

JOB APPLICATION TRACKING SYSTEM

1 INTRODUCTION

1.1 Overview

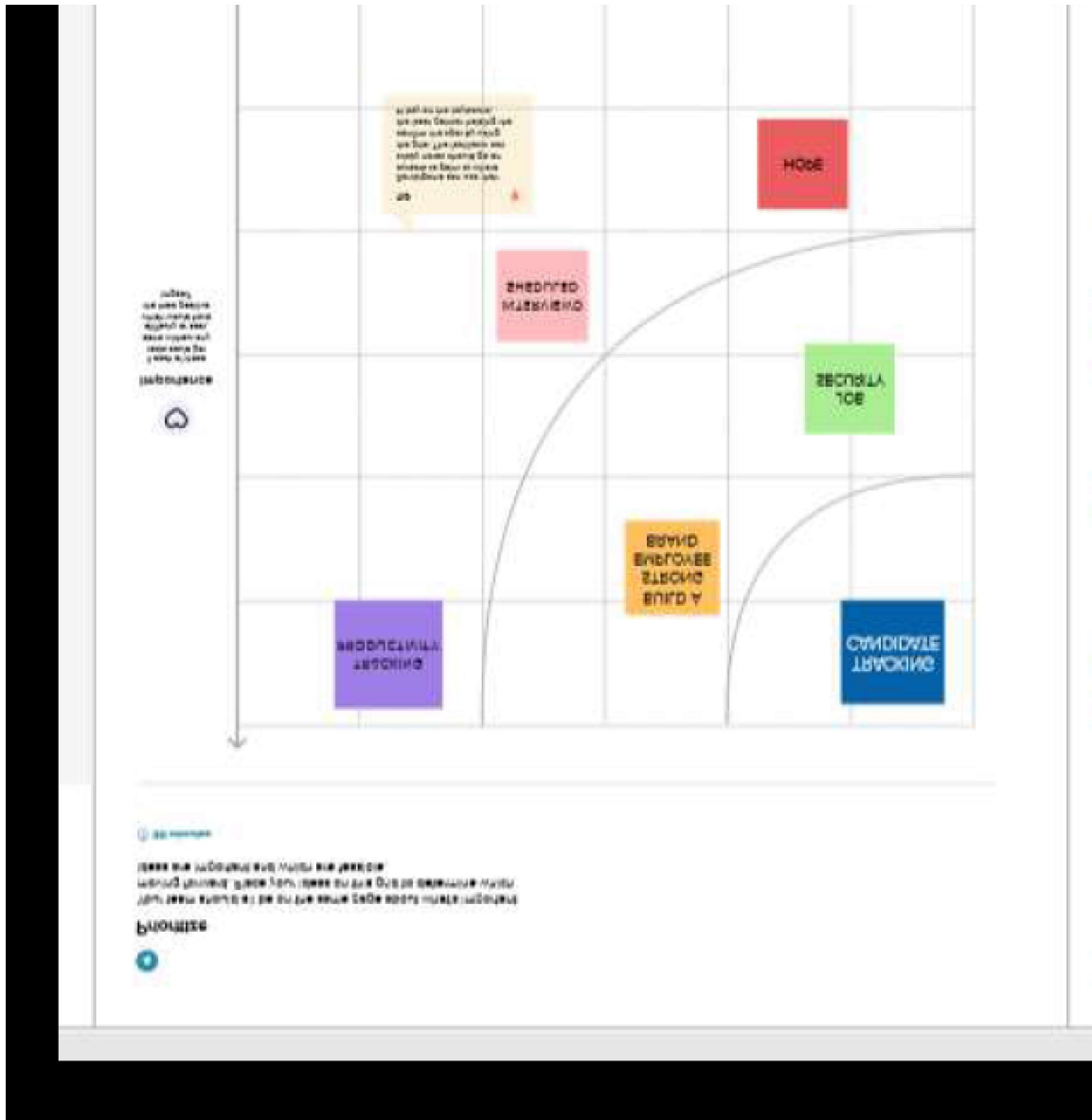
The applicant tracking system (ATS) makes it simple for recruiters and hiring managers to track job the first application to the actual job offer. The applicant tracking system (ATS) compiles and evaluates resumes and job application materials. The information is then organised into a searchable data and classify possible candidates in accordance with a range of requirements and job specifications.

1.2 Purpose

- Centralizing candidate information
- Managing job postings
- Tracking application status
- Streamlining communication
- Improving collaboration

2 Problem Definition &

2.1 Empathy Map



3 RESULT

3.1 Data Model:

Object Name

Object 1

RECRUITER

Object 2

JOBS

Object 3

CANDIDATE

Object 4
JOB APPLICATION
NM2023TMID06565

Field Name Data Type

- Job title Text
- Description
- Location
- Text area
- Text
- Candidate name
- Candidate number
- Text
- Auto number
- Job ID
- Job Application
- Number
- Number
- Auto

3.2 Activity & Screenshot

Appointment Time Slot	AppointmentTimeSlot	AppointmentTimeSlot	Standard Object
Appointment Invite	AppointmentInvite	AppointmentInvite	Standard Object
Appointment Invitation	AppointmentInvitation	AppointmentInvitation	Standard Object
API Anomaly Event Store	APIAnomalyEventStore	APIAnomalyEventStore	Standard Object
Alternative Payment Method	AlternativePaymentMethod	AlternativePaymentMethod	Standard Object
Activity	Activity	Activity	Standard Object

salesforce - Search Recruiter | Salesforce

https://governmentartscollegesal-3a-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/0112w000003HVIH/Details/view

Search Setup

Setup Home Object Manager

SETUP > OBJECT MANAGER
Recruiter

Details

Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types
Related Lookup Filters
Search Layouts

Details [Edit Delete](#)

Description

API Name
Recruiter__c

Custom
✓

Singular Label
Recruiter

Plural Label
Recruiters

Enable Reports
✓

Track Activities
✓

Track Field History
✓

Deployment Status
Deployed

Help Settings
Standard salesforce.com Help Window

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salesforce - Search tabs | Salesforce

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Search Setup

Setup Home Object Manager

SETUP > OBJECT MANAGER
tabs

Details

Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types
Related Lookup Filters
Search Layouts

Details [Edit Delete](#)

Description

API Name
Tab__c

Custom
✓

Singular Label
tabs

Plural Label
Tabs

Enable Reports
✓

Track Activities

Track Field History

Deployment Status
Deployed

Help Settings
Standard salesforce.com Help Window

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Setup Home Object Manager

SETUP > OBJECT MANAGER

Job

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

Details

Description

API Name
Job_c

Custom
✓

Singular Label
Job

Plural Label
Jobs

Enable Reports
✓

Track Activities

Track Field History

Deployment Status
Deployed

Help Settings
Standard salesforce.com Help Window

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salesforce - Search Job Application Object |

https://governmentcollegesalem73-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/0112w000003Xke8/Details/view

Setup Home Object Manager

SETUP > OBJECT MANAGER

Job Application Object

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

Details

Description

API Name
Job_Application_Object_c

Custom
✓

Singular Label
Job Application Object

Plural Label
Job Application Objects

Enable Reports
✓

Track Activities

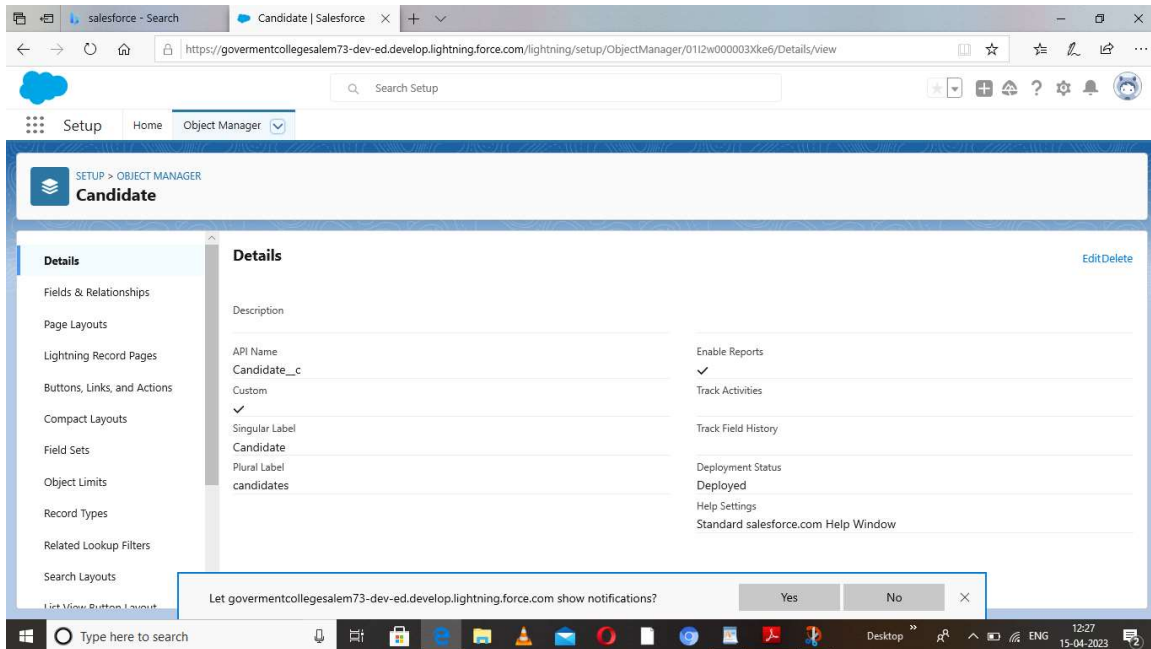
Track Field History

Deployment Status
Deployed

Help Settings
Standard salesforce.com Help Window

Edit Delete

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4 Trailhead Profile Public URL

S. harishankar <https://trailblazer.me/id/shari617>

C .dinesh <https://trailblazer.me/id/dinec13>

A.jayasree— <https://trailblazer.me/id/sivar203>

R. siva praya <https://trailblazer.me/id/jayaa30>

5 ADVANTAGES & DISADVANTAGE

Advantages:

- ◇ Simplifies application process
- ◇ Provides real
- ◇ Increases visibility
- ◇ Saves time
- ◇ Improves candidate experience
- ◇ Enhances collaboration
- ◇ Improves data analysis

Disadvantages:

- * May not catch all relevant information
- * Requires investment
- * Could limit candidate pool
- * Could create bias
- * Potential for technical glitches

6 APPLICATIONS

Candidate management: The ATS tracks the status of job applications and manages candidate information, allowing recruiters and hiring managers to easily search and organize candidate profiles

Reporting and analytics: The ATS generates reports and analytics that allow employers to track the effectiveness of their recruitment strategies and identify areas for improvement

Compliance management: The ATS ensure compliant with relevant laws and regulations, such as equal opportunity employment laws and data privacy regulations

7 CONCLUSION

job application tracking systems have become an essential tool for modern recruiters and job seekers. These systems allow for the efficient and streamlined management of the recruitment process, from initial application screening to final hiring decisions

8 FUTURE SCOPE :

Artificial intelligence (AI):

automate the hiring process even more by identifying the top candidates, evaluating applicant fit, and even conducting preliminary interviews.

Mobile integration: As more job seekers use mobile devices to search and apply for jobs, job application tracking systems will need to be optimized for mobile devices and provide a seamless mobile user experience.

Personalised and engaging applicant experience: systems will need to offer features like personalised job suggestions, chatbots, and virtual interviews in order to attract and keep top talent.

Better data analysis: Job application tracking systems will continue to evolve to provide more sophisticated data analysis

and reporting, allowing recruiters to make more informed decisions about their recruitment strategy and candidate pool.