



Code of Conduct

This page informs you of our policies regarding the environment and behaviour expected at the hackathon, and the procedures for reporting harassment or abuse. We will not use or share your information with anyone except as described in this Code of Conduct.

Introduction

Hack Cambridge ('us', 'we', or 'our') operates Hack Cambridge Spyder (the 'service' or 'hackathon'). We use your personal information to operate and improve Hack Cambridge Spyder. By using this service, you agree to the collection and use of information set out in this policy.

Changes to this Code of Conduct

We may update our Code of Conduct from time to time. We will notify you of changes by posting the new policy on this page. You are advised to review the policy periodically for changes. Changes are effective once posted on this page.

This Code of Conduct was last updated on 3 March 2023.

General information collection and use

While using our service, we may ask you to provide us with certain personally identifiable information that can be used to contact or identify you. Personally identifiable information may include, but is not limited to, your email address, name, phone number, address, and other information ('Personal Information').

Document Structure

This Code of Conduct has been written in two versions.

The 'Short Version' includes all of the necessary information in its summarised form.

The 'Long Version' expands on the information provided in adequate detail.

Short Version

The following is a summary of the Code of Conduct; full language is in the 'Long Version'

Hackathons are a safe space and are dedicated to providing a safe, comfortable, and harassment-free experience regardless of the following:

- sex
- gender identity and expression
- age
- sexual orientation
- disability
- physical appearance
- body size
- race
- ethnicity
- nationality
- religion
- political views
- social class
- economic status
- previous hackathon attendance or lack thereof
- computing experience or lack thereof
- chosen programming language or tech stack

We do not tolerate harassment of any kind of hackathon participants, organisers, sponsors, mentors, volunteers, or anyone else attending the event. Sexual language and imagery is not appropriate at any hackathon venue, this includes the following:

- hacks
- talks, presentations or demos
- workshops
- any parties or gatherings associated to the hackathon
- social media
- any other online or digital media spaces

Hackathon participants, violating these rules **may be sanctioned or expelled** from the hackathon at the discretion of hackathon organisers: Hack Cambridge Spyder Committee.

Long Version

Harassment includes but is not limited to offensive written, signed, gestured, or verbal comments related to sex, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, nationality, religion, political views, social class, economic status, previous hackathon attendance or lack of, computing experience or lack of, chosen programming language or tech stack, sexual images in public spaces, deliberate intimidation, stalking, following, brigading, doxing, photography or audio/video recording against reasonable consent, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

Participants asked to stop any harassing behaviour are expected to comply immediately.

Sponsors, judges, mentors, volunteers, organizers, Hack Cambridge Staff, and anyone else participating in the event are also subject to the anti-harassment policy. In particular, attendees should not use sexualised images, activities, or other material both in their hacks and during the event. Booth staff (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment. Additionally, any hacks created or presented at the hackathon are equally subject to the anti-harassment policy.

Photography is encouraged, but other participants must be given a reasonable chance to opt out from being photographed. If they object to the taking of their photograph, comply with their request. It is inappropriate to take photographs in contexts where people have a reasonable expectation of privacy (in bathrooms or where participants are sleeping).

If a participant engages in harassing behaviour, Hack Cambridge may take any action it deems appropriate, including warning the offender, or expulsion from the event with no eligibility for reimbursement or refund of any type, or reporting their behaviour to the local law enforcement. Full details of how we handle harassment and other incidents can be found in our incident response policy.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact Hack Cambridge using the reporting procedures below.

Participants are expected to follow these rules at all hackathon venues, online interactions in relation to the event, hackathon-related social events, and on hackathon supplied transportation.

Reporting Procedure

If you feel uncomfortable or think there may be a potential violation of the code of conduct, please report it immediately using one of the following methods.

All reporters have the right to remain anonymous.

- Contact a Hack Cambridge Spyder Committee Member at the hackathon
- Email the Hack Cambridge Spyder Committee at: team@hackcambridge.com

Attribution

This code of conduct is adapted from the Hack Code of Conduct, the Hackathons UK Code of Conduct and the Major League Hacking Code of Conduct.

Contact Us

Should you have any questions, concerns or feedback regarding this Code of Conduct, please contact us by email at: team@hackcambridge.com.