

EMPLOYEE DATA ANALYTICS USING EXCEL



STUDENT NAME : S.HARINI
REGISTER NO : 312213480,UNM1455312213480
DEPARTMENT : B.COM (GENERAL)
NM ID : A3063B561CF831B9BD848BCD07B54D54
COLLEGE : TAGORE COLLEGE OF ARTS AND SCIENCE



Edit with WPS Office

PROJECT TITLE

EMPLOYEE SALARY ANALYSIS USING EXCEL



Edit with WPS Office

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



Edit with WPS Office

PROBLEM STATEMENT

Employee salary analysis helps companies to attract new employees and retain current ones through fair salaries.



Edit with WPS Office

PROJECT OVERVIEW

Employee salary analysis using excel is done by collecting various information regarding salaries of every employee. And by creating a bar chart showing salaries of the 8 employees in their company. and presenting using the ms powerpoint.



Edit with WPS Office

WHO ARE THE END USERS?

Employee salary analysis helps the employees in their job life . fair and transparent compensation practises will ensure employee motivation . Employees, Various business organisations, competitive companies are the end users of this analysis



Edit with WPS Office

OUR SOLUTION AND ITS VALUE PROPOSITION



FILTERING-TO CLEAR MISSING VALUES

CONDITIONAL FORMATING-BLANK VALUES

PIVOT TABLE

CHART PRESENTATION



Edit with WPS Office

Dataset Description

EMPLOYEE DATASET-KAGGLE
I HAD TAKEN 8 FEATURES
EMPLOYEE ID

STARTING DATE

TEMPORARY/PERMANENT



Edit with WPS Office

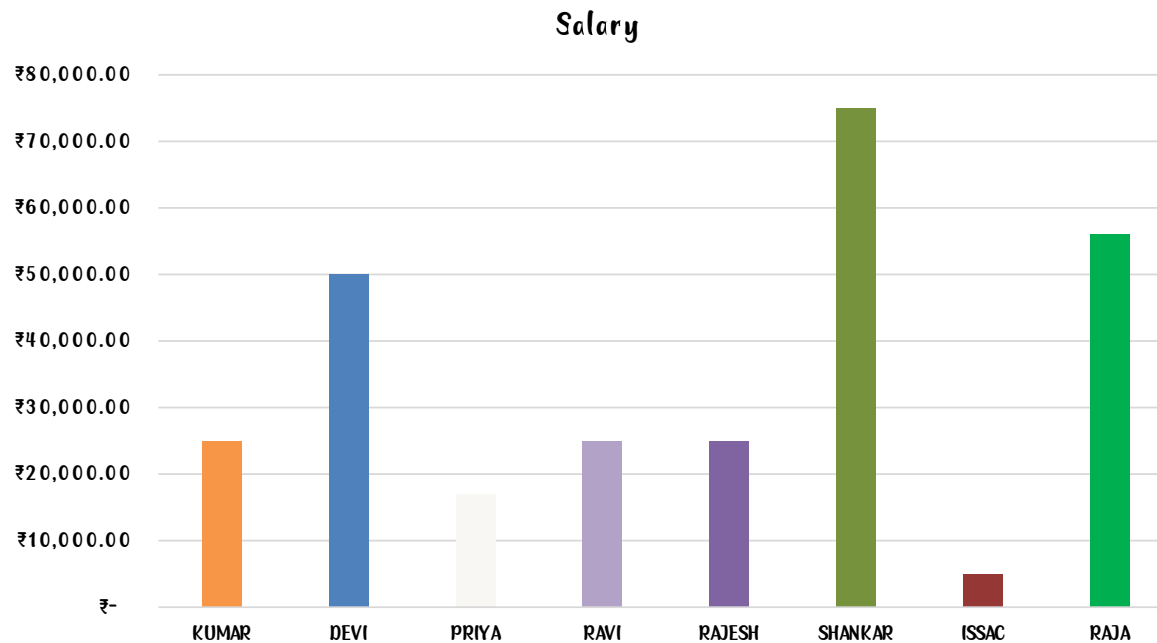
MODELLING

- DATA COLLECTION
- DATA CLEANING
- TECHNIQUES
- PIVOT TABLES
- CHARTS AND GRAPHS
- RESULTS
- CORRECTION



Edit with WPS Office

RESULTS



Edit with WPS Office

conclusion

UNDERSTANDING SALARY ANALYSIS STRUCTURES EMPOWERS ORGANIZATIONS TO MANAGE COMPENSATION EFFECTIVELY .A WELL DESIGNED FRAMEWORK ENSURES FAIR PAY THAT ALIGNS WITH STRATEGIC GOALS



Edit with WPS Office