

ABOUT UNILEVER:

Be part of the world's most successful, purpose-led business. Work with brands that are well-loved around the world, that strive to improve the lives of our consumers and the communities around us every day. Every day, nine out of ten Indian households use our products to feel good, look good and get more out of life – giving us a unique opportunity to build a brighter future. We promote innovation, big and small, to make our business win and grow; and we believe in business as a force for good. Our brilliant business leaders and colleagues provide mentorship and inspiration, so you can be at your best.

At HUL, we believe that every individual irrespective of their race, colour, religion, gender, sexual orientation, gender identity or expression, age, nationality, caste, disability or marital status can bring their purpose to life. So apply to us, to unleash your curiosity, challenge ideas and disrupt processes; use your energy to make the world a better place. As you work to make a real impact on the business and the world, we'll work to help you become a better you!

We are looking to hire a: Research Associate - Materials & Colloids Chemistry in our R&D - Science & Technology - Materials Engineering team based in Unilever R&D Bangalore:

Business Context and Main Challenges of the Job

PC business is focused on sustainability and goal is to reduce environmental footprint, with the People and Planet Positive commitment. The role of the Science and Technology (S&T / PC) pillar within R&D is to deliver breakthrough "Differentiated Technologies" to meet consumer need & preferences around the world. Two of these Big Bets involved "Advanced Sustainable Materials & Formats" seamlessly linked with "Digital Technology".

Surface Engineering team (SE, within S&T) is employing materials chemistry to cosmetically modify, repair or enhance the body's substrates. Teams focus is to deliver faster and cost-effective Innovations through Advanced Material Pillar using Digital Capability. The purpose is to build differentiated innovation roadmap & impactful claims by combining (a) DoE driven Substrate – Material - Product dynamics (b) with cheminformatics. To meet our purpose, we need candidate with unique combination of materials & colloids science expertise. The candidate should be able to demonstrate the ability to learning new digital capabilities, work on their own initiative and a desire to continually develop scientific skills.

Main Accountabilities:

Develop In vitro capabilities & Technology pipeline to deliver consumer benefit through Sustainable materials & mechanistic insights

Drive Design of Experiments to strengthen expertise area through proof of science.

Build, learn and apply skills in cheminformatics skill to led technology funnel.

Build IP funnel for differentiated & exclusive consumer benefits

Delivers effective reporting of scientific data, including peer-reviewed publications

Communicate and work closely with global team to incorporate new technologies into product.

Apply Growth Mind set through speed & teamwork.

Key Interfaces

Senior Line manager

S&T Programme team

S&T Genesis Field Leaders

S&T Category Discover Leaders

Patent attorney

Critical success Factors for the Job

Key Skills

Strong hand-on experience in Materials or Colloids or physical science with proven record of successful

elivery of technical solutions Basic appreciation and knowledge in cheminformatics Be pro-active and self-motivated to engage with project leaders and team members. Be creative. Have team spirit, strong responsibility, and clear logistic thinking. Proficient in both written and spoken English.

Relevant Experience

M.Sc. in Physical Chemistry or BTech Chemical Engineering or Material Chemistry Hand on experience in Sustainable or Natural, naturally derived materials.

Leadership Behaviours

Should "meet expectations" on the Standards of Leadership behaviours relevant to the WL of this job. To know more about the SOL model, [click here](#)

Others

Standard of Leadership:

Purpose & Service

Personal Mastery

Agility