

ABOUT UNILEVER:

Be part of the world's most successful, purpose-led business. Work with brands that are well-loved around the world, that strive to improve the lives of our consumers and the communities around us every day. Every day, nine out of ten Indian households use our products to feel good, look good and get more out of life – giving us a unique opportunity to build a brighter future. We promote innovation, big and small, to make our business win and grow; and we believe in business as a force for good. Our brilliant business leaders and colleagues provide mentorship and inspiration, so you can be at your best.

At HUL, we believe that every individual irrespective of their race, colour, religion, gender, sexual orientation, gender identity or expression, age, nationality, caste, disability or marital status can bring their purpose to life. So apply to us, to unleash your curiosity, challenge ideas and disrupt processes; use your energy to make the world a better place. As you work to make a real impact on the business and the world, we'll work to help you become a better you!

We are looking to hire a Senior Associate in our Science and technology, Home Care team based in Unilever R&D Bangalore:

This role of Sr R&D Associate will be working on new and disruptive formats for Homecare category. It will enable the successful candidate exposure to senior stakeholders and a chance for impact and influence that is way beyond the usual role.

Your Responsibilities

You will be responsible for design and development of new formats.

Establish initial process feasibility (pilot scale) based on pilot scale learnings.

Develop or make batches using different technology approach.

Track shelf-life studies for projects and carry out the storage studies adhering to the standard protocols

Assess and interpret data obtained during sample storage

Defining the RM and FG specification for new formats

Part of innovation network team and ensuring OTIF delivery in landing the projects

Monitor competitor activity, ensuring GDC & Brand teams are fully briefed

Ensure robust claim support & regulatory compliance for all brands & communications

Partner with Supply chain and factory teams to establish main plant feasibility of the new formats to be landed in SA cluster

Lateral contact the candidate will have exposure

Stakeholder interface with Cluster R&D Directors, BG, SEAC, Regulatory teams

Partnering with Regional / Global Brand Development & Local Brand Building teams

Supply Chain, Supply Management & CQA

Interface with suppliers & external agencies, labs, technical institutes & experts

Other R&D interface: CTI, appraisal, packaging, processing

About You

The role offers opportunities to demonstrate standards of leadership in:

Passion for High Performance

Agility

Consumer Love

Business Acumen

Personal Mastery

Driving teamwork

The right candidate will be pro-active, efficient, driven, articulate and a well-organised strategic thinker with strong interpersonal skills.

The candidate will typically have demonstrated:

Clear thinking; concise communications to a wide range of internal and external stakeholders

Passion, drive and desire to win

Great collaborator with good communication & presentation skills

Qualifications & Experience:

Minimum Qualification - MSc Chemistry / M Pharm/ BE Chemical Engineering / B.Tech. Chemical Engine

ering

Minimum 5-7 years of product development

Area of Specialization – Product Development / Technology Development / process engineering

Experience of working in cross cultural team on regional / global projects is required.

A quick learner who is not afraid to take the initiative and be proactive to get things done.

What do we offer:

Opportunity to work in a global company with a clear vision of making sustainable living commonplace. You will be part of a diverse and ambitious team, shaping the future of Unilever South Asia HC team.