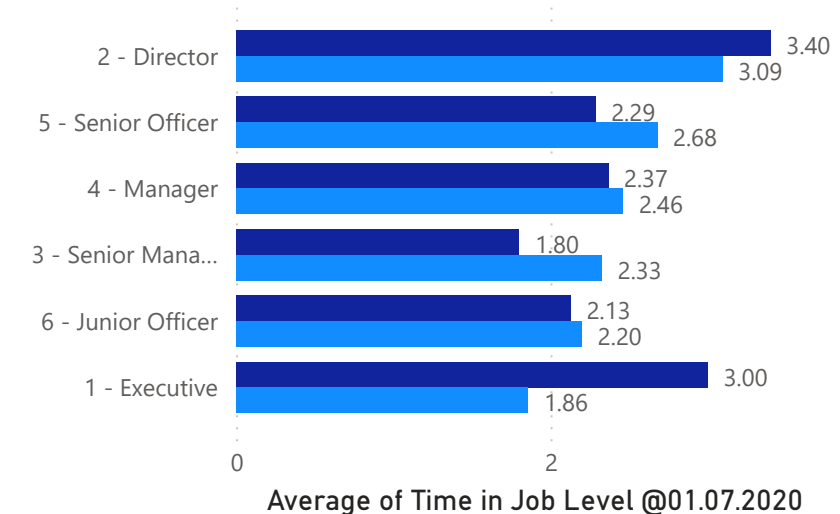


## KPI-3-Turnover rate(FY20 leavers)

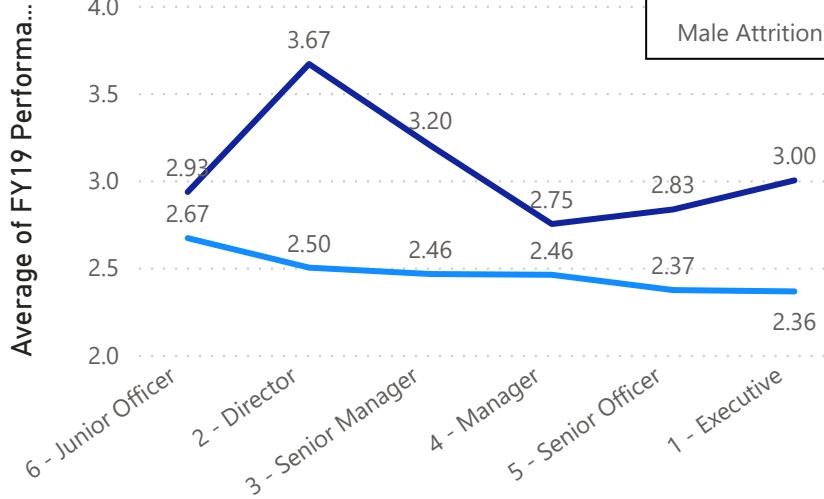
FY20 leaver? ● No ● Yes



Gender ● Female ● Male



FY20 leaver? ● No ● Yes



# Diversity and Inclusion



Department ▼  

All ▼

Job Level ▼  

All ▼

Age group ▼  

All ▼

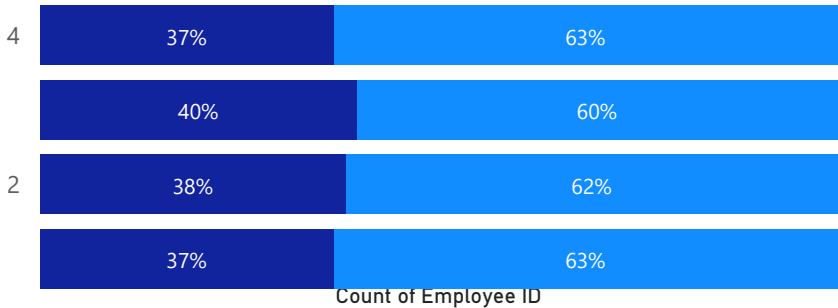
Region group ▼  

All ▼

## KPI-4-Perfromance Rating

Count of Employee ID by FY20 Performance Rating and Gender

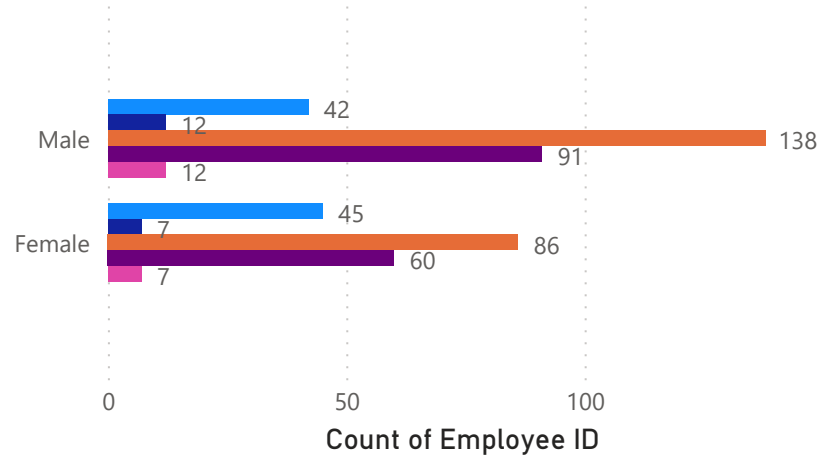
Gender ● Female ● Male



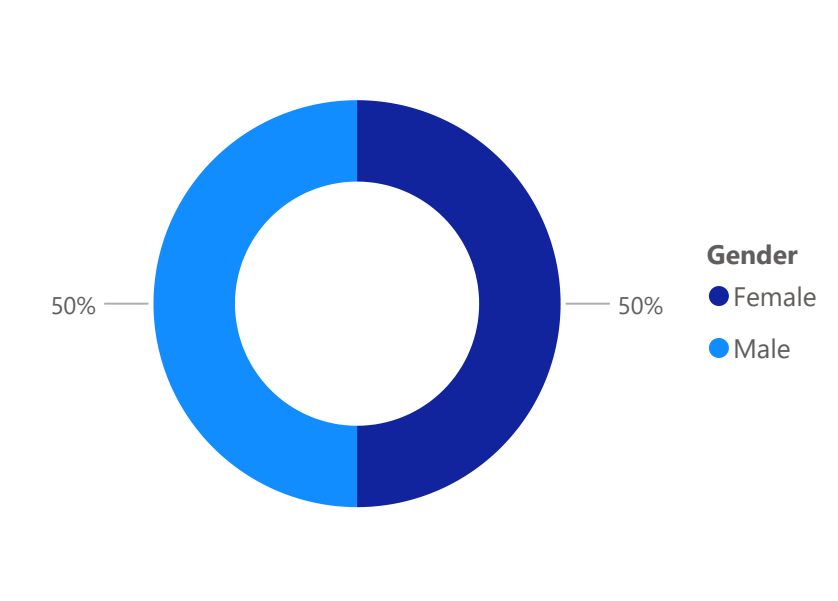
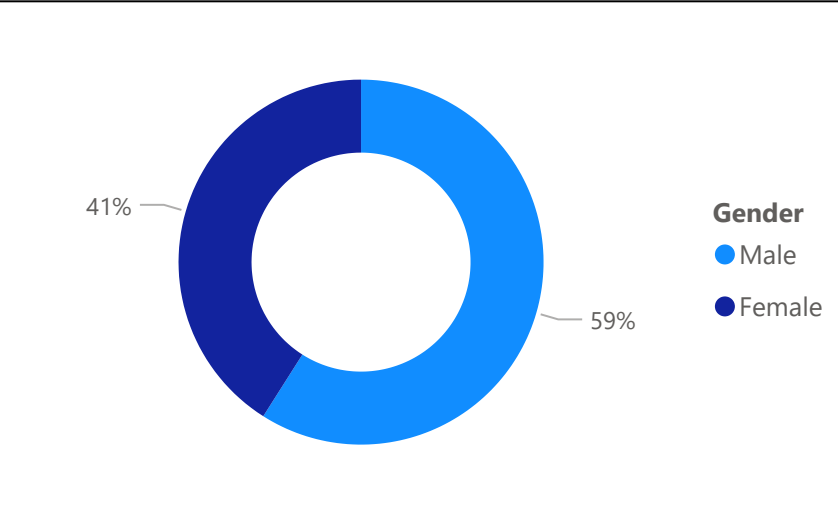
2.42  
Avg Rating FY20(Female)

2.41  
Avg Rating FY20(Male)

FY20 Performa... ● (Blank) ● 1 ● 2 ● 3 ● 4



## KPI-5-Executive Gender Balance



## KPI-6-Employees by Age-Group

