

Ref: HRD/MUVT/INC/2025

Date: March 10, 2025

Name: Harish Anagoni

Employee Code: MUV/T-4041 Designation: Software Engineer

Sub: Performance Increment Letter

Dear Harish Anagoni,

With reference to aforesaid subject, we are pleased to inform you that management has recognized your dedication and sincerity towards your job role.

We thank you for your contribution to the success of the Organization are delighted to state that your revised compensation with effect from **April 01**, **2025**. Your revised Compensation and Benefits Structure is given below for your reference.

Earnings	Per Month (in Rs.)	Per Annum (in Rs.)
Basic Salary	23860.00	286320.00
Medical Allowance	1250.00	15000.00
Special Allowance	10737.00	128844.00
City Compensation Allowance	<mark>13123</mark> .00	157476.00
House Rent Allowance	11930.00	143160.00
Conveyance	1600.00	19200.00
Cost To Company	62500.00	750000.00

The management is expecting same enthusiasm, dedication and sincerity from your end as you have demonstrated in past. We are pleased to inform you that all the other terms and conditions of your appointment remain unchanged.

We appreciate the efforts put in by you and expect that you would continue to do so in the future.

Congratulations and best wishes

For MUV Technologies, CHN

Aravind M

Manager - Human Resource