Job Title: Lead Manager - Controls Transformation
Location: Bangalore
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Area of expertise (non-negotiable) –
Business and IT risk and controls, CSRM, Controls Assurance, Audit management, Transformation Program management, GRC tooling exposure (good to have)

About the program –
FoC or Future of Controls program is a highly strategic initiative driven by GCAD. The north start of the program is to -
- Significant reduction in effort to deliver controls operations and assurance
- Enhance user experience across the controls operating model
- Reduce cost of operating and assuring controls
- Enhance controls culture across the business

To deliver the above, the IT workstream within FoC is delivering the following objectives
- Controls baselining and Future Fit IT Controls - *Integrated IT controls framework and operating model that drives proactive risk management (Across tech, cyber and data)*
- Technology roadmap - *Embed an agreed set of tools to support end-to-end risk and controls management*
- Controls target operating model - *Redefine controls organization to support effective implementation of Future of Controls*

The Integrated Control Framework has been recently signed-off by the FoC SteerCo. We are now embarking on the journey to implement the Integrated Controls across a few applications in this year.

Key Responsibilities for the job –
- End-to-end program management of complex transformation program – strategy development / implementation / governance
- Manage effective collaboration with multiple functions, stakeholders and 3rd party service providers to ensure successful delivery
- Drive roadmap creation, implementation planning and manage execution across the technology workstream for the FoC program
- Accountable for managing Integrated control framework implementation across enterprise applications in 2022 and beyond

- Planning and Implementation of destination risk and controls management technology for IT and Business (GRC tech) in 2022 and beyond
- Support and contribute to the overall FoC business case creation (technology) for full-scope implementation
- Work with the leadership to finalise the target operating model implementation approach and execution
- Leadership interfacing, communication and change management

Skill set requirements –
- Proven to be a good "out of the box" thinker
- Proven excellence in stakeholder and customer/partner management
- Proven experience as a highly effective leader with credibility from demonstrating strong business and technology acumen
- Boundaryless Collaboration – Able to operate in a complex org structure and collaborate with multiple stakeholders globally.
- Partner with business and technology teams to prioritize roadmaps, and requirements, balancing business needs with financial and technical constraints.
- Establish alignment of vision, strategy & delivery working with cross-functional teams and stakeholders including senior leaders across geographies.
- Extremely result-oriented and deliver huge outcomes.
- Sets clear objectives and goals for the team and enables the team to deliver and use operating mechanisms to continually assess progress and improve
- Speed as a Habit – can operate in a fast-moving environment
- Excellent communication (oral and written) with the ability to communicate at multiple levels ranging from technologists to senior managers and executive leadership