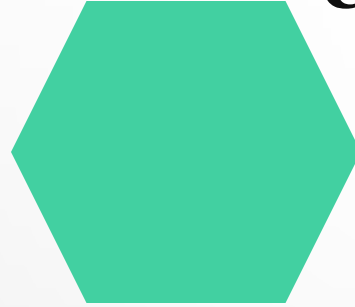
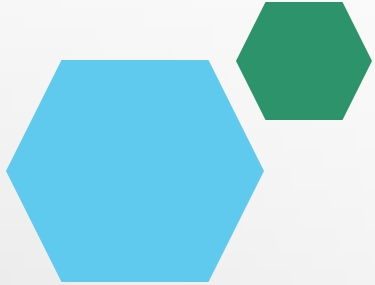


EMPLOYEE DATA ANALYSIS USING EXCEL



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PROJECT TITLE



Employee Performance Analysis using Excel



AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion

PROBLEM STATEMENT

1.Data Collection and Organization

2. Effective Visualization

3. Efficiency and Automation

4. Fair and Objective Evaluation

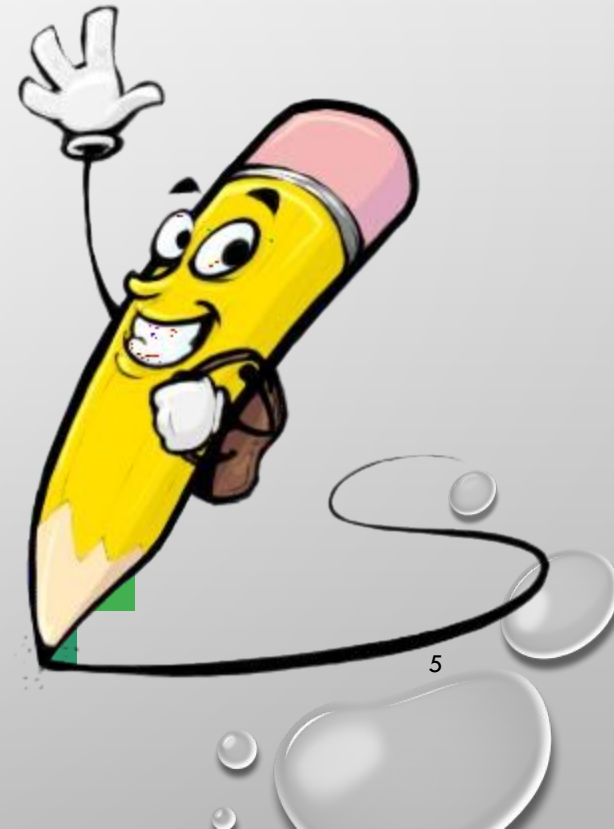
5. Identifying Trends and Outliers

6. Comparing Across Metrics and Time Periods



PROJECT OVERVIEW

1. **Data Collection and Preparation**
2. **Selecting the Right Template**
3. **Customization and Data Entry**
4. **Visualizing Performance Metrics**
5. **Interpreting the Data**
6. **Communication and Reporting**



WHO ARE THE END USERS?

- 1. Managers and Team Leaders**
- 2. Human Resources (HR) Professionals**
- 3. Executives and Business Owners**
- 4. Employees Themselves**
- 5. Project Managers and Project Teams**
- 6. Consultants and External Auditors**
- 7. Training and Development Specialists**

OUR SOLUTION AND ITS VALUE PROPOSITION



1. Conditional formatting- missing

2. Filter- remove

3. Formula- performance

4. Pivot-summary

5. Graph- data visualizations



DATASET DESCRIPTION

1. Project Management Sample Data

2. Inventory Records Sample Data

3. Call Center Customer Satisfaction Data

4. Supermarket Sales Sample Data

5. Employee Management Data

6. Technological Product Sample Data

7. Engineering and Manufacturing Sample Data

8. Students Marksheet Sample Data

THE "WOW" IN OUR SOLUTION

•Performance level =IFS(Z *151>= 5 "VERY HIGH" Z * 151
>= 4 "HIGH", Z * 151>= 3 ,"MED",TRUE,"LOW")



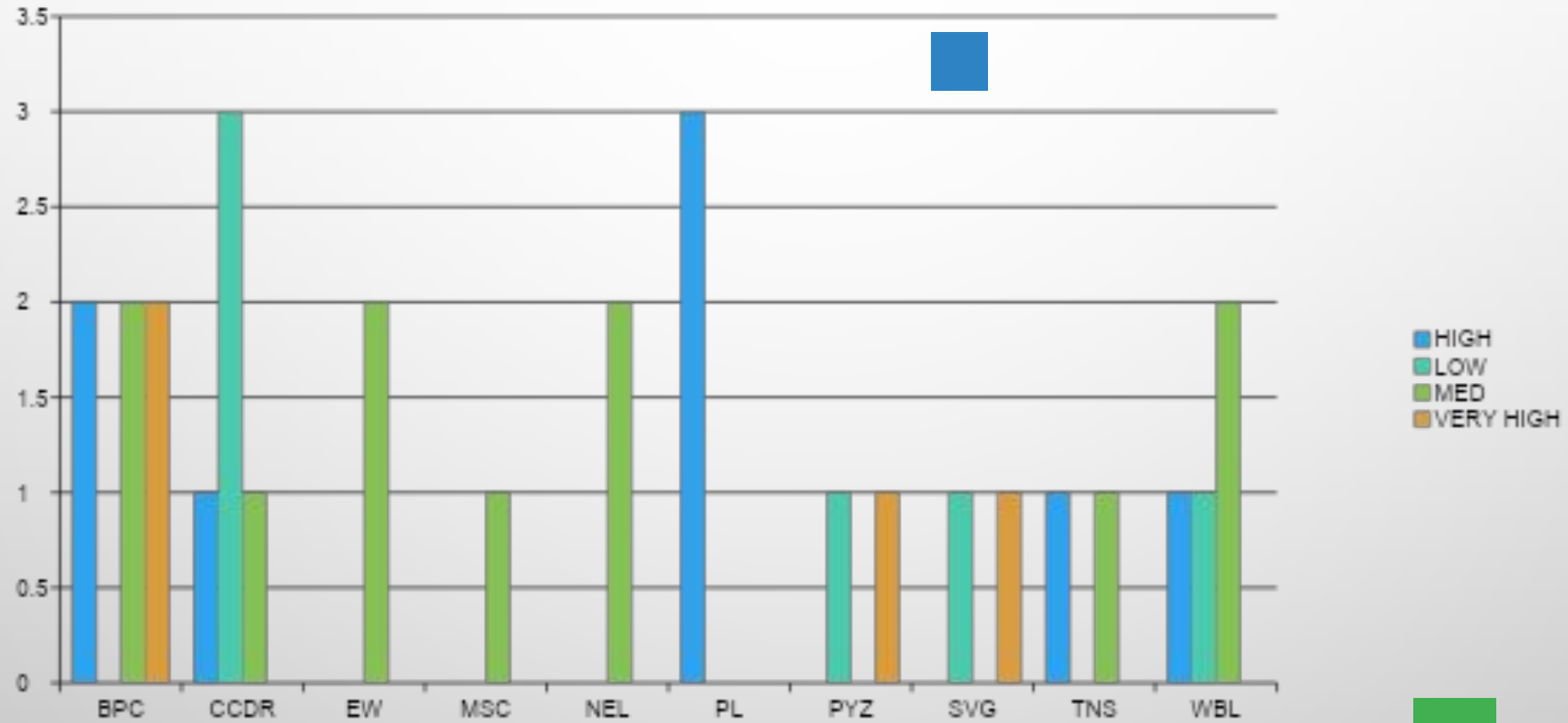
MODELLING



- 1.Data collection
- 2.Feature collection
- 3.Data cleaning
- 4.Levels
- 5.Summary
6. Visulaization



RESULTS



CONCLUSION

1. **Excel Templates:** Excel provides ready-to-use templates for evaluating employee performance. These templates capture essential information and focus on performance goals, allowing you to assess different dimensions of performance.
2. **Customization:** Customize these templates to fit your organization's specific needs. However, consider complementing Excel with specialized HR software for enhanced collaboration and automation.
3. **Visualize KPIs:** Use Excel's features to highlight key performance indicators visually, ensuring meaningful insights for managers and executives.

Remember, thoughtful performance analysis contributes to organizational effectiveness and growth!