

***TIM J. HARMAR*, BA (HONS), JD, MBA, LLM, LLM, M.Eng, CAPP**

67 Hugill Street | Sault Ste. Marie, ON, P6A 4E6 | 705.943.0634| [timharmar@yahoo.ca](mailto:timharmar@yahoo.ca)

Award-winning and results-driven **LAWYER** with cross-functional experience in corporate and intellectual property law as well as financial and process development consulting. Brings a record of success developing persuasive strategies and compelling arguments for complex cases. Tenacious, well-rounded innovator, combines insightful legal analysis with polished writing, communication and negotiation skills to advocate on behalf of clients. Equally effective working independently or as part of goal-focused team. Excels in situations where quick thinking and meticulous attention to detail are critical to success, leveraging business background to improve capital project analysis, expenditure forecasting, financial reporting and budget management.

***CORE STRENGTHS***

*Business & Intellectual Property Law | Corporate Structuring | Commercialization Strategies | Presentation & Workshop Delivery Critical Thinking & Problem Solving |Client Intake & Relationship Building | Evidence-Based Recommendations*

*Factual & Legal Research | Privacy & Information Governance | Legal Opinion Preparation*

***EDUCATION & PROFESSIONAL DEVELOPMENT***

**CHARTERED PRIVACY AND ACCESS PROFESSIONAL (CAPP)**

*Privacy and Access Council of Canada, Calgary, AB, 2021-Present*

**MASTER OF ENGINEERING, Cybersecurity Policy and Compliance**

*George Washington University, Washington D.C., Candidate*

**MASTER OF LAWS**, **Business Law**

*York University, Osgoode Hall Law School, Toronto, ON, 2017*

**GRADUATE DIPLOMA, Justice System Administration**

*York University, School of Public Policy and Administration, Toronto, ON, 2017*

**CERTIFIED INFORMATION PRIVACY PROFESSIONAL/CANADA (CIPP/C)**

*International Association of Privacy Professionals, Toronto, ON, 2016-2022*

**JURIS DOCTOR**, *University of Windsor, Windsor, ON, 2013*

***Awards***: Samia Rose Shaheen Memorial Award in Legal Writing, 2011 Served as a Peer Mentor as part of the Peer Mentorship Program

**MASTER OF LAWS**, **Banking & Financial Services Law**

*York University, Osgoode Hall Law School, Toronto, ON, 2010*

**MASTER OF BUSINESS ADMINISTRATION**, **Specialization in Finance & Accounting**

*University of Liverpool, Liverpool, UK, 2008*

**BACHELOR OF ARTS**, **Honours Political Science with General Psychology**

*Wilfrid Laurier University, Waterloo, ON, 2005*

***LEGAL & BUSINESS QUALIFICATIONS IN ACTION***

# PROFESSOR SEPT 2018 – PRESENT

## *SAULT COLLEGE OF APPLIED ARTS AND TECHNOLOGY*

* Part-time faculty in the Business Management, Natural Resource/Environmental Law and Natural Environment Technician programs.
* Taught courses in International Business Law, Business Law (Canada), Federal/Provincial Environmental Law, Inspection/Investigation, and Negotiation and Conflict Resolution to students.
* Designed and implemented learning objectives, detailed presentation materials, activities, and lesson plans to meet program outcome expectations.

# LAWYER JUNE 2014 – OCT 2023

**STUDENT AT LAW JULY 2013 – JUNE 2014**

## *WISHART LAW FIRM LLP*

Associate lawyer at this dynamic civil litigation firm with a practice specializing in business, privacy and intellectual property law.

* Appeared at all levels of court including the Supreme Court of Canada as counsel in a recent landmark case on the interpretation of Ontario’s Anti-SLAPP legislation.



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* Acted for hundreds of corporations providing advice on national and international transactions, project financing, public private partnership, environmental stewardship, board governance, and succession planning.
* Negotiated and drafted high value commercial and intellectual property agreements, including, *inter alia*, share and asset purchase agreements, licensing agreements, renewable energy agreements, and leases.
* Developed privacy policies, manage information security and governance practices, and assist clients addressing a wide range of privacy law issues including requests for access to information under FIPPA and MFIPPA.
* Regularly assist entrepreneurs (including indigenous entrepreneurs) with business startup, funding and financing, manufacturing product distribution, and regulatory approvals.

# PARTNER/CONSULTANT 2003 – 2017

## *SHELBY ENVIRONMENTAL SERVICES LTD. – Sault Ste. Marie, ON*

Joined and became a partner in this environmental consulting firm specializing in project management, water and wastewater systems management, operation and contract administration, as a key consultant on various regional projects.

* Successfully negotiated sale of company assets to Pinchin Ltd. that closed in March, 2017.
* Provided project management support on major municipal infrastructure upgrading projects totalling $20M+, liaising with regulatory authorities to champion compliance while managing contract schedules and budgets.
* Managed numerous feasibility and pre-feasibility studies and Source Protection Pre-Screening Surveys.
* Instrumental in creating operational plan for a municipal waterworks, detailing risk management efforts, and SOPs.
* Developed mandated financial plans for three municipal water systems establishing sustainability by detailing water rates, capital expenditures, infrastructure amortization, and program value based on the regulatory requirements.

# PROJECT MANAGER JAN 2012 – APR 2013

**STUDENT CONSULTANT, Advanced IP/Business Law Practicum SEPT 2011 – DEC 2011**

## *CENTRE FOR ENTERPRISE & LAW*

Engaged in this multi-disciplinary experiential clinical and experiential learning program combining business and law to play a key role in a team-based setting, managing a case load of clients with professional legal oversight. Retained as a subject matter expert for the execution a community workshop series and to project manage student practicum projects.

**Project Manager, Centre for Enterprise & Law, Continued...**

* Handpicked as a project manager for the Advanced IP/Business law practicum, overseeing student consultants on numerous projects while building project strategies and milestones, and managing business development processes and marketing.
* Instrumental to the development of four two-hour workshops, leading presentations as a subject matter expert on business structuring and intellectual property management.
* Managed primary research coordination with local business leaders, leveraging in-depth knowledge of final reporting needs to evaluate case viability, timelines, and appropriate courses of action.

***Sample Project - Solid Hydrogen Storage Commercialization***: Supervised feasibility study evaluating several commercialization options for a confidential Hydrogen Storage research project including an analysis of relevant provincial regulations and federal installation codes while simultaneously identifying legislative gaps to ensure an appropriate product development process.

# RESEARCH ASSISTANT FEB 2012 – July 2012

## *CENTRE FOR ENTERPRISE & LAW, PROFESSOR AOUN & CO-DIRECTOR TAWFIK*

Requested to lead ongoing research funded by the Social Science Humanities Research Council (SSHRC) into Canadian university IP policies and university liability in cases involving faculty and student innovation.

* Conducted primary research identifying all Canadian university IP policies and analyzing their respective approaches to ownership and commercialization.
* Developed best practices for legal clinics offering business and IP law support including their methods of addressing potential conflicts of interest regarding student representation.

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# BUSINESS DEVELOPMENT MANAGER 2008 - 2010

## *SAULT STE. MARIE INNOVATION CENTRE - Sault Ste. Marie, ON*

Hired to this economic development organization focused on the growth of knowledge-based industries to manage the on-site data centre and business incubator, provide business development and advisory services to entrepreneurs and SME clients, create business plans, grant funding proposals, financial statements, agreements, e-marketing strategies, and investor presentations.

* Designed and facilitated a number of major workshops and community events including: “Challenges of Starting a Video Game Studio”, “Web 2.0”, “Structures for Success”, and “The Business of Clean Tech” among others.
* Prepared and implemented successful grant proposal obtaining $203K in funding from NRC-IRAP financing the continuation of the Sault Ste. Marie Innovation Centre’s programs and services.
* Administered the Small Business Internship Program (SBIP) in Algoma district for Industry Canada with the goal of offering employment opportunities to students, acquiring nearly $60K in government funding for the program.
* Co-authored and prepared financial projections in support of a successful proposal to obtain a $461K grant from Ontario Trillium Foundation for ProtoLaunch, a multi-year collaborative project geared towards educating high school students in video game design.

***PROFESSIONAL MEMBERSHIPS***

**Privacy and Access Council of Canada 2021-Present**

**Information Systems Audit and Control Association 2018 - Present**

**International Association of Privacy Professionals 2014 - Present**

**Intellectual Property Institute of Canada 2014 - Present**

**Canadian and Ontario Bar Associations 2010 - Present**

***LEADERSHIP & COMMUNITY INVOLVEMENT***

**Algoma Vaccination Support Council Founding Member 2021-Present**

**Start Up Sault Executive Team Member 2018-Present**

**St. Mary’s River Marine Heritage Centre Board of Directors 2018 - Present**

**Sault Ste. Marie Economic Development Corporation Start-up Business Mentor 2017 - Present**

**Sault Community Career Centre Board of Directors 2016 - Present**

**Sault Ste. Marie Economic Development Corporation Business Mentor 2016 - Present**

**Sault College Accounting/Business Advisory Committee 2009 - Present Canadian Youth Business Foundation Loan Review Committee 2009 - 2011**

**Sault Ste. Marie Chamber of Commerce Business Development and Technology Committee 2009 - 2010**

**Sault Ste. Marie Renewable Energy Committee 2009 - 2010**

***PUBLICATIONS***

**Print**

Tim J. Harmar & J. Paul R. Cassan "A Judicial 'SLAPP' To The Drafters Of Ontario's Anti-SLAPP Legislation: A Case Comment On *1704604 Ontario Ltd. v. Pointes Protection Assn*.", *Municipal World* (October 2016).

Tim J. Harmar, “Islamic Securitization: Structuring for Shari’ah Compliance" in Alison Manzer, *Law in International Finance*

(Toronto: Carswell, 2009).

**Online**

Tim J. Harmar & J. Paul R. Cassan, “Monetary Claims Based On Constructive Trust Cannot Be Registered on Title", *Mondaq* (2 August 2017) online: [www.mondaq.com.](http://www.mondaq.com/)

Tim J. Harmar, “Snitches Don't Get Stitches: IPC Upholds Municipal Decision To Withhold Complainant Information Under MFIPPA", *Mondaq* (14 June 2017) online: [www.mondaq.com.](http://www.mondaq.com/)

Tim J. Harmar, “Federal Government Suspends CASL's Private Right of Action", *Mondaq* (13 June 2017) online: [www.mondaq.com.](http://www.mondaq.com/)

Tim J. Harmar & J. Paul R. Cassan, “No Collective Agreement, No Grievance: Arbitrators Lack Jurisdiction To Hear Grievances Arising Before a Collective Agreement Is In Effect", *Mondaq* (25 May 2017) online: [www.mondaq.com.](http://www.mondaq.com/)

Tim J. Harmar, Gordon P. Acton & Steven G. Shoemaker, “MOECC Proposing Amendments To Cap and Trade Program Regulation And Quantification, Reporting And Verification Of Greenhouse Gas Emissions Regulation", *Mondaq* (7 April 2017) online: [www.mondaq.com.](http://www.mondaq.com/)