

Job Title - Manager- Parent and Holding Entities Group Reporting Operations
Job Location - Bengaluru

ABOUT UNILEVER: Be part of the world's most successful, purpose-led business. Work with brands that are well-loved around the world, that improve the lives of our consumers and the communities around us. We promote innovation, big and small, to make our business win and grow; and we believe in business as a force for good. Unleash your curiosity, challenge ideas and disrupt processes; use your energy to make this happen. Our brilliant business leaders and colleagues provide mentorship and inspiration, so you can be at your best. Every day, nine out of ten Indian households use our products to feel good, look good and get more out of life – giving us a unique opportunity to build a brighter future. Every individual here can bring their purpose to life through their work. Join us and you'll be surrounded by inspiring leaders and supportive peers. Among them, you'll channel your purpose, bring fresh ideas to the table, and simply be you. As you work to make a real impact on the business and the world, we'll work to help you become a better you.

Business Context and Main Purpose of the Job:

Unilever Ops (UniOps) is a global business unit that will manage the company's shared business services, made up of HR Services, Finance Transactions, IT services, Information Management Services and Workplace Services to provide excellent services globally which enable Unilever to win in the market.

Within the service catalogue of UniOps, Commercial Experience is responsible for the management and delivery of Finance & Procurement Services globally, both through third-party outsourced providers and through in-sourced operations.

ICRR Team in Unilever is responsible for the International Costs and Overheads accounting and reporting for the Corporate Centre P&H Entities. It includes monitoring the P2P, Banking and Inter Company activities performed by the 3PSP Teams. The Team is responsible for submitting financial and management reports such as V100 (TB), V560 (WC) & V800 (off balance sheet items) reports to GCAD for global consolidation, providing accounting support to the Finance Business Partners (FBP), liaising with the Treasury, FCCR and P&H Reporting Teams for closure of periodic financial reporting.

The ICRR Team is one of the 4 teams under the P&H reporting group based out of Bangalore UniOps Centre. The ICRR Asst Manager monitors the Overheads Ledger for 5 of the corporate centre entities in P&H scope. The role requires to coordinate with the various Service Lines for correct accounting of costs in International Cost Centres (ICC), working with approximately 800 FBP and ICC owners.

The Manager - ICRR will work closely with the Service Lines, FBP, Payroll, Pensions, Global mobility, Operating Centre, P2P & Inter Company representatives, 3rd Party Service providers (IBM & Cap Gemini) to ensure operations to Unilever users are delivered in complete e.g. KPI deliveries with control compliance and audit by her/his team.

In addition to the Service Delivery Operations need to ensure delivering key projects both global and local. This role requires engagement starting from gathering requirement followed by design development, closure of User acceptance testing and supporting in business as usual.

Main Responsibilities

Ensure ICRR operations activities are delivered on time in full and actions taken on deviations. Ensure correct and On Time closure of Month End Reporting. Oversee accounting of Payroll for UK and NL in the P&H books and cross charge entities from centre for payroll, global mobility, hosting etc. Ensure accurate accounting & reporting of Unilever Pensions & Corporate Centre Leases Own Balance Sheet Substantiation and P&L review of ICRR GLs Support Business in achieving Cost savings in coordination with FBPs. Review and provide Working capital and P&L forecasts. Support cross functional projects in addition to ICRR Projects. Lead process for Invoicing and recovery of Royalties for brand/trademark usage by third parties. Review and approve urgent payment requests for corporate centres in UK and NL Act as a single point of contact for all the operational activity/queries both from Service Lines and 3PSP. Lead governance calls with 3PSP's on periodic basis and steer agreed changes including strategy of processes and challenging status quo. Drive the team on operational calls with third party service providers and get a fix on all the issues raised or guide for closure and Manage periodic Internal audits, and Compliance with Unilever's Gr

oup Financial Control Framework for the department. Excel in engagement with wide spectrum of Stakeholders – National Finance Director, Controllers, Tax and Treasury, Payroll/HR, Pension, FBP, Global Mobility Drive efficiencies in areas of Process improvement including areas like Robotic Process Automation, Power BI, etc.

Resources –Manage team size up to 4/5 members and stake holders who are Managers and Directors.

Key Contacts – National Finance Director, Controllers, Group Tax and Treasury, Payroll/HR, Pension, IC C owners, FBPs, Global Mobility, Group Chief accounting department (GCAD), 3P service providers(IBM /CG), external and internal auditors.

Relevant Experience

Min 8 years of experience in Financial Accounting & Reporting.

Professional qualification of CA.

Expertise in IFRS is added advantage.

Working knowledge of SAP is mandatory.

Strong on MS Excel and MS Power point.

Strong on People Management and Stakeholder Management

Should be self-driven and can translate vision into actions and lead execution through the team.

Demonstrated ability of working in a complex environment with global stake holders

Previous experience of working with different cultures and countries would be an advantage.

Leadership Behaviours:

The incumbent will need to demonstrate a strong Inner Game especially – Purpose and Service (working from purpose and for the good of others,) and Agility (constantly curious and courageous) whilst ensuring Personal Mastery (High on decision making & bringing your best self to work) with an excellent Outer Game –Business Acumen- (Drive business value with high sense of Accountability), Passion for High Performance (Inspired to create value beyond the call of duty and aspiration to bring in best practices), Consumer Love (creating a better future for the treasury and ComEx)