



Says
What have we heard them say?
What can we imagine them saying?



Thinks
What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

Measuring Success
in Talent
Management

The Tableau HR
Scorecard is a
Framework

HR means Human
Resource

The plays a key role in
developing,reinforcing,and
changing the culture of an
organisation

To Measure and
Evaluate the success of
talent management
stratergies with an
organization

Balancing between
labor supply and
demand that support
the company's goals.



Persona’s name

Short summary of
the persona

Understanding
company's needs

Maintain Employee's
records

Good manners and
Good Attitude

Good Communication
Skills,Social
responsibility,Leadership.

Conduct benefit
analysis

Update policies

Quick decision ,Integrity ,
patience



Does
What behavior have we observed?
What can we imagine them doing?



Feels
What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?