

CONFIDENTIALITY AGREEMENT FOR INTERN

Confidentiality Agreement is entered between Virtusa Consulting Services Private Limited and Its Affiliates & Subsidiaries, (the "**Discloser**") and the Employee (the "**Recipient**"). Discloser and the Recipient agree that the following terms and conditions shall apply when Discloser discloses Proprietary Information and Technology (as defined below) to the Recipient. Both parties agree that their mutual objective under this Agreement is to provide appropriate protection for maintaining the secrecy of the Proprietary Information and Technology while maintaining their ability to conduct their respective business activities and explore a business relationship. The Discloser may be disclosing to the Recipient certain commercially valuable, proprietary and confidential information and trade secrets with respect to the Discloser's business and software products, including without limitation, information and tangible (**inclusive of Laptop, Phone & internet**) and intangible property which may relate to the Discloser's proprietary software products, whether in distribution or under development, trade secrets, technology, computer source code and object code, algorithms, hardware and software designs and specifications, schematics, flow charts, logic diagrams, methodologies, drawings, specifications, programs, models, data, know-how, copyrightable materials, software programs, product and market plans and strategies, and other valuable business information and products (collectively, the "**Proprietary Information and Technology**").

The Recipient agrees to keep strictly confidential all such Proprietary Information and Technology so received by it and to use such Proprietary Information and Technology solely for the purpose of evaluating the Discloser, its business and its market opportunity. The Recipient agrees that any and all Proprietary Information and Technology disclosed to the Recipient by the Discloser is and shall remain the proprietary and confidential information and property of the Discloser. The Recipient may not use or disclose any of the Proprietary Information and Technology of the Discloser referred to above for any other purpose other than to evaluate the market opportunity and the potential prospects of a business relationship between the parties.

The Recipient agrees to use the utmost degree of care to maintain and protect any and all Proprietary Information and Technology delivered by Discloser as confidential and not to use for its own commercial benefit or disclose the Proprietary Information and Technology to any third party. The Recipient will disclose the Proprietary Information only to those limited employees who require knowledge or access to the Proprietary Information and Technology for the limited purpose of evaluating the technology. The Recipient will inform those employees who have access to the Proprietary Information and Technology that such information is confidential information and trade secrets of the Discloser. Recipient hereby undertakes to ensure the individual compliance of its employees with the terms hereof.

The Recipient shall use its best efforts to ensure compliance with the confidentiality obligations of this Agreement by limiting those employees having access to the Proprietary Information and Technology. The Recipient agrees not to provide any portion of the Proprietary Information and Technology to any other person who does not have a need to know the Proprietary Information and Technology in connection with any proposed business relationship between the Discloser and the Recipient. Upon request of the Discloser, the Recipient agrees to return within 3 days all copies of any such Proprietary Information and Technology which was previously obtained by it.

The Recipient's obligations as to the Proprietary Information and Technology shall not apply to any portion of the Proprietary Information and Technology: (a) of which the Recipient presently has knowledge or which is in the Recipient's possession prior to the initiation of its relationship with Discloser and of which it did not learn through any contact with the Discloser previous to the initiation of the relationship; (b) which is presently publicly available or a matter of public knowledge or public domain generally; (c) which is lawfully received by the Recipient from a third party who is or was not bound in any confidential relationship to the Discloser, or (d) is independently developed by the Recipient without the use of the Disclosing Party's Proprietary Information and Technology.

The Discloser grants no license, by implication or otherwise, under any of its copyrights, patents, patent rights, trade secrets, trademarks, trade name rights, or rights of privacy or publicity, as a result of the disclosure of the Proprietary Information and Technology to the Recipient under this Agreement. The Recipient shall not decompile, reverse engineer or disassemble any portion of the Discloser's hardware and software processes comprising the Proprietary Information and Technology. The Recipient agrees not to solicit, attempt to solicit, recruit or hire any of the Discloser's employees during the term of this Agreement and for a period of one year after the termination of the business relationship of the parties. The Recipient acknowledges that the Discloser shall not have an adequate remedy in the event that the Recipient breaches this Agreement and that the Discloser will suffer irreparable damage and injury. In such event the Recipient agrees that the Discloser, in addition to any other available rights and remedies, shall be entitled to an injunction restricting the Recipient from committing or continuing any violation of this Agreement. The parties agree to submit to the jurisdiction of the courts of the Chennai for the purpose of interpreting or enforcing any of the provisions of this Agreement. This Agreement shall be governed by the laws of India.

The Discloser:

By signing of this document, I confirm my understanding and acceptance of the above clauses and will comply with these clauses. I also agree that my obligation to comply with the above will survive my termination of association with Virtusa Consulting services private Limited.

N. Harish Kumar

Employee Signature

IP Address: 2409:40f0:11dd:1fc:255c:420f:3efc:aff1

Name: N Harish Kumar

Date of Signing: 30/07/2025