Subject: Feedback on My Experience at Arteras Engineering Services Pvt Ltd

Dear PVS Ramana Sir / Vipul Tummala Sir,

My name is Harish, an employee at Arteras Engineering Services. I regret not having had the opportunity to get personally acquainted with you both.

As today is my last working day at Arteras Engineering Services Pvt Ltd., I am writing this email to share some thoughts and experiences I have had during my tenure here.

there are a few things at your organisation because of which i as an employee faced a lot of trauma and problems.

I humbly request to please read this entire mail

When I joined Arteras in September 2022, I was very happy and full of dreams to settle down at Arteras Engineering Services.

I was pleased with the compensation I received when I joined. Coming from a humble middle-class background,

I am the sole earner of my family, so this job meant a lot to me.

In the beginning, I worked in the Traits team, where I faced a lot of politics because of balaji padvala (APM). I used to work late nights, sometimes up to 1:00 AM, to meet submittal schedules,

yet I never received the recognition I deserved. After six months, I was reassigned to the Hitters team under Atchut without any prior intimation.

During my entire tenure with the Traits team, I never made any mistakes or received negative feedback from clients.

I would like to bring it to your notice about few big problems that are happening on the floor.

1) A lot of politics and Favouritism.

I would like to point out that project manager atchut rao kinjangi under whom, I worked shows a lot Favouritism towards some employees.

I worked under him for all most 2 years , i used to work for on an average for 10 1/2" daily and even worked on week ends to meet schedules. But , he never gave me any recognition.

Because of him , I could not grow both professionally and financially. During my review in January 2024 , atchut said he will give me hike nominally and give me further opportunities to

grow as a checker. But he did not give me any hike or gave me any chances to grow professionally as a checker. In the review , he says something but does something else behind.

He even uses unparliamentary Telugu words during his conversations with team members. How can a project manager with 20 years of experience be so un professional?

He does not have any civic sense , He always poke his index finger in his nose and ears. He does not clean his hand and shake hands with every one with that finger only.

He messages in the WhatsApp group in late nights after working hours and asks to respond. Where as he comes to office at 11:00AM and leaves sharply by 07:00PM. As a project manager he never replies

client mails. In all the companies, I worked before project managers responds to client mails by themselves. But atchut throws that work also to other employees.

There are few employees under atchut who does not work their part and blames others and throws their errors on others for their mistakes and atchut always does not say

anything to them and supports them always.

Some of them are mahesh bodige goud and bajji bayya,

These two are the most toxic employees, I have ever come across in my career, they are the least professional.

All these members of his team boosts atchut , mahesh bodiga goud to get Favors from them.

They both have turned all team mates under him against me and used every means to torture me through harsh words.

Mahesh bodiga goud always talks about alcohol , prostitutes on the floor . The team members who drink cigarettes and alcohol outside with him he always take their side and

does lot of Favors to them only and did lot of politics towards me during my tenure

with him from april-2023 thru january-2024. He does not work his part and blames others for his mistakes.

All these people tortured me indirectly so that, i will abscond the arteras.

Bajji Bayya , he is also the worst and toxic employee , he always uses mobile phone while working and does not work at all. Both of these people watches movies , web series and YouTube videos on the floor in their mobile phones during submittals

while others are working. Bajji bayya has even once used an unparliamentary word in Telugu "Dhengai" in the office corridor towards me. Despite such behaviour atchut always supports him.

Despite, facing such adversities, i always maintained my professional conduct and never used abusive language.

Imagine such is the toxicity that’s happening on the arteras floor. I am mentally strong that’s why I used to ignore such politics , but some people are sensitive in nature , imagine what goes through them.

later , In 2024,I worked under Tadi sudhakar and sai ram , they both have treated me kindly and respectfully. I am very grateful to them. But atchut did back politics so that I did not grow in their team also.

Now , in the 2025 review also , I did not got any hike nor i growed professionally. Imagine after working for long 2.5 months my compensation and my designation is still the same at which I joined arteras in sept-2022.

I am feeling very sad and depressed for the ill treatments I received.

I even know that this mail would not bring any change , but I am writing this just to have an outlet for what I went through at arteras and this mail at least stays on record some where in arteras data base.

I am very sad and depressed for what happened to me. I know a lot of my colleagues who worked so hard , but left arteras because of such idiots.

I humbly request the PVS Sir, Vipul Sir to please look into of what's is going on the floor , so that none of the further employees goes through , what I went through.

I Know that where ever humans work in groups , there will be politics, which is the nature of the world. But, in arteras it crossed all levels and got toxic beyond limit.

Regards,

U.Harish.