

Background

Unilever, for almost a century now, has been involved in designing products and innovations which have transformed people's lives and help them feel good, look good and experience more out of life. As a leading fast-moving consumer goods organization, Unilever has its operations extended all over the globe.

Within Unilever, Unilever Operations (UniOps) team is a global team tasked with the mission of bringing Unilever's compass strategy of 'doubling the business and reducing environmental footprint to half' to life. Unilever Operations brings together the synergy between services, technology, information & analytics to improve effectiveness of employees, drive efficiency and generate sustainable growth.

With a fast changing, complex, highly competitive and a dynamic environment which Unilever operates in, data is key, however, what differentiates Unilever from its competition is the Data & Analytics (D&A) Team which ensures information which is right and available at the right moment to enable quick and accurate business decision making thus making sense of the data footprint a company like Unilever creates. D&A is one of the UniOps service lines whose focus area is to fundamentally change how we deliver business information at Unilever and is primarily driven to turn complexity to simplicity to grow the business with smarter decisions. At D&A, we create information intelligence solutions which enable our customers to taste success by ensuring long term sustainable growth and profitability.

Data & Analytics is a team of enthusiastic and bright people who enable quicker & smarter business decisions while ensuring a delightful user experience across the enterprise. Placed Centrally, D&A Champions have access to a pool of talented data experts spread across six continents and work with our partners, functions, categories, and geographies to harmonise decision-making and deliver technology solutions to drive business insight.

The D&A Data Engineering and Architecture team in Bangalore, is the engine behind the ambition of making Data Engineering and Architecture knowledge a common practice. This team is responsible for ensuring Unilever Data Lake is modelled as per industry best standards. The services from this team are consumed by the Data SMEs, Product teams, various data factories for products rollout and the Data Governance team.

We are looking at enthusiastic and bright candidates to become a part of this team and work closely with our partners and stakeholders to deliver superior analytical capabilities.

Main purpose of job:

This role will lead the modelling of the data components in Unilever data lake and will work very closely with the Data Lake Factories to design sustainable products.

Unilever data lake is growing at a rapid pace and currently it is the 3rd Largest data Lake in the world. This growing data need calls for an effective management of "Metadata". Person in this role will play a pivotal role in modelling the metadata so that querying it and any metadata functionality becomes very intuitive. This requires thorough understanding of the new data modelling concepts, working with multiple file formats and understanding of various normalised forms.

Key responsibilities of the role include:

Key accountabilities:

(Describe the responsibilities and end results that would be expected)

Experience and qualifications required:

We encourage you to apply if you meet 80% or more of what we're looking for below. We understand not everyone will meet all the requirements, but you might

have skills we didn't know we need!

Essential:

Education :

Ideal candidates would preferably have an Master's or Bachelor's degree in Computer Science

Key interfaces

(List any external and internal contacts arising from the job)

Other Skills

What we offer

From our foundation, Unilever has been a purpose-driven company. Today, our purpose is to make sustainable living commonplace. We are working to create a brighter future every day with brands and services that help people feel good, look good and get more out of life. That includes us – the people who work for Unilever, as well as the world around us. Unilever's flexible rewards and benefits are designed to help us all have sustainable households, for whatever life stage you are at now and in the future. These include:

- Great work environment
- Flexible work environment built on trust and autonomy
- Pension scheme
- Employee Assistance Program for you and your family
- Well-being hub with access to benefits such as Healthcare, eye tests, health checks, occupational physio

Whilst the role is advertised on a full-time basis, we would be happy to discuss possible flexible working options and what this may look like for you. We are a key advocate of well-being and offer a variety of support for our people including hubs, programmes, and development opportunities. We strive to achieve a family-friendly and inclusive workplace and to, above all, create possibilities for all.

And last but certainly not least - the chance to be a part of a dynamic team with the backing of the globally renowned Unilever brand.

Our commitment to Equality, Diversity & Inclusion

Diversity at Unilever is about inclusion, embracing differences, creating possibilities, and growing together for better business performance. We embrace diversity in our workforce. This means giving full and fair consideration to all applicants and continuing the development of all employees regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity.

Reasonable Adjustments

Unilever embraces diversity and encourages applications from people with a disability. We are committed to making reasonable adjustments to provide a positive, barrier-free recruitment journey. Candidates will be asked at the time of their application if any support or reasonable adjustments to complete their application and any subsequent recruitment journey with us at Unilever.